

## LPHA Infrastructure Capacity Assessment Report, December 2007

[Home](#) » [Healthy Living](#) » [Local Public Health Agencies](#) » [report07](#)

Facts contained in this report were obtained from an online survey completed in December 2007 by 114 local public health agencies in Missouri. The purpose of the survey is to gather information about public health system capabilities, identify variation among agencies, and to provide agencies a means to compare themselves with peer agencies. This report reflects capacity of administration, facility, workforce, services and programs offered, and information related to their governing bodies.

The information in this report is presented as a collection of all responses, and for comparison, is sorted by various sizes of population served.

The Center for Local Public Health Services in the Missouri Department of Health and Senior Services prepared this report. For further information, call 573-751-6170.

### Table of Contents and Report

## Healthy Living

- [Environmental Factors](#)
- [Chronic Diseases](#)
- [Communicable Diseases](#)
- [Healthy Families](#)
- [Organ/Tissue Donation and Registry](#)
- [Women, Infants & Children \(WIC\)](#)
- [Genetic Disease & Early Childhood](#)
- [Food Programs](#)
- [Wellness & Prevention](#)
- [Local Public Health Agencies](#)
- [Immunizations](#)

### Center for Local Public Health Services

Missouri Department of Health and Senior Services  
PO Box 570  
Jefferson City, MO 65102-0570

Phone: 573-751-6170  
Fax: 573-751-5350  
Email: [CLPHS1@health.mo.gov](mailto:CLPHS1@health.mo.gov)

## About DHSS

Office of the Director  
Boards and Commissions  
DHSS Organization  
Employment Opportunities  
Applications and Forms  
HIPAA  
Recent News and Public Notices  
Contact Information

## Useful links

[Site A to Z](#)  
[Proposed Rules](#)  
[State Public Health](#)  
[Laboratory](#)  
[Local Public Health](#)  
[Agencies](#)  
[Birth and Death Records](#)  
[Child Care Information](#)  
[Family Care Safety](#)  
[Registry](#)  
[Programs & Services](#)  
[Narcotics & Dangerous](#)  
[Drugs](#)  
[WIC Clinics](#)  
[Food & Drug Recalls](#)  
[Contractor Resources](#)  
[Email the Department](#)  
[Employee Email Web Access](#)

## Stay connected



# **LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT**

## **2007**

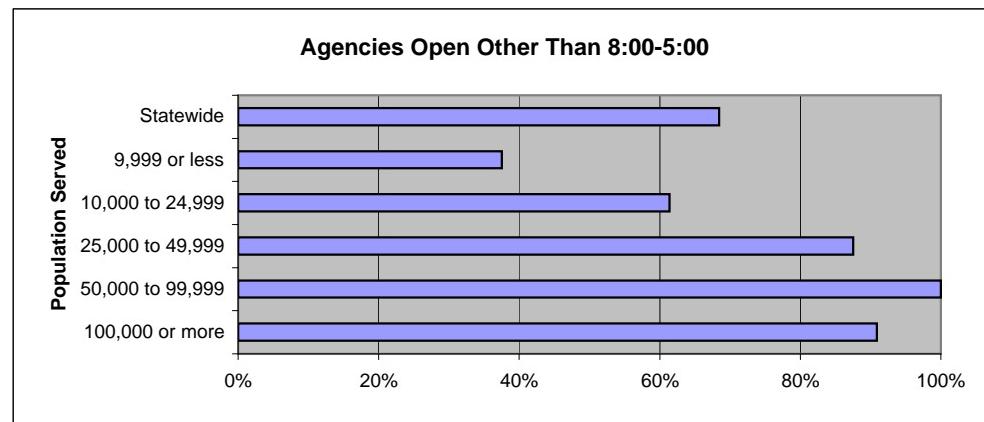
### **TABLE OF CONTENTS**

OPERATION.....	1	Licensed Practical Nurses .....	87
FINANCIAL.....	2	Environmental Specialists/Sanitarians ....	90
TECHNOLOGY .....	4	Nutritionists.....	94
PERFORMANCE MANAGEMENT .....	6	Registered Dieticians.....	97
SERVICES AND PROGRAMS .....	8	Health Educators .....	100
Access to Care.....	8	Social Workers .....	103
Chronic Disease .....	14	Clerical Workers .....	106
Maternal and Child Health.....	20	Epi Specialists .....	108
Communicable Disease.....	28	Emergency Response Planners.....	111
Environmental.....	31	Physicians and Dentists .....	114
Immunizations.....	36	Medical Director .....	116
PLANNING .....	50	Other Staff .....	117
WORKFORCE .....	60	SATISFACTION .....	118
PROFESSIONAL DEVELOPMENT.....	71	VOLUNTEER PROGRAM .....	130
STAFFING POSITIONS .....	73	GOVERNING BODIES.....	135
Administrator/Director.....	75	POLICY DEVELOPMENT .....	138
Registered Nurses .....	81	ACCREDITATION .....	140

## 1.0 OPERATION

### 1.1. Office is open during hours other than 8:00 a.m. to 5:00 p.m.?

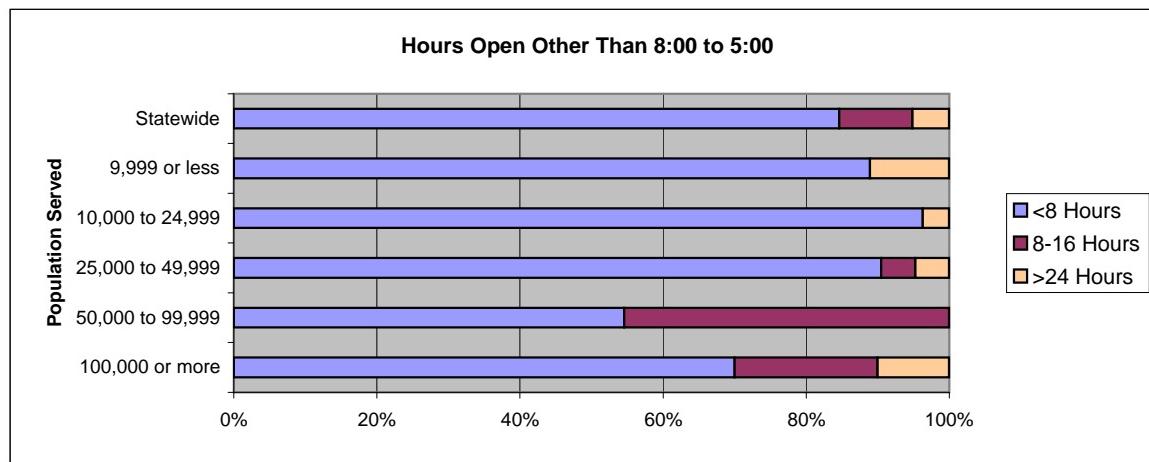
	Number	Percent
114 Statewide	78	68%
24 Population up to 9,999	9	38%
44 Population between 10,000 and 24,999	27	61%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



#### 1.1.1. Number of hours per week office is open other than 8:00 a.m. to 5:00 p.m.

	<8 Hours		8-16 Hours		17-24 Hours		>24 Hours	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	66	85%	8	10%	0	0%	4	5%
24 Population up to 9,999	8	89%	0	0%	0	0%	1	11%
44 Population between 10,000 and 24,999	26	96%	0	0%	0	0%	1	4%
24 Population between 25,000 and 49,999	19	90%	1	5%	0	0%	1	5%
11 Population between 50,000 and 99,999	6	55%	5	45%	0	0%	0	0%
11 Population over 100,000	7	70%	2	20%	0	0%	1	10%

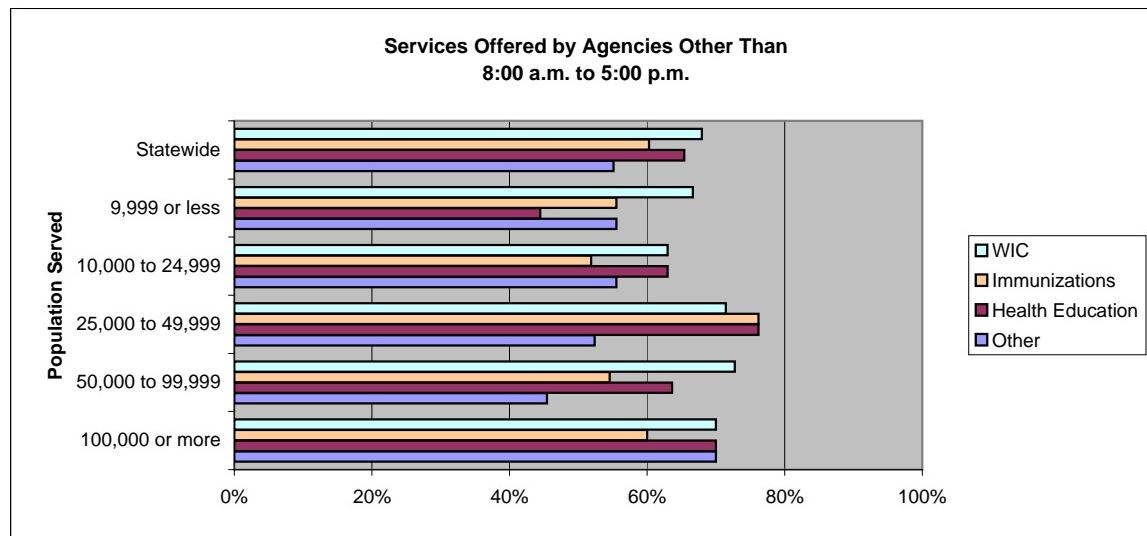
\*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



### 1.1.2. Client services provided after 5:00 p.m.

	WIC		Immunizations		Health Education		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	53	68%	47	60%	51	65%	43	55%
24 Population up to 9,999	6	67%	5	56%	4	44%	5	56%
44 Population between 10,000 and 24,999	17	63%	14	52%	17	63%	15	56%
24 Population between 25,000 and 49,999	15	71%	16	76%	16	76%	11	52%
11 Population between 50,000 and 99,999	8	73%	6	55%	7	64%	5	45%
11 Population over 100,000	7	70%	6	60%	7	70%	7	70%

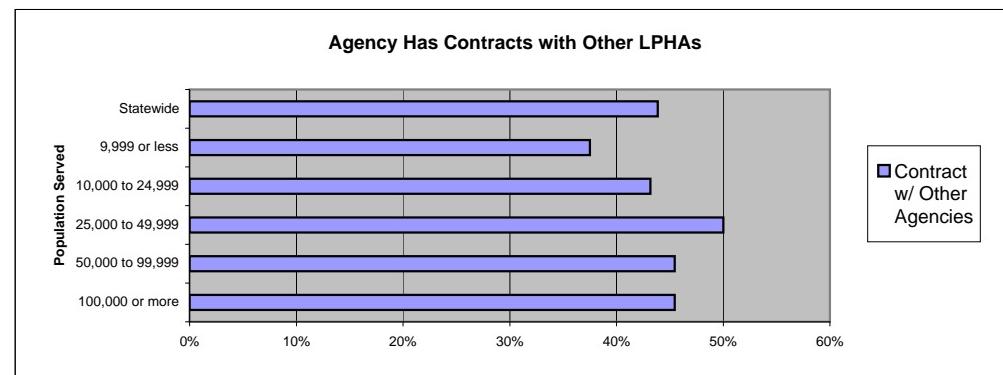
\*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



## 2.0 FINANCIAL

### 2.1. Agency has contracts to provide services to other LPHAs?

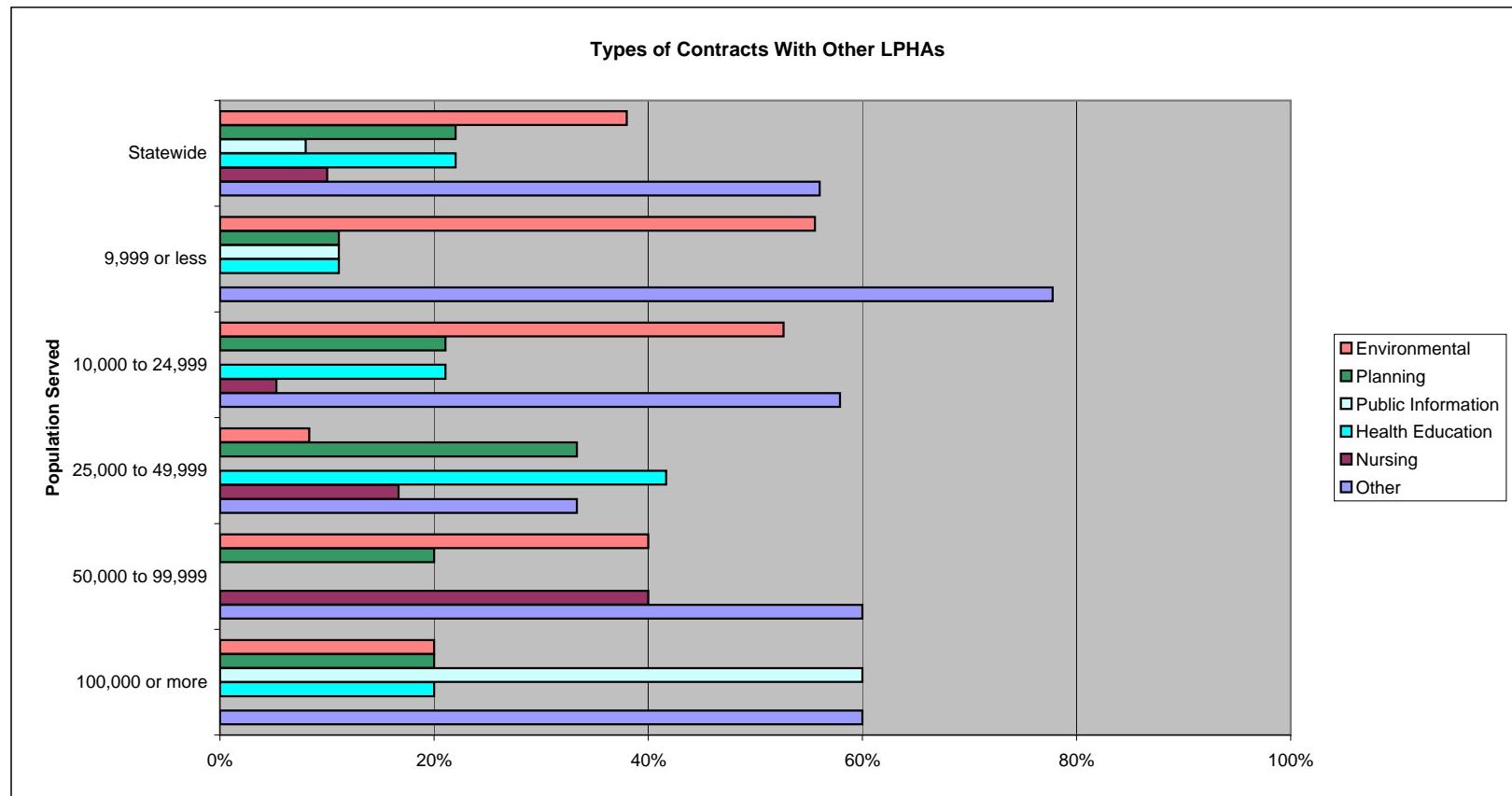
	Number	Percent
114 Statewide	50	44%
24 Population up to 9,999	9	38%
44 Population between 10,000 and 24,999	19	43%
24 Population between 25,000 and 49,999	12	50%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	5	45%



### 2.1.1. Types of contracts with other LPHAs.

	Environmental		Planning		Public Information		Health Education		Nursing		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	19	38%	11	22%	4	8%	11	22%	5	10%	28	56%
24 Population up to 9,999	5	56%	1	11%	1	11%	1	11%	0	0%	7	78%
44 Population between 10,000 and 24,999	10	53%	4	21%	0	0%	4	21%	1	5%	11	58%
24 Population between 25,000 and 49,999	1	8%	4	33%	0	0%	5	42%	2	17%	4	33%
11 Population between 50,000 and 99,999	2	40%	1	20%	0	0%	0	0%	2	40%	3	60%
11 Population over 100,000	1	20%	1	20%	3	60%	1	20%	0	0%	3	60%

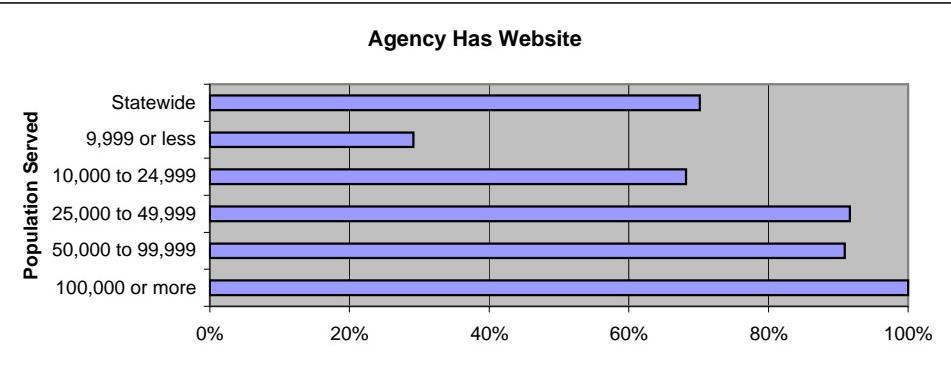
\*Percentages based on number of agencies in each size category that have contracts to provide services to other LPHAs.



### 3.0 TECHNOLOGY

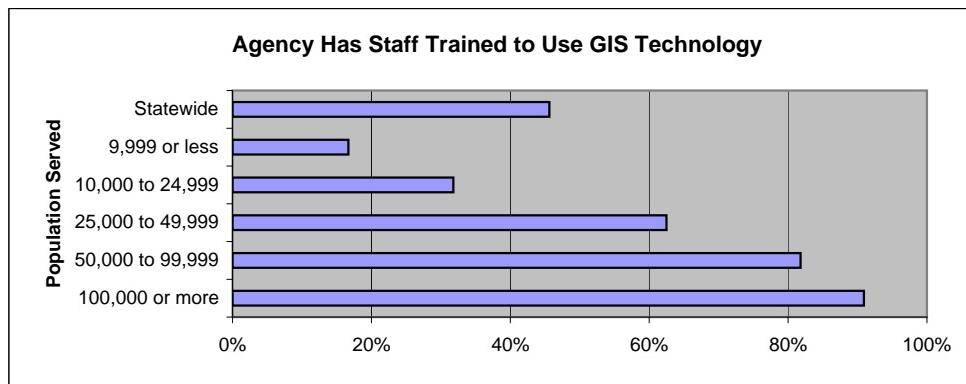
#### 3.1. Agency has a web site.

	Number	Percent
114 Statewide	80	70%
24 Population up to 9,999	7	29%
44 Population between 10,000 and 24,999	30	68%
24 Population between 25,000 and 49,999	22	92%
11 Population between 50,000 and 99,999	10	91%
11 Population over 100,000	11	100%



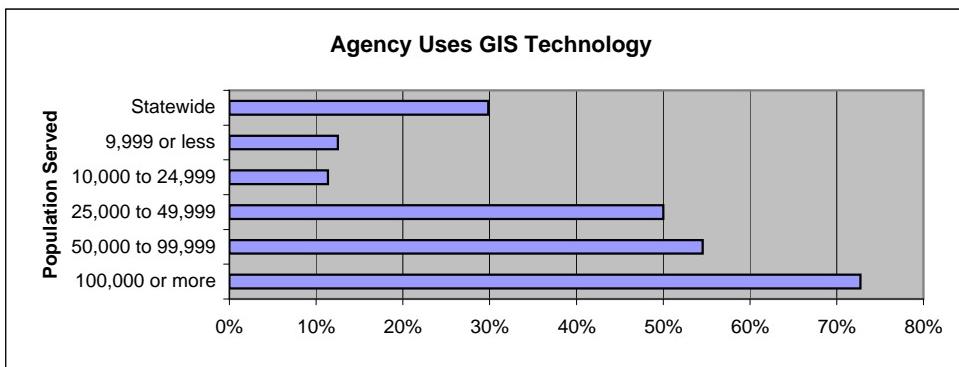
#### 3.2. Agency has staff trained to use GIS technology.

	Number	Percent
114 Statewide	52	46%
24 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	14	32%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	10	91%



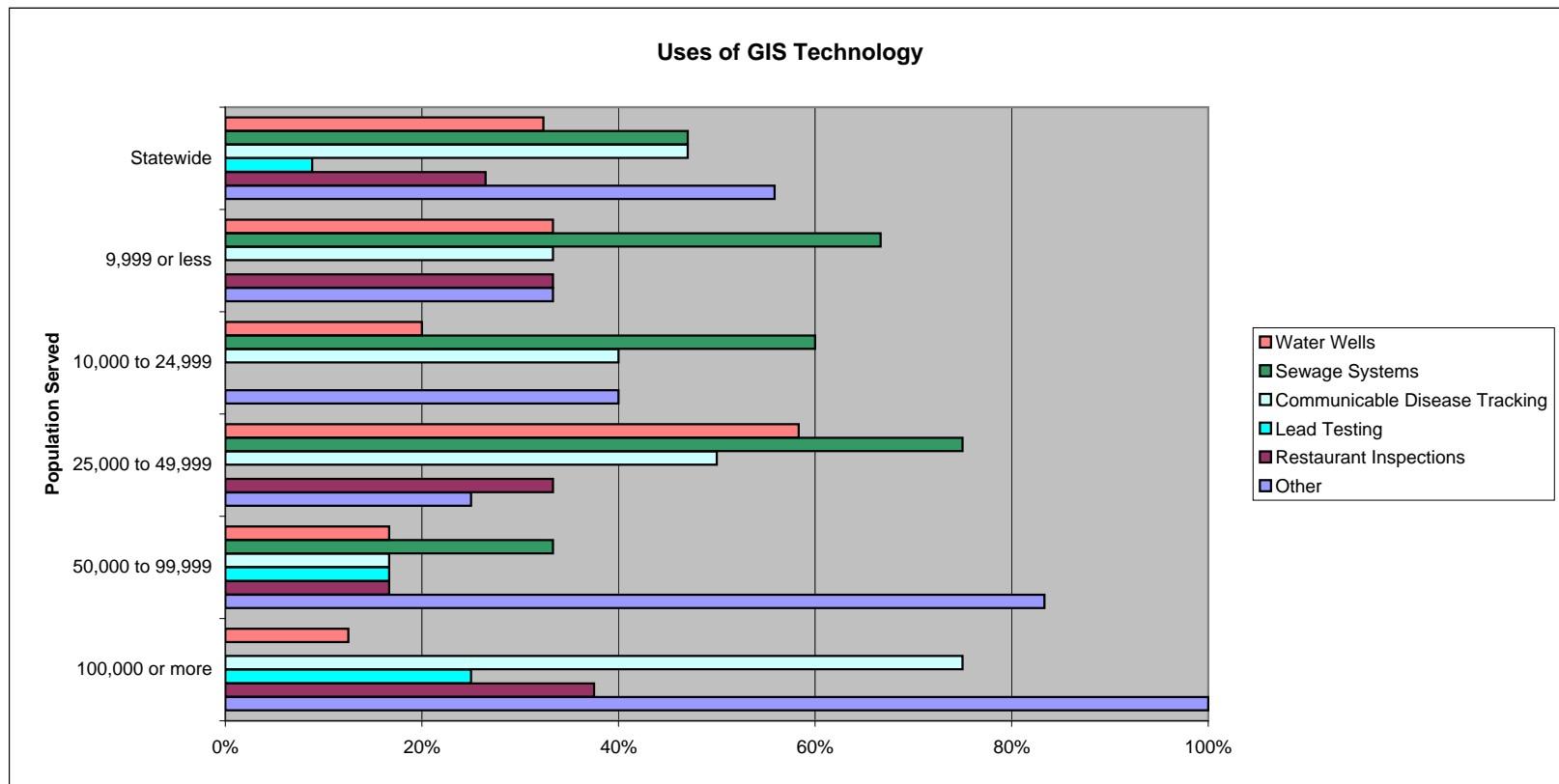
#### 3.3. Agency uses GIS technology.

	Number	Percent
114 Statewide	34	30%
24 Population up to 9,999	3	13%
44 Population between 10,000 and 24,999	5	11%
24 Population between 25,000 and 49,999	12	50%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	8	73%



3.3.1. Agency uses GIS technology for:	Water Wells		Sewage Systems		Communicable Disease Tracking		Lead Testing Results		Restaurant Inspections		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	11	32%	16	47%	16	47%	3	9%	9	26%	19	56%
24 Population up to 9,999	1	33%	2	67%	1	33%	0	0%	1	33%	1	33%
44 Population between 10,000 and 24,999	1	20%	3	60%	2	40%	0	0%	0	0%	2	40%
24 Population between 25,000 and 49,999	7	58%	9	75%	6	50%	0	0%	4	33%	3	25%
11 Population between 50,000 and 99,999	1	17%	2	33%	1	17%	1	17%	1	17%	5	83%
11 Population over 100,000	1	13%	0	0%	6	75%	2	25%	3	38%	8	100%

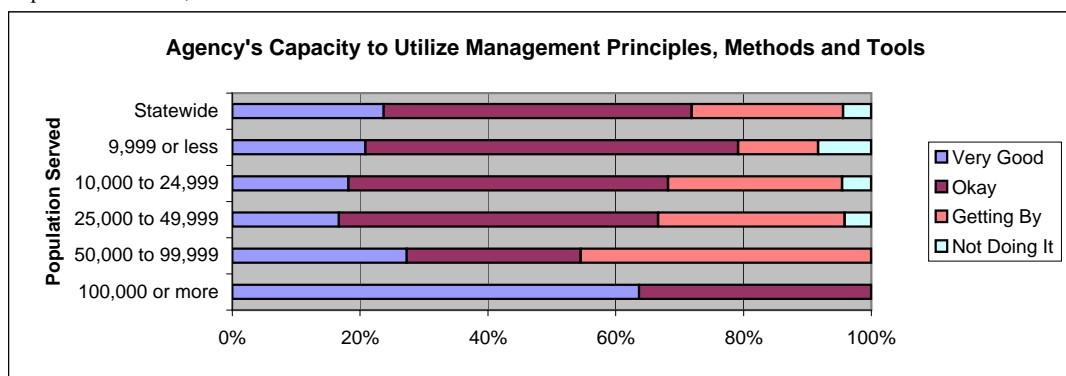
\*Percentages based on number of agencies in each size category that use GIS technology.



## 4.0 PERFORMANCE MANAGEMENT

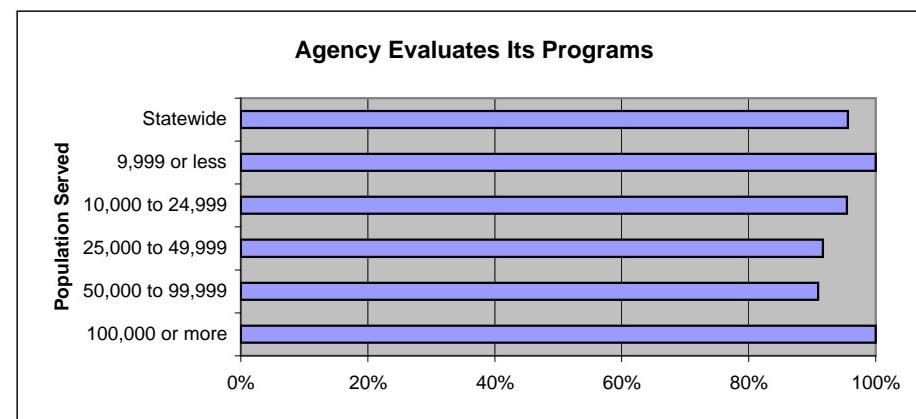
### 4.1. Agency's capacity to utilize performance management principles, methods, and tools throughout the organization.

	Not Doing It		Getting By		Okay		Very Good	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	5	4%	27	24%	55	48%	27	24%
24 Population up to 9,999	2	8%	3	13%	14	58%	5	21%
44 Population between 10,000 and 24,999	2	5%	12	27%	22	50%	8	18%
24 Population between 25,000 and 49,999	1	4%	7	29%	12	50%	4	17%
11 Population between 50,000 and 99,999	0	0%	5	45%	3	27%	3	27%
11 Population over 100,000	0	0%	0	0%	4	36%	7	64%



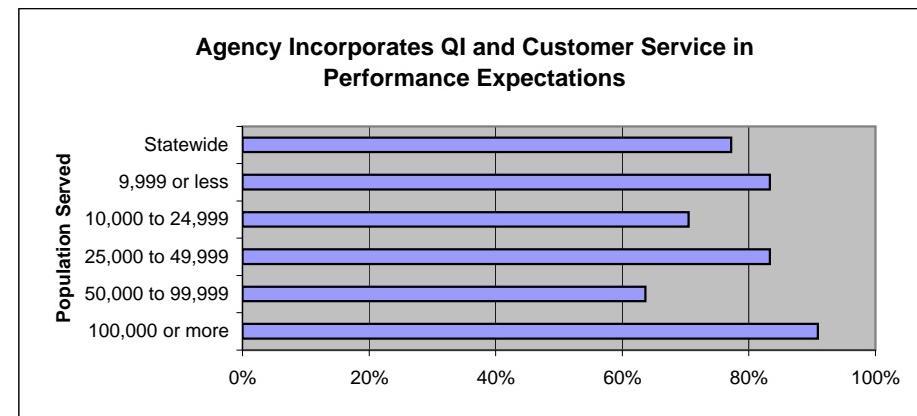
### 4.2. Agency evaluates its programs to determine whether stated goals and outcomes are being achieved.

	Number	Percent
114 Statewide	109	96%
24 Population up to 9,999	24	100%
44 Population between 10,000 and 24,999	42	95%
24 Population between 25,000 and 49,999	22	92%
11 Population between 50,000 and 99,999	10	91%
11 Population over 100,000	11	100%



**4.3. Agency incorporates quality improvement and/or customer service in all employees' performance expectations.**

	Number	Percent
114 Statewide	88	77%
24 Population up to 9,999	20	83%
44 Population between 10,000 and 24,999	31	70%
24 Population between 25,000 and 49,999	20	83%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	10	91%



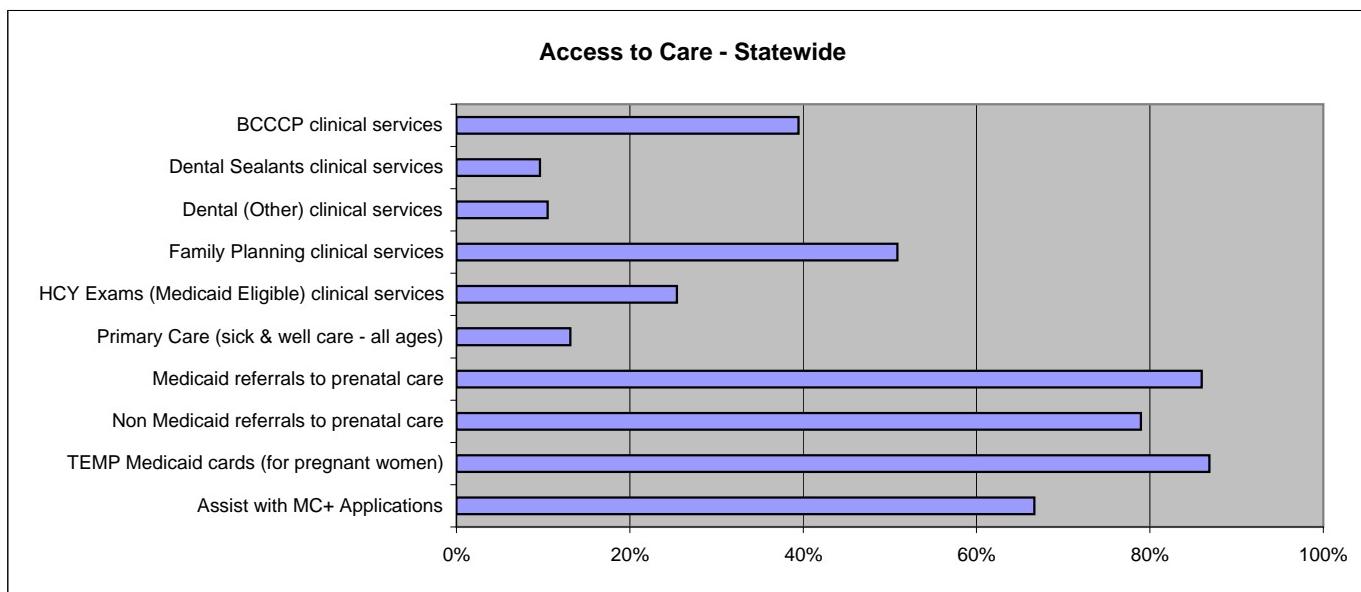
## 5.0 SERVICES AND PROGRAMS

### 5.1 ACCESS TO CARE

#### 5.1. Access to Care: Agency provides the following services.

Statewide - (114)

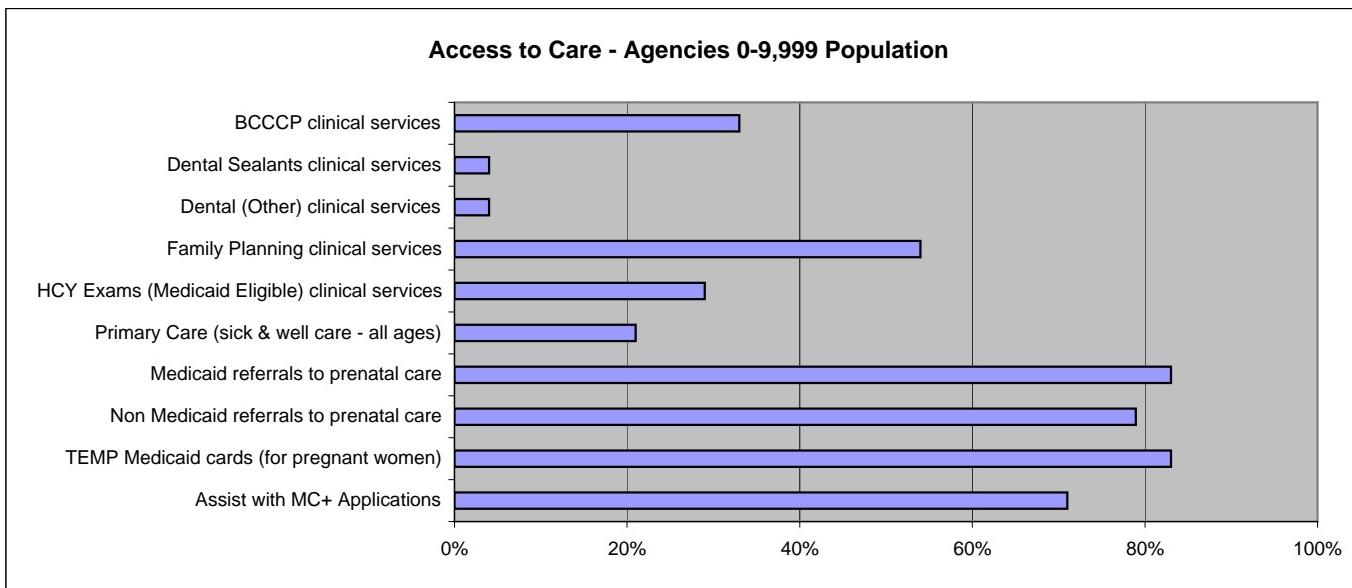
	Number	Percent
BCCCP clinical services	45	39%
Dental Sealants clinical services	11	10%
Dental (Other) clinical services	12	11%
Family Planning clinical services	58	51%
HCY Exams (Medicaid Eligible) clinical services	29	25%
Primary Care (sick & well care - all ages)	15	13%
Medicaid referrals to prenatal care	98	86%
Non Medicaid referrals to prenatal care	90	79%
TEMP Medicaid cards (for pregnant women)	99	87%
Assist with MC+ Applications	76	67%



**Up to 9,999  
Population - (24)**

**5.1. Access to Care: Agency provides the following services.**

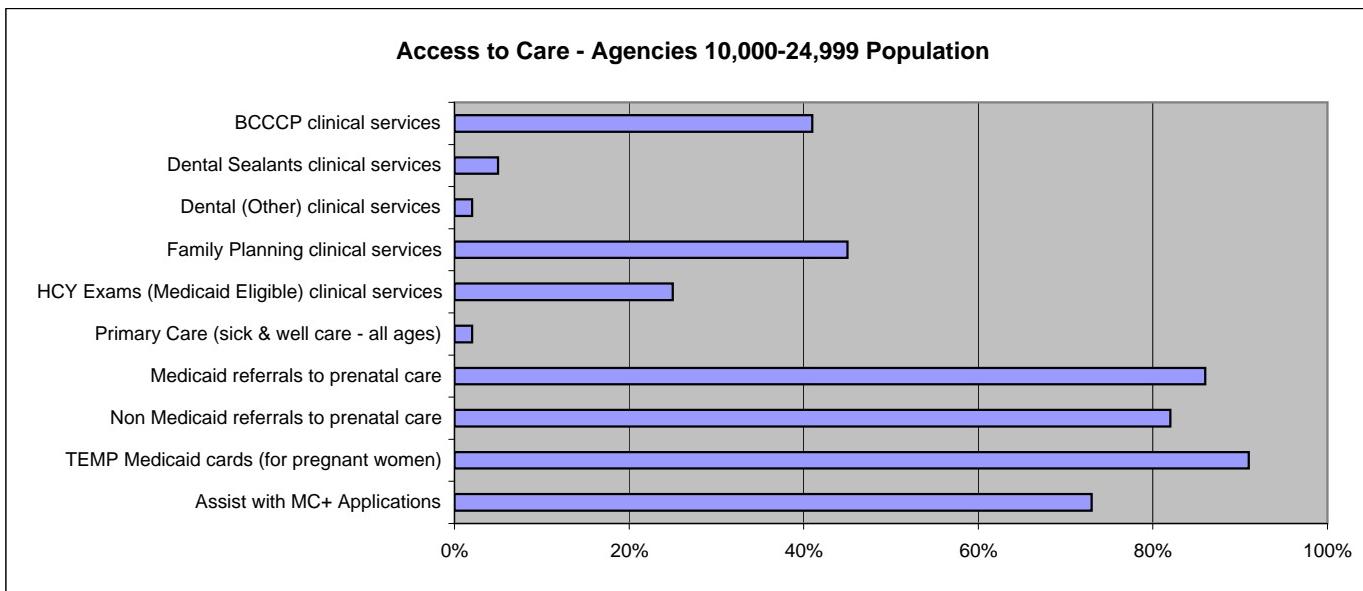
	Number	Percent
BCCCP clinical services	8	33%
Dental Sealants clinical services	1	4%
Dental (Other) clinical services	1	4%
Family Planning clinical services	13	54%
HCY Exams (Medicaid Eligible) clinical services	7	29%
Primary Care (sick & well care - all ages)	5	21%
Medicaid referrals to prenatal care	20	83%
Non Medicaid referrals to prenatal care	19	79%
TEMP Medicaid cards (for pregnant women)	20	83%
Assist with MC+ Applications	17	71%



**10,000-24,999  
Population - (44)**

**5.1. Access to Care: Agency provides the following services.**

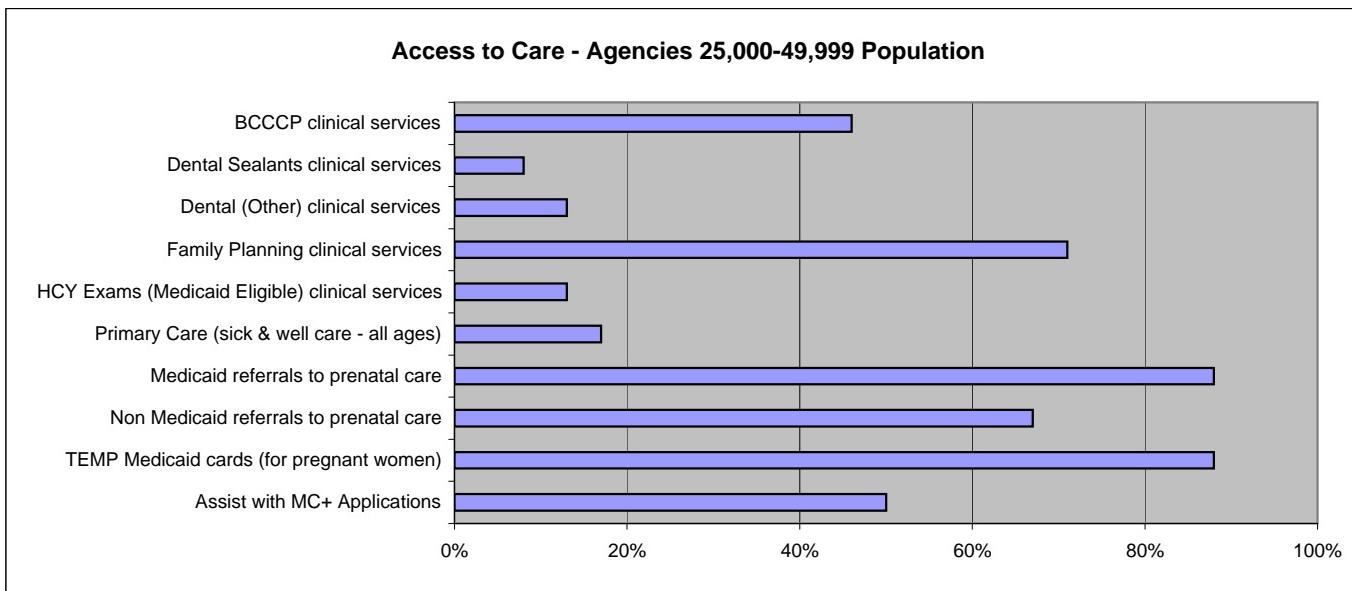
	Number	Percent
BCCCP clinical services	18	41%
Dental Sealants clinical services	2	5%
Dental (Other) clinical services	1	2%
Family Planning clinical services	20	45%
HCY Exams (Medicaid Eligible) clinical services	11	25%
Primary Care (sick & well care - all ages)	1	2%
Medicaid referrals to prenatal care	38	86%
Non Medicaid referrals to prenatal care	36	82%
TEMP Medicaid cards (for pregnant women)	40	91%
Assist with MC+ Applications	32	73%



**25,000-49,999**  
**Population - (24)**

**5.1. Access to Care: Agency provides the following services.**

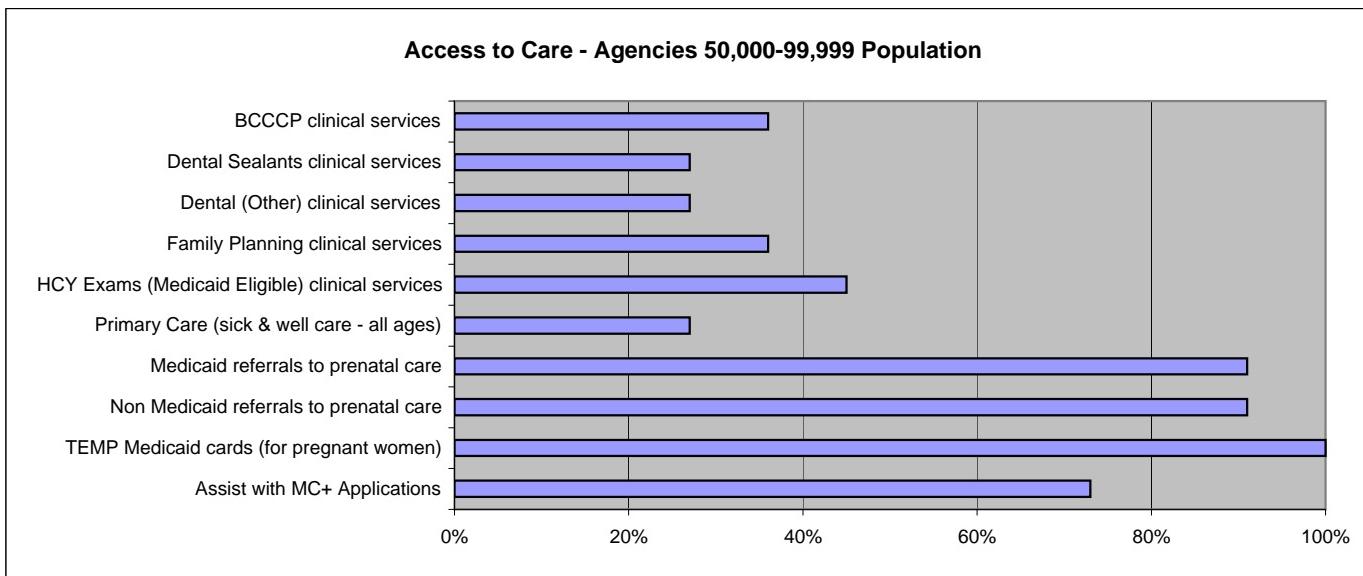
	Number	Percent
BCCCP clinical services	11	46%
Dental Sealants clinical services	2	8%
Dental (Other) clinical services	3	13%
Family Planning clinical services	17	71%
HCY Exams (Medicaid Eligible) clinical services	3	13%
Primary Care (sick & well care - all ages)	4	17%
Medicaid referrals to prenatal care	21	88%
Non Medicaid referrals to prenatal care	16	67%
TEMP Medicaid cards (for pregnant women)	21	88%
Assist with MC+ Applications	12	50%



**50,000-99,999  
Population - (11)**

**5.1. Access to Care: Agency provides the following services.**

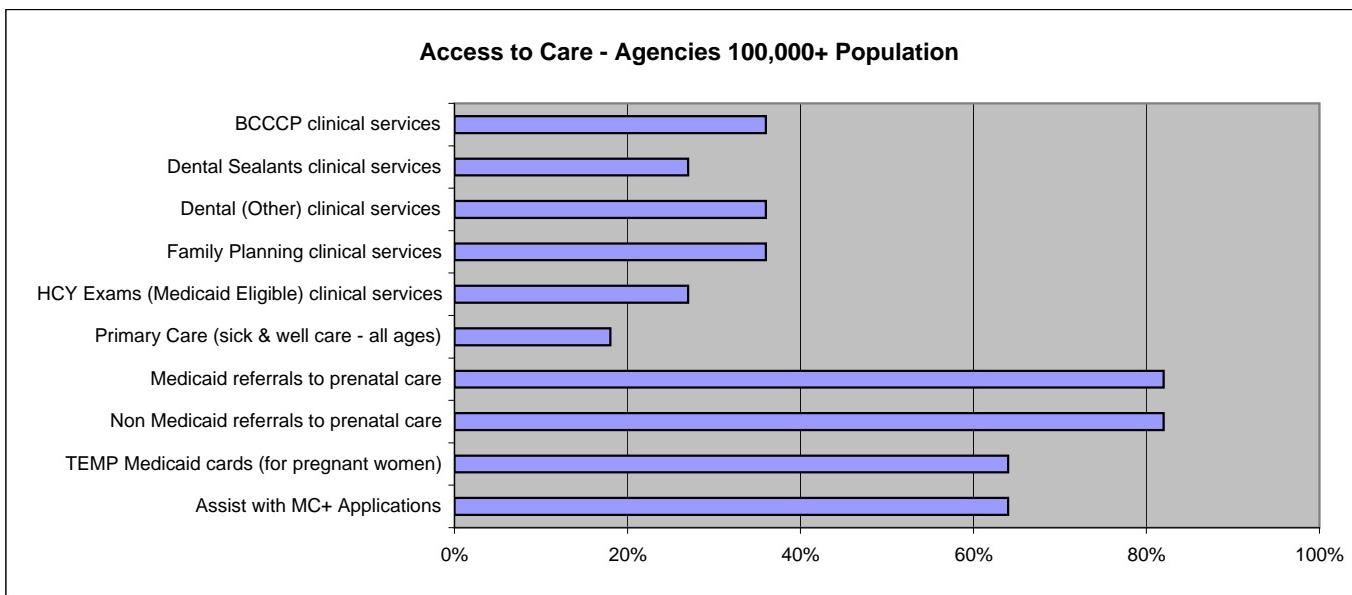
	Number	Percent
BCCCP clinical services	4	36%
Dental Sealants clinical services	3	27%
Dental (Other) clinical services	3	27%
Family Planning clinical services	4	36%
HCY Exams (Medicaid Eligible) clinical services	5	45%
Primary Care (sick & well care - all ages)	3	27%
Medicaid referrals to prenatal care	10	91%
Non Medicaid referrals to prenatal care	10	91%
TEMP Medicaid cards (for pregnant women)	11	100%
Assist with MC+ Applications	8	73%



**Over 100,000  
Population - (11)**

**5.1. Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	4	36%
Dental Sealants clinical services	3	27%
Dental (Other) clinical services	4	36%
Family Planning clinical services	4	36%
HCY Exams (Medicaid Eligible) clinical services	3	27%
Primary Care (sick & well care - all ages)	2	18%
Medicaid referrals to prenatal care	9	82%
Non Medicaid referrals to prenatal care	9	82%
TEMP Medicaid cards (for pregnant women)	7	64%
Assist with MC+ Applications	7	64%

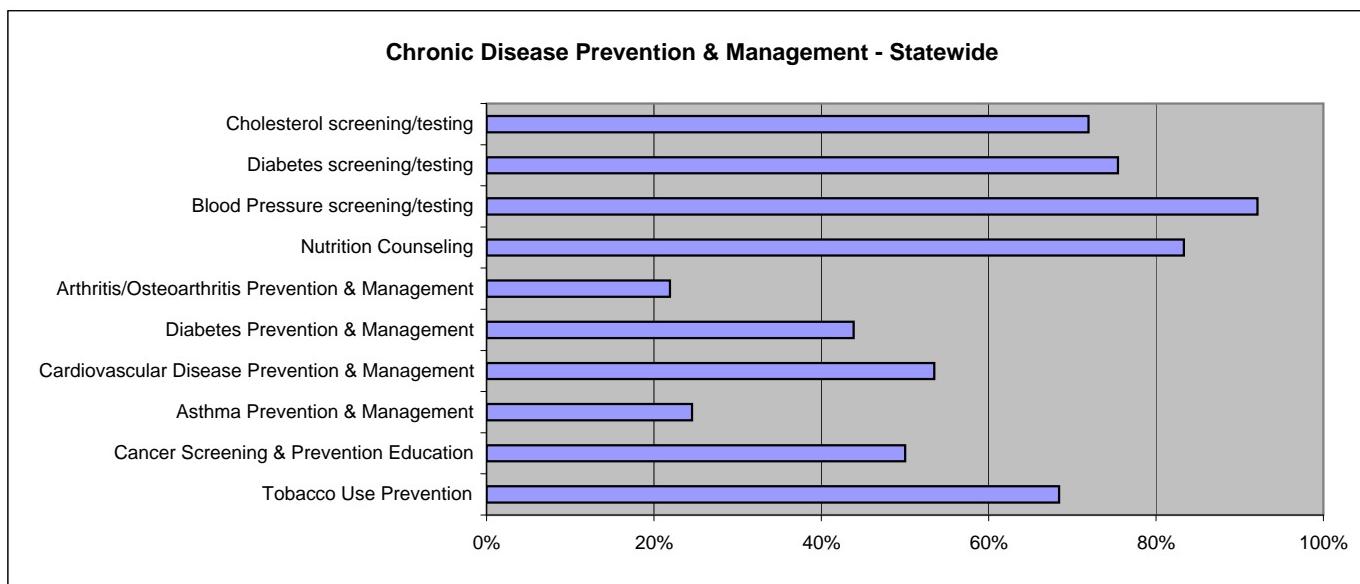


## 5.2 CHRONIC DISEASE

5.2. Chronic Disease Prevention and Management: Agency provides the following services.

### Statewide - (114)

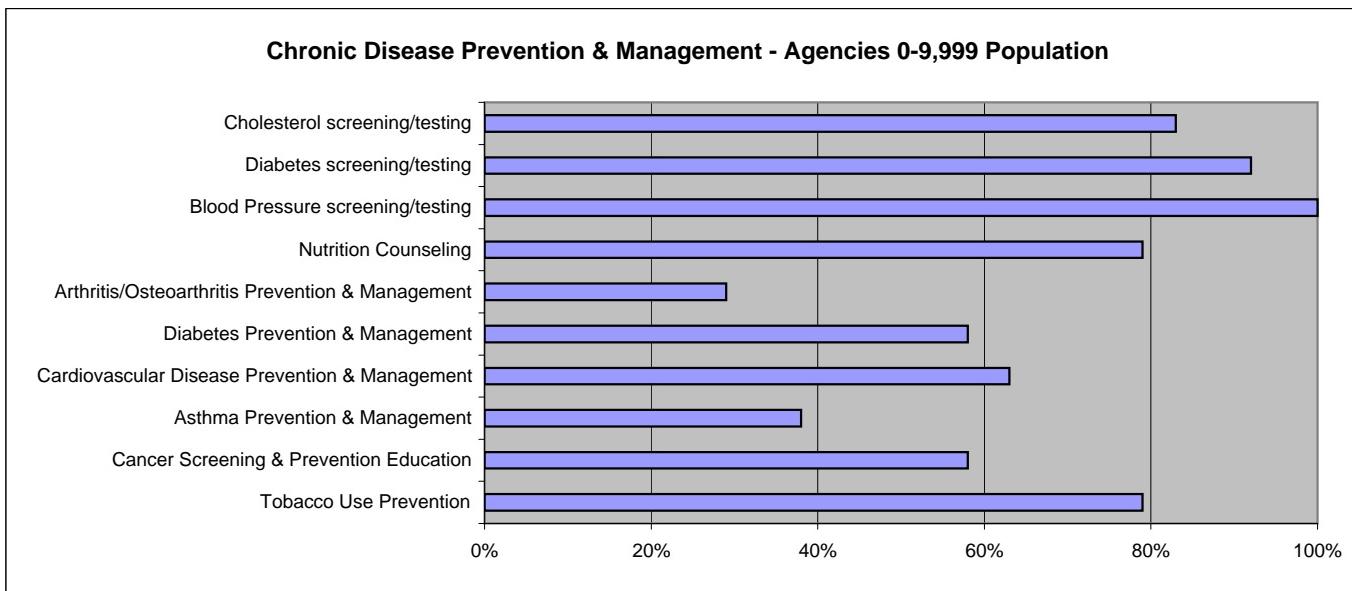
	Number	Percent
Cholesterol screening/testing	82	72%
Diabetes screening/testing	86	75%
Blood Pressure screening/testing	105	92%
Nutrition Counseling	95	83%
Arthritis/Osteoarthritis Prevention & Management	25	22%
Diabetes Prevention & Management	50	44%
Cardiovascular Disease Prevention & Management	61	54%
Asthma Prevention & Management	28	25%
Cancer Screening & Prevention Education	57	50%
Tobacco Use Prevention	78	68%



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**Up to 9,999 Population - (24)**

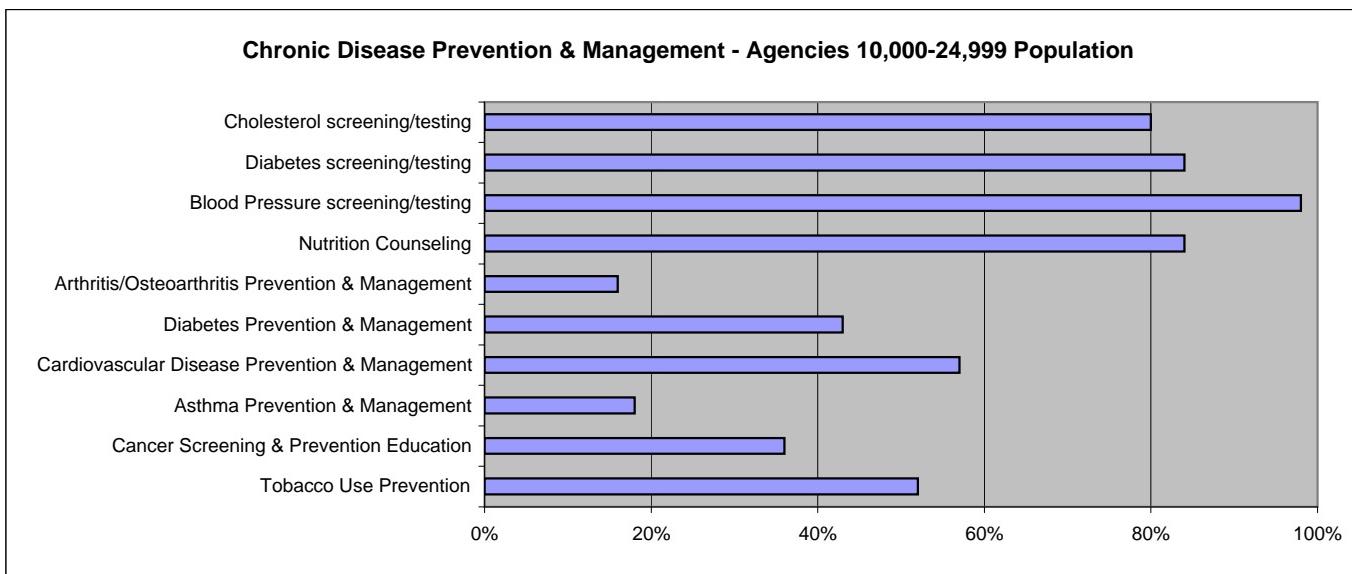
	Number	Percent
Cholesterol screening/testing	20	83%
Diabetes screening/testing	22	92%
Blood Pressure screening/testing	24	100%
Nutrition Counseling	19	79%
Arthritis/Osteoarthritis Prevention & Management	7	29%
Diabetes Prevention & Management	14	58%
Cardiovascular Disease Prevention & Management	15	63%
Asthma Prevention & Management	9	38%
Cancer Screening & Prevention Education	14	58%
Tobacco Use Prevention	19	79%



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**10,000-24,999  
Population - (44)**

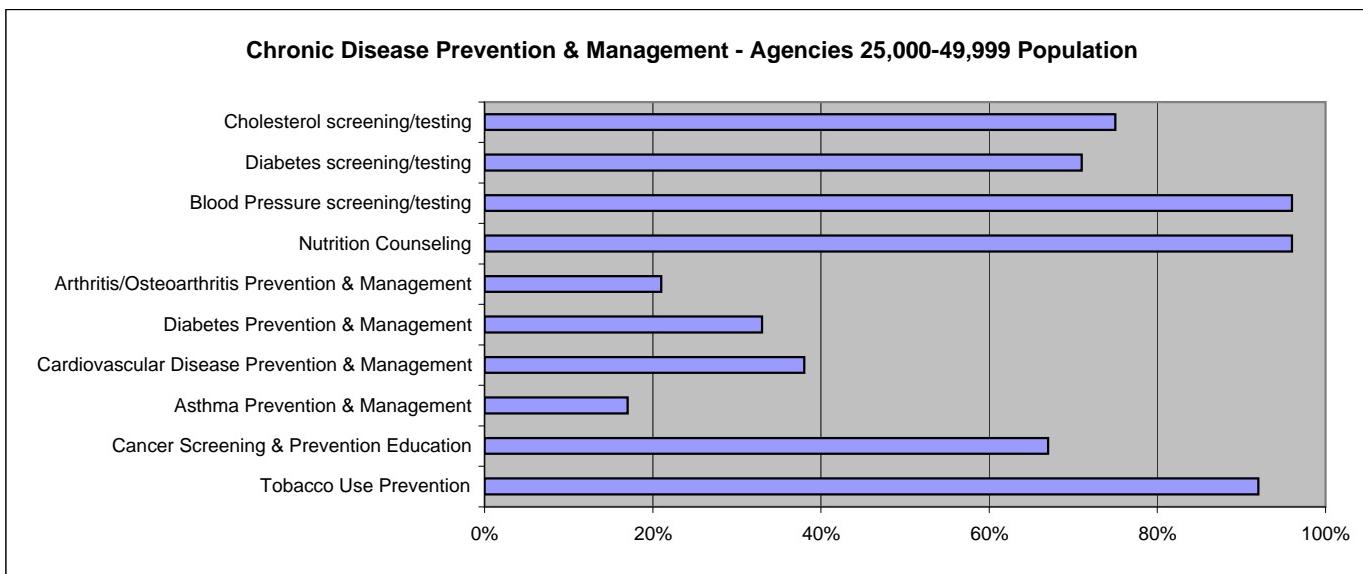
	Number	Percent
Cholesterol screening/testing	35	80%
Diabetes screening/testing	37	84%
Blood Pressure screening/testing	43	98%
Nutrition Counseling	37	84%
Arthritis/Osteoarthritis Prevention & Management	7	16%
Diabetes Prevention & Management	19	43%
Cardiovascular Disease Prevention & Management	25	57%
Asthma Prevention & Management	8	18%
Cancer Screening & Prevention Education	16	36%
Tobacco Use Prevention	23	52%



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**25,000-49,999  
Population - (24)**

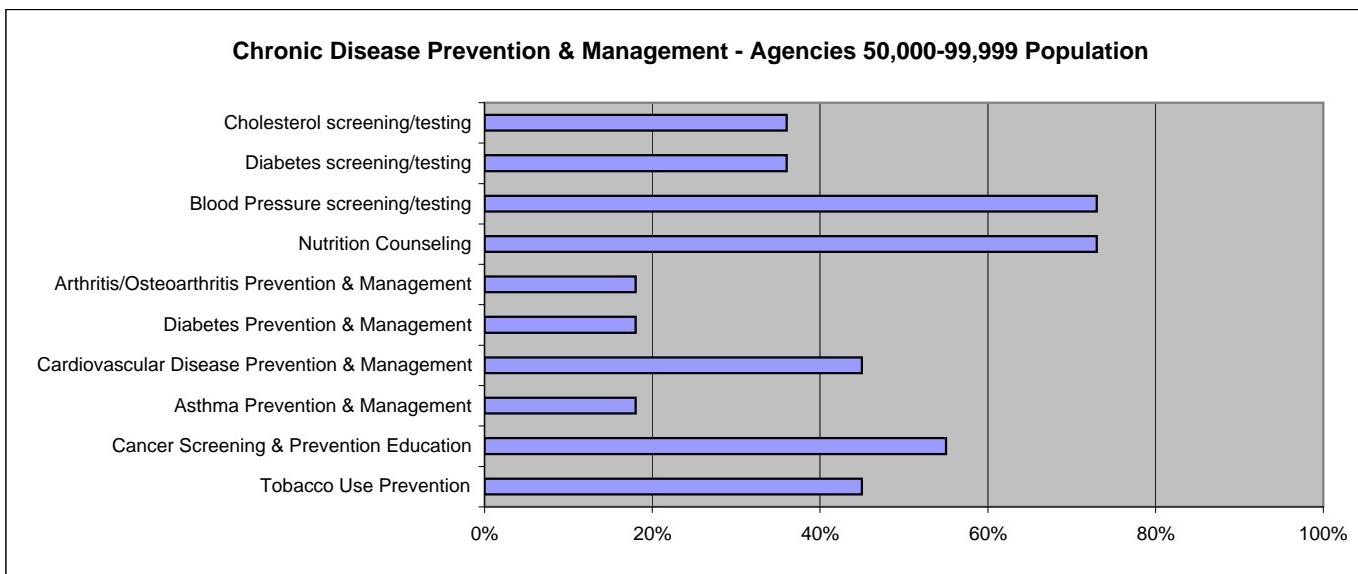
	Number	Percent
Cholesterol screening/testing	18	75%
Diabetes screening/testing	17	71%
Blood Pressure screening/testing	23	96%
Nutrition Counseling	23	96%
Arthritis/Osteoarthritis Prevention & Management	5	21%
Diabetes Prevention & Management	8	33%
Cardiovascular Disease Prevention & Management	9	38%
Asthma Prevention & Management	4	17%
Cancer Screening & Prevention Education	16	67%
Tobacco Use Prevention	22	92%



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**50,000-99,999  
Population - (11)**

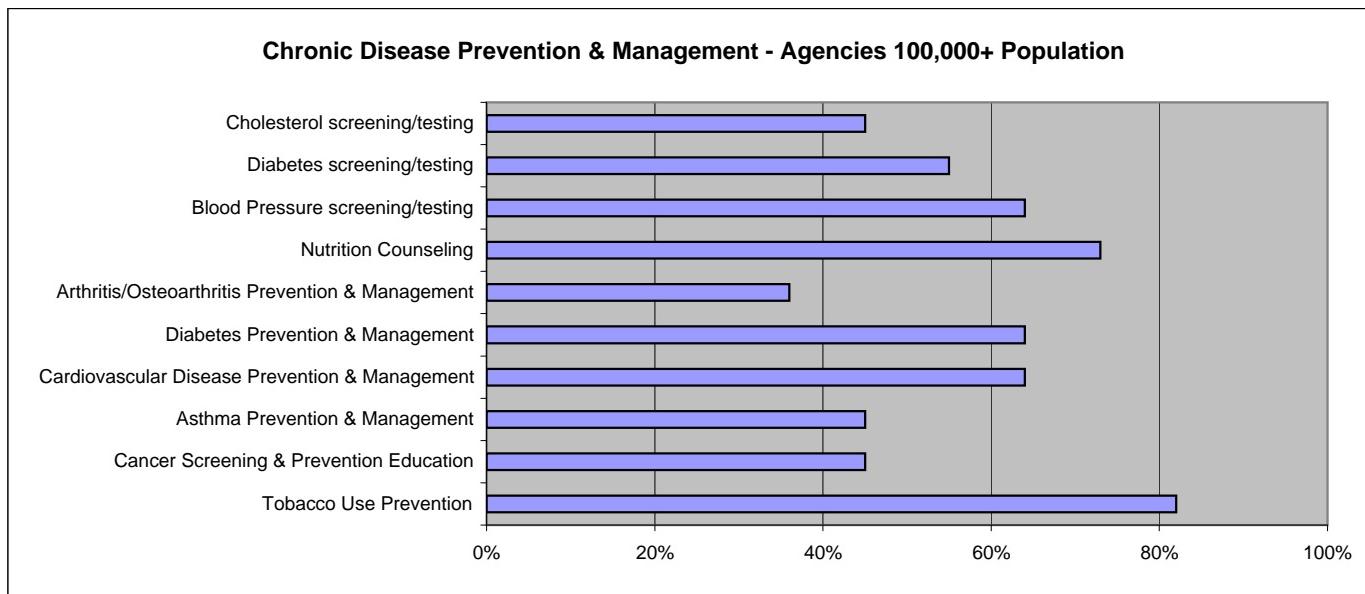
	Number	Percent
Cholesterol screening/testing	4	36%
Diabetes screening/testing	4	36%
Blood Pressure screening/testing	8	73%
Nutrition Counseling	8	73%
Arthritis/Osteoarthritis Prevention & Management	2	18%
Diabetes Prevention & Management	2	18%
Cardiovascular Disease Prevention & Management	5	45%
Asthma Prevention & Management	2	18%
Cancer Screening & Prevention Education	6	55%
Tobacco Use Prevention	5	45%



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**Over 100,000 Population - (11)**

	Number	Percent
Cholesterol screening/testing	5	45%
Diabetes screening/testing	6	55%
Blood Pressure screening/testing	7	64%
Nutrition Counseling	8	73%
Arthritis/Osteoarthritis Prevention & Management	4	36%
Diabetes Prevention & Management	7	64%
Cardiovascular Disease Prevention & Management	7	64%
Asthma Prevention & Management	5	45%
Cancer Screening & Prevention Education	5	45%
Tobacco Use Prevention	9	82%

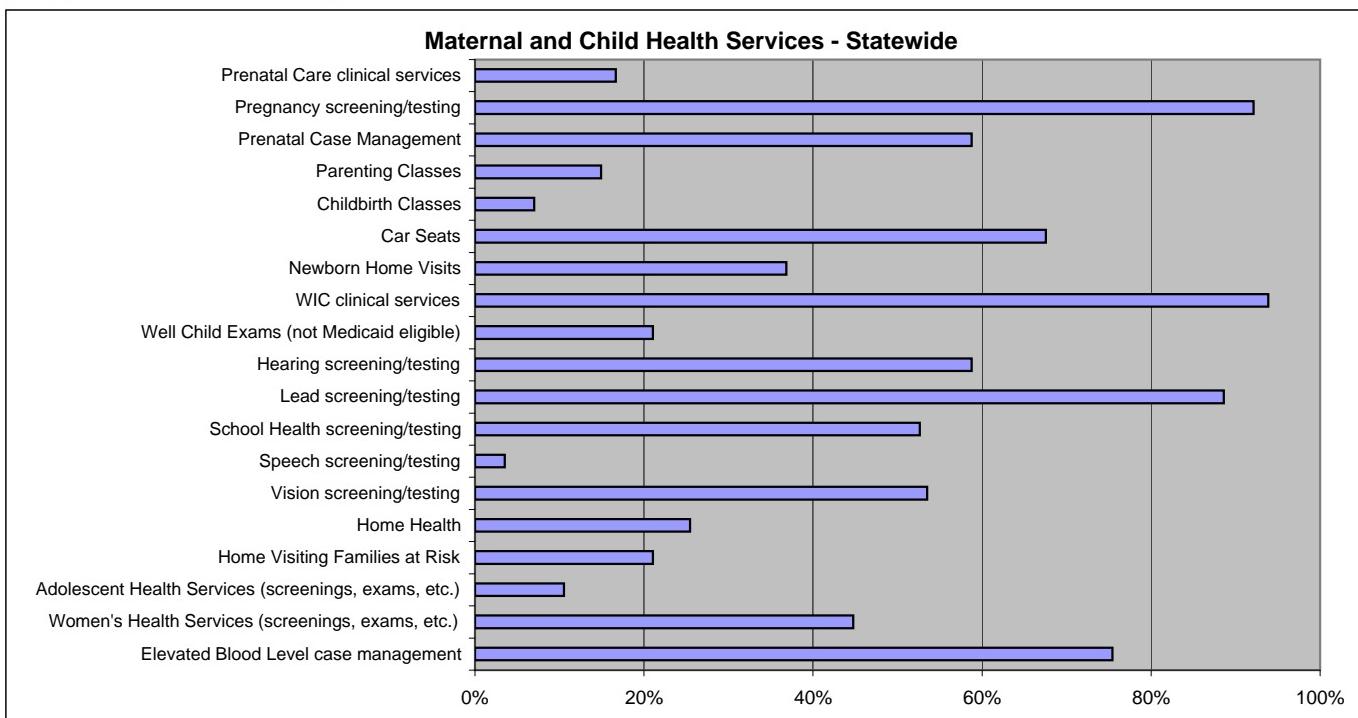


### 5.3 MATERNAL AND CHILD HEALTH

**5.3. Maternal and Child Health:** Agency provides the following services.

#### Statewide - (114)

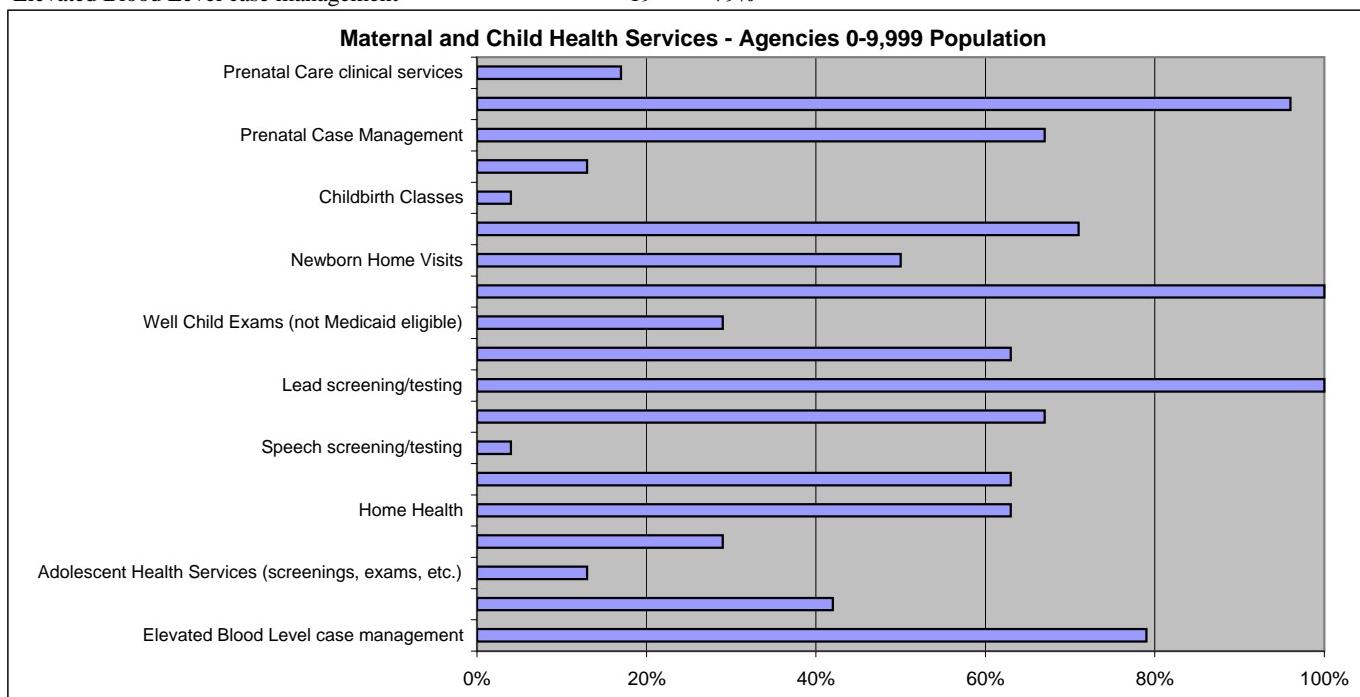
	Number	Percent
Prenatal Care clinical services	19	17%
Pregnancy screening/testing	105	92%
Prenatal Case Management	67	59%
Parenting Classes	17	15%
Childbirth Classes	8	7%
Car Seats	77	68%
Newborn Home Visits	42	37%
WIC clinical services	107	94%
Well Child Exams (not Medicaid eligible)	24	21%
Hearing screening/testing	67	59%
Lead screening/testing	101	89%
School Health screening/testing	60	53%
Speech screening/testing	4	4%
Vision screening/testing	61	54%
Home Health	29	25%
Home Visiting Families at Risk	24	21%
Adolescent Health Services (screenings, exams, etc.)	12	11%
Women's Health Services (screenings, exams, etc.)	51	45%
Elevated Blood Level case management	86	75%



**Up to 9,999  
Population - (24)**

**5.3. Maternal and Child Health: Agency provides the following services.**

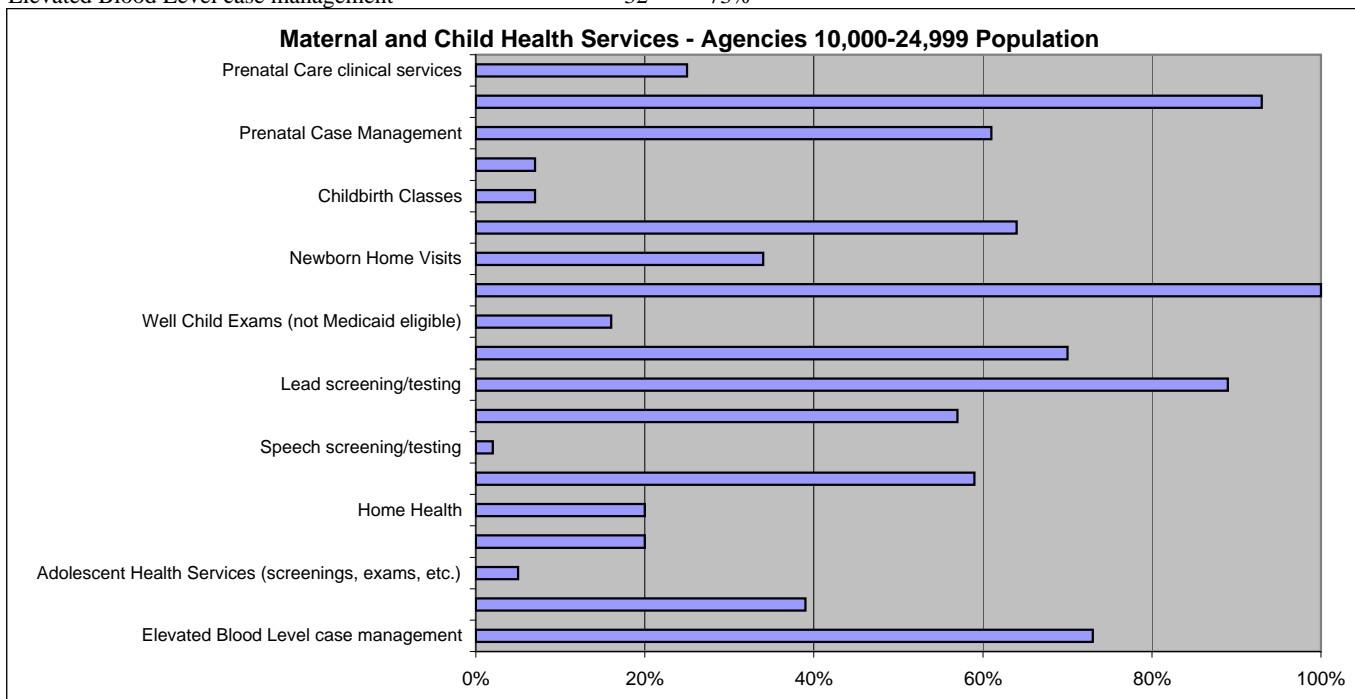
	Number	Percent
Prenatal Care clinical services	4	17%
Pregnancy screening/testing	23	96%
Prenatal Case Management	16	67%
Parenting Classes	3	13%
Childbirth Classes	1	4%
Car Seats	17	71%
Newborn Home Visits	12	50%
WIC clinical services	24	100%
Well Child Exams (not Medicaid eligible)	7	29%
Hearing screening/testing	15	63%
Lead screening/testing	24	100%
School Health screening/testing	16	67%
Speech screening/testing	1	4%
Vision screening/testing	15	63%
Home Health	15	63%
Home Visiting Families at Risk	7	29%
Adolescent Health Services (screenings, exams, etc.)	3	13%
Women's Health Services (screenings, exams, etc.)	10	42%
Elevated Blood Level case management	19	79%



**10,000-24,999  
Population - (44)**

**5.3. Maternal and Child Health: Agency provides the following services.**

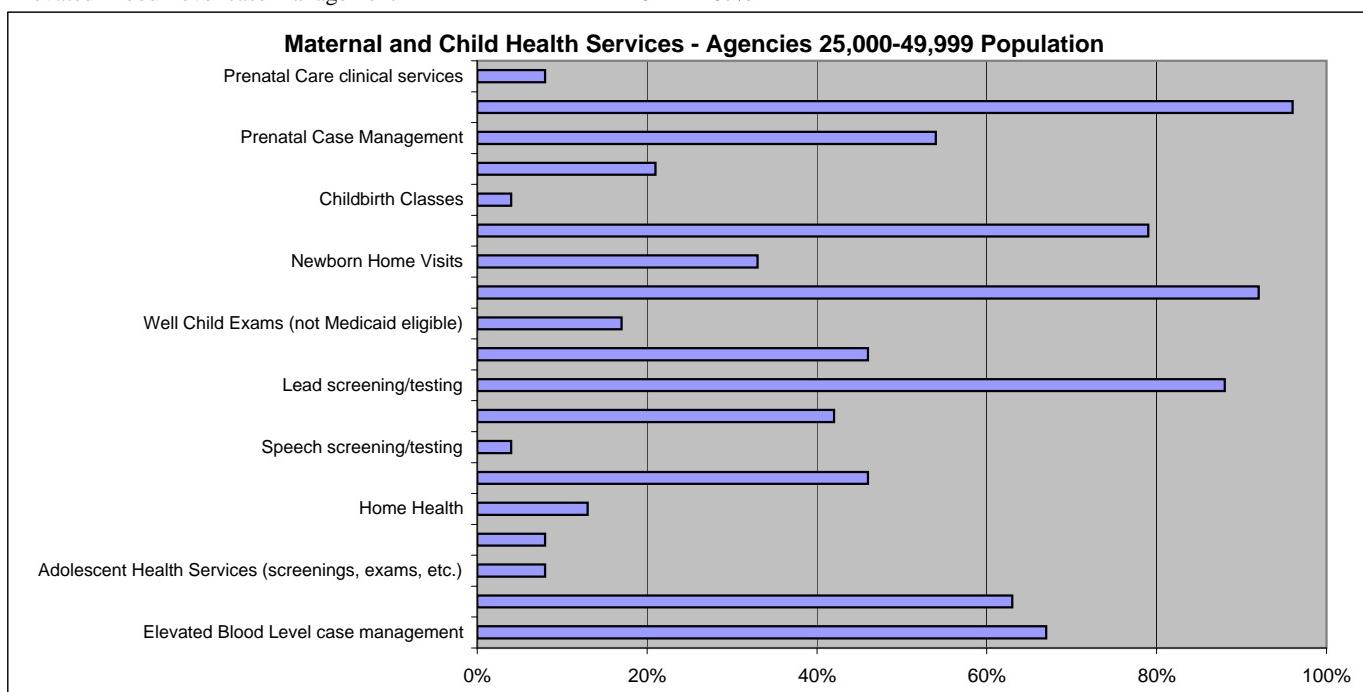
	Number	Percent
Prenatal Care clinical services	11	25%
Pregnancy screening/testing	41	93%
Prenatal Case Management	27	61%
Parenting Classes	3	7%
Childbirth Classes	3	7%
Car Seats	28	64%
Newborn Home Visits	15	34%
WIC clinical services	44	100%
Well Child Exams (not Medicaid eligible)	7	16%
Hearing screening/testing	31	70%
Lead screening/testing	39	89%
School Health screening/testing	25	57%
Speech screening/testing	1	2%
Vision screening/testing	26	59%
Home Health	9	20%
Home Visiting Families at Risk	9	20%
Adolescent Health Services (screenings, exams, etc.)	2	5%
Women's Health Services (screenings, exams, etc.)	17	39%
Elevated Blood Level case management	32	73%



**25,000-49,999  
Population - (24)**

**5.3. Maternal and Child Health: Agency provides the following services.**

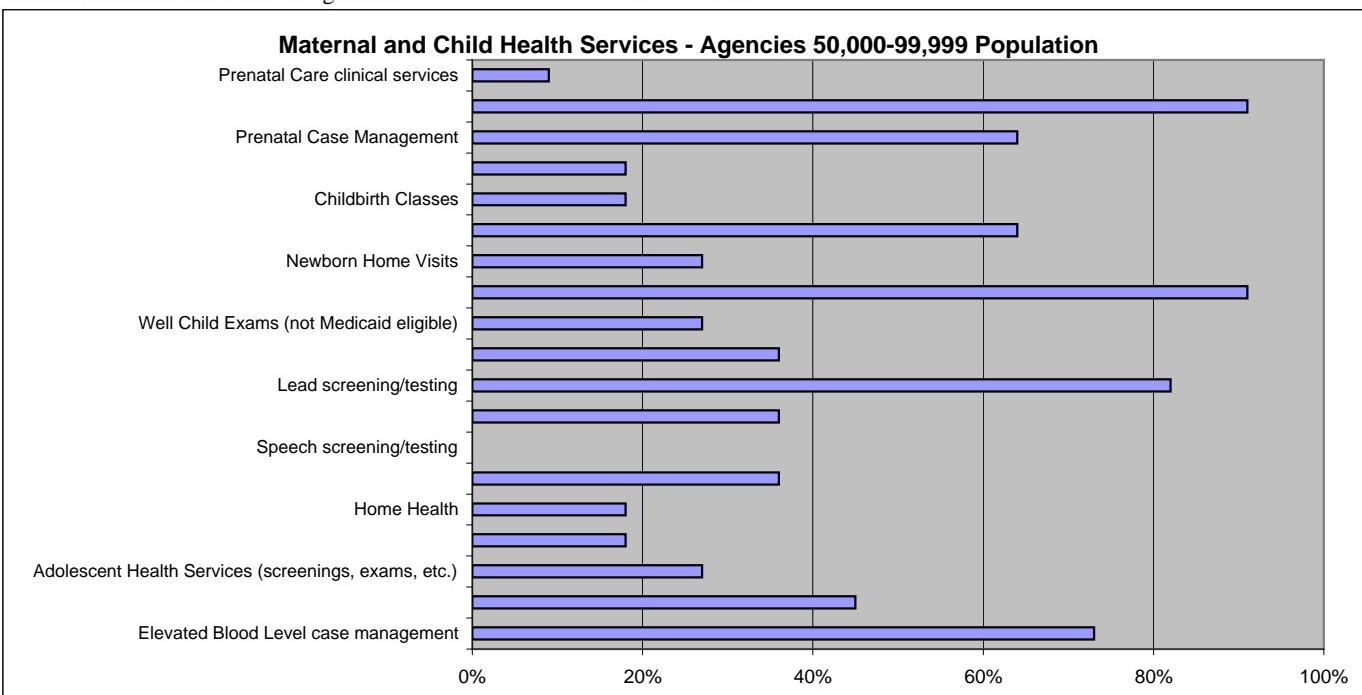
	Number	Percent
Prenatal Care clinical services	2	8%
Pregnancy screening/testing	23	96%
Prenatal Case Management	13	54%
Parenting Classes	5	21%
Childbirth Classes	1	4%
Car Seats	19	79%
Newborn Home Visits	8	33%
WIC clinical services	22	92%
Well Child Exams (not Medicaid eligible)	4	17%
Hearing screening/testing	11	46%
Lead screening/testing	21	88%
School Health screening/testing	10	42%
Speech screening/testing	1	4%
Vision screening/testing	11	46%
Home Health	3	13%
Home Visiting Families at Risk	2	8%
Adolescent Health Services (screenings, exams, etc.)	2	8%
Women's Health Services (screenings, exams, etc.)	15	63%
Elevated Blood Level case management	16	67%



**5.3. Maternal and Child Health: Agency provides the following services.**

**50,000-99,999  
Population - (11)**

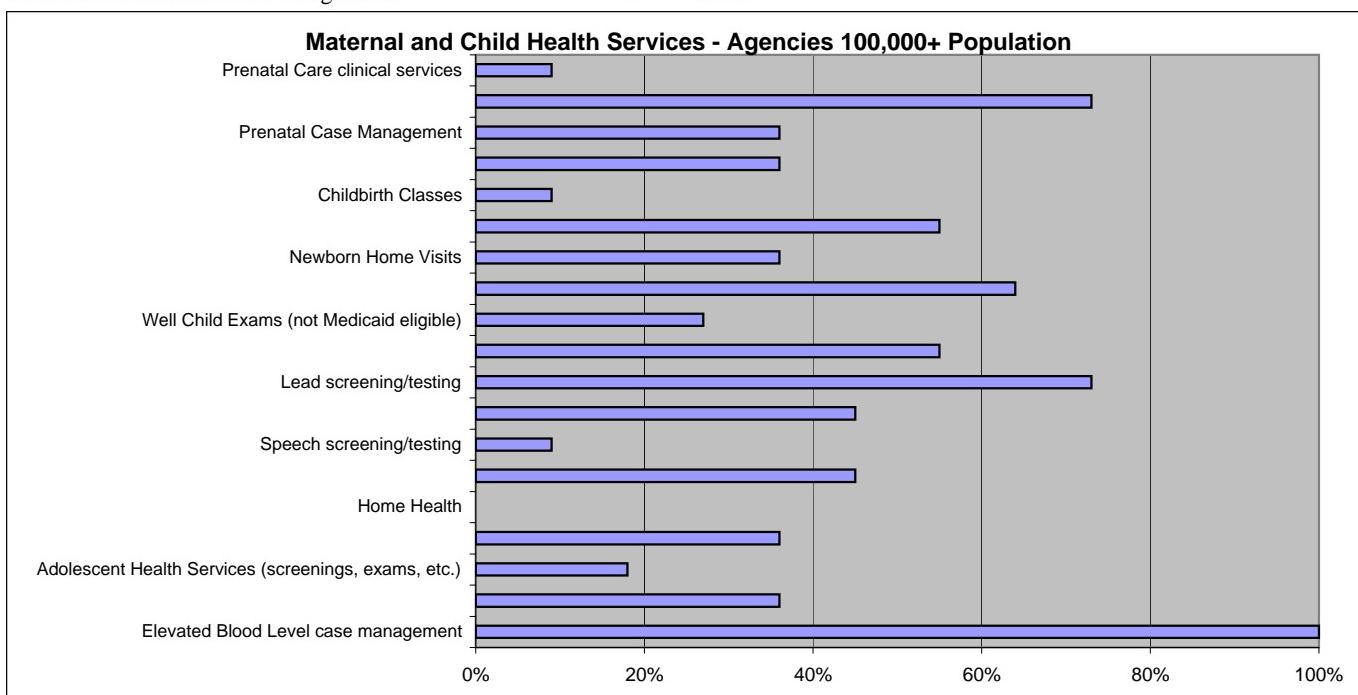
	Number	Percent
Prenatal Care clinical services	1	9%
Pregnancy screening/testing	10	91%
Prenatal Case Management	7	64%
Parenting Classes	2	18%
Childbirth Classes	2	18%
Car Seats	7	64%
Newborn Home Visits	3	27%
WIC clinical services	10	91%
Well Child Exams (not Medicaid eligible)	3	27%
Hearing screening/testing	4	36%
Lead screening/testing	9	82%
School Health screening/testing	4	36%
Speech screening/testing	0	0%
Vision screening/testing	4	36%
Home Health	2	18%
Home Visiting Families at Risk	2	18%
Adolescent Health Services (screenings, exams, etc.)	3	27%
Women's Health Services (screenings, exams, etc.)	5	45%
Elevated Blood Level case management	8	73%



**5.3. Maternal and Child Health: Agency provides the following services.**

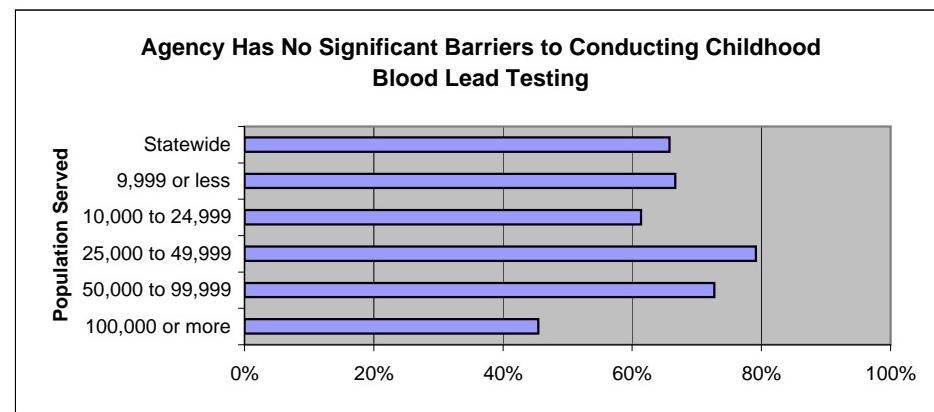
**Over 100,000 Population - (11)**

	Number	Percent
Prenatal Care clinical services	1	9%
Pregnancy screening/testing	8	73%
Prenatal Case Management	4	36%
Parenting Classes	4	36%
Childbirth Classes	1	9%
Car Seats	6	55%
Newborn Home Visits	4	36%
WIC clinical services	7	64%
Well Child Exams (not Medicaid eligible)	3	27%
Hearing screening/testing	6	55%
Lead screening/testing	8	73%
School Health screening/testing	5	45%
Speech screening/testing	1	9%
Vision screening/testing	5	45%
Home Health	0	0%
Home Visiting Families at Risk	4	36%
Adolescent Health Services (screenings, exams, etc.)	2	18%
Women's Health Services (screenings, exams, etc.)	4	36%
Elevated Blood Level case management	11	100%



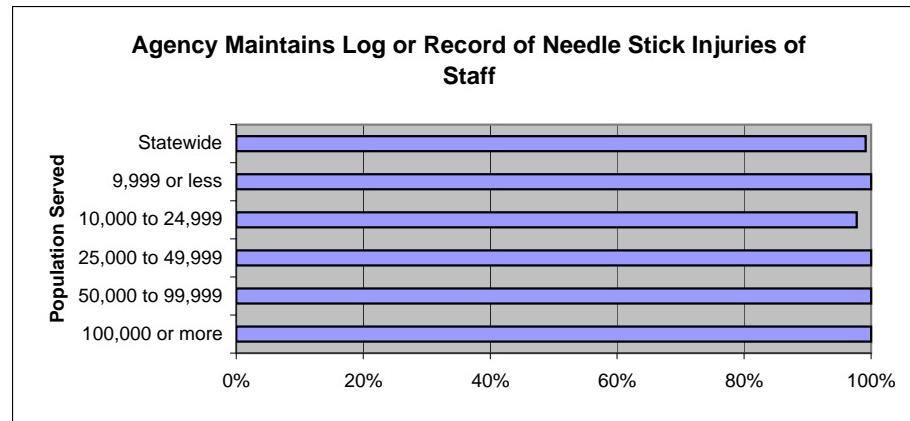
**5.3.1 Agency has no significant barriers to conducting childhood blood lead testing.**

	Number	Percent
114 Statewide	75	66%
24 Population up to 9,999	16	67%
44 Population between 10,000 and 24,999	27	61%
24 Population between 25,000 and 49,999	19	79%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	5	45%



**5.3.2 Agency maintains a log or record of needle stick injuries of staff.**

	Number	Percent
114 Statewide	113	99%
24 Population up to 9,999	24	100%
44 Population between 10,000 and 24,999	43	98%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%



**5.3.3 How many needle stick injuries were logged/recorded during 2007**

	Number
114 Statewide	27
24 Population up to 9,999	1
44 Population between 10,000 and 24,999	9
24 Population between 25,000 and 49,999	5
11 Population between 50,000 and 99,999	5
11 Population over 100,000	7

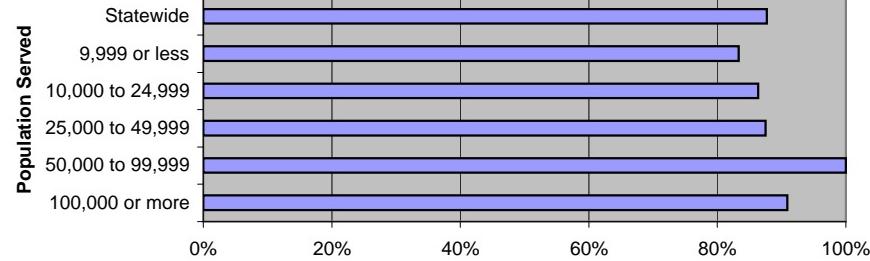
**5.3.4 How many needle stick injuries were logged/recorded during the last five years (2003-2007)**

	Number
114 Statewide	142
24 Population up to 9,999	14
44 Population between 10,000 and 24,999	39
24 Population between 25,000 and 49,999	26
11 Population between 50,000 and 99,999	20
11 Population over 100,000	43

**5.3.5 Agency has a written policy for blood-borne pathogen and needle stick injury occurrences.**

	Number	Percent
114 Statewide	100	88%
24 Population up to 9,999	20	83%
44 Population between 10,000 and 24,999	38	86%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%

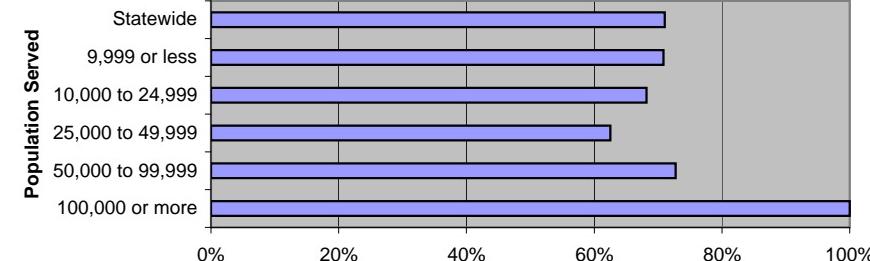
**Written policy for Blood-Borne Pathogen and Needle Stick Injury Occurrences**



**5.3.6 Agency uses retractable needles or other safety mechanisms for injections and blood draws.**

	Number	Percent
114 Statewide	81	71%
24 Population up to 9,999	17	71%
44 Population between 10,000 and 24,999	30	68%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	11	100%

**Agency Uses Retractable Needles/Other Safety Mechanisms for Injections and Blood Draws**



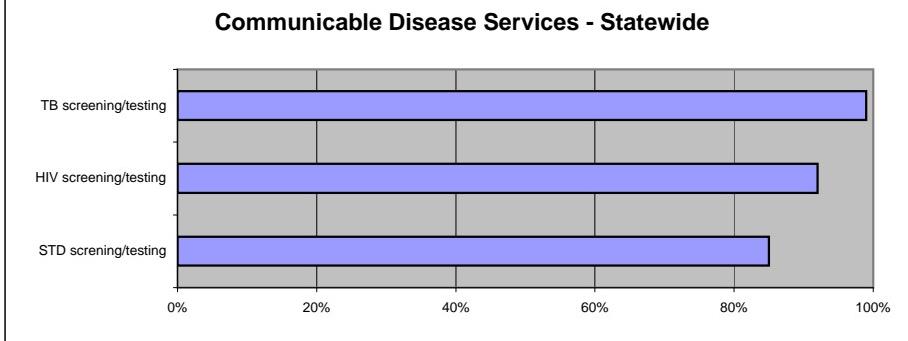
#### 5.4 COMMUNICABLE DISEASE

**5.4. Communicable Disease:** Agency provides the following services.

	Number	Percent
STD screening/testing	97	85%
HIV screening/testing	105	92%
TB screening/testing	113	99%

\* One agency does not provide any of these services, due to arrangement with county.

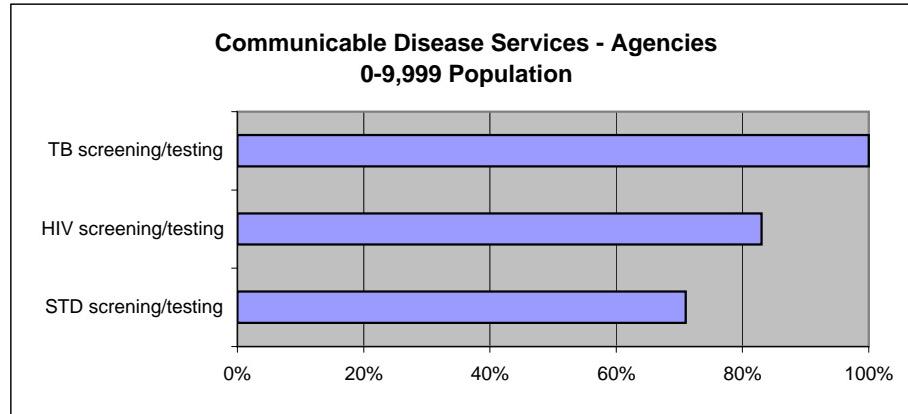
#### Statewide - (114)



#### Up to 9,999 Population - (24)

**5.4. Communicable Disease:** Agency provides the following services.

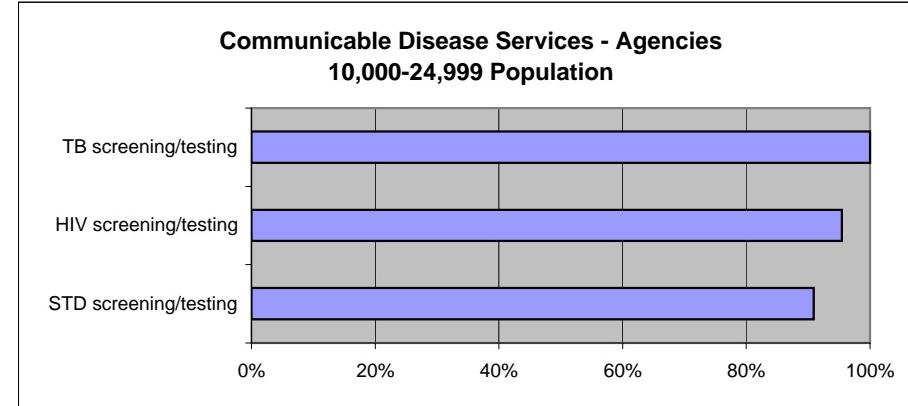
	Number	Percent
STD screening/testing	17	71%
HIV screening/testing	20	83%
TB screening/testing	24	100%



#### 10,000-24,999 Population - 44

**5.4. Communicable Disease:** Agency provides the following services.

	Number	Percent
STD screening/testing	40	91%
HIV screening/testing	42	95%
TB screening/testing	44	100%

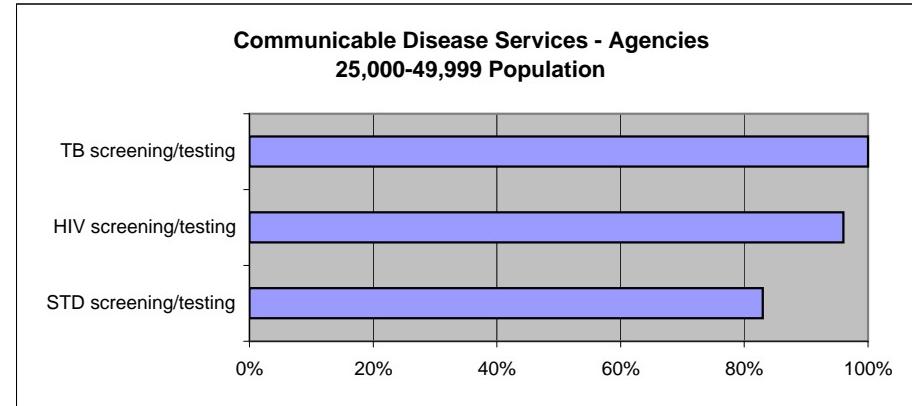


**5.4. Communicable Disease: Agency provides the following services.**

STD screening/testing  
HIV screening/testing  
TB screening/testing

**25,000-49,999 Population - 24**

Number	Percent
20	83%
23	96%
24	100%

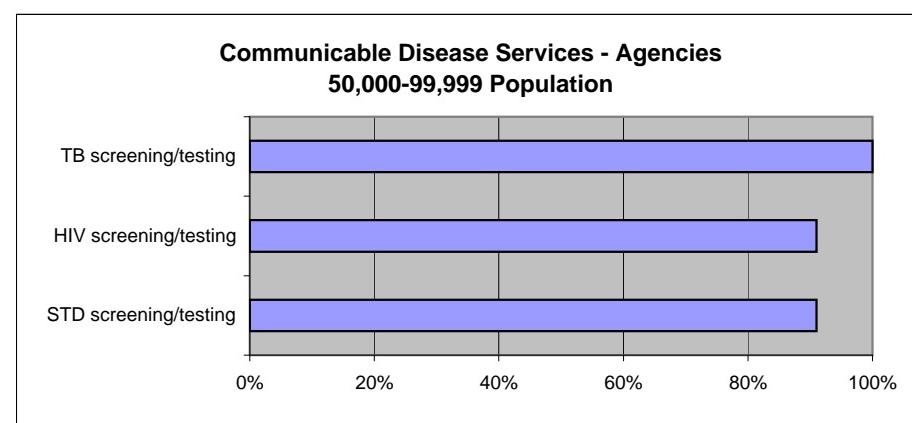


**5.4. Communicable Disease: Agency provides the following services.**

STD screening/testing  
HIV screening/testing  
TB screening/testing

**50,000-99,999 Population - 11**

Number	Percent
10	91%
10	91%
11	100%

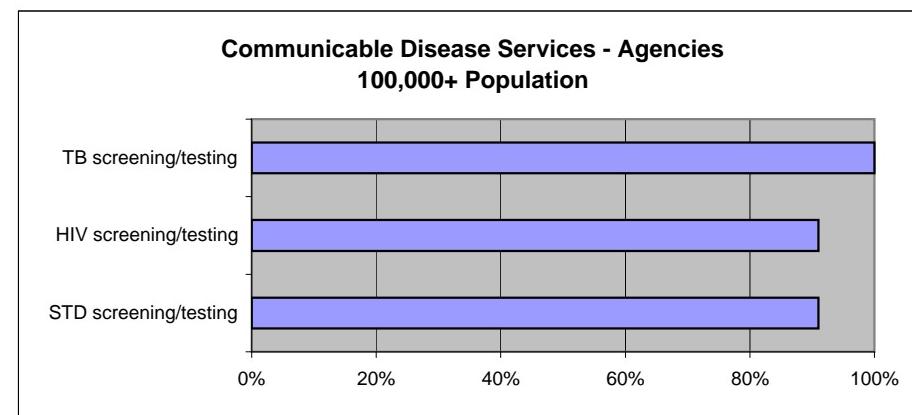


**5.4. Communicable Disease: Agency provides the following services.**

STD screening/testing  
HIV screening/testing  
TB screening/testing

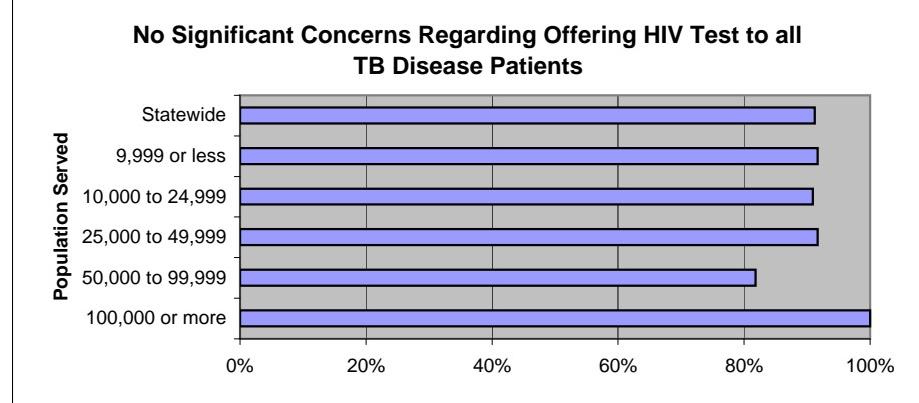
**Over 100,000 Population - 11**

Number	Percent
10	91%
10	91%
10	91%



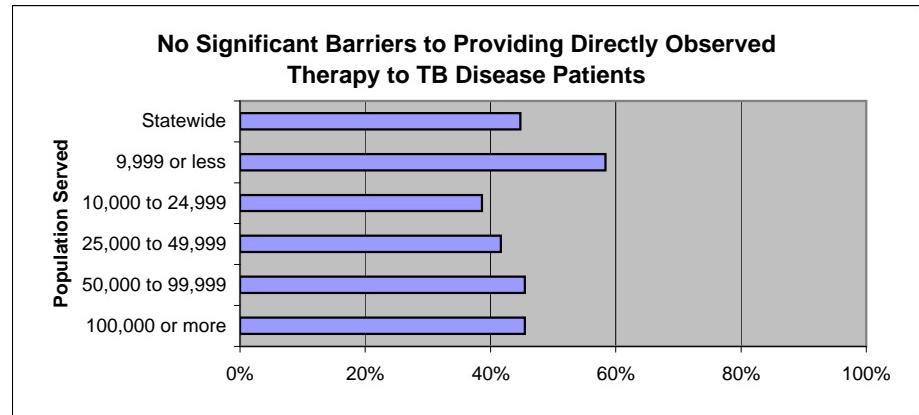
**5.4.1. Agency has no significant concerns regarding offering an HIV test to all TB disease patients.**

	Number	Percent
114 Statewide	104	91%
24 Population up to 9,999	22	92%
44 Population between 10,000 and 24,999	40	91%
24 Population between 25,000 and 49,999	22	92%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	11	100%



**5.4.2. Agency has no significant barriers to providing directly observed therapy to TB disease patients.**

	Number	Percent
114 Statewide	51	45%
24 Population up to 9,999	14	58%
44 Population between 10,000 and 24,999	17	39%
24 Population between 25,000 and 49,999	10	42%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	5	45%



## 5.5 ENVIRONMENTAL

### 5.5.1 Total Sewage System Installation Permits issued from

	Number
114 Statewide	6216
24 Population up to 9,999	315
44 Population between 10,000 and 24,999	971
24 Population between 25,000 and 49,999	2023
11 Population between 50,000 and 99,999	1837
11 Population over 100,000	1070

### 5.5.2 Total Sewage Complaints followed up by EPHS from

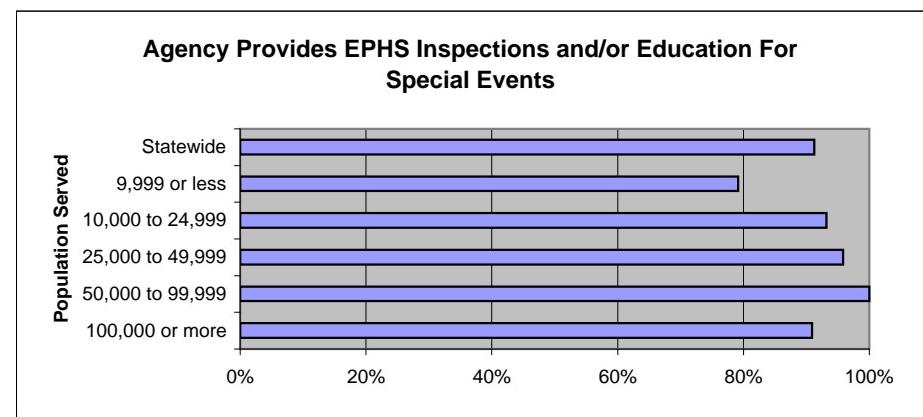
	Number
114 Statewide	1823
24 Population up to 9,999	76
44 Population between 10,000 and 24,999	332
24 Population between 25,000 and 49,999	628
11 Population between 50,000 and 99,999	211
11 Population over 100,000	576

### 5.5.3 Total Food Service Facilities to Inspect

	Number
114 Statewide	29414
24 Population up to 9,999	963
44 Population between 10,000 and 24,999	3615
24 Population between 25,000 and 49,999	4569
11 Population between 50,000 and 99,999	2979
11 Population over 100,000	17288

### 5.5.4. Agency provides EPHS inspections and/or education for special events in their jurisdiction.

	Number	Percent
114 Statewide	104	91%
24 Population up to 9,999	19	79%
44 Population between 10,000 and 24,999	41	93%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



**5.5.4.1. Number of special events in jurisdiction.**

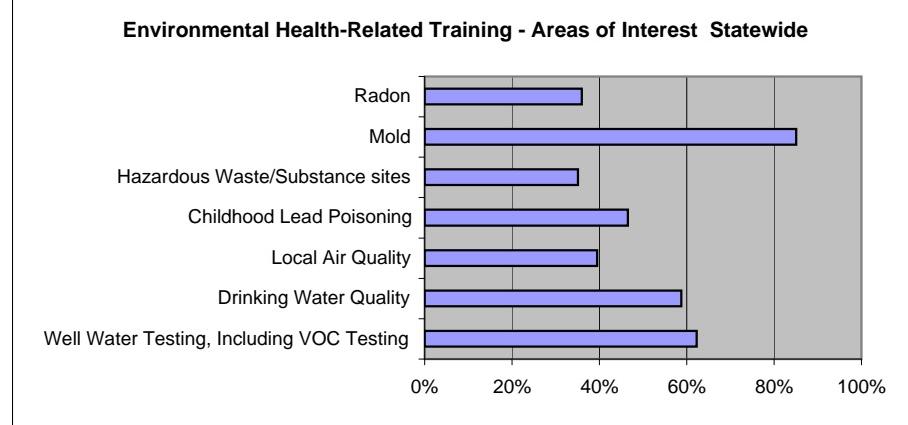
	<b>1 - 24</b>	<b>25 - 74</b>	<b>75 - 149</b>	<b>150 - 300</b>	<b>300+</b>
114 Statewide	89	6	2	3	4
24 Population up to 9,999	18	1	0	0	0
44 Population between 10,000 and 24,999	41	0	0	0	0
24 Population between 25,000 and 49,999	21	1	0	0	1
11 Population between 50,000 and 99,999	7	3	1	0	0
11 Population over 100,000	2	1	1	3	3

**5.5.4.2. Estimated number of attendees at special events in jurisdiction.**

	<b>Estimated # of Attendees</b>
114 Statewide	6,099,127
24 Population up to 9,999	72,750
44 Population between 10,000 and 24,999	491,277
24 Population between 25,000 and 49,999	2,676,600
11 Population between 50,000 and 99,999	880,500
11 Population over 100,000	1,978,000

**5.5.5. Environmental health-related training - areas of interest.**

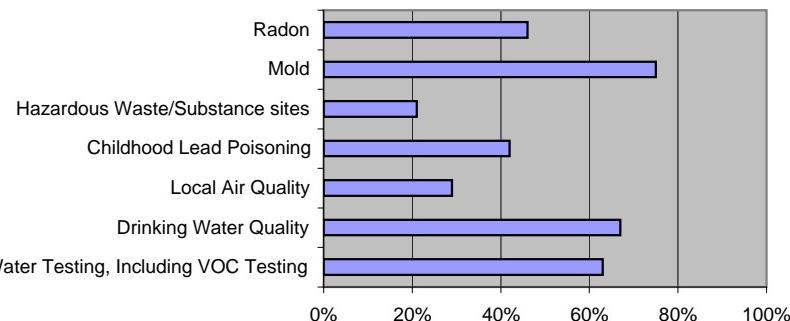
	<b>Number</b>	<b>Percent</b>
Radon	41	36%
Mold	97	85%
Hazardous Waste/Substance sites	40	35%
Childhood Lead Poisoning	53	46%
Local Air Quality	45	39%
Drinking Water Quality	67	59%
Well Water Testing, Including VOC Testing	71	62%

**Statewide - 114**

**5.5.5. Environmental health-related training - areas of interest.**

Up to 9,999 Population - 24		
	Number	Percent
Radon	11	46%
Mold	18	75%
Hazardous Waste/Substance sites	5	21%
Childhood Lead Poisoning	10	42%
Local Air Quality	7	29%
Drinking Water Quality	16	67%
Well Water Testing, Including VOC Testing	15	63%

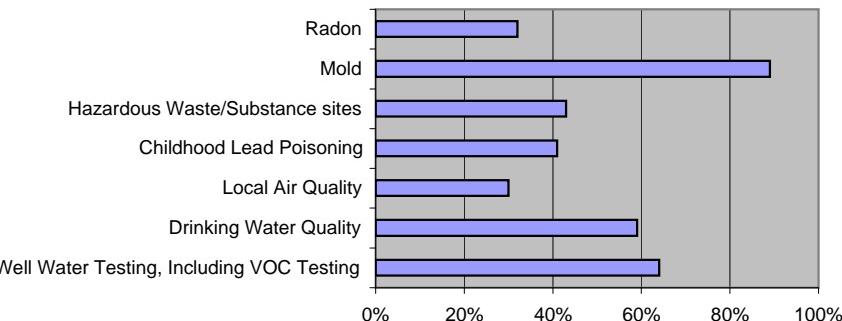
**Environmental Health-Related Training - Areas of Interest Agencies 0-9,999 Population**



**5.5.5. Environmental health-related training - areas of interest.**

10,000-24,999 Population - 44		
	Number	Percent
Radon	14	32%
Mold	39	89%
Hazardous Waste/Substance sites	19	43%
Childhood Lead Poisoning	18	41%
Local Air Quality	13	30%
Drinking Water Quality	26	59%
Well Water Testing, Including VOC Testing	28	64%

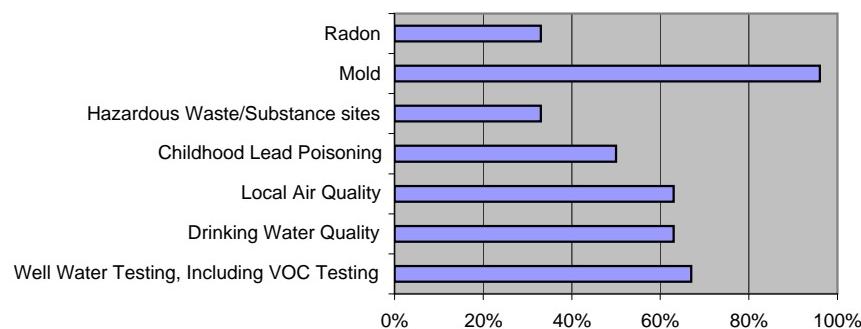
**Environmental Health-Related Training - Areas of Interest Agencies 10,000-24,999 Population**



**5.5.5. Environmental health-related training - areas of interest.**

	<b>25,000-49,999 Population - 24</b>
	Number      Percent
Radon	8      33%
Mold	23      96%
Hazardous Waste/Substance sites	8      33%
Childhood Lead Poisoning	12      50%
Local Air Quality	15      63%
Drinking Water Quality	15      63%
Well Water Testing, Including VOC Testing	16      67%

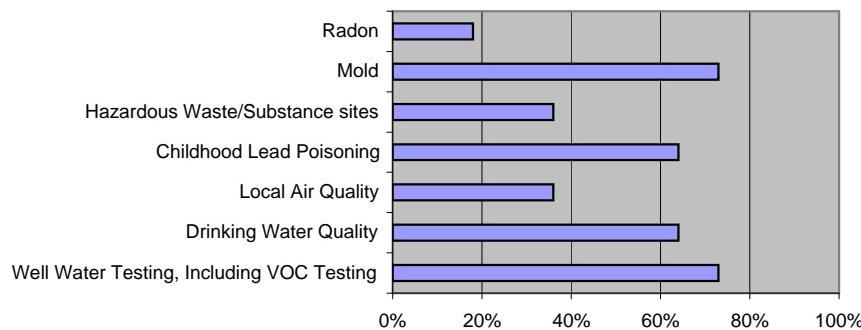
**Environmental Health-Related Training - Areas of Interest  
Agencies 25,000-49,999 Population**



**5.5.5. Environmental health-related training - areas of interest.**

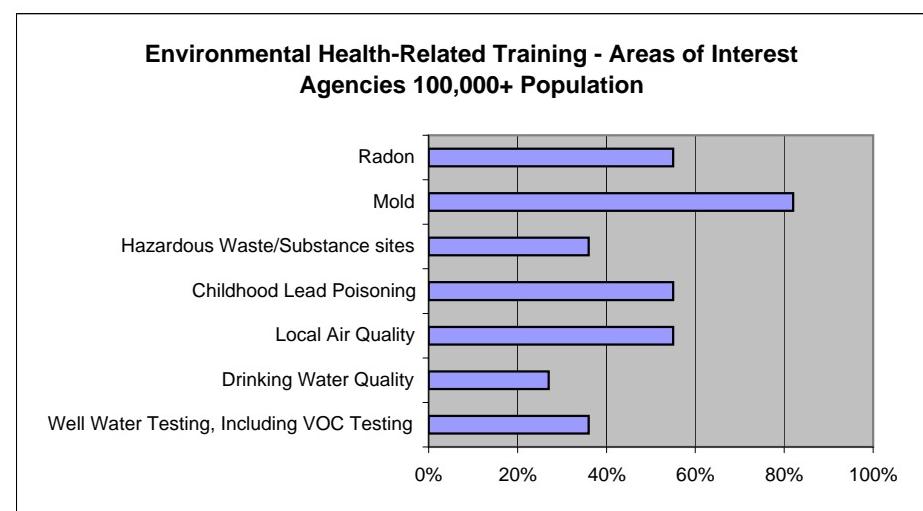
	<b>50,000-99,999 Population - 11</b>
	Number      Percent
Radon	2      18%
Mold	8      73%
Hazardous Waste/Substance sites	4      36%
Childhood Lead Poisoning	7      64%
Local Air Quality	4      36%
Drinking Water Quality	7      64%
Well Water Testing, Including VOC Testing	8      73%

**Environmental Health-Related Training - Areas of Interest  
Agencies 50,000-99,999 Population**



**5.5.5. Environmental health-related training - areas of interest.**

	<b>Over 100,000 Population - 11</b>
	Number      Percent
Radon	6      55%
Mold	9      82%
Hazardous Waste/Substance sites	4      36%
Childhood Lead Poisoning	6      55%
Local Air Quality	6      55%
Drinking Water Quality	3      27%
Well Water Testing, Including VOC Testing	4      36%



## 5.6 IMMUNIZATIONS

### 5.6.1 Agency provides Adult Immunizations.

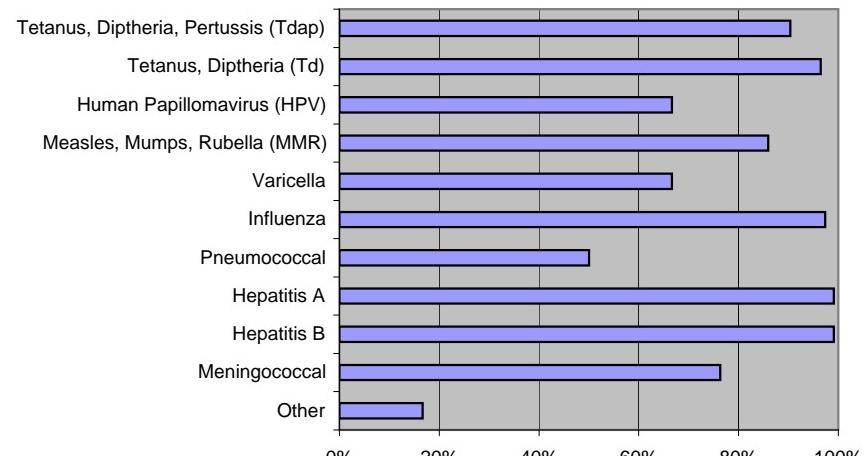
	Number	Percent
114 Statewide	114	100%
24 Population up to 9,999	24	100%
44 Population between 10,000 and 24,999	44	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%

#### 5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

	Number	Percent
Tetanus, Diphteria, Pertussis (Tdap)	103	90%
Tetanus, Diphteria (Td)	110	96%
Human Papillomavirus (HPV)	76	67%
Measles, Mumps, Rubella (MMR)	98	86%
Varicella	76	67%
Influenza	111	97%
Pneumococcal	57	50%
Hepatitis A	113	99%
Hepatitis B	113	99%
Meningococcal	87	76%
Other	19	17%

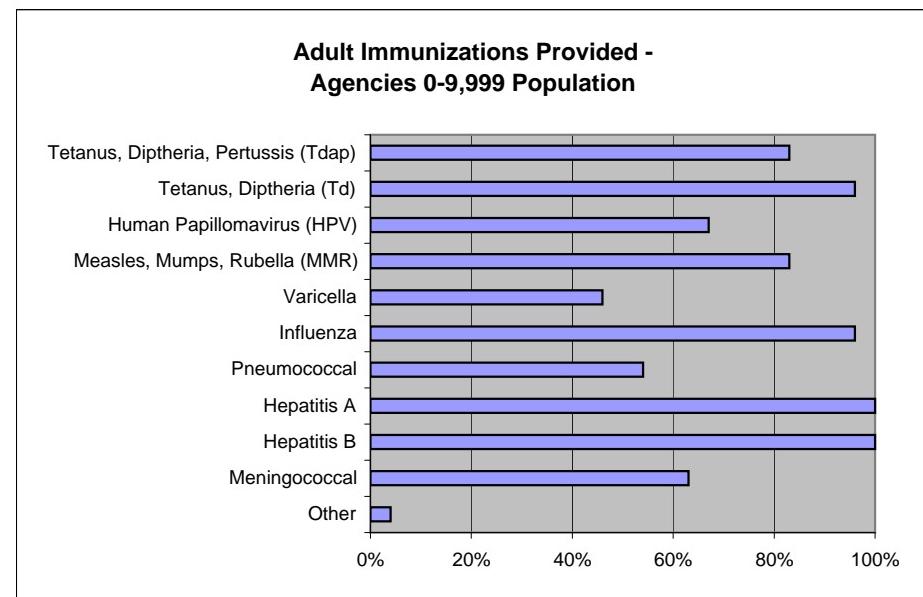
#### Statewide - 114

Adult Immunizations Provided - Statewide



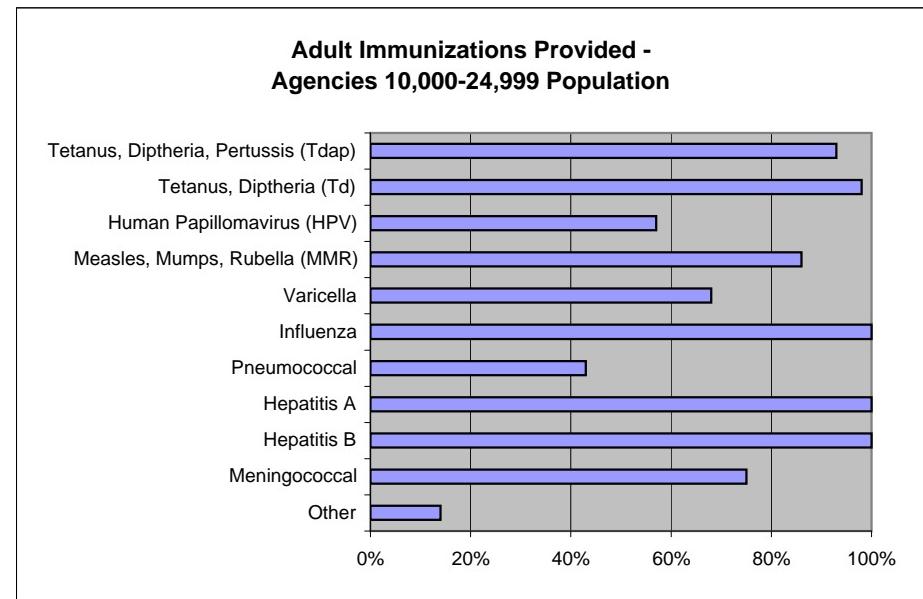
**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

	<b>Up to 9,999</b>
	<b>Population - 24</b>
	Number      Percent
Tetanus, Diphteria, Pertussis (Tdap)	20      83%
Tetanus, Diphteria (Td)	23      96%
Human Papillomavirus (HPV)	16      67%
Measles, Mumps, Rubella (MMR)	20      83%
Varicella	11      46%
Influenza	23      96%
Pneumococcal	13      54%
Hepatitis A	24      100%
Hepatitis B	24      100%
Meningococcal	15      63%
Other	1      4%



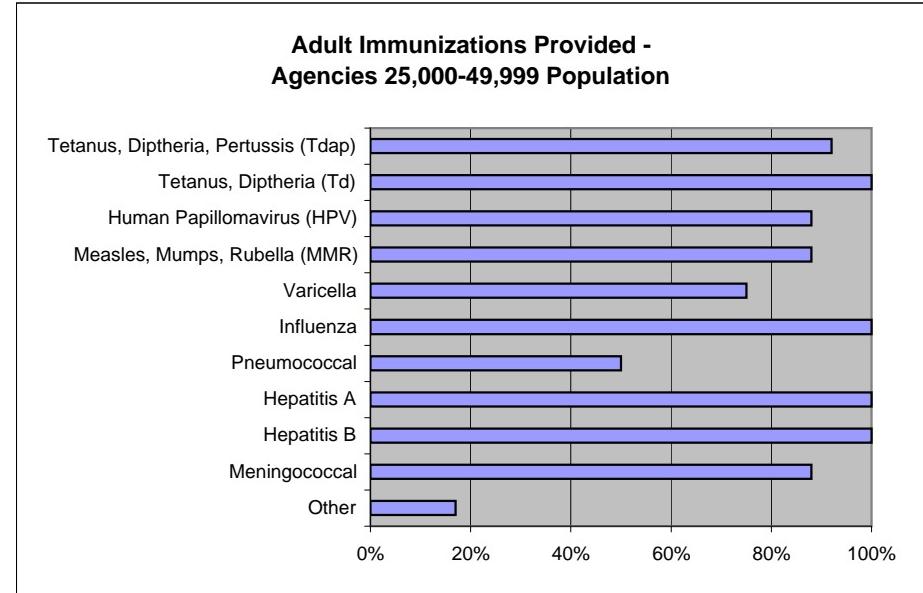
**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

	<b>10,000-24,999</b>
	<b>Population - 44</b>
	Number      Percent
Tetanus, Diphteria, Pertussis (Tdap)	41      93%
Tetanus, Diphteria (Td)	43      98%
Human Papillomavirus (HPV)	25      57%
Measles, Mumps, Rubella (MMR)	38      86%
Varicella	30      68%
Influenza	44      100%
Pneumococcal	19      43%
Hepatitis A	44      100%
Hepatitis B	44      100%
Meningococcal	33      75%
Other	6      14%



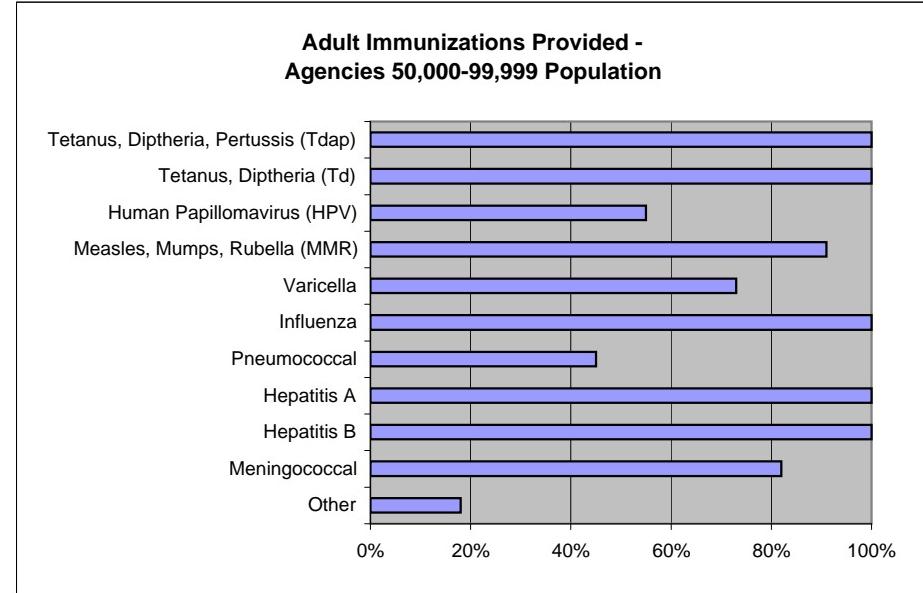
**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

<b>25,000-49,999 Population - 24</b>	
	Number      Percent
Tetanus, Diphteria, Pertussis (Tdap)	22      92%
Tetanus, Diphteria (Td)	24      100%
Human Papillomavirus (HPV)	21      88%
Measles, Mumps, Rubella (MMR)	21      88%
Varicella	18      75%
Influenza	24      100%
Pneumococcal	12      50%
Hepatitis A	24      100%
Hepatitis B	24      100%
Meningococcal	21      88%
Other	4      17%



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

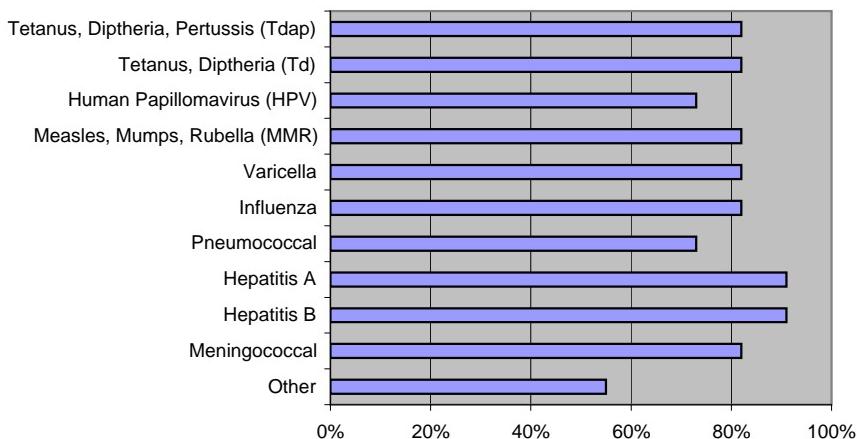
<b>50,000-99,999 Population - 11</b>	
	Number      Percent
Tetanus, Diphteria, Pertussis (Tdap)	11      100%
Tetanus, Diphteria (Td)	11      100%
Human Papillomavirus (HPV)	6      55%
Measles, Mumps, Rubella (MMR)	10      91%
Varicella	8      73%
Influenza	11      100%
Pneumococcal	5      45%
Hepatitis A	11      100%
Hepatitis B	11      100%
Meningococcal	9      82%
Other	2      18%



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

	<b>Over 100,000 Population - 11</b>
	Number      Percent
Tetanus, Diphteria, Pertussis (Tdap)	9      82%
Tetanus, Diphteria (Td)	9      82%
Human Papillomavirus (HPV)	8      73%
Measles, Mumps, Rubella (MMR)	9      82%
Varicella	9      82%
Influenza	9      82%
Pneumococcal	8      73%
Hepatitis A	10      91%
Hepatitis B	10      91%
Meningococcal	9      82%
Other	6      55%

**Adult Immunizations Provided - Agencies 100,000+ Population**

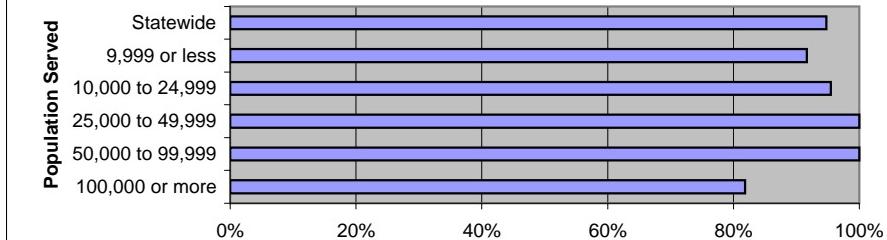


**5.6.2 Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.\***

	Number	Percent
114 Statewide	108	95%
24 Population up to 9,999	22	92%
44 Population between 10,000 and 24,999	42	95%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	9	82%

\*VFC=Vaccines for Children Program

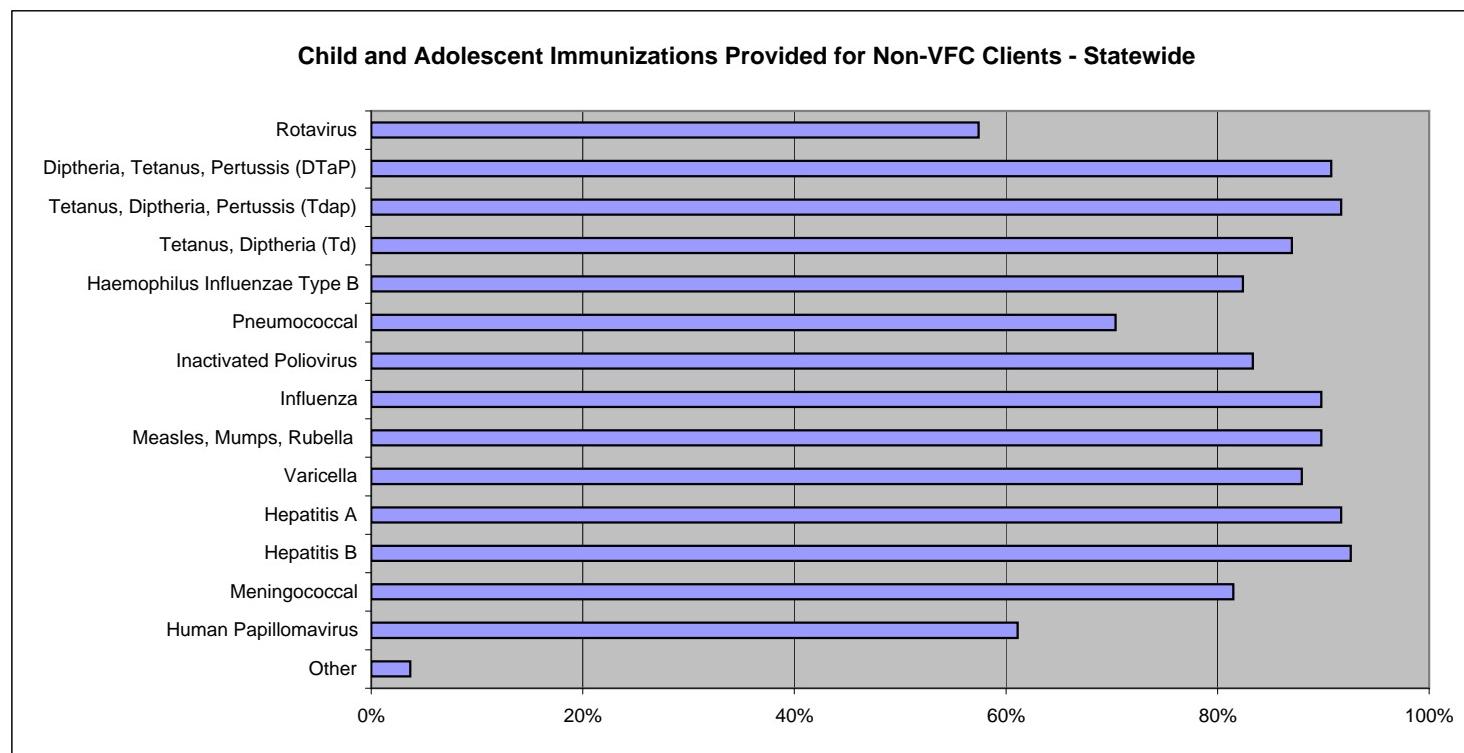
**Agency Provides Child and Adolescent Immunizations for Non-VFC Clients**



**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

	Number	Percent*
Rotavirus	62	57%
Diphtheria, Tetanus, Pertussis (DTaP)	98	91%
Tetanus, Diphtheria, Pertussis (Tdap)	99	92%
Tetanus, Diphtheria (Td)	94	87%
Haemophilus Influenzae Type B	89	82%
Pneumococcal	76	70%
Inactivated Poliovirus	90	83%
Influenza	97	90%
Measles, Mumps, Rubella	97	90%
Varicella	95	88%
Hepatitis A	99	92%
Hepatitis B	100	93%
Meningococcal	88	81%
Human Papillomavirus	66	61%
Other	4	4%

\*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.

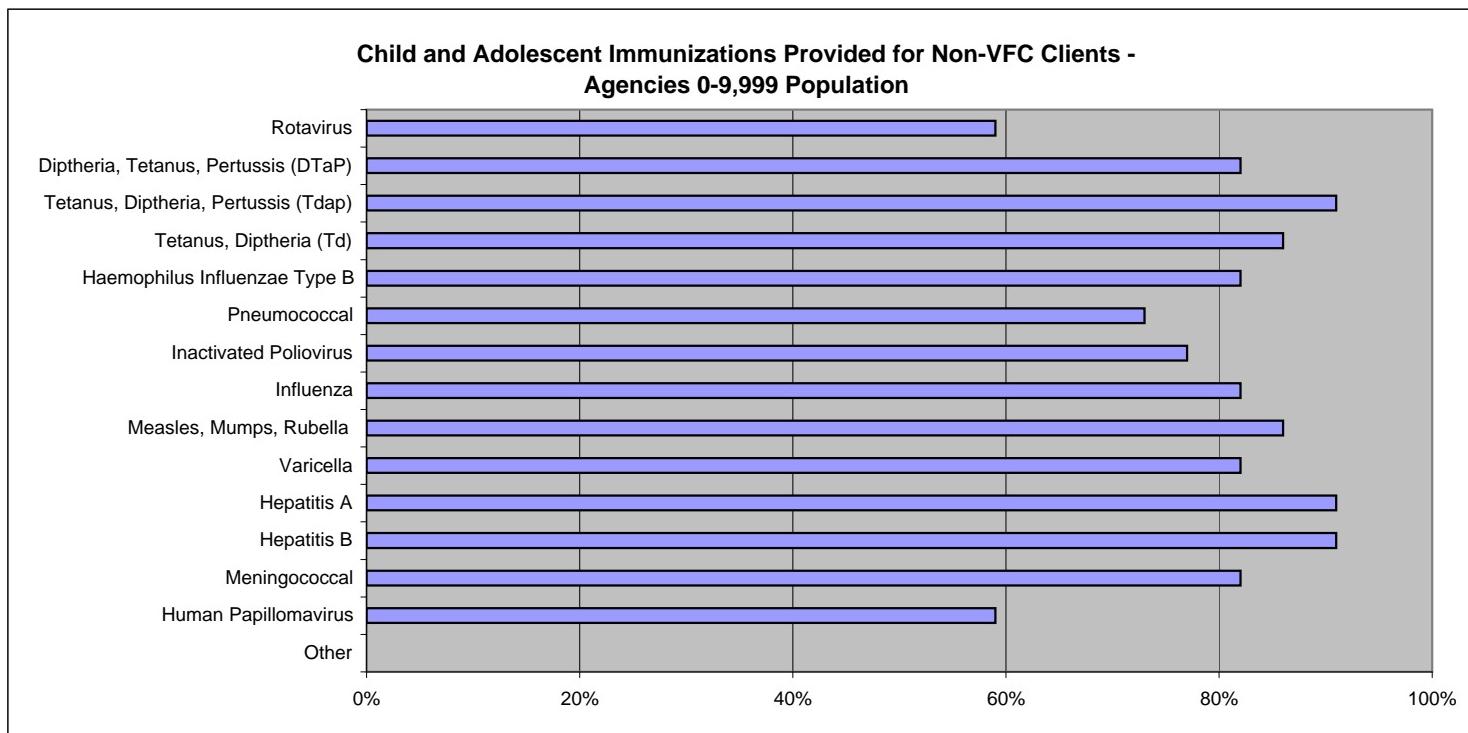


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**Up to 9,999 Population**

	Number	Percent*
Rotavirus	13	59%
Diphtheria, Tetanus, Pertussis (DTaP)	18	82%
Tetanus, Diphtheria, Pertussis (Tdap)	20	91%
Tetanus, Diphtheria (Td)	19	86%
Haemophilus Influenzae Type B	18	82%
Pneumococcal	16	73%
Inactivated Poliovirus	17	77%
Influenza	18	82%
Measles, Mumps, Rubella	19	86%
Varicella	18	82%
Hepatitis A	20	91%
Hepatitis B	20	91%
Meningococcal	18	82%
Human Papillomavirus	13	59%
Other	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

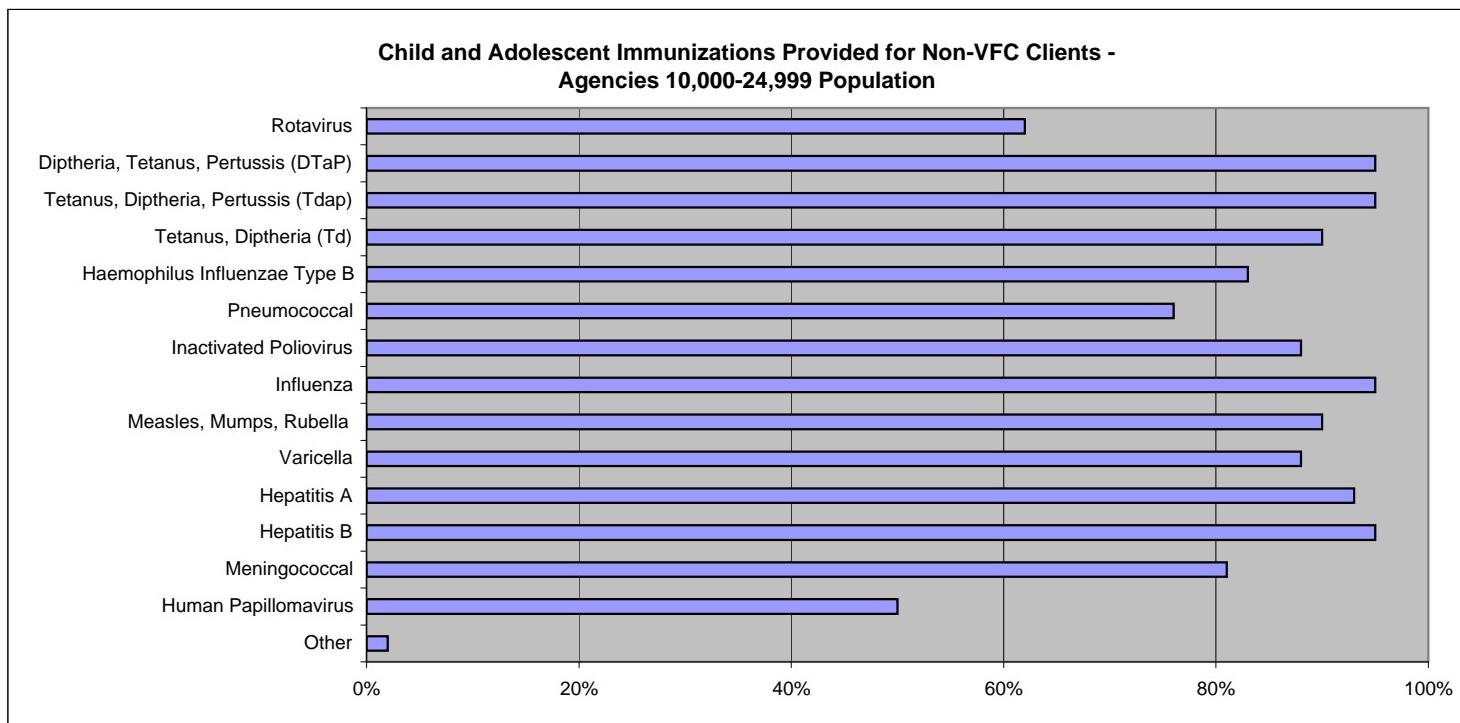


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**10,000-24,999  
Population**

	Number	Percent*
Rotavirus	26	62%
Diphtheria, Tetanus, Pertussis (DTaP)	40	95%
Tetanus, Diphtheria, Pertussis (Tdap)	40	95%
Tetanus, Diphtheria (Td)	38	90%
Haemophilus Influenzae Type B	35	83%
Pneumococcal	32	76%
Inactivated Poliovirus	37	88%
Influenza	40	95%
Measles, Mumps, Rubella	38	90%
Varicella	37	88%
Hepatitis A	39	93%
Hepatitis B	40	95%
Meningococcal	34	81%
Human Papillomavirus	21	50%
Other	1	2%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

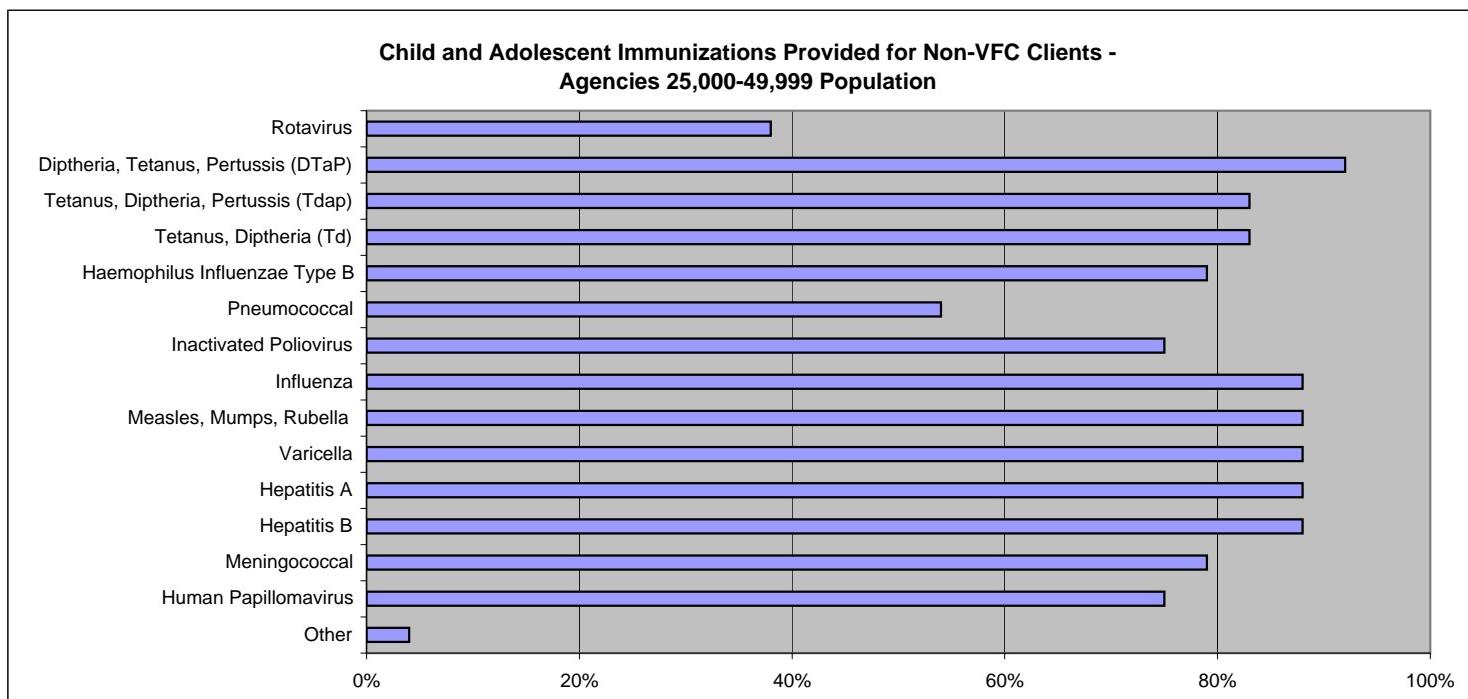


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**25,000-49,999  
Population**

	Number	Percent*
Rotavirus	9	38%
Diphtheria, Tetanus, Pertussis (DTaP)	22	92%
Tetanus, Diphtheria, Pertussis (Tdap)	20	83%
Tetanus, Diphtheria (Td)	20	83%
Haemophilus Influenzae Type B	19	79%
Pneumococcal	13	54%
Inactivated Poliovirus	18	75%
Influenza	21	88%
Measles, Mumps, Rubella	21	88%
Varicella	21	88%
Hepatitis A	21	88%
Hepatitis B	21	88%
Meningococcal	19	79%
Human Papillomavirus	18	75%
Other	1	4%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

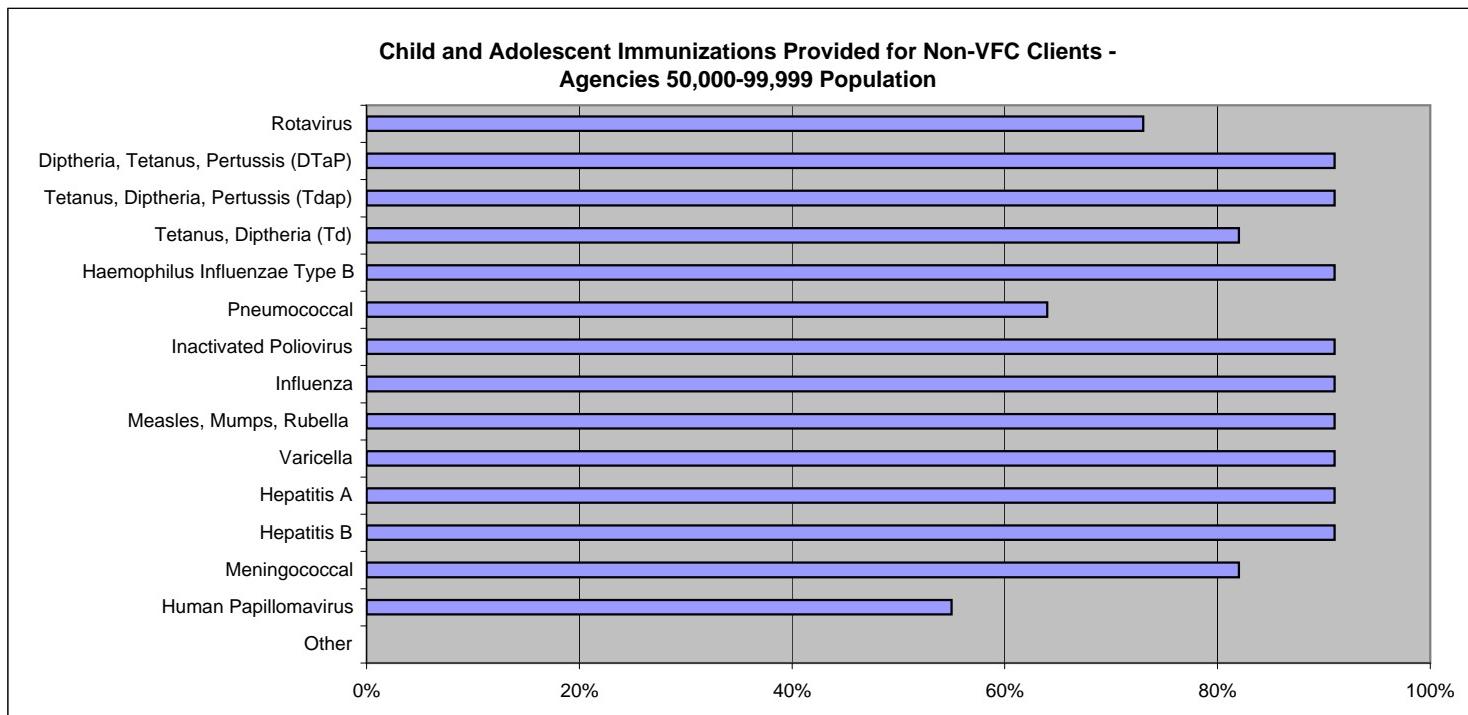


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**50,000-99,999  
Population**

	Number	Percent*
Rotavirus	8	73%
Diphtheria, Tetanus, Pertussis (DTaP)	10	91%
Tetanus, Diphtheria, Pertussis (Tdap)	10	91%
Tetanus, Diphtheria (Td)	9	82%
Haemophilus Influenzae Type B	10	91%
Pneumococcal	7	64%
Inactivated Poliovirus	10	91%
Influenza	10	91%
Measles, Mumps, Rubella	10	91%
Varicella	10	91%
Hepatitis A	10	91%
Hepatitis B	10	91%
Meningococcal	9	82%
Human Papillomavirus	6	55%
Other	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

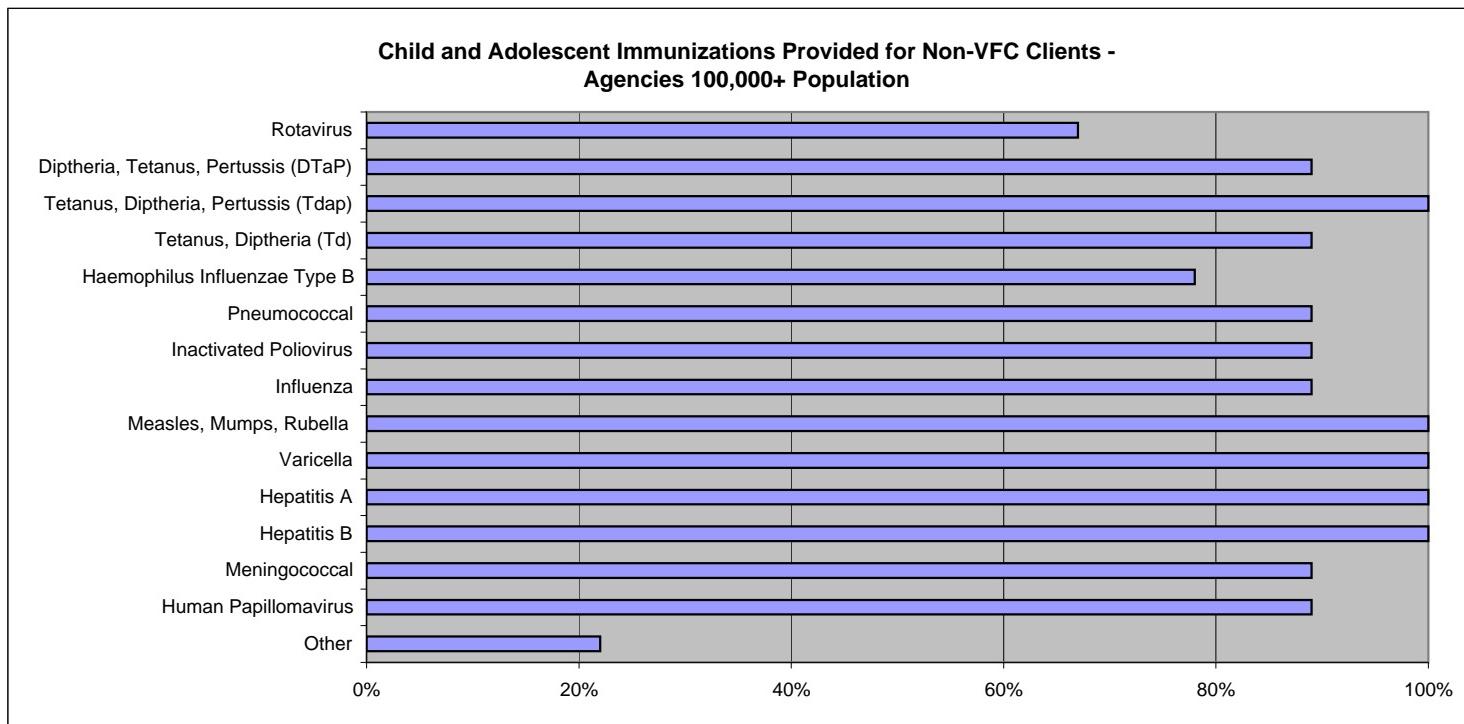


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**Over 100,000 Population**

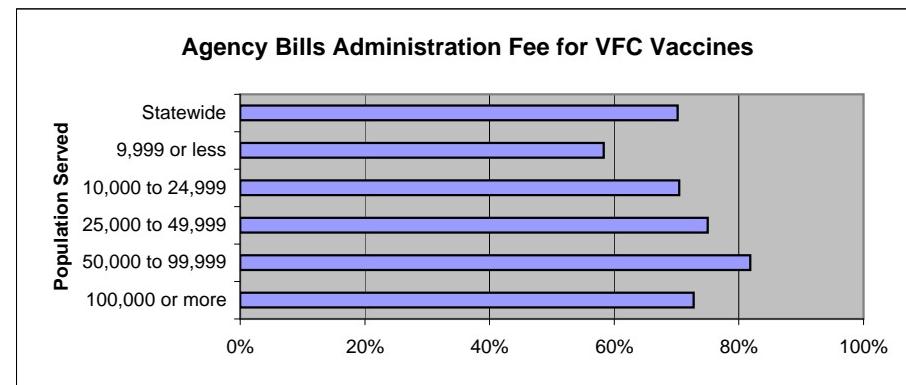
	Number	Percent*
Rotavirus	6	67%
Diphtheria, Tetanus, Pertussis (DTaP)	8	89%
Tetanus, Diphtheria, Pertussis (Tdap)	9	100%
Tetanus, Diphtheria (Td)	8	89%
Haemophilus Influenzae Type B	7	78%
Pneumococcal	8	89%
Inactivated Poliovirus	8	89%
Influenza	8	89%
Measles, Mumps, Rubella	9	100%
Varicella	9	100%
Hepatitis A	9	100%
Hepatitis B	9	100%
Meningococcal	8	89%
Human Papillomavirus	8	89%
Other	2	22%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



### 5.6.3 Agency bills administration fees for VFC vaccines.

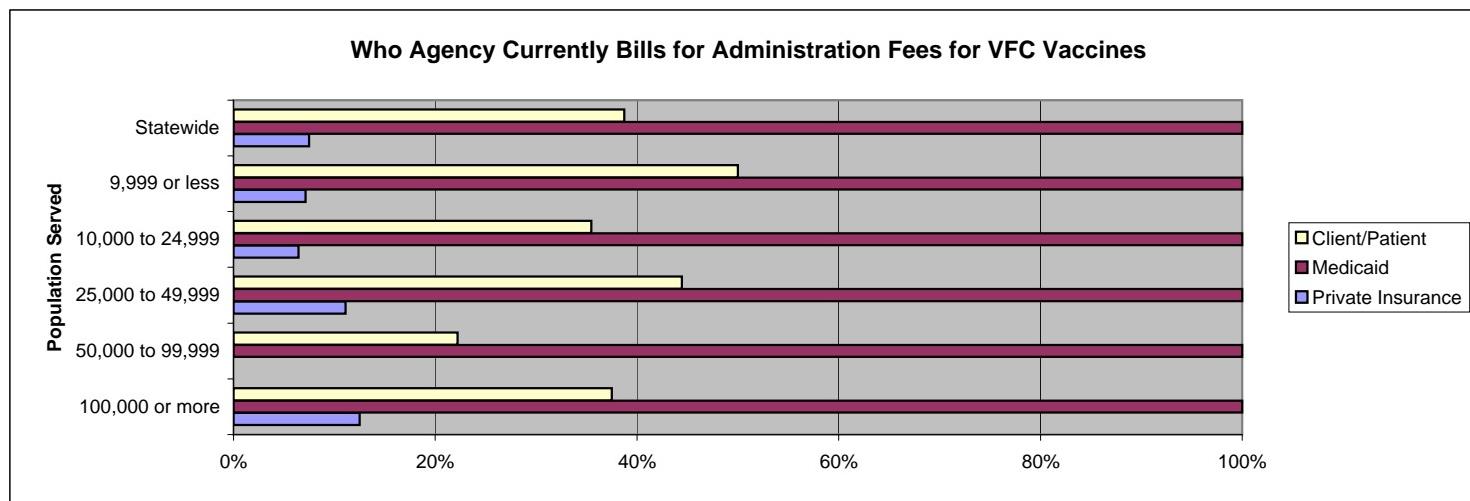
	Number	Percent
114 Statewide	80	70%
24 Population up to 9,999	14	58%
44 Population between 10,000 and 24,999	31	70%
24 Population between 25,000 and 49,999	18	75%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	8	73%



#### 5.6.3.1. Who does Agency bill for the administration fees for VFC vaccines.

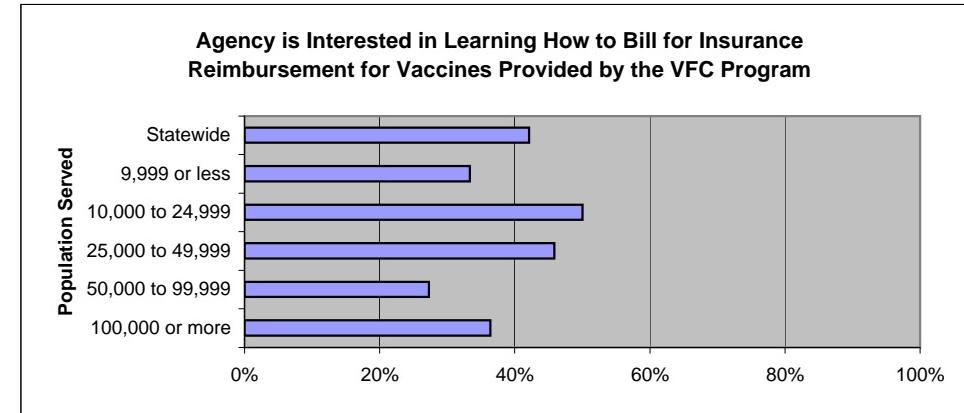
	Client/Patient		Medicaid		Private Insurance	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	31	39%	80	100%	6	8%
24 Population up to 9,999	7	50%	14	100%	1	7%
44 Population between 10,000 and 24,999	11	35%	31	100%	2	6%
24 Population between 25,000 and 49,999	8	44%	18	100%	2	11%
11 Population between 50,000 and 99,999	2	22%	9	100%	0	0%
11 Population over 100,000	3	38%	8	100%	1	13%

\*Percentages is based on number of agencies in each population size that bill for administration fees for VFC vaccines.



**5.6.4. Agency is interested in learning how to bill for insurance reimbursement for vaccines provided by the VFC program.**

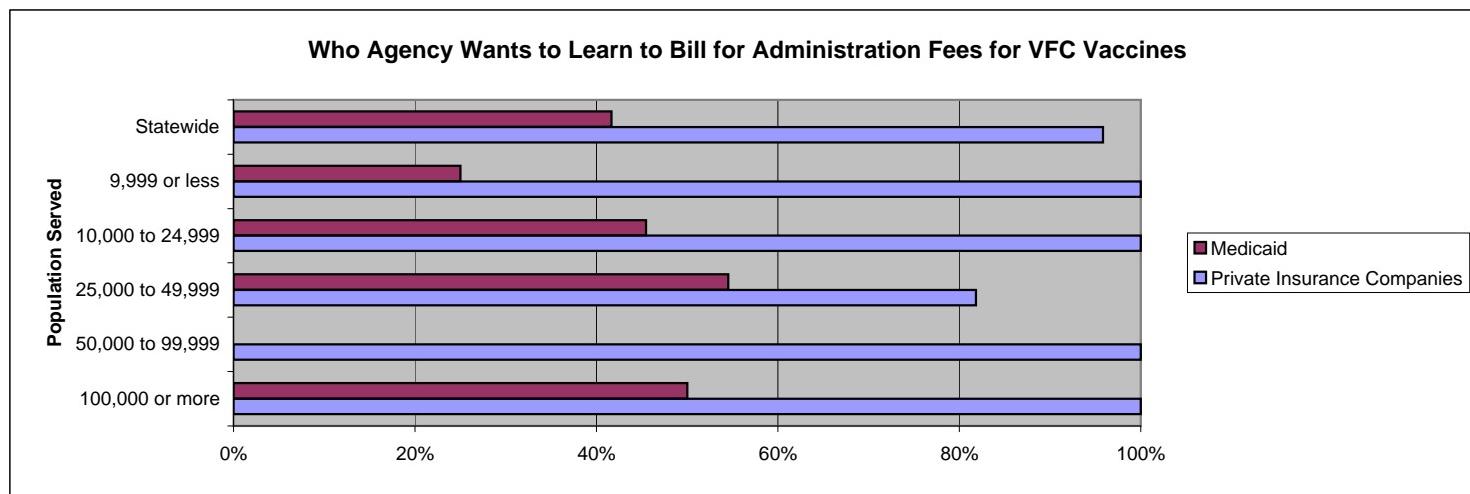
	Number	Percent
114 Statewide	48	42%
24 Population up to 9,999	8	33%
44 Population between 10,000 and 24,999	22	50%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	4	36%



**5.6.4.1. Who does Agency want to learn how to bill for the administration fees for VFC vaccines.**

	Medicaid			
	Number	Percent	Number	Percent
114 Statewide	20	42%	46	96%
24 Population up to 9,999	2	25%	8	100%
44 Population between 10,000 and 24,999	10	45%	22	100%
24 Population between 25,000 and 49,999	6	55%	9	82%
11 Population between 50,000 and 99,999	0	0%	3	100%
11 Population over 100,000	2	50%	4	100%

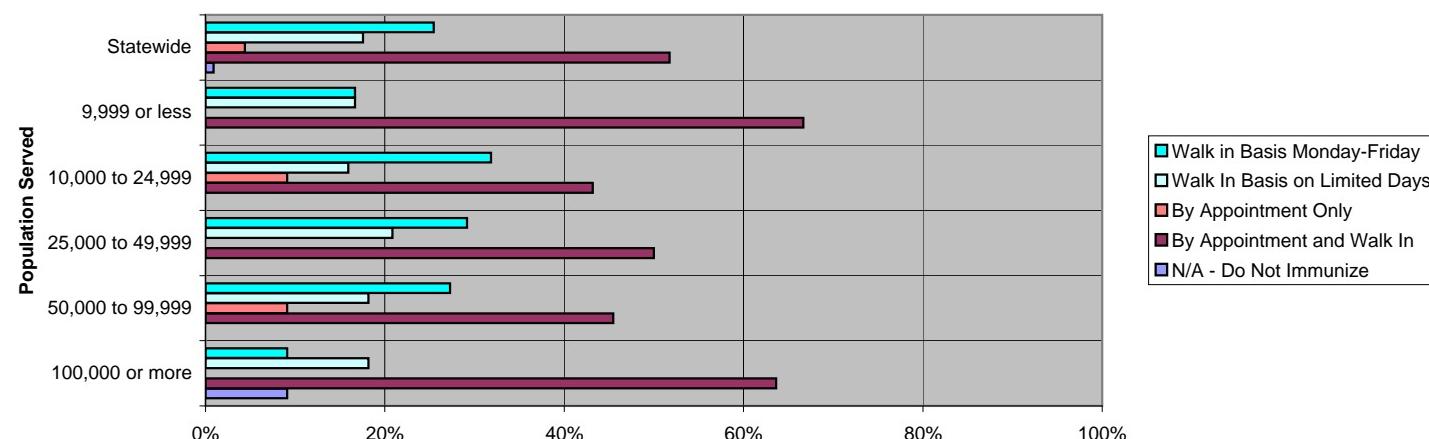
\*Percentages is based on number of agencies in each population size that want to learn how to bill for administration fees for VFC vaccines.



**5.6.5. How are Adult and/or Child/Adolescent Immunizations made available by Agency?**

	Walk In Basis Monday-Friday		Walk In Basis on Limited Days		By Appointment Only		By Appointment and Walk In		N/A - Do Not Immunize	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	29	25%	20	18%	5	4%	59	52%	1	1%
24 Population up to 9,999	4	17%	4	17%	0	0%	16	67%	0	0%
44 Population between 10,000 and 24,999	14	32%	7	16%	4	9%	19	43%	0	0%
24 Population between 25,000 and 49,999	7	29%	5	21%	0	0%	12	50%	0	0%
11 Population between 50,000 and 99,999	3	27%	2	18%	1	9%	5	45%	0	0%
11 Population over 100,000	1	9%	2	18%	0	0%	7	64%	1	9%

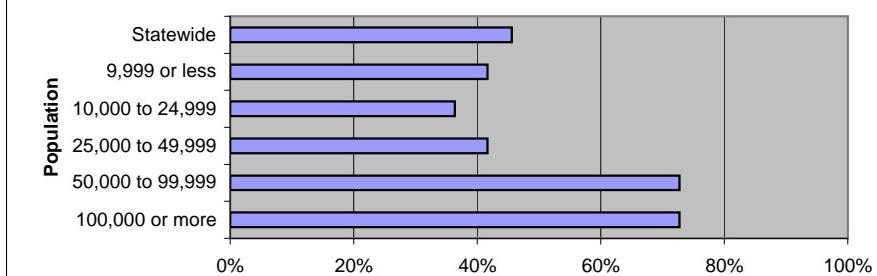
**How Adult and/or Child/Adolescent Immunizations are Made Available by Agency**



**5.6.6. Immunizations are available on weekends or at other times other than normal business hours.**

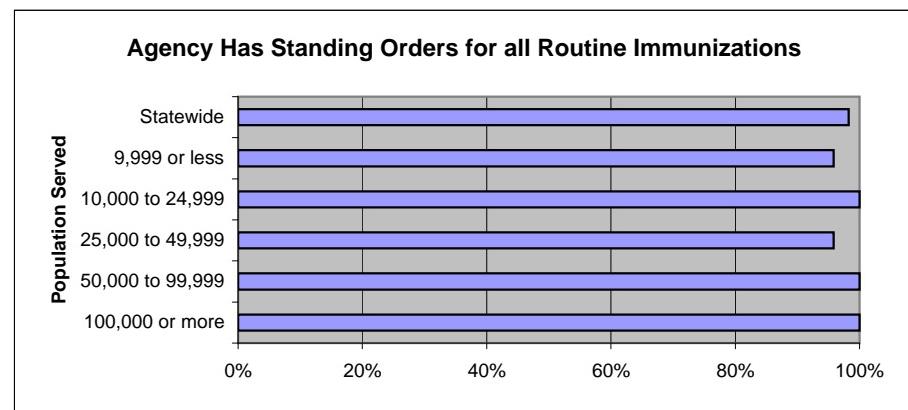
	Number	Percent
114 Statewide	52	46%
24 Population up to 9,999	10	42%
44 Population between 10,000 and 24,999	16	36%
24 Population between 25,000 and 49,999	10	42%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	8	73%

**Immunizations are Available on Weekends or Other Times Outside Normal Business Hours**



**5.6.7 Agency has Standing Orders for all routine immunizations.**

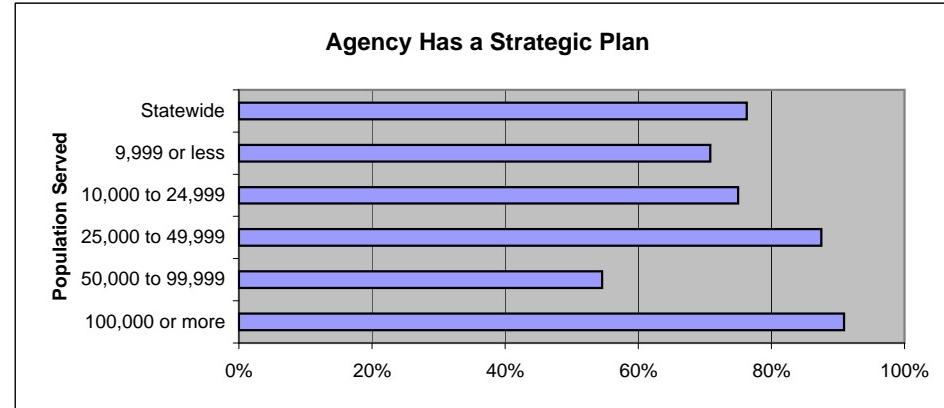
	Number	Percent
114 Statewide	112	98%
24 Population up to 9,999	23	96%
44 Population between 10,000 and 24,999	44	100%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%



## 6.0 PLANNING

### 6.1. Agency has a strategic plan.

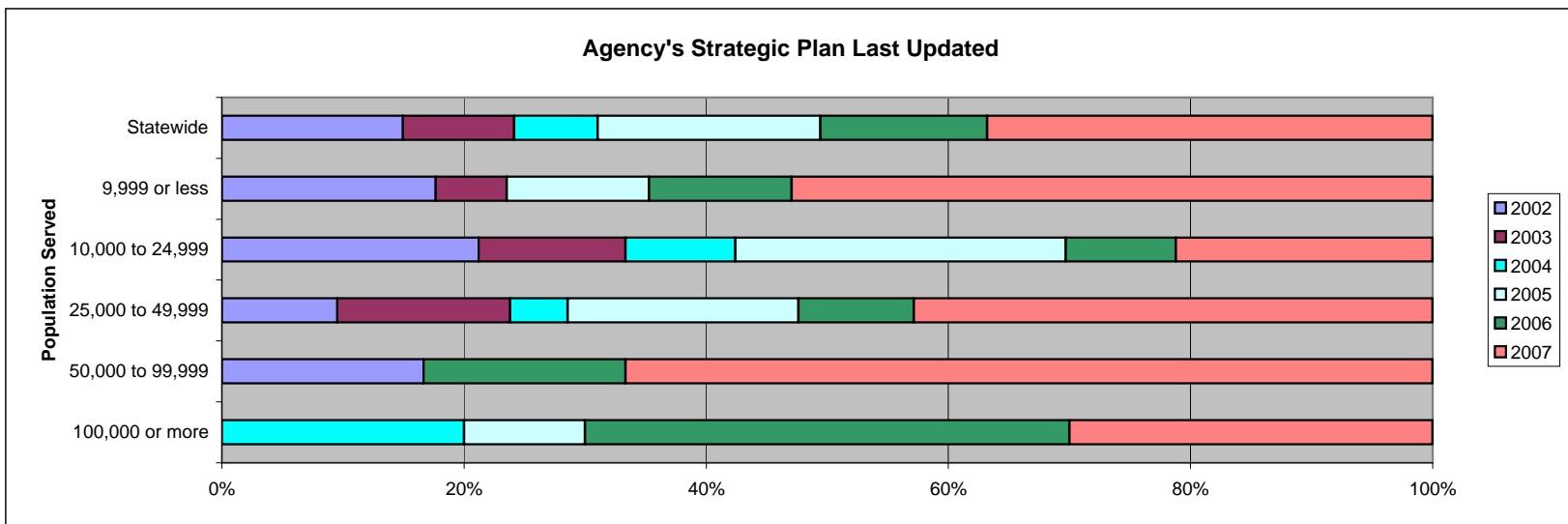
	Number	Percent
114 Statewide	87	76%
24 Population up to 9,999	17	71%
44 Population between 10,000 and 24,999	33	75%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	10	91%



### 6.2. Year agency's strategic plan was last updated.

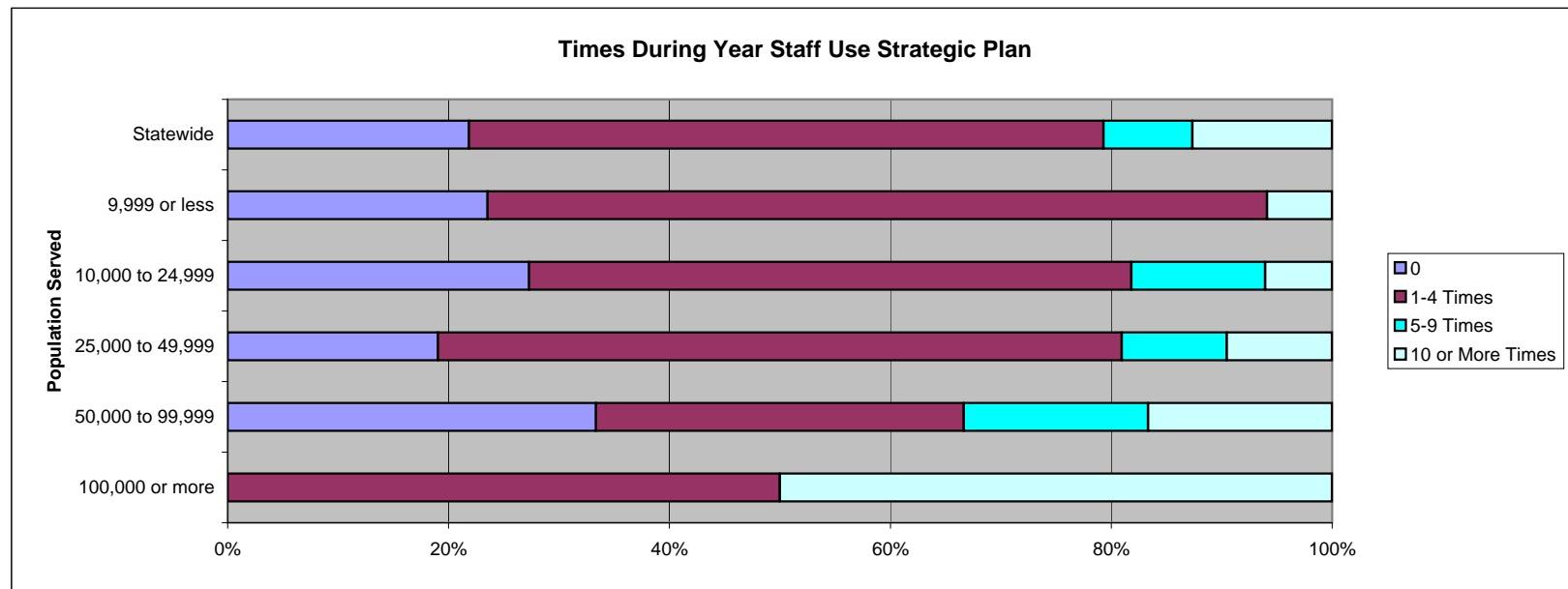
	2002	2003	2004	2005	2006	2007
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	13	15%	8	9%	6	7%
24 Population up to 9,999	3	18%	1	6%	0	0%
44 Population between 10,000 and 24,999	7	21%	4	12%	3	9%
24 Population between 25,000 and 49,999	2	10%	3	14%	1	5%
11 Population between 50,000 and 99,999	1	17%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	2	20%
					1	10%
					4	40%
					3	30%

\*Percentages based on number of agencies that have strategic plans.



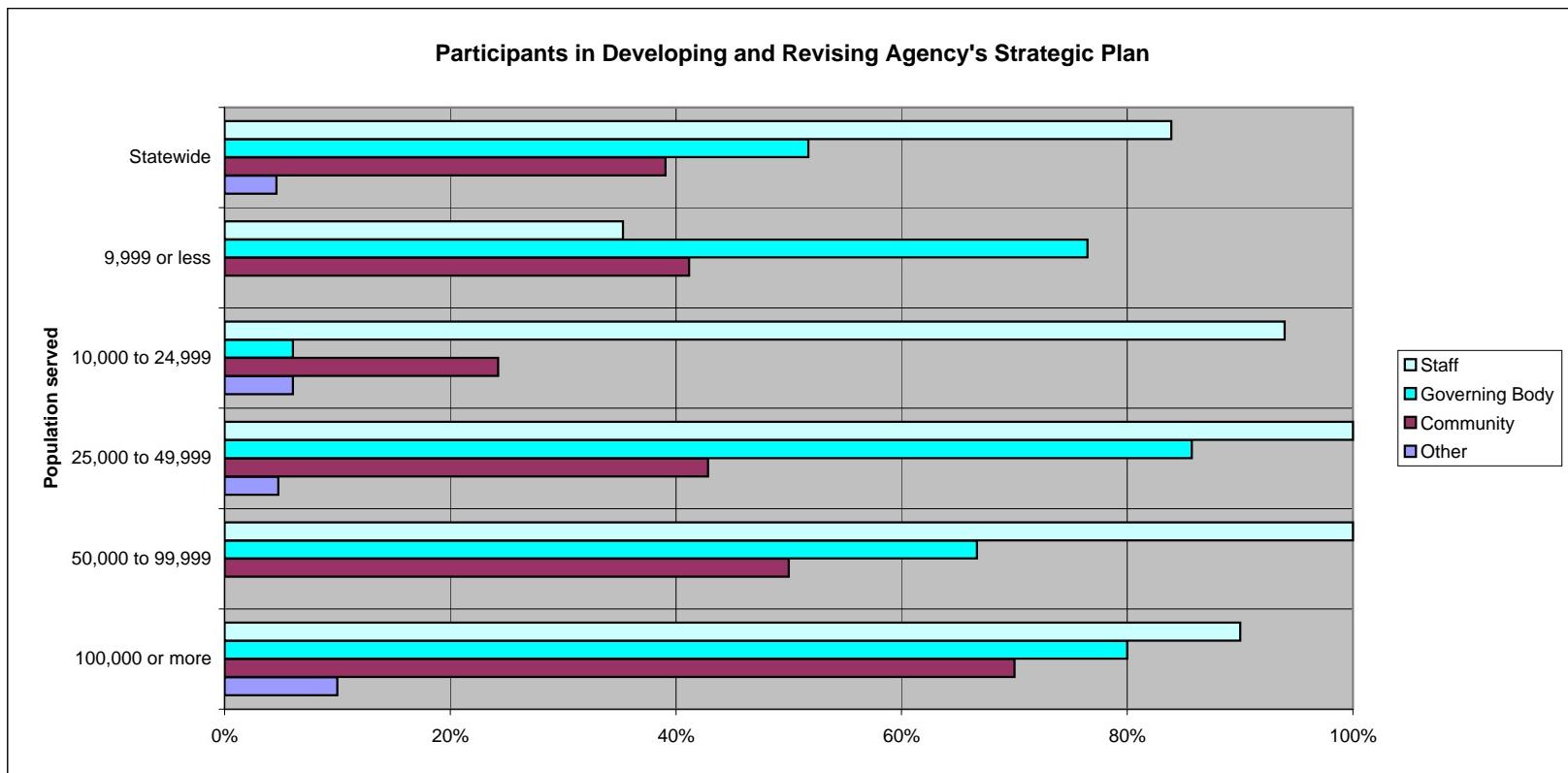
6.3. How often during a year do you/your staff refer to or use the strategic plan?	0		1-4 Times		5-9 Times		10 or More Times	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	19	22%	50	57%	7	8%	11	13%
24 Population up to 9,999	4	24%	12	71%	0	0%	1	6%
44 Population between 10,000 and 24,999	9	27%	18	55%	4	12%	2	6%
24 Population between 25,000 and 49,999	4	19%	13	62%	2	10%	2	10%
11 Population between 50,000 and 99,999	2	33%	2	33%	1	17%	1	17%
11 Population over 100,000	0	0%	5	50%	0	0%	5	50%

\*Percentages based on number of agencies that have strategic plans.



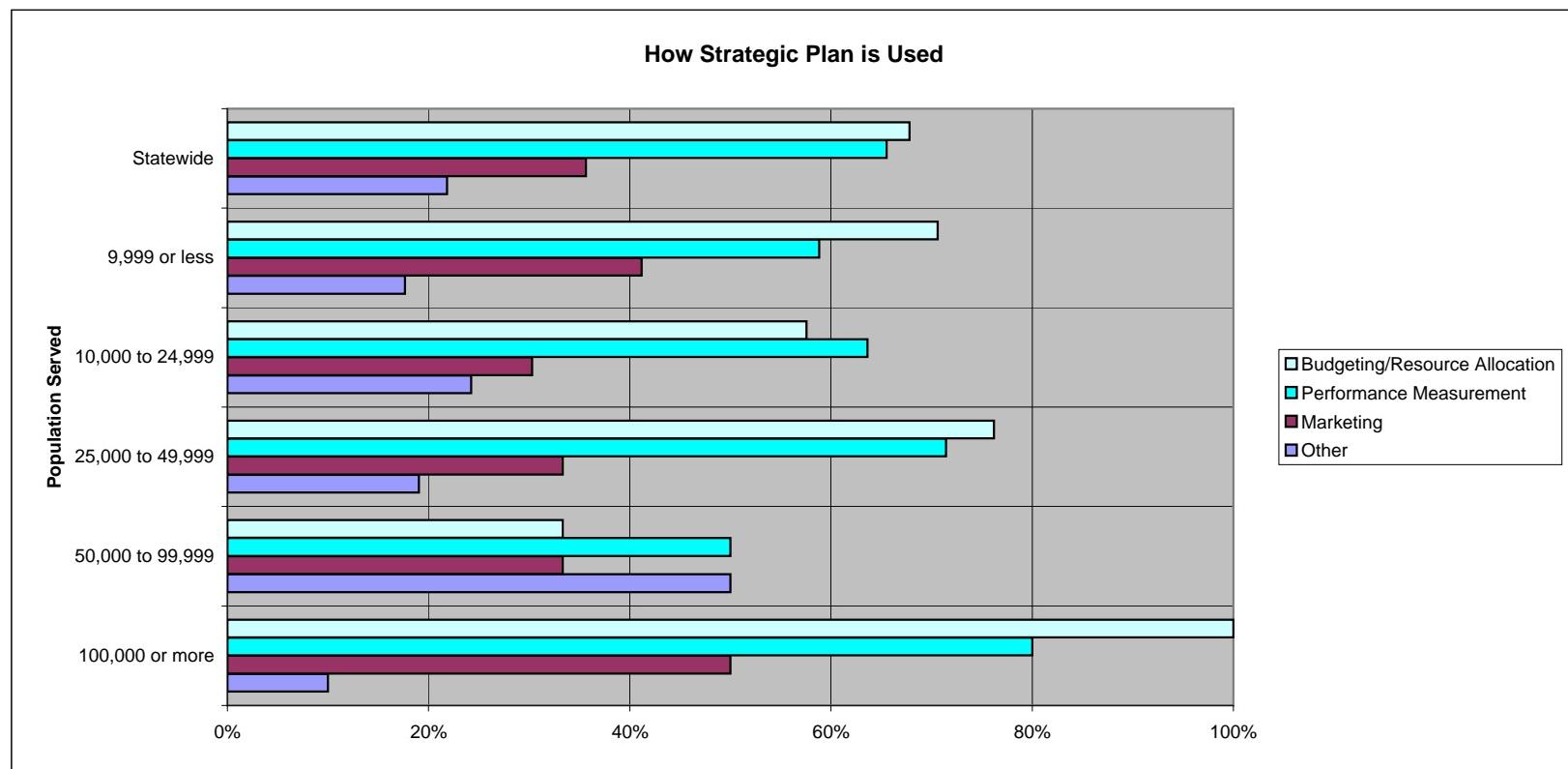
6.4. Who participates in developing and revising agency's strategic plan?	Staff		Governing Body		Community		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	73	84%	45	52%	34	39%	4	5%
24 Population up to 9,999	6	35%	13	76%	7	41%	0	0%
44 Population between 10,000 and 24,999	31	94%	2	6%	8	24%	2	6%
24 Population between 25,000 and 49,999	21	100%	18	86%	9	43%	1	5%
11 Population between 50,000 and 99,999	6	100%	4	67%	3	50%	0	0%
11 Population over 100,000	9	90%	8	80%	7	70%	1	10%

\*Percentages based on number of agencies that have strategic plans.



6.5. How is strategic plan used?	Budgeting/Resource Allocation		Performance Measurement		Marketing		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	114 Statewide	68%	59	66%	31	36%	19	22%
24 Population up to 9,999	12	71%	10	59%	7	41%	3	18%
44 Population between 10,000 and 24,999	19	58%	21	64%	10	30%	8	24%
24 Population between 25,000 and 49,999	16	76%	15	71%	7	33%	4	19%
11 Population between 50,000 and 99,999	2	33%	3	50%	2	33%	3	50%
11 Population over 100,000	10	100%	8	80%	5	50%	1	10%

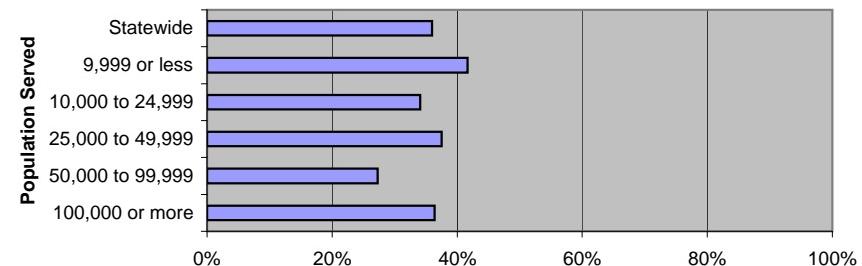
\*Percentages based on number of agencies that have strategic plans.



**6.6. Agency's Governing Body evaluates its performance.**

	Number	Percent
114 Statewide	41	36%
24 Population up to 9,999	10	42%
44 Population between 10,000 and 24,999	15	34%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	4	36%

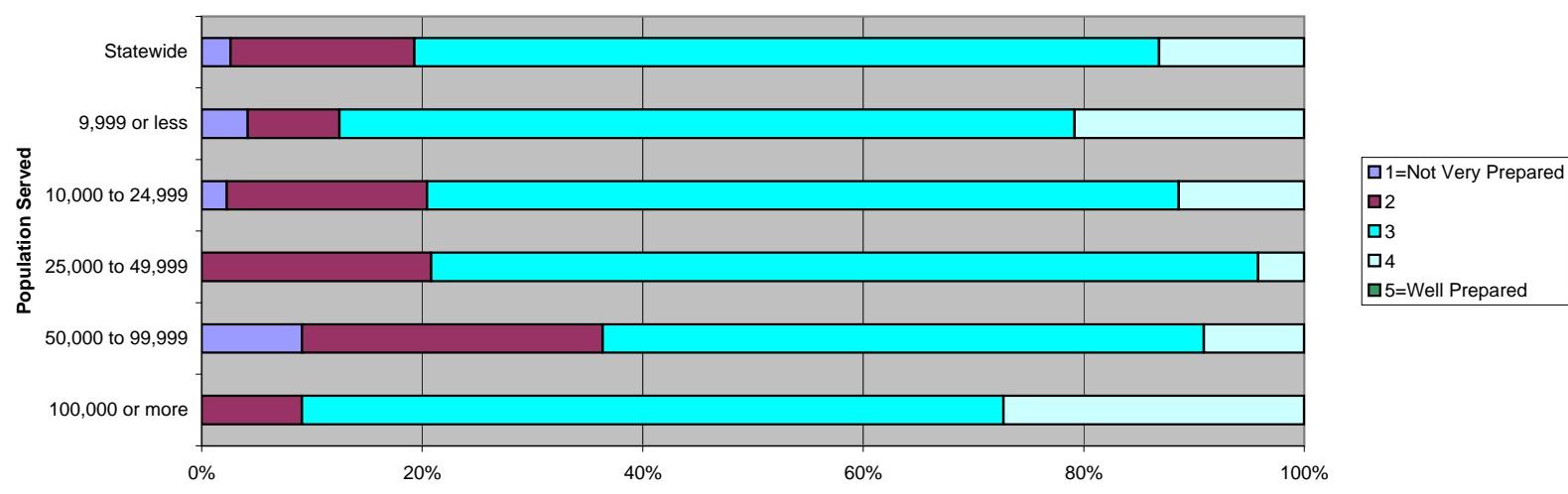
**Agency's Governing Body Evaluates its Performance**



**6.7. How prepared do you feel your community is for pandemic flu?**

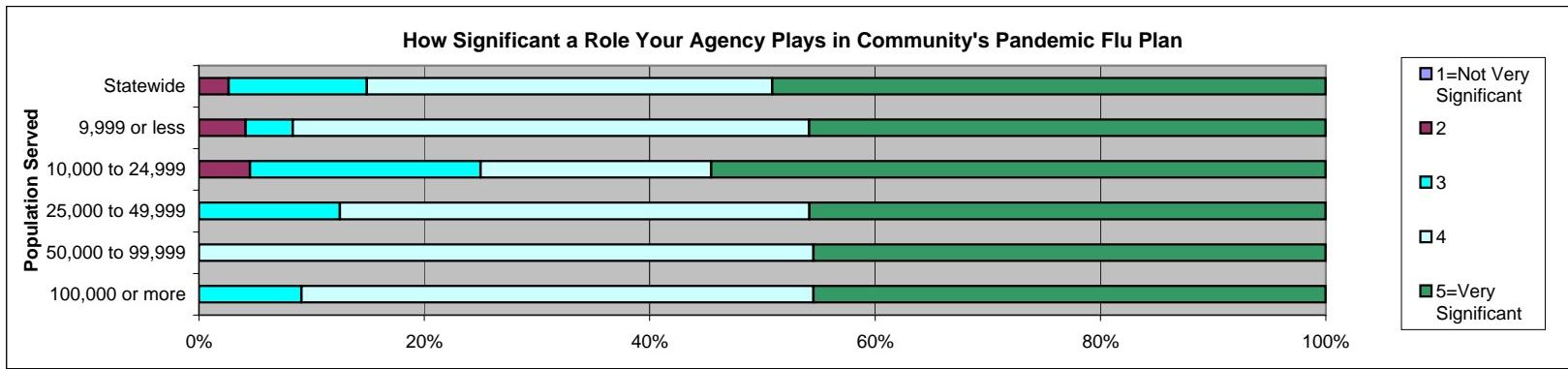
	1=Not Very Prepared		2		3		4		5=Well Prepared	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	3	3%	19	17%	77	68%	15	13%	0	0%
24 Population up to 9,999	1	4%	2	8%	16	67%	5	21%	0	0%
44 Population between 10,000 and 24,999	1	2%	8	18%	30	68%	5	11%	0	0%
24 Population between 25,000 and 49,999	0	0%	5	21%	18	75%	1	4%	0	0%
11 Population between 50,000 and 99,999	1	9%	3	27%	6	55%	1	9%	0	0%
11 Population over 100,000	0	0%	1	9%	7	64%	3	27%	0	0%

**How Well is Your Community Prepared for Pandemic Flu**



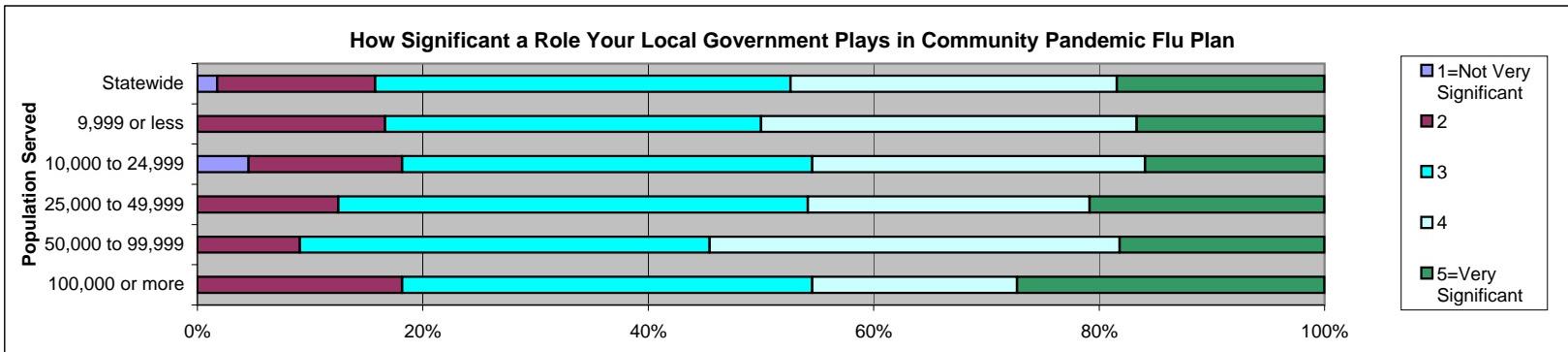
**6.8. How significant of a role do you feel your LPHA plays in the pandemic flu plan for your community?**

	1=Not Very Significant	2	3	4	5=Very Significant					
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	0	0%	3	3%	14	12%	41	36%	56	49%
24 Population up to 9,999	0	0%	1	4%	1	4%	11	46%	11	46%
44 Population between 10,000 and 24,999	0	0%	2	5%	9	20%	9	20%	24	55%
24 Population between 25,000 and 49,999	0	0%	0	0%	3	13%	10	42%	11	46%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	6	55%	5	45%
11 Population over 100,000	0	0%	0	0%	1	9%	5	45%	5	45%



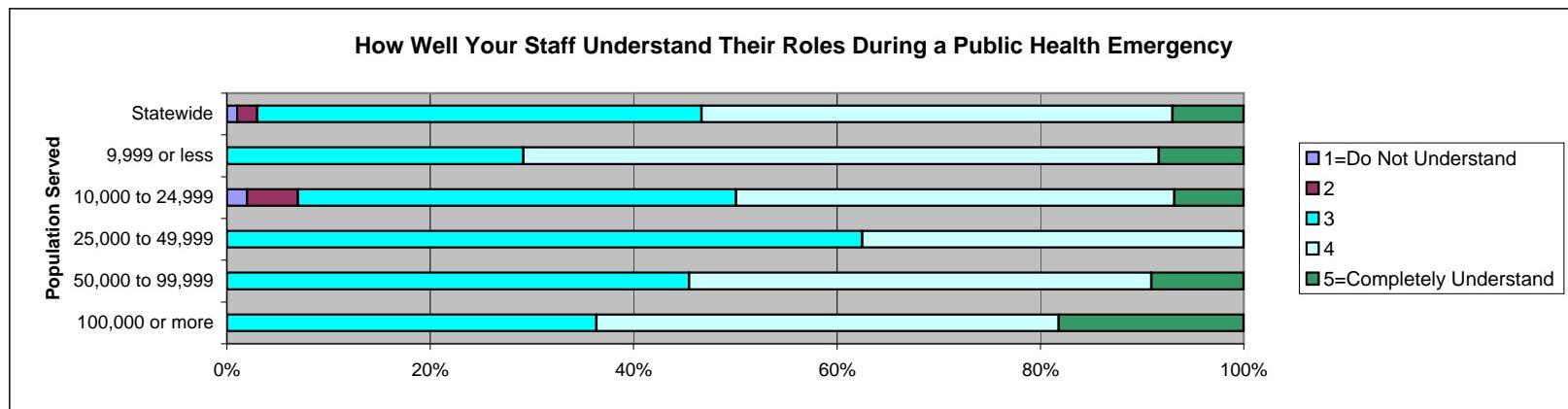
**6.9. How significant of a role do you feel your local government plays in the pandemic flu plan for your community?**

	1=Not Very Significant	2	3	4	5=Very Significant					
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	2	2%	16	14%	42	37%	33	29%	21	18%
24 Population up to 9,999	0	0%	4	17%	8	33%	8	33%	4	17%
44 Population between 10,000 and 24,999	2	5%	6	14%	16	36%	13	30%	7	16%
24 Population between 25,000 and 49,999	0	0%	3	13%	10	42%	6	25%	5	21%
11 Population between 50,000 and 99,999	0	0%	1	9%	4	36%	4	36%	2	18%
11 Population over 100,000	0	0%	2	18%	4	36%	2	18%	3	27%



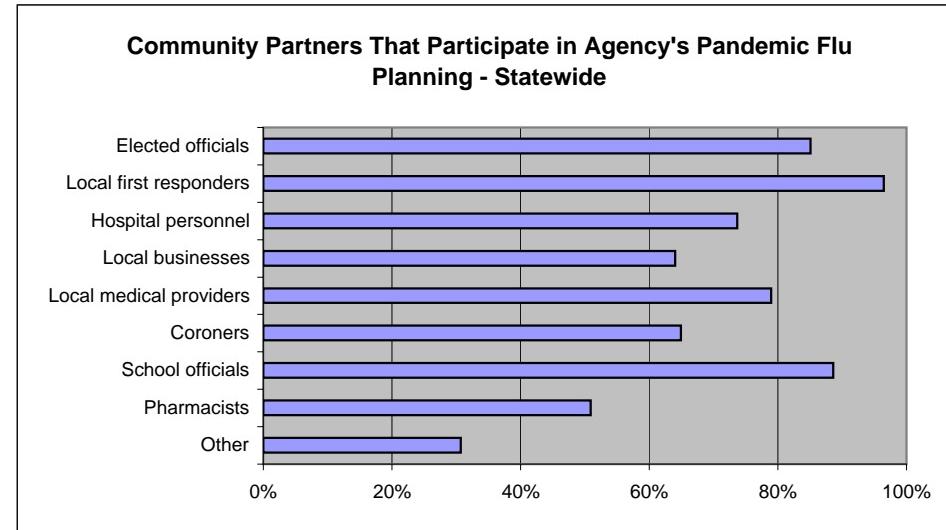
**6.10. How well does your staff understand their roles during a public health emergency such as pandemic flu?**

	1=Do Not Understand		2		3		4		5=Completely Understand	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	2	2%	50	44%	53	46%	8	7%
24 Population up to 9,999	0	0%	0	0%	7	29%	15	63%	2	8%
44 Population between 10,000 and 24,999	1	2%	2	5%	19	43%	19	43%	3	7%
24 Population between 25,000 and 49,999	0	0%	0	0%	15	63%	9	38%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	5	45%	5	45%	1	9%
11 Population over 100,000	0	0%	0	0%	4	36%	5	45%	2	18%



**6.11. Community partners that participate in agency's community pandemic flu planning.**

Statewide - 114		
	Number	Percent
Elected officials	97	85%
Local first responders	110	96%
Hospital personnel	84	74%
Local businesses	73	64%
Local medical providers	90	79%
Coroners	74	65%
School officials	101	89%
Pharmacists	58	51%
Other	35	31%

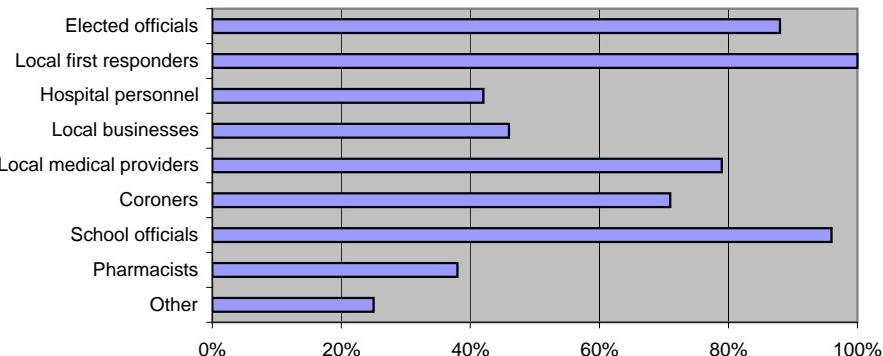


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**Up to 9,999  
Population - 24**

	Number	Percent
Elected officials	21	88%
Local first responders	24	100%
Hospital personnel	10	42%
Local businesses	11	46%
Local medical providers	19	79%
Coroners	17	71%
School officials	23	96%
Pharmacists	9	38%
Other	6	25%

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 0-9,999 Population**

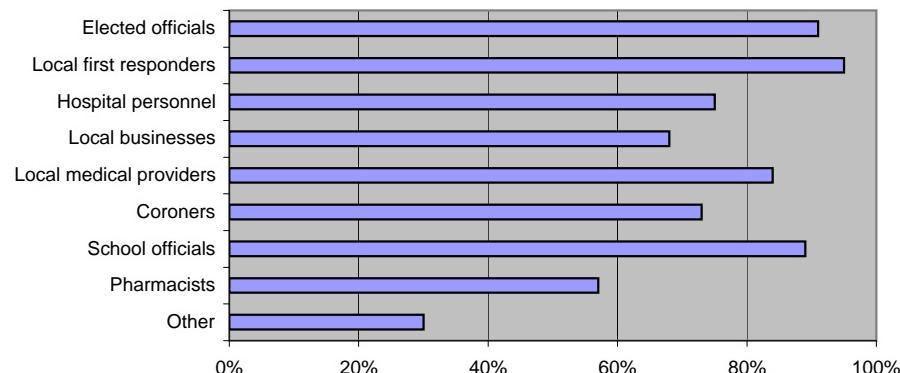


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**10,000-24,999  
Population - 44**

	Number	Percent
Elected officials	40	91%
Local first responders	42	95%
Hospital personnel	33	75%
Local businesses	30	68%
Local medical providers	37	84%
Coroners	32	73%
School officials	39	89%
Pharmacists	25	57%
Other	13	30%

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 10,000-24,999 Population**

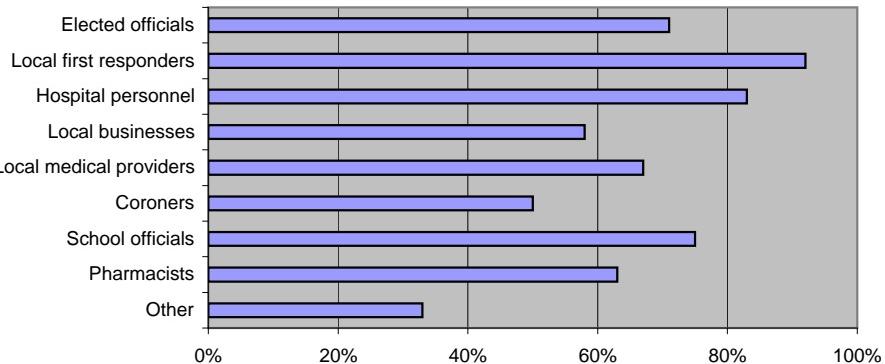


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**25,000-49,999  
Population - 24**

	Number	Percent
Elected officials	17	71%
Local first responders	22	92%
Hospital personnel	20	83%
Local businesses	14	58%
Local medical providers	16	67%
Coroners	12	50%
School officials	18	75%
Pharmacists	15	63%
Other	8	33%

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 25,000-49,999 Population**

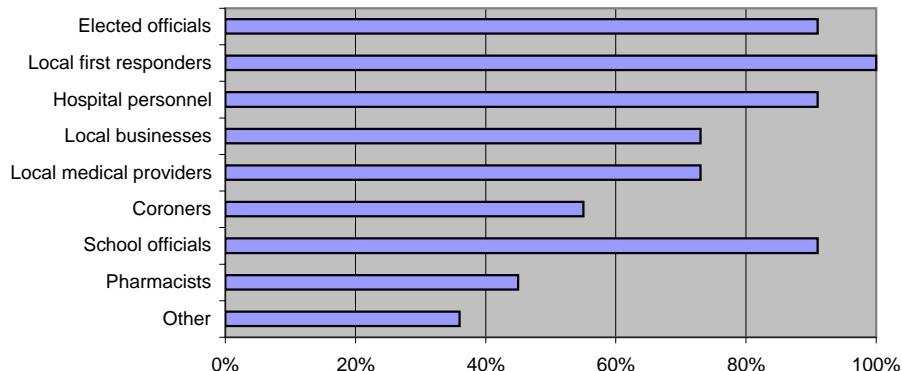


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**50,000-99,999  
Population - 11**

	Number	Percent
Elected officials	10	91%
Local first responders	11	100%
Hospital personnel	10	91%
Local businesses	8	73%
Local medical providers	8	73%
Coroners	6	55%
School officials	10	91%
Pharmacists	5	45%
Other	4	36%

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 50,000-99,999 Population**



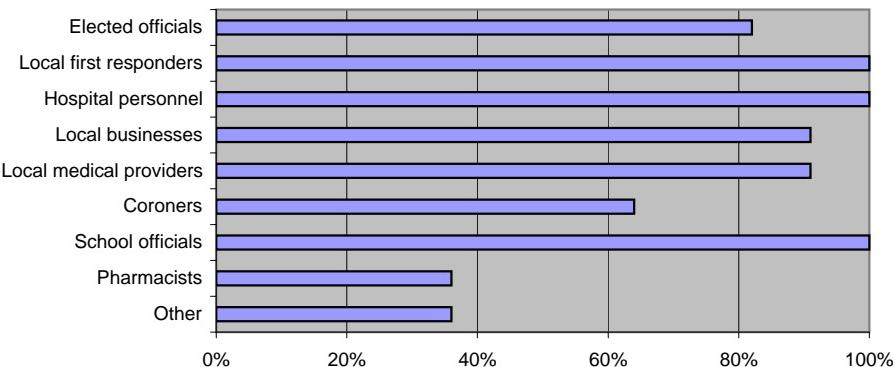
**6.11. Community partners that participate in agency's community pandemic flu planning.**

	<b>Over 100,000 Population - 11</b>
	Number      Percent
Elected officials	9      82%
Local first responders	11      100%
Hospital personnel	11      100%
Local businesses	10      91%
Local medical providers	10      91%
Coroners	7      64%
School officials	11      100%
Pharmacists	4      36%
Other	4      36%

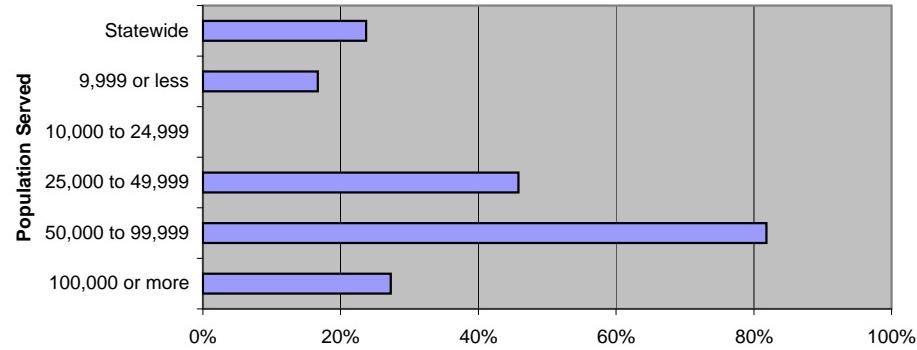
**6.12. Agency has no significant barriers to getting community partners to participate in pandemic flu planning.**

	Number	Percent
114 Statewide	27	24%
24 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	3	27%

**Community Partners That Participate in Agency's Pandemic Flu Planning - Agencies 100,000+ Population**



**Agency Has No Significant Barriers to Getting Community Partners to Participate in Pandemic Flu Planning**

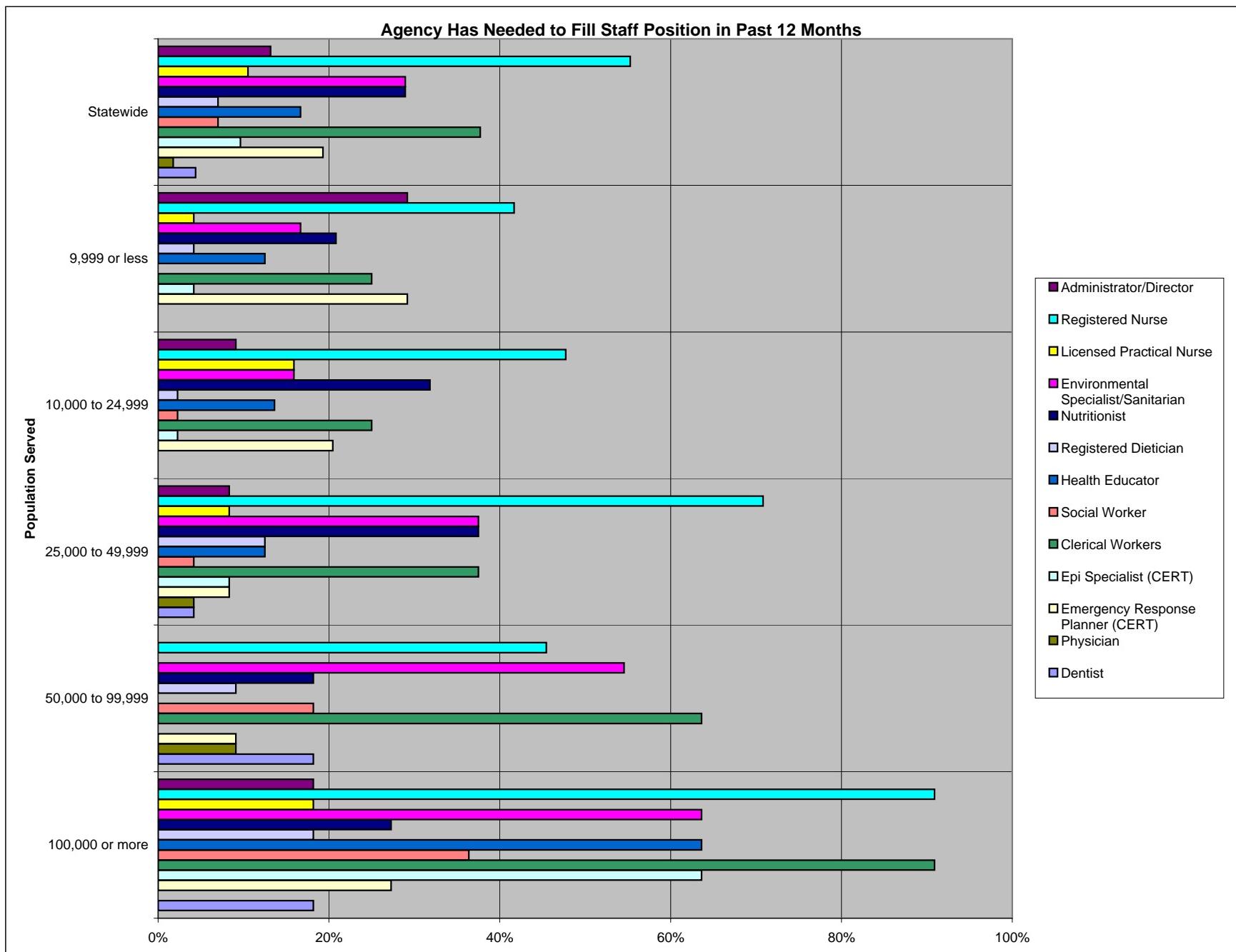


## 7.0 WORKFORCE

### 7.1. Agency has needed to fill staff position in past 12 months.

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	15	13%	7	29%	4	9%	2	8%	0	0%	2	18%
Registered Nurse	63	55%	10	42%	21	48%	17	71%	5	45%	10	91%
Licensed Practical Nurse	12	11%	1	4%	7	16%	2	8%	0	0%	2	18%
Environmental Specialist/Sanitarian	33	29%	4	17%	7	16%	9	38%	6	55%	7	64%
Nutritionist	33	29%	5	21%	14	32%	9	38%	2	18%	3	27%
Registered Dietician	8	7%	1	4%	1	2%	3	13%	1	9%	2	18%
Health Educator	19	17%	3	13%	6	14%	3	13%	0	0%	7	64%
Social Worker	8	7%	0	0%	1	2%	1	4%	2	18%	4	36%
Clerical Workers	43	38%	6	25%	11	25%	9	38%	7	64%	10	91%
Epi Specialist (CERT)	11	10%	1	4%	1	2%	2	8%	0	0%	7	64%
Emergency Response Planner (CERT)	22	19%	7	29%	9	20%	2	8%	1	9%	3	27%
Physician	2	2%	0	0%	0	0%	1	4%	1	9%	0	0%
Dentist	5	4%	0	0%	0	0%	1	4%	2	18%	2	18%

See Chart on Next Page.



**7.1.1. Average number of months position was vacant. -- STATEWIDE**

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	12	80%	3	20%	0	0%	0	0%
Registered Nurse	22	35%	29	46%	13	21%	0	0%
Licensed Practical Nurse	7	58%	3	25%	2	17%	0	0%
Environmental Specialist/Sanitarian	14	42%	12	36%	7	21%	0	0%
Nutritionist	6	18%	13	39%	14	42%	0	0%
Registered Dietician	1	13%	4	50%	3	38%	0	0%
Health Educator	6	32%	8	42%	5	26%	0	0%
Social Worker	3	38%	5	63%	0	0%	0	0%
Clerical Workers	24	56%	19	44%	2	5%	0	0%
Epi Specialist (CERT)	2	18%	8	73%	1	9%	0	0%
Emergency Response Planner (CERT)	10	45%	9	41%	3	14%	0	0%
Physician	2	100%	0	0%	0	0%	0	0%
Dentist	0	0%	3	60%	2	40%	0	0%

\*Percentage based on number of agencies statewide that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 0-9,999**

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	5	71%	2	29%	0	0%	0	0%
Registered Nurse	6	60%	2	20%	2	20%	0	0%
Licensed Practical Nurse	1	100%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	3	75%	1	25%	0	0%	0	0%
Nutritionist	1	20%	1	20%	3	60%	0	0%
Registered Dietician	1	100%	0	0%	0	0%	0	0%
Health Educator	2	67%	0	0%	1	33%	0	0%
Social Worker	0	0%	0	0%	0	0%	0	0%
Clerical Workers	4	67%	2	33%	0	0%	0	0%
Epi Specialist (CERT)	1	100%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	4	57%	3	43%	0	0%	0	0%
Physician	0	0%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 10,000-24,999**

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	3	75%	1	25%	0	0%	0	0%
Registered Nurse	8	38%	10	48%	4	19%	0	0%
Licensed Practical Nurse	5	71%	2	29%	0	0%	0	0%
Environmental Specialist/Sanitarian	6	86%	0	0%	1	14%	0	0%
Nutritionist	1	7%	5	36%	8	57%	0	0%
Registered Dietician	0	0%	0	0%	1	100%	0	0%
Health Educator	2	33%	2	33%	2	33%	0	0%
Social Worker	1	100%	0	0%	0	0%	0	0%
Clerical Workers	8	73%	3	27%	0	0%	0	0%
Epi Specialist (CERT)	0	0%	1	100%	0	0%	0	0%
Emergency Response Planner (CERT)	4	44%	3	33%	2	22%	0	0%
Physician	0	0%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 25,000-49,999**

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	2	100%	0	0%	0	0%	0	0%
Registered Nurse	4	24%	10	59%	3	18%	0	0%
Licensed Practical Nurse	0	0%	1	50%	1	50%	0	0%
Environmental Specialist/Sanitarian	3	33%	4	44%	2	22%	0	0%
Nutritionist	3	33%	3	33%	3	33%	0	0%
Registered Dietician	0	0%	2	67%	1	33%	0	0%
Health Educator	1	33%	1	33%	1	33%	0	0%
Social Worker	1	100%	0	0%	0	0%	0	0%
Clerical Workers	6	67%	4	44%	1	11%	0	0%
Epi Specialist (CERT)	1	50%	0	0%	1	50%	0	0%
Emergency Response Planner (CERT)	1	50%	1	50%	0	0%	0	0%
Physician	1	100%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 50,000-99,999**

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	0	0%	0	0%	0	0%	0	0%
Registered Nurse	2	40%	1	20%	2	40%	0	0%
Licensed Practical Nurse	0	0%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	1	17%	2	33%	3	50%	0	0%
Nutritionist	1	50%	1	50%	0	0%	0	0%
Registered Dietician	0	0%	1	100%	0	0%	0	0%
Health Educator	0	0%	0	0%	0	0%	0	0%
Social Worker	0	0%	2	100%	0	0%	0	0%
Clerical Workers	4	57%	3	43%	0	0%	0	0%
Epi Specialist (CERT)	0	0%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	0	0%	0	0%	1	100%	0	0%
Physician	1	100%	0	0%	0	0%	0	0%
Dentist	0	0%	1	50%	2	100%	0	0%

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 100,000 and Over**

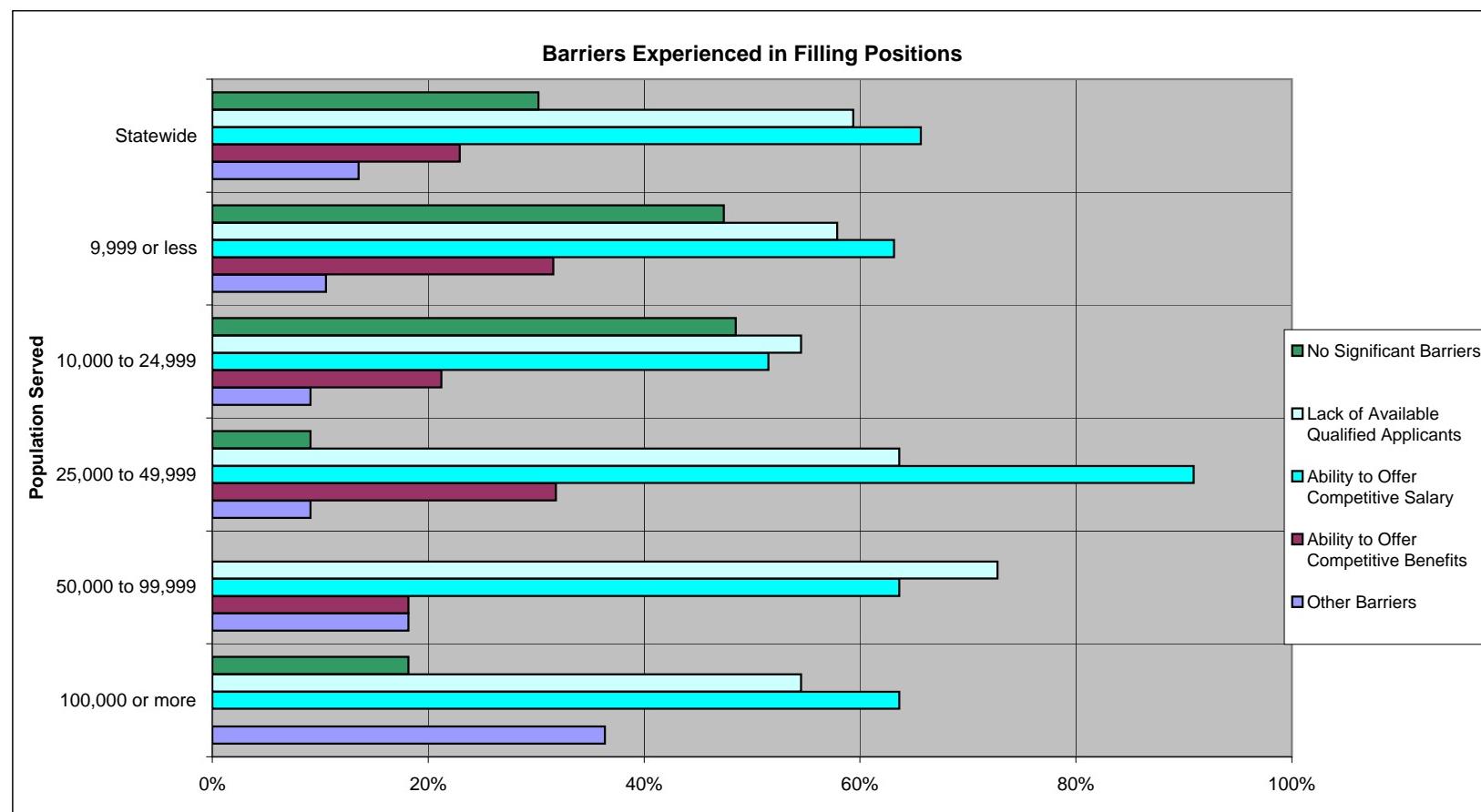
	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	2	100%	0	0%	0	0%	0	0%
Registered Nurse	2	20%	6	60%	2	20%	0	0%
Licensed Practical Nurse	1	50%	0	0%	1	50%	0	0%
Environmental Specialist/Sanitarian	1	14%	5	71%	1	14%	0	0%
Nutritionist	0	0%	3	100%	0	0%	0	0%
Registered Dietician	0	0%	1	50%	1	50%	0	0%
Health Educator	1	14%	5	71%	1	14%	0	0%
Social Worker	1	25%	3	75%	0	0%	0	0%
Clerical Workers	2	20%	7	70%	1	10%	0	0%
Epi Specialist (CERT)	0	0%	7	100%	0	0%	0	0%
Emergency Response Planner (CERT)	1	33%	2	67%	0	0%	0	0%
Physician	0	0%	0	0%	0	0%	0	0%
Dentist	0	0%	2	100%	0	0%	0	0%

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1.2. Barriers experienced in filling positions.**

	No Significant Barriers		Lack of Available Qualified Applicants		Ability to Offer Competitive Salary		Ability to Offer Competitive Benefits		Other Barriers	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	29	30%	57	59%	63	66%	22	23%	13	14%
24 Population up to 9,999	9	47%	11	58%	12	63%	6	32%	2	11%
44 Population between 10,000 and 24,999	16	48%	18	55%	17	52%	7	21%	3	9%
24 Population between 25,000 and 49,999	2	9%	14	64%	20	91%	7	32%	2	9%
11 Population between 50,000 and 99,999	0	0%	8	73%	7	64%	2	18%	2	18%
11 Population over 100,000	2	18%	6	55%	7	64%	0	0%	4	36%

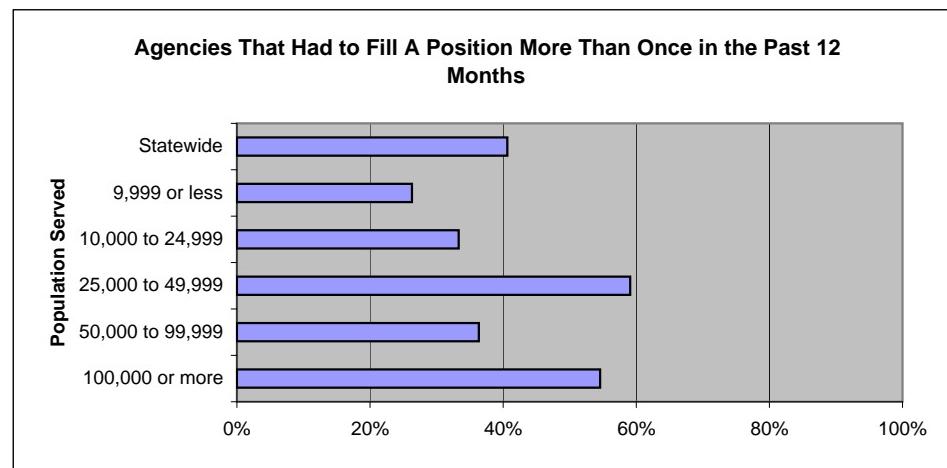
\*Percentage based on number of agencies that filled positions (shown above).



**7.1.1.3 Did you have to fill any position more than once in the past 12 months?**

	Number	Percent*
114 Statewide	39	41%
24 Population up to 9,999	5	26%
44 Population between 10,000 and 24,999	11	33%
24 Population between 25,000 and 49,999	13	59%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	6	55%

\*Percentage based on number of agencies that filled positions in past 12 months.

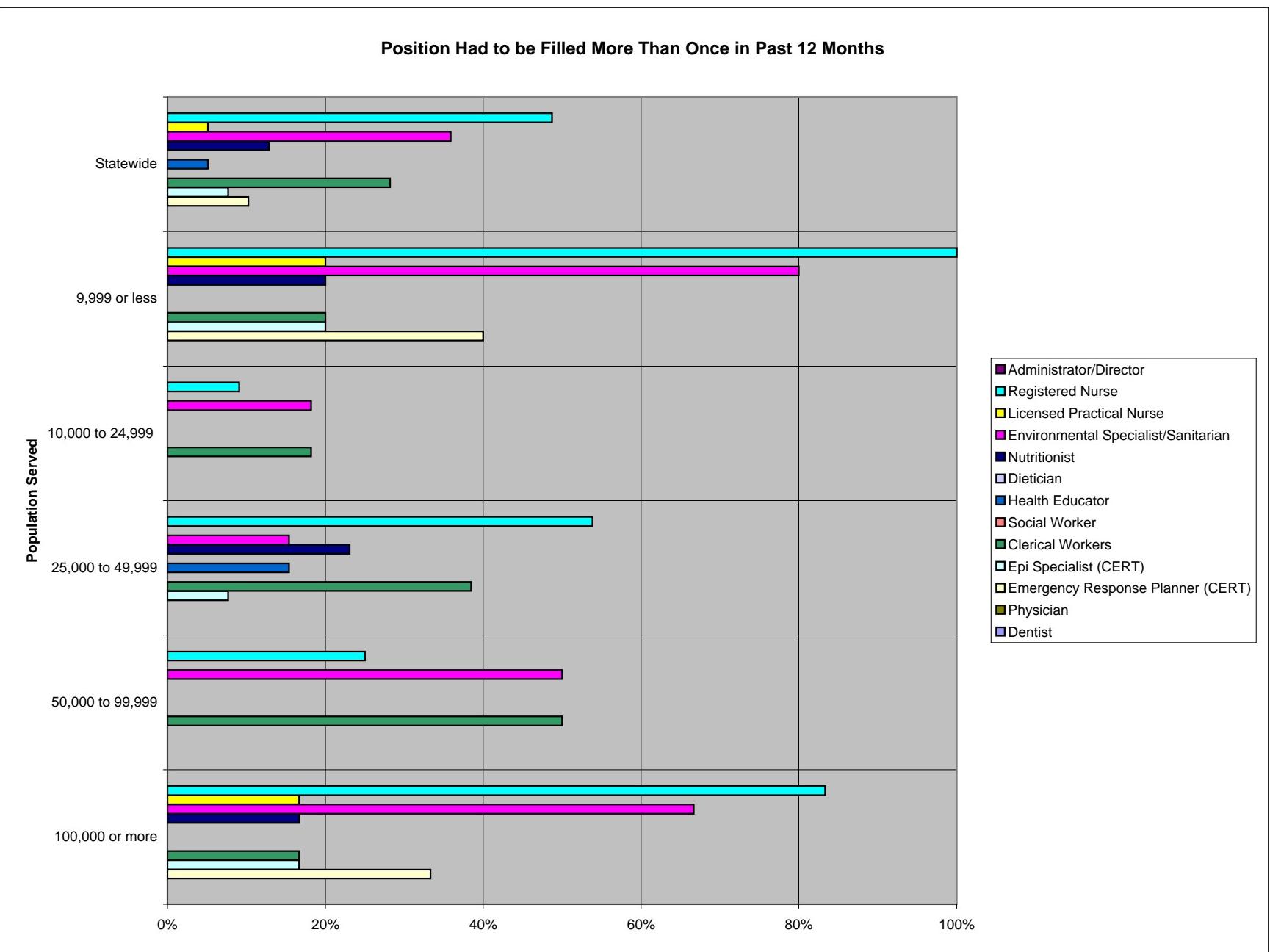


**7.1.1.3.1 Which position(s) did you have to fill more than once in the past 12 months?**

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Registered Nurse	19	49%	5	100%	1	9%	7	54%	1	25%	5	83%
Licensed Practical Nurse	2	5%	1	20%	0	0%	0	0%	0	0%	1	17%
Environmental Specialist/Sanitarian	14	36%	4	80%	2	18%	2	15%	2	50%	4	67%
Nutritionist	5	13%	1	20%	0	0%	3	23%	0	0%	1	17%
Dietician	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Health Educator	2	5%	0	0%	0	0%	2	15%	0	0%	0	0%
Social Worker	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Clerical Workers	11	28%	1	20%	2	18%	5	38%	2	50%	1	17%
Epi Specialist (CERT)	3	8%	1	20%	0	0%	1	8%	0	0%	1	17%
Emergency Response Planner (CERT)	4	10%	2	40%	0	0%	0	0%	0	0%	2	33%
Physician	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

\*Percentages based on number of agencies that reported they filled a position more than once in past 12 months.

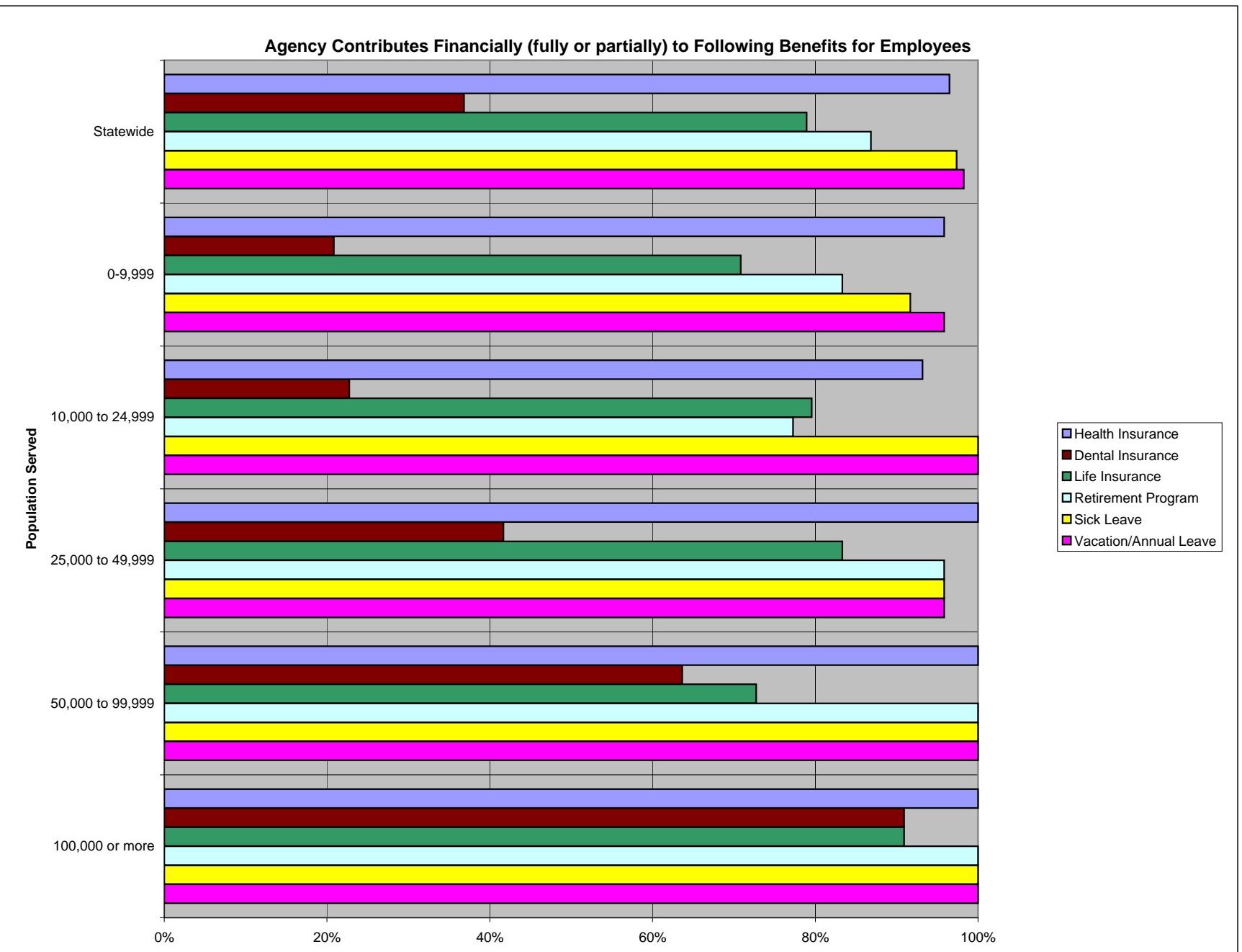
See Chart on Next Page.

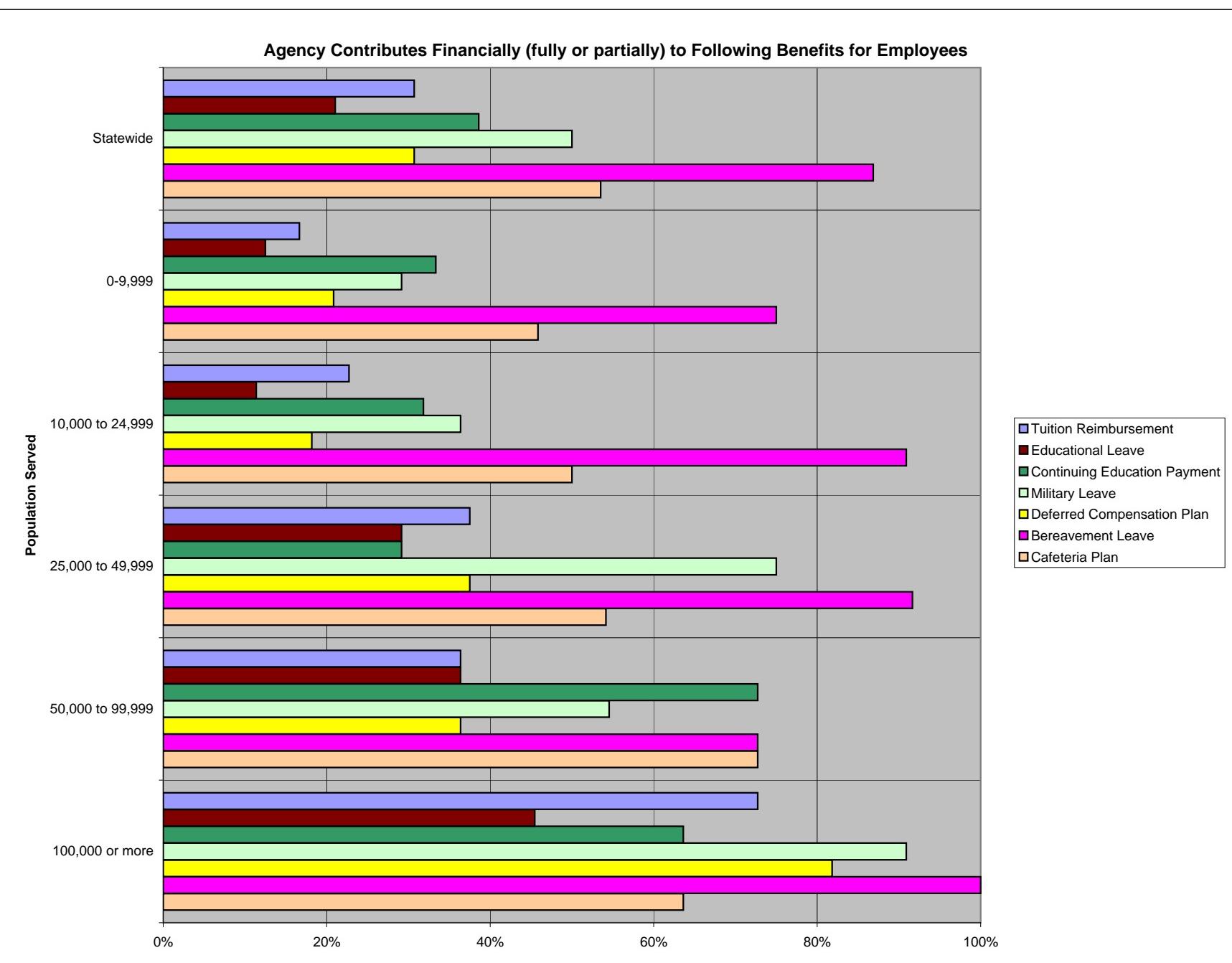


**7.2. For which of the following benefits does your agency financially contribute (fully or partially) for employees?**

	Statewide		Population 0-9,999 (24 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000- 99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance	110	96%	23	96%	41	93%	24	100%	11	100%	11	100%
Dental Insurance	42	37%	5	21%	10	23%	10	42%	7	64%	10	91%
Life Insurance	90	79%	17	71%	35	80%	20	83%	8	73%	10	91%
Retirement Program	99	87%	20	83%	34	77%	23	96%	11	100%	11	100%
Sick Leave	111	97%	22	92%	44	100%	23	96%	11	100%	11	100%
Vacation/Annual Leave	112	98%	23	96%	44	100%	23	96%	11	100%	11	100%
Tuition Reimbursement	35	31%	4	17%	10	23%	9	38%	4	36%	8	73%
Educational Leave	24	21%	3	13%	5	11%	7	29%	4	36%	5	45%
Continuing Education Payment	44	39%	8	33%	14	32%	7	29%	8	73%	7	64%
Military Leave	57	50%	7	29%	16	36%	18	75%	6	55%	10	91%
Deferred Compensation Plan	35	31%	5	21%	8	18%	9	38%	4	36%	9	82%
Bereavement Leave	99	87%	18	75%	40	91%	22	92%	8	73%	11	100%
Cafeteria Plan	61	54%	11	46%	22	50%	13	54%	8	73%	7	64%
None of the above	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

See Charts on next two pages.

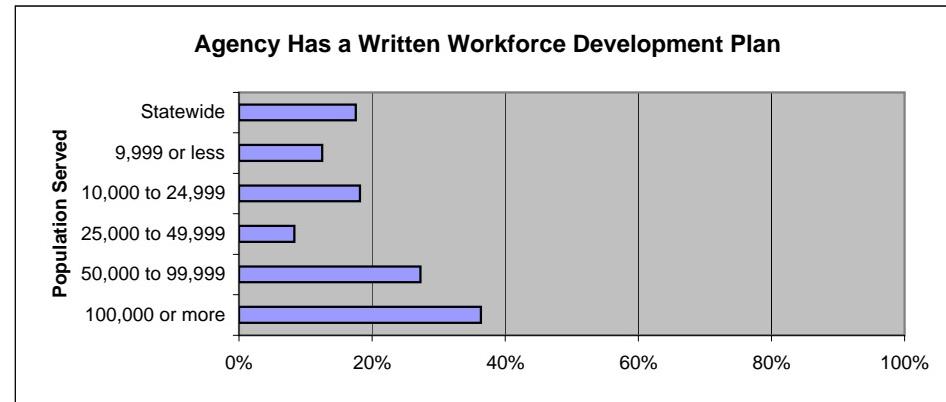




### 7.3 PROFESSIONAL DEVELOPMENT

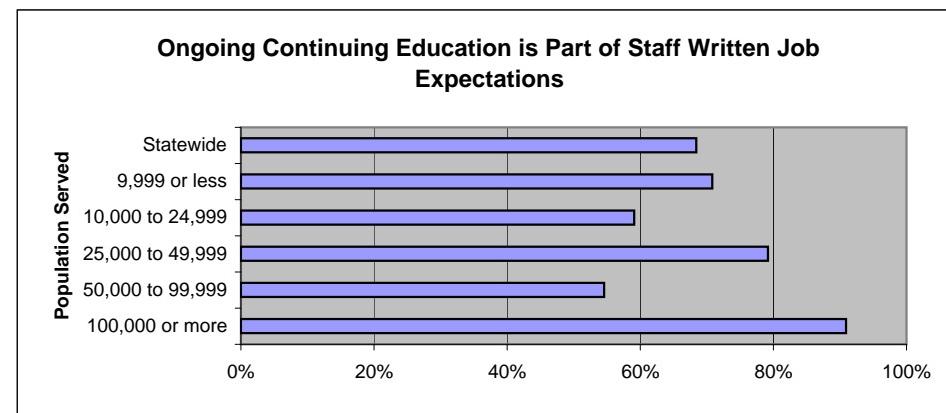
#### 7.3.1. Agency has a written Workforce Development Plan.

	Number	Percent
114 Statewide	20	18%
24 Population up to 9,999	3	13%
44 Population between 10,000 and 24,999	8	18%
24 Population between 25,000 and 49,999	2	8%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	4	36%



#### 7.3.2. Ongoing continuing education is part of staff written job expectations.

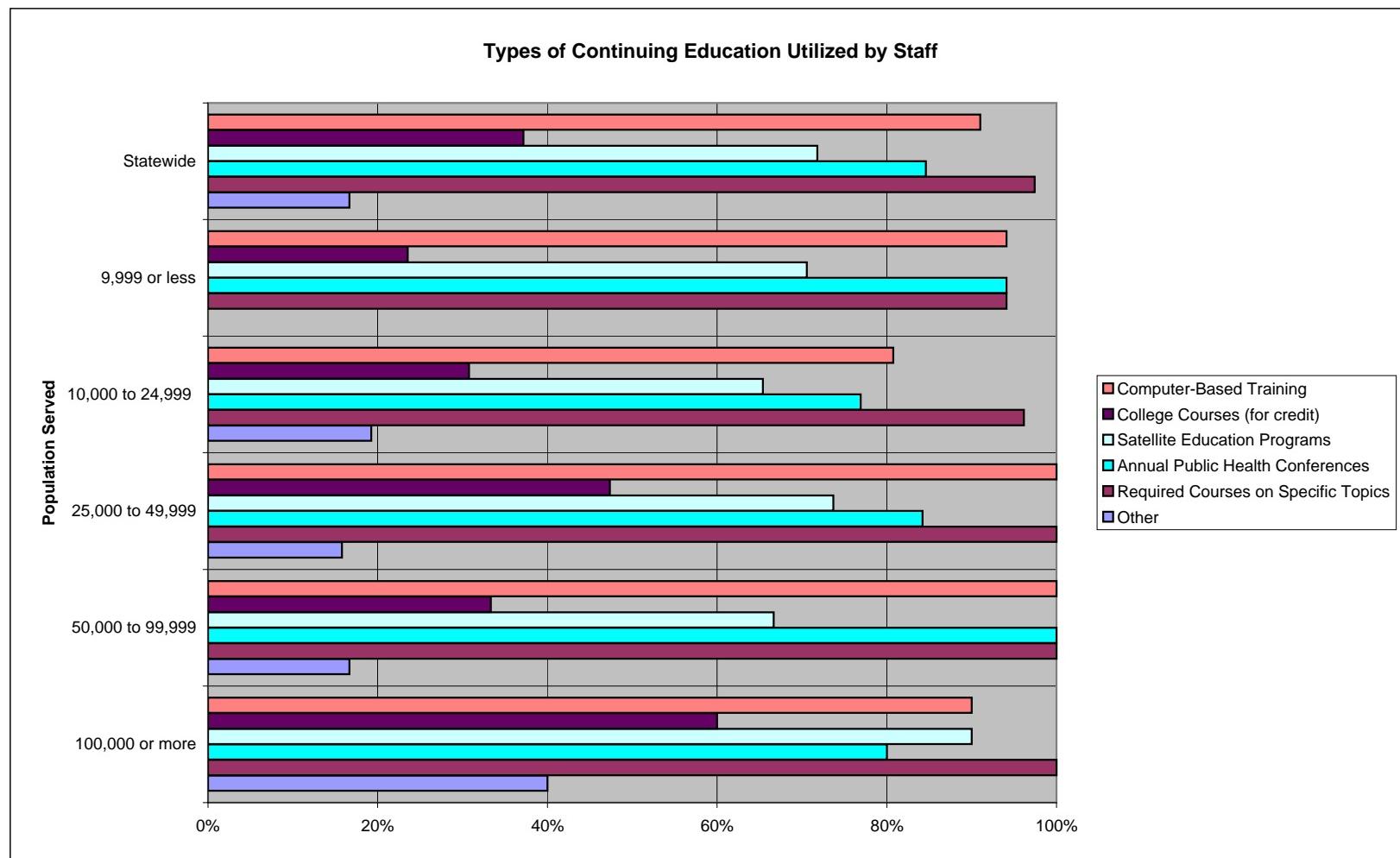
	Number	Percent
114 Statewide	78	68%
24 Population up to 9,999	17	71%
44 Population between 10,000 and 24,999	26	59%
24 Population between 25,000 and 49,999	19	79%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	10	91%



**7.3.2.1. Types of Continuing education utilized by staff.**

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Computer-Based Training	71	91%	16	94%	21	81%	19	100%	6	100%	9	90%
College Courses (for credit)	29	37%	4	24%	8	31%	9	47%	2	33%	6	60%
Satellite Education Programs	56	72%	12	71%	17	65%	14	74%	4	67%	9	90%
Annual Public Health Conferences	66	85%	16	94%	20	77%	16	84%	6	100%	8	80%
Required Courses on Specific Topics	76	97%	16	94%	25	96%	19	100%	6	100%	10	100%
Other	13	17%	0	0%	5	19%	3	16%	1	17%	4	40%

\*Percentages based on number of agencies that include ongoing continuing education in written job expectations.

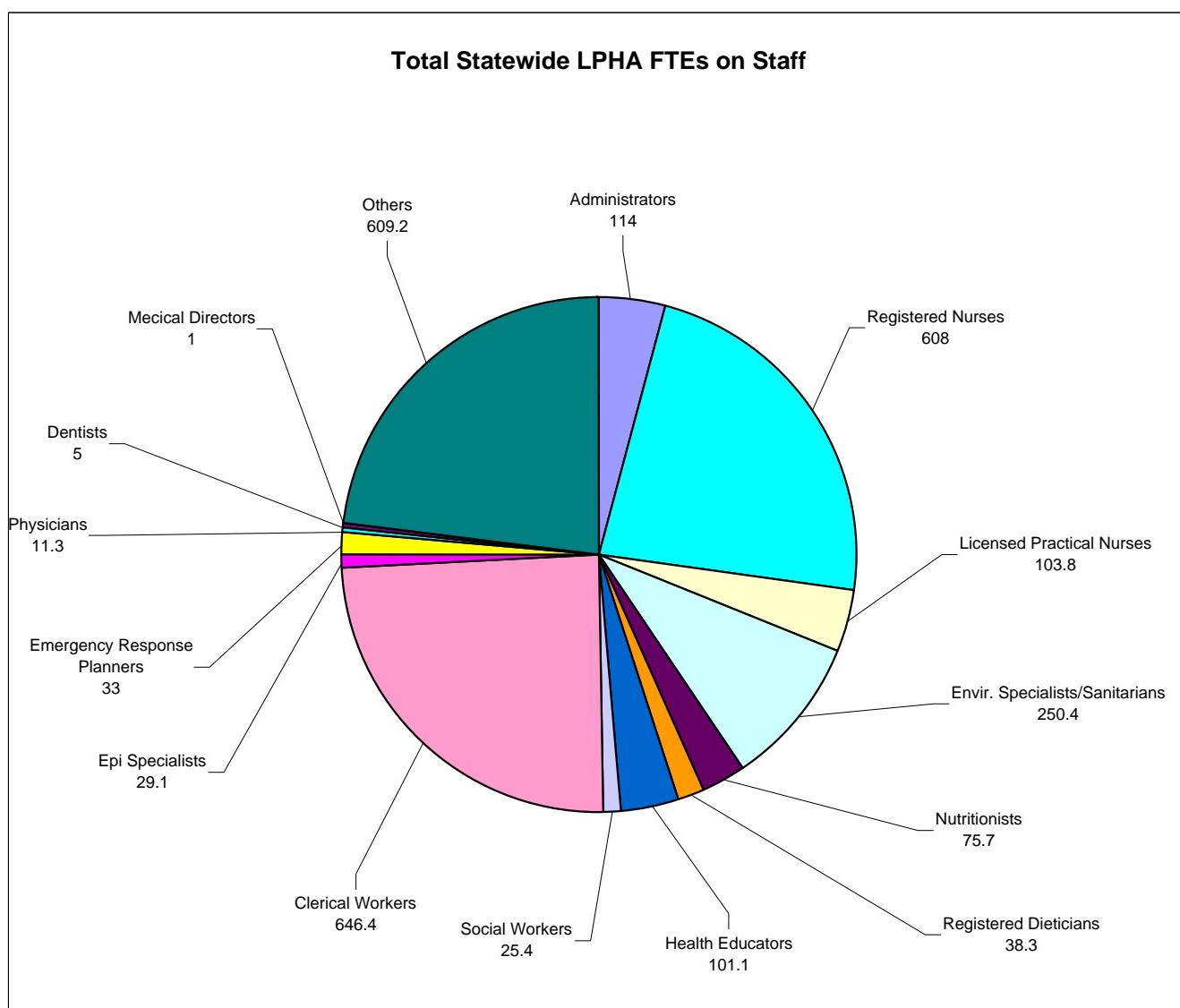


## 8.0. STAFFING POSITIONS

Total FTEs on Staff	Number*
114 Statewide	2651.7
24 Population up to 9,999	163.2
44 Population between 10,000 and 24,999	491.5
24 Population between 25,000 and 49,999	429.5
11 Population between 50,000 and 99,999	250.3
11 Population over 100,000	1203.2

\*Includes 114 Administrators/Directors

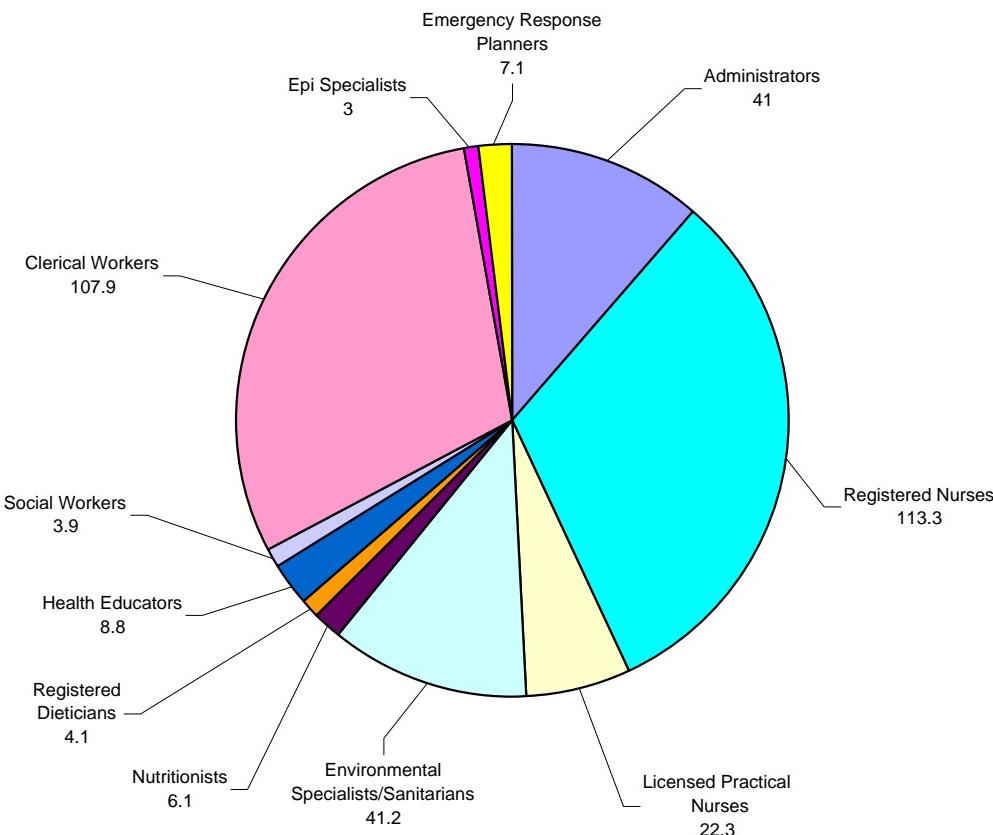
**Total Statewide LPHA FTEs on Staff**



**Number of FTEs eligible to retire within 5 years**

Administrators/Directors	41
Registered Nurses	113.3
Licensed Practical Nurses	22.3
Environmental Specialists/Sanitarians	41.2
Nutritionists	6.1
Registered Dieticians	4.1
Health Educators	8.8
Social Workers	3.9
Clerical Workers	107.9
Epi Specialists (CERT)	3
Emergency Response Planners (CERT)	7.1

**Number of FTEs Eligible for Retirement Within the Next Five Years**

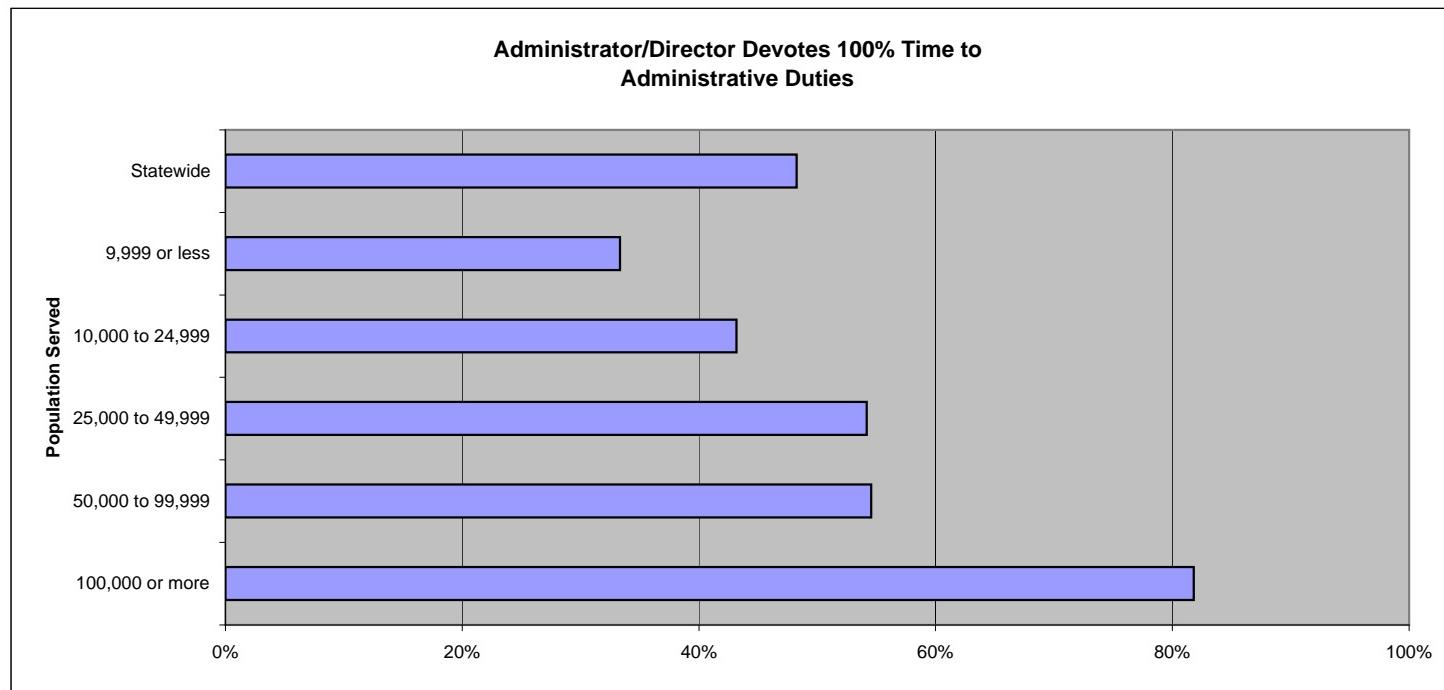


**STAFFING POSITIONS:****ADMINISTRATOR/DIRECTOR****8.1. ADMINISTRATOR / DIRECTOR**

devotes 100% of his/her time to

administrative duties.

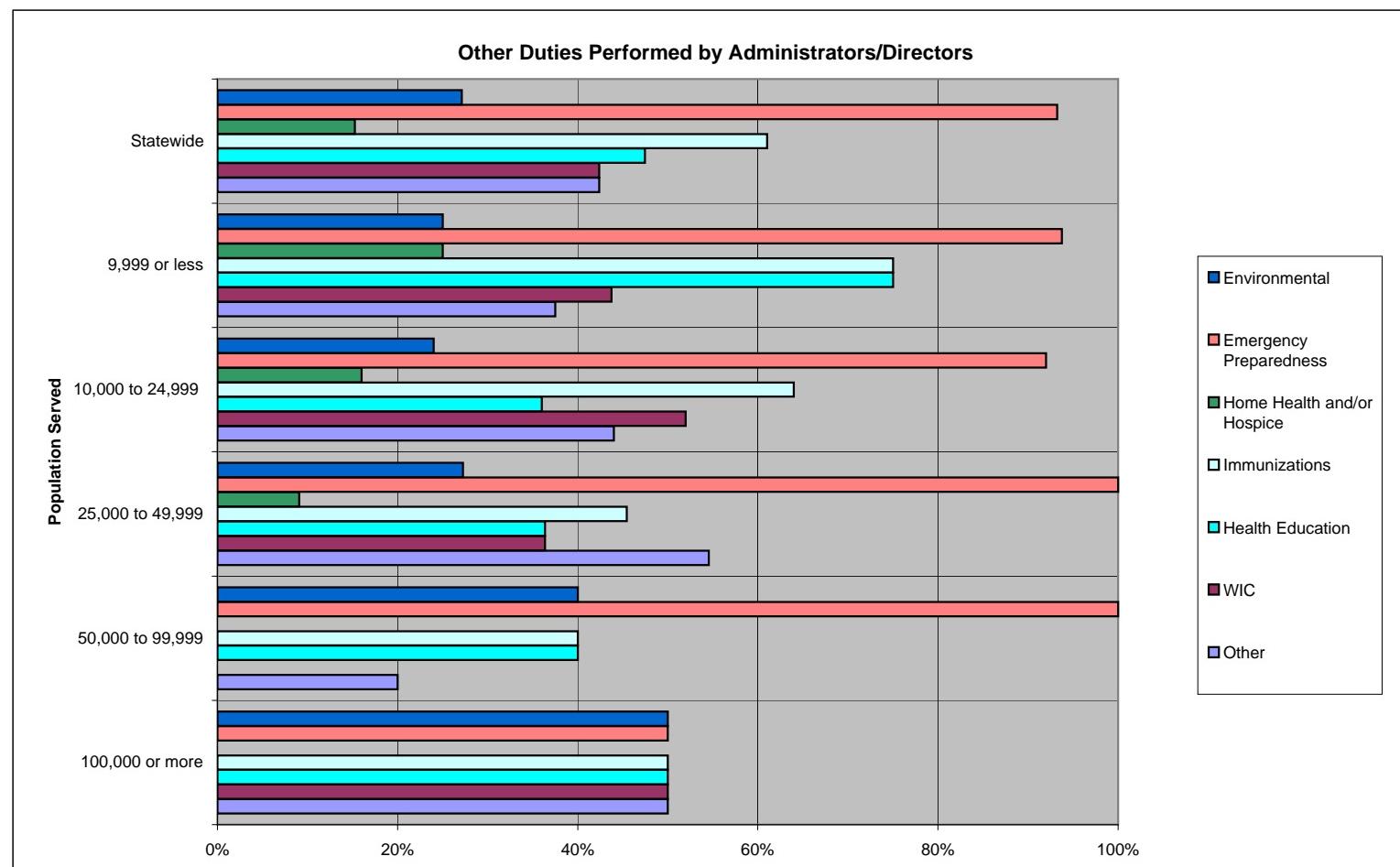
	Number	Percent
114 Statewide	55	48%
24 Population up to 9,999	8	33%
44 Population between 10,000 and 24,999	19	43%
24 Population between 25,000 and 49,999	13	54%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	9	82%



**8.1.1. Other job duties performed by Administrator/Director.**

	Statewide		Population 0-9,999 (24 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000- 99,999 (11 Agencies)		Population over 100,000 (11 Agencies)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Environmental	16	#REF!	4	#REF!	6	#REF!	3	#REF!	2	40%	1	50%
Emergency Preparedness	55	#REF!	15	#REF!	23	#REF!	11	#REF!	5	100%	1	50%
Home Health and/or Hospice	9	#REF!	4	#REF!	4	#REF!	1	#REF!	0	0%	0	0%
Immunizations	36	#REF!	12	#REF!	16	#REF!	5	#REF!	2	40%	1	50%
Health Education	28	#REF!	12	#REF!	9	#REF!	4	#REF!	2	40%	1	50%
WIC	25	#REF!	7	#REF!	13	#REF!	4	#REF!	0	0%	1	50%
Other	25	#REF!	6	#REF!	11	#REF!	6	#REF!	1	20%	1	50%

\*Percentages based on number of agencies whose Administrator/Director does not spend 100% of time on administrative duties.



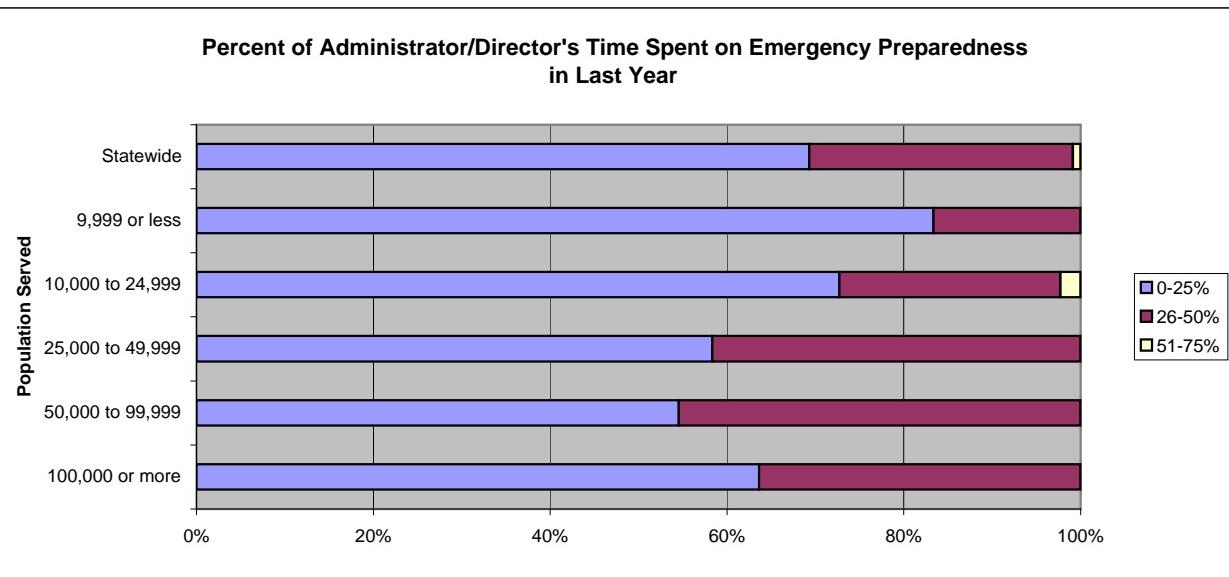
#### 8.1.2. Percent of Administrator/Director's

time that was spent on Emergency

Preparedness activities in the last year.

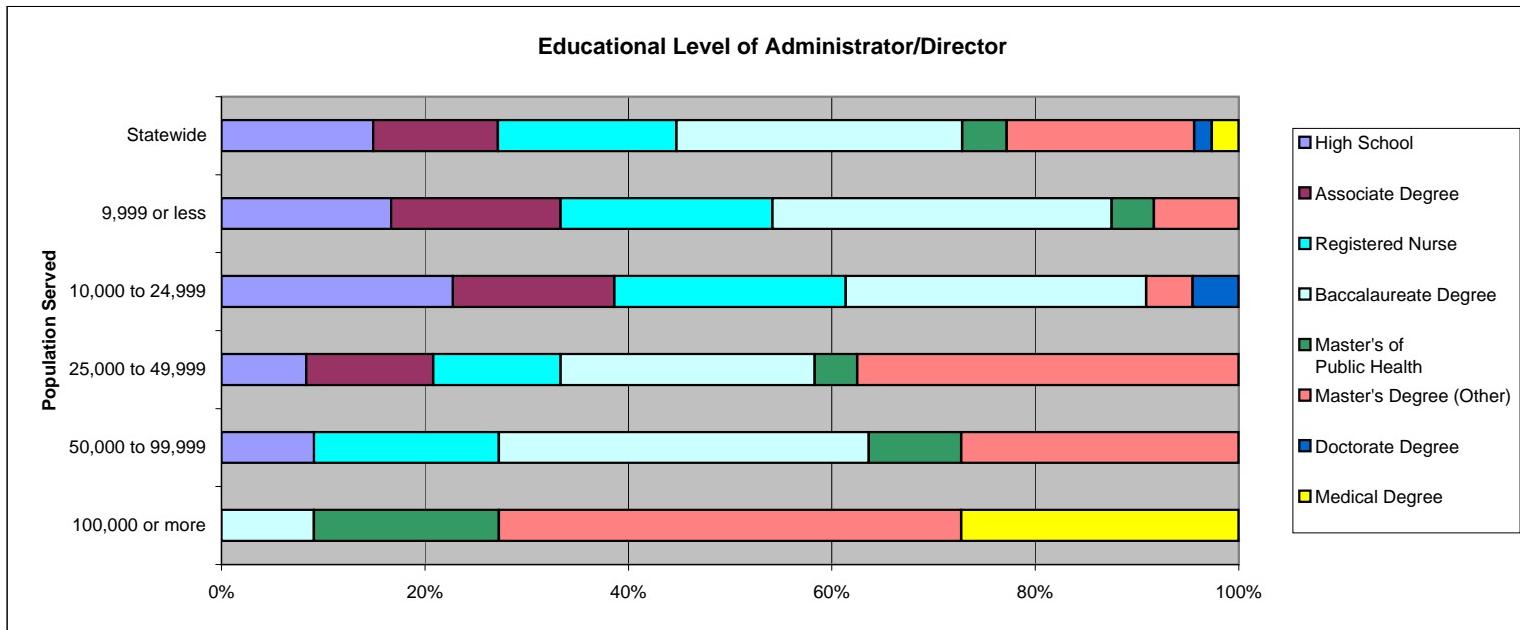
	0-25%		26-50%		51-75%	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	79	69%	34	30%	1	1%
24 Population up to 9,999	20	83%	4	17%	0	0%
44 Population between 10,000 and 24,999	32	73%	11	25%	1	2%
24 Population between 25,000 and 49,999	14	58%	10	42%	0	0%
11 Population between 50,000 and 99,999	6	55%	5	45%	0	0%
11 Population over 100,000	7	64%	4	36%	0	0%

**Percent of Administrator/Director's Time Spent on Emergency Preparedness  
in Last Year**



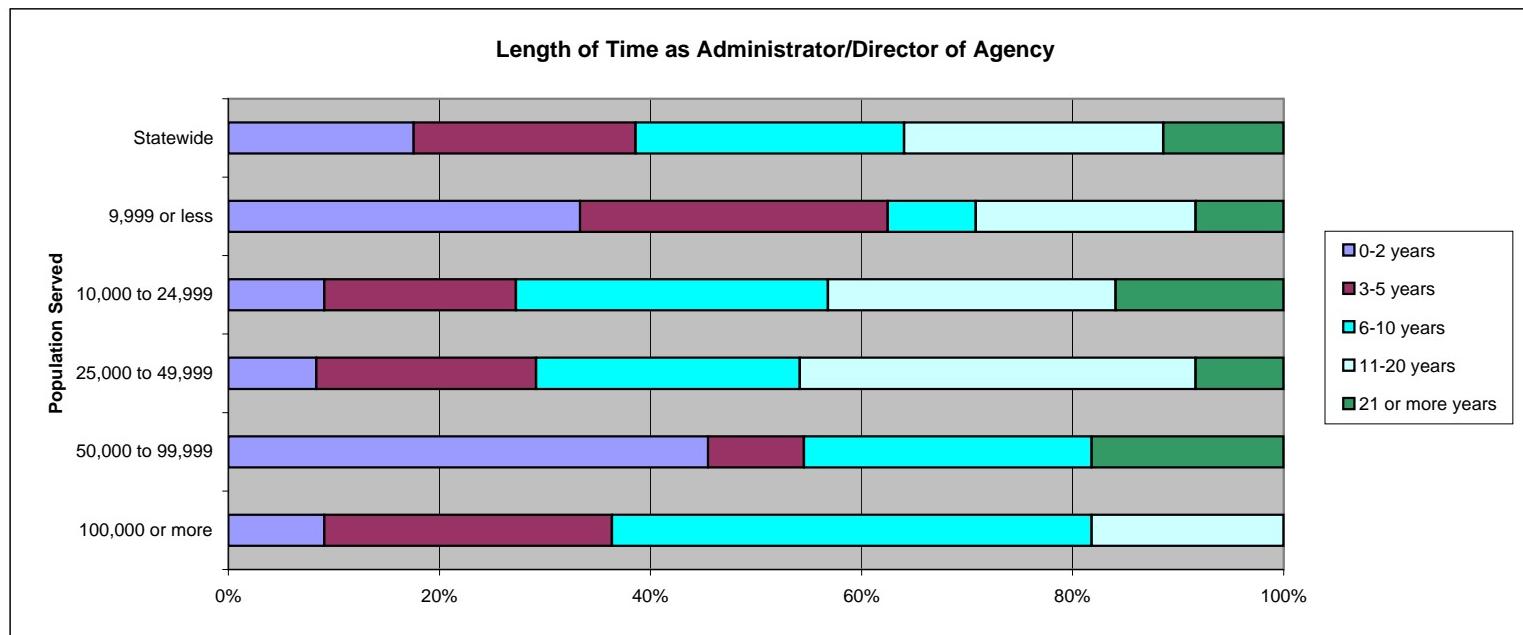
**8.1.3. Highest Educational Level of Administrator/Director**

	High School		Associate Degree		Registered Nurse		Baccalaureate Degree		Master's of Public Health		Master's Degree (Other)		Doctorate Degree		Medical Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	17	15%	14	12%	20	18%	32	28%	5	4%	21	18%	2	2%	3	3%
24 Population up to 9,999	4	17%	4	17%	5	21%	8	33%	1	4%	2	8%	0	0%	0	0%
44 Population between 10,000 and 24,999	10	23%	7	16%	10	23%	13	30%	0	0%	2	5%	2	5%	0	0%
24 Population between 25,000 and 49,999	2	8%	3	13%	3	13%	6	25%	1	4%	9	38%	0	0%	0	0%
11 Population between 50,000 and 99,999	1	9%	0	0%	2	18%	4	36%	1	9%	3	27%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	1	9%	2	18%	5	45%	0	0%	3	27%

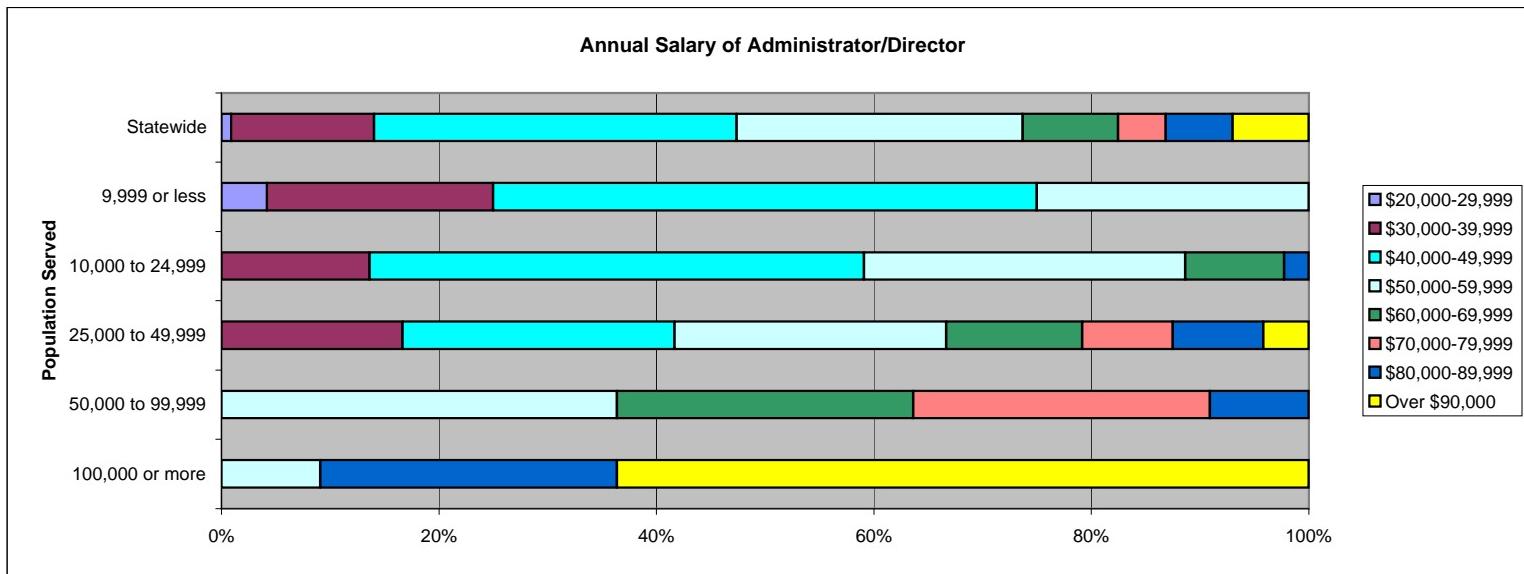


#### 8.1.4. Number of years

Administrator/Director has served as Administrator/Director of this agency.	0-2 years		3-5 years		6-10 years		11-20 years		21 or more years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	20	18%	24	21%	29	25%	28	25%	13	11%
24 Population up to 9,999	8	33%	7	29%	2	8%	5	21%	2	8%
44 Population between 10,000 and 24,999	4	9%	8	18%	13	30%	12	27%	7	16%
24 Population between 25,000 and 49,999	2	8%	5	21%	6	25%	9	38%	2	8%
11 Population between 50,000 and 99,999	5	45%	1	9%	3	27%	0	0%	2	18%
11 Population over 100,000	1	9%	3	27%	5	45%	2	18%	0	0%

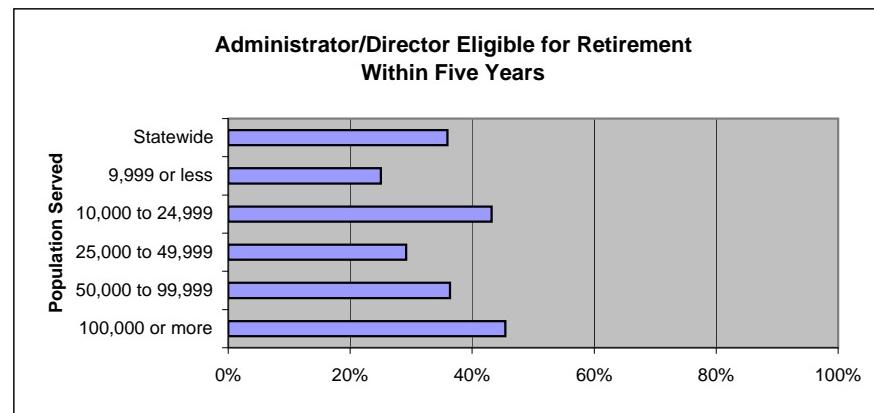


8.1.5. Annual salary of Administrator/Director.	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999		\$70,000- 79,999		\$80,000- 89,999		Over \$90,000	
	Number	Percent	Number	Percent												
114 Statewide	1	1%	15	13%	38	33%	30	26%	10	9%	5	4%	7	6%	8	7%
24 Population up to 9,999	1	4%	5	21%	12	50%	6	25%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	6	14%	20	45%	13	30%	4	9%	0	0%	1	2%	0	0%
24 Population between 25,000 and 49,999	0	0%	4	17%	6	25%	6	25%	3	13%	2	8%	2	8%	1	4%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	4	36%	3	27%	3	27%	1	9%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%	3	27%	7	64%



**8.1.6. Administrator/Director is eligible for retirement within five years.**

	Number	Percent
114 Statewide	41	36%
24 Population up to 9,999	6	25%
44 Population between 10,000 and 24,999	19	43%
24 Population between 25,000 and 49,999	7	29%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	5	45%



## 8.2. STAFFING POSITIONS: REGISTERED NURSES

	Number	Percent
114 Statewide	113	99%
24 Population up to 9,999	23	96%
44 Population between 10,000 and 24,999	44	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%

	Registered Nurses available through contract with another LPHA		Registered Nurses available through contract with an individual		No Registered Nurses available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	0	0%	1	100%
24 Population up to 9,999	0	0%	0	0%	1	100%
44 Population between 10,000 and 24,999	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%

\*Percent based on number of agencies that do not have Registered Nurses on Staff.

### 8.2.4. Number of FTE Registered Nurses on Staff.

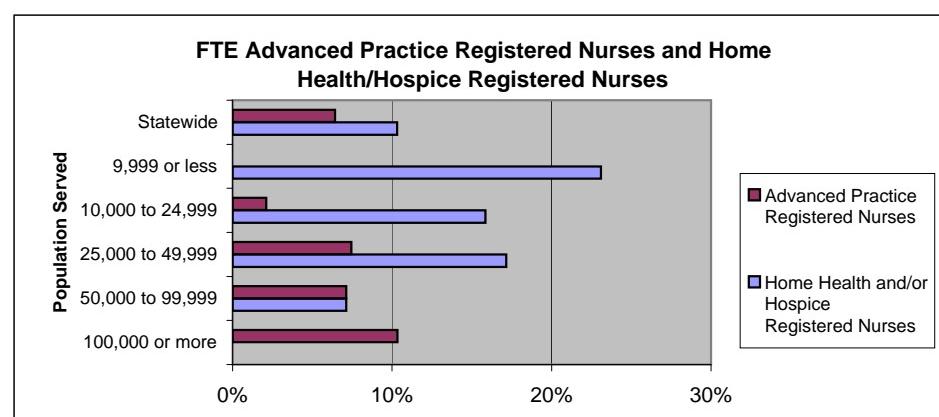
	Number	Percent*
114 Statewide	608	23%
24 Population up to 9,999	60.6	37%
44 Population between 10,000 and 24,999	141.9	29%
24 Population between 25,000 and 49,999	123.5	29%
11 Population between 50,000 and 99,999	70.1	28%
11 Population over 100,000	211.9	18%

\*Percent of Total Workforce.

### 8.2.4.1. & 8.2.4.2. Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.

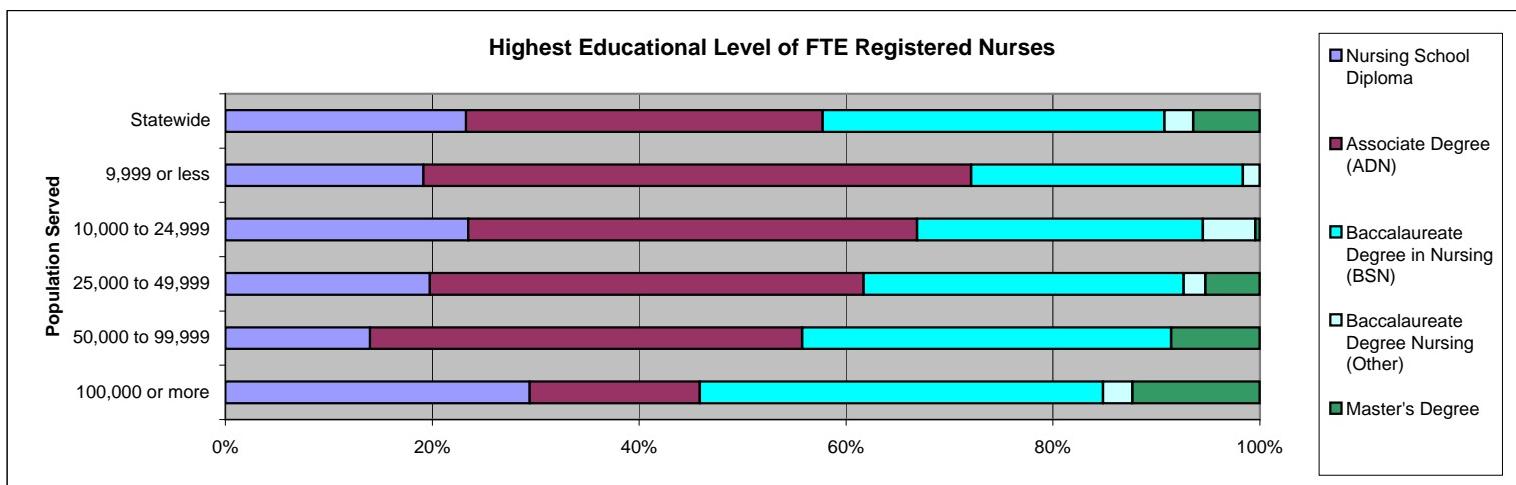
	Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
	Number	Percent*	Number	Percent*
114 Statewide	39.1	6%	62.7	10%
24 Population up to 9,999	0	0%	14	23%
44 Population between 10,000 and 24,999	3	2%	22.5	16%
24 Population between 25,000 and 49,999	9.2	7%	21.2	17%
11 Population between 50,000 and 99,999	5	7%	5	7%
11 Population over 100,000	21.9	10%	0	0%

\*Percent of total FTE Registered Nurses



8.2.5. Highest Educational Level of FTE Registered Nurses.	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	114 Statewide	141.4	23%	209.7	34%	200.9	33%	16.8	3%	39.2
24 Population up to 9,999	11.6	19%	32.1	53%	15.9	26%	1	2%	0	0%
44 Population between 10,000 and 24,999	33.3	23%	61.6	43%	39.2	28%	7.2	5%	0.6	0%
24 Population between 25,000 and 49,999	24.4	20%	51.8	42%	38.2	31%	2.6	2%	6.5	5%
11 Population between 50,000 and 99,999	9.8	14%	29.3	42%	25	36%	0	0%	6	9%
11 Population over 100,000	62.3	29%	34.9	16%	82.6	39%	6	3%	26.1	12%

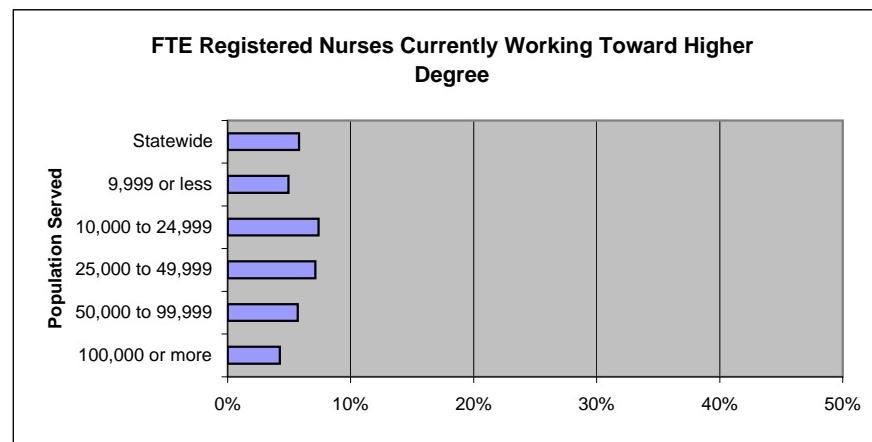
\*Percent of total Registered Nurses



#### 8.2.6. Number of FTE Registered Nurses working toward a higher degree.

	Number	Percent*
114 Statewide	35.3	6%
24 Population up to 9,999	3	5%
44 Population between 10,000 and 24,999	10.5	7%
24 Population between 25,000 and 49,999	8.8	7%
11 Population between 50,000 and 99,999	4	6%
11 Population over 100,000	9	4%

\*Percent of total Registered Nurses



**8.2.7. Number of FTE Registered Nurses certified by American Nurse Credentialing Center (ANCC), as a community health nurse.**

	Number	Percent*
114 Statewide	10	2%
24 Population up to 9,999	3	5%
44 Population between 10,000 and 24,999	6	4%
24 Population between 25,000 and 49,999	1	1%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	0	0%

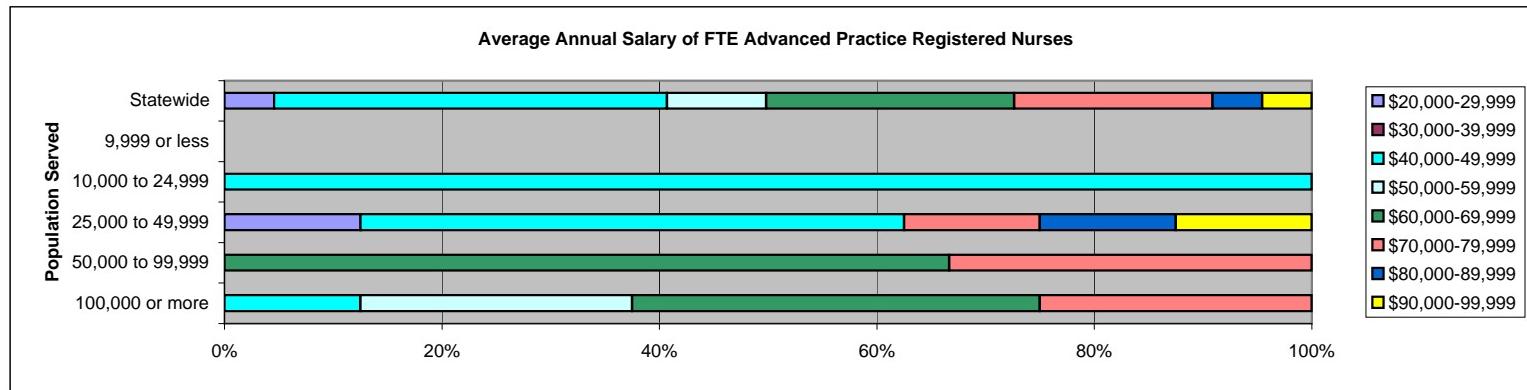
\*Percent of total Registered Nurses

**8.2.8. Number of FTE Registered Nurses (who do not have a BSN) who have completed a baccalaureate level course in the principles of community/public health nursing.**

	Number
114 Statewide	55.3
24 Population up to 9,999	7.5
44 Population between 10,000 and 24,999	9
24 Population between 25,000 and 49,999	6.8
11 Population between 50,000 and 99,999	9
11 Population over 100,000	23

8.2.9.1. Average annual salary of FTE Advanced Practice Registered Nurses.	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999		\$70,000- 79,999		\$80,000- 89,999		\$90,000- 99,999	
	Number	Percent*														
114 Statewide	1	5%	0	0%	8	36%	2	9%	5	23%	4	18%	1	5%	1	5%
24 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	1	13%	0	0%	4	50%	0	0%	0	0%	1	13%	1	13%	1	13%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0%	2	67%	1	33%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	1	13%	2	25%	3	38%	2	25%	0	0%	0	0%

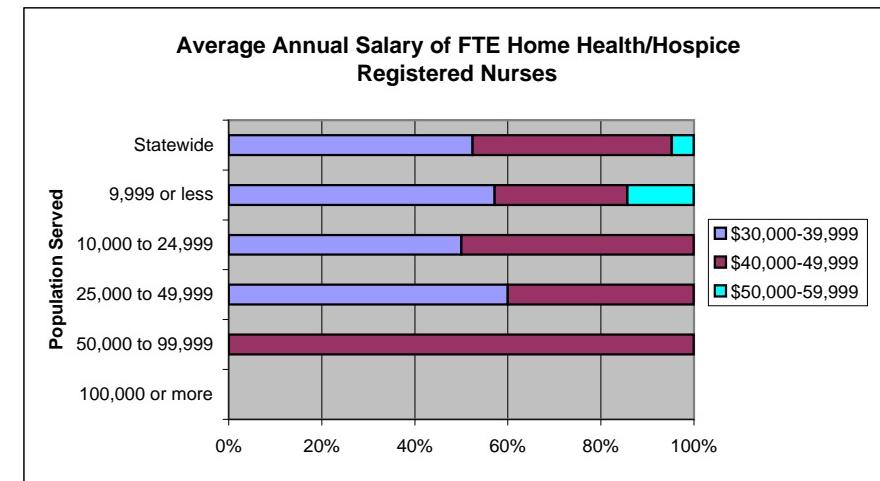
\*Percentages based on 22 agencies that have Advanced Practice Registered Nurses on staff.



#### 8.2.9.2. Average annual salary of FTE Registered Nurses dedicated to Home Health and/or Hospice.

	\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	11	52%	9	43%	1	5%
24 Population up to 9,999	4	57%	2	29%	1	14%
44 Population between 10,000 and 24,999	4	50%	4	50%	0	0%
24 Population between 25,000 and 49,999	3	60%	2	40%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	100%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%

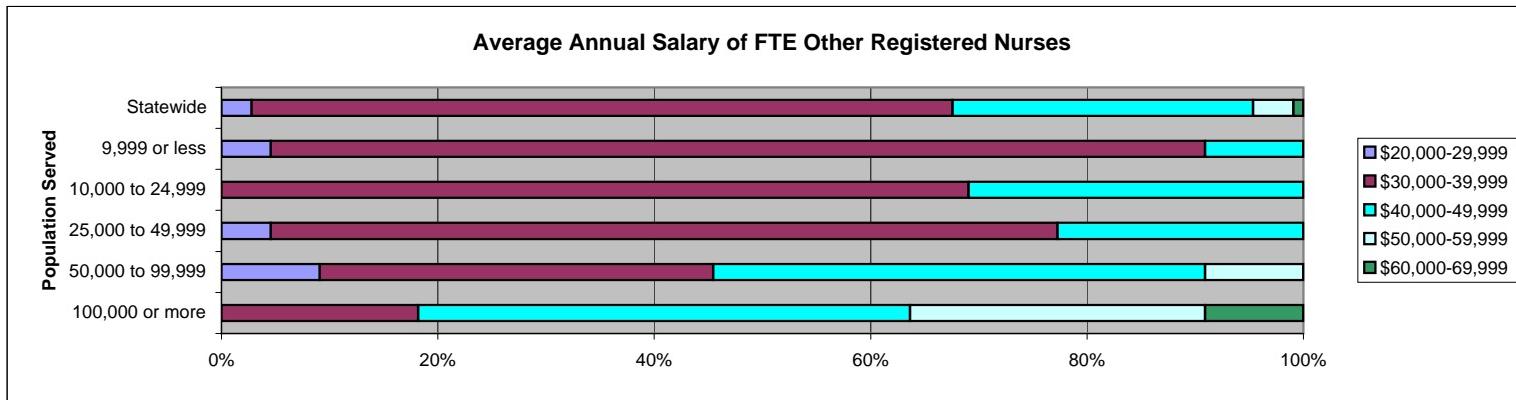
\*Percentages based on 21 agencies that have Home Health/Hospice Registered Nurses on staff.



### 8.2.9.3. Average annual salary of FTE Registered Nurses Other.

	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999	
	Number	Percent*								
114 Statewide	3	3%	70	65%	30	28%	4	4%	1	1%
24 Population up to 9,999	1	5%	19	86%	2	9%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	29	69%	13	31%	0	0%	0	0%
24 Population between 25,000 and 49,999	1	5%	16	73%	5	23%	0	0%	0	0%
11 Population between 50,000 and 99,999	1	9%	4	36%	5	45%	1	9%	0	0%
11 Population over 100,000	0	0%	2	18%	5	45%	3	27%	1	9%

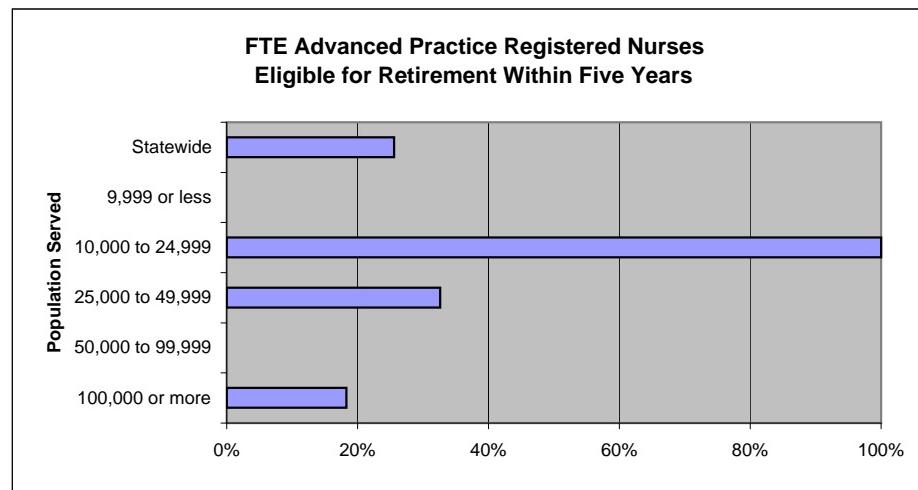
\*Percentages based on 108 agencies that have Other Registered Nurses on staff.



### 8.2.10.1. Advanced Practice Registered Nurses eligible for retirement within five years.

	Number	Percent*
114 Statewide	10	26%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	3	100%
24 Population between 25,000 and 49,999	3	33%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	4	18%

\*Percent of total Advanced Practice Registered Nurses

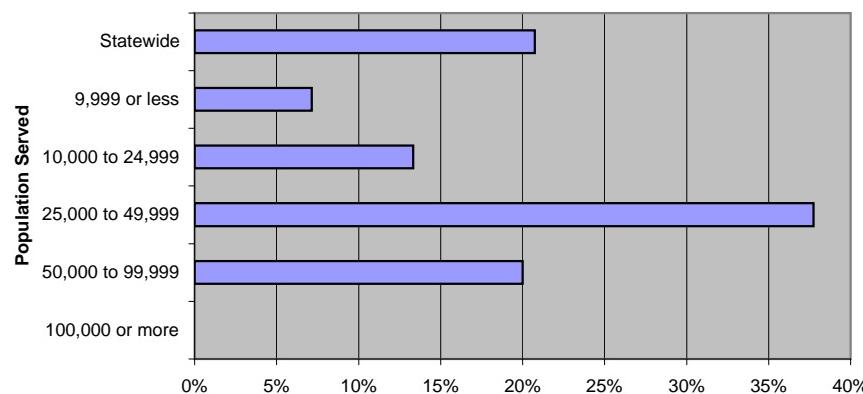


**8.2.10.2. Registered Nurses dedicated to Home Health and/or Hospice eligible for retirement within five years.**

	Number	Percent*
114 Statewide	13	21%
24 Population up to 9,999	1	7%
44 Population between 10,000 and 24,999	3	13%
24 Population between 25,000 and 49,999	8	38%
11 Population between 50,000 and 99,999	1	20%
11 Population over 100,000	0	0%

\*Percent of total Home Health and/or Hospice Registered Nurses.

**FTE Home Health/Hospice Registered Nurses Eligible for Retirement Within Five Years**

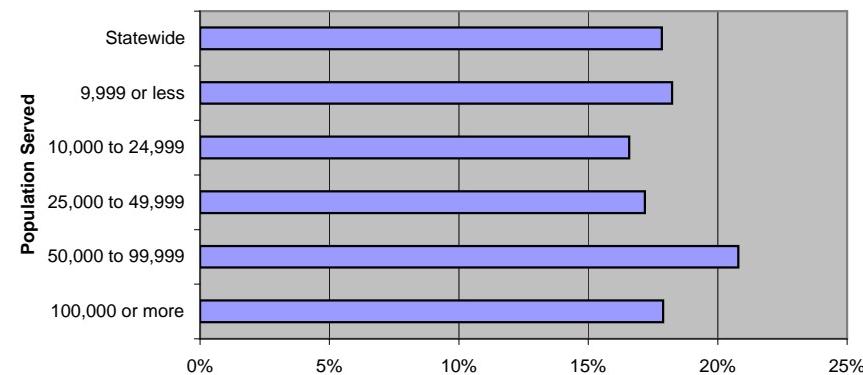


**8.2.10.3. Other Registered Nurses eligible for retirement within five years.**

	Number	Percent*
114 Statewide	90.3	18%
24 Population up to 9,999	8.5	18%
44 Population between 10,000 and 24,999	19.3	17%
24 Population between 25,000 and 49,999	16	17%
11 Population between 50,000 and 99,999	12.5	21%
11 Population over 100,000	34	18%

\*Percent of Other Registered Nurses.

**FTE Other Registered Nurses Eligible for Retirement Within Five Years**

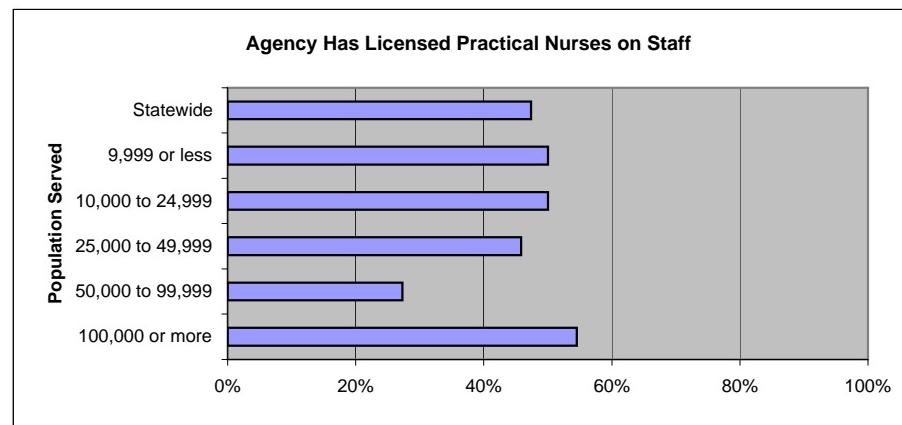


### 8.3. STAFFING POSITIONS:

#### LICENSED PRACTICAL NURSES

##### 8.3.1. There are Licensed Practical Nurses on staff.

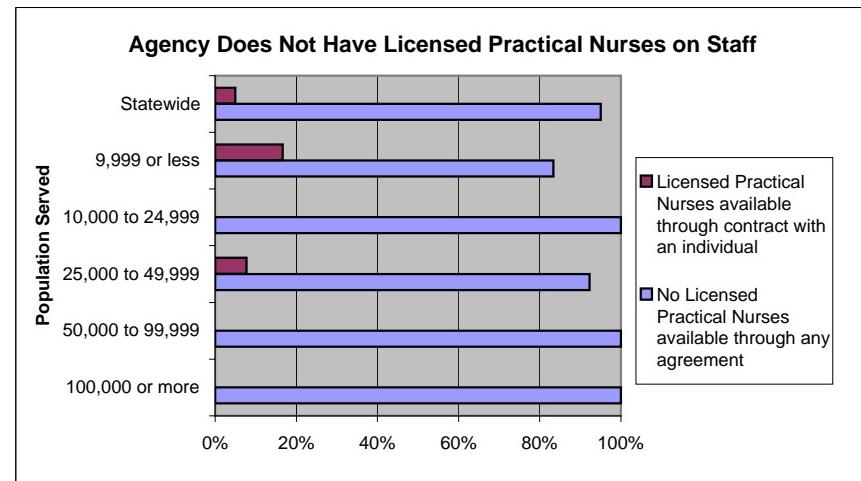
	Number	Percent
114 Statewide	54	47%
24 Population up to 9,999	12	50%
44 Population between 10,000 and 24,999	22	50%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	6	55%



##### 8.3.2. Agency does not have Licensed Practical Nurses on Staff.

	Licensed Practical Nurses available through contract with another LPHA		Licensed Practical Nurses available through contract with an individual		No Licensed Practical Nurses available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	3	5%	57	95%
24 Population up to 9,999	0	0%	2	17%	10	83%
44 Population between 10,000 and 24,999	0	0%	0	0%	22	100%
24 Population between 25,000 and 49,999	0	0%	1	8%	12	92%
11 Population between 50,000 and 99,999	0	0%	0	0%	8	100%
11 Population over 100,000	0	0%	0	0%	5	100%

\*Percent based on number of agencies that do not have Licensed Practical Nurses on Staff.



##### 8.3.4. Number of FTE Licensed Practical Nurses on Staff.

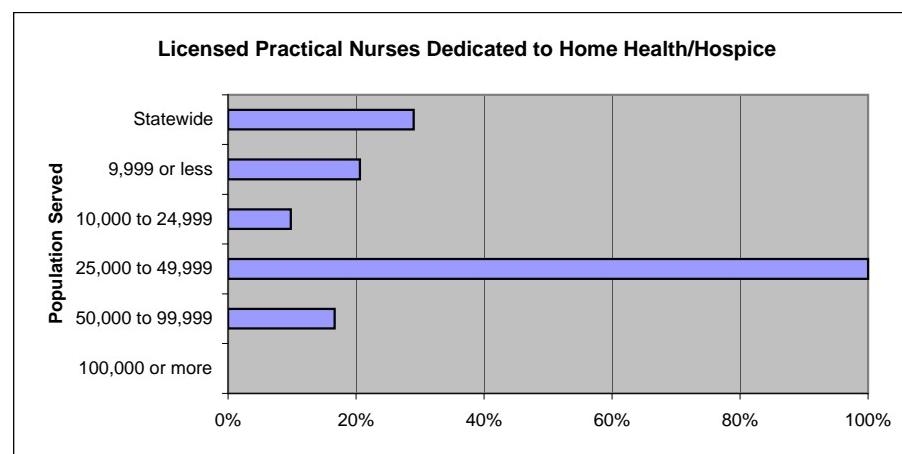
	Number	Percent*
114 Statewide	103.8	4%
24 Population up to 9,999	19.4	12%
44 Population between 10,000 and 24,999	40.8	8%
24 Population between 25,000 and 49,999	21.1	5%
11 Population between 50,000 and 99,999	6	2%
11 Population over 100,000	16.5	1%

\*Percent of Total Workforce.

**8.3.4.1. Number of Home Health and/or Hospice FTE Licensed Practical Nurses.**

	<b>Home Health and/or Hospice Licensed Practical Nurses</b>	
	Number	Percent*
114 Statewide	30.1	29%
24 Population up to 9,999	4	21%
44 Population between 10,000 and 24,999	4	10%
24 Population between 25,000 and 49,999	21.1	100%
11 Population between 50,000 and 99,999	1	17%
11 Population over 100,000	0	0%

\*Percent of total Licensed Practical Nurses



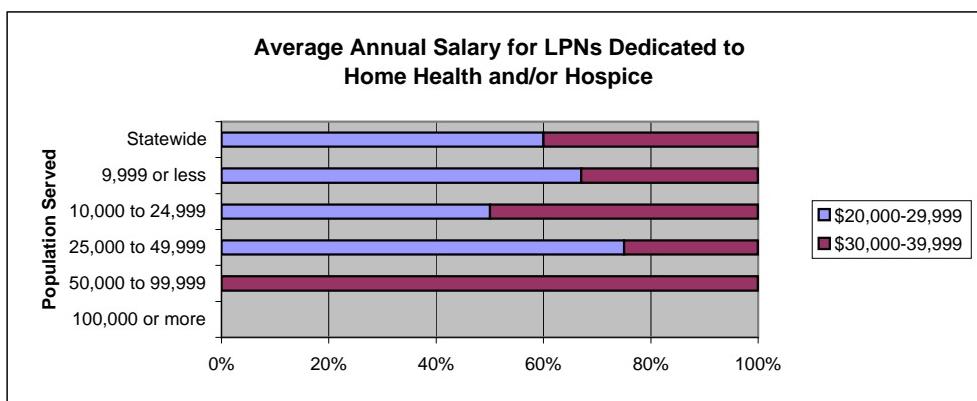
**8.3.5.1. Average annual salary of FTE**

**Licensed Practical Nurses dedicated to Home  
Health and/or Hospice.**

**\$20,000-  
29,999      \$30,000-  
39,999**

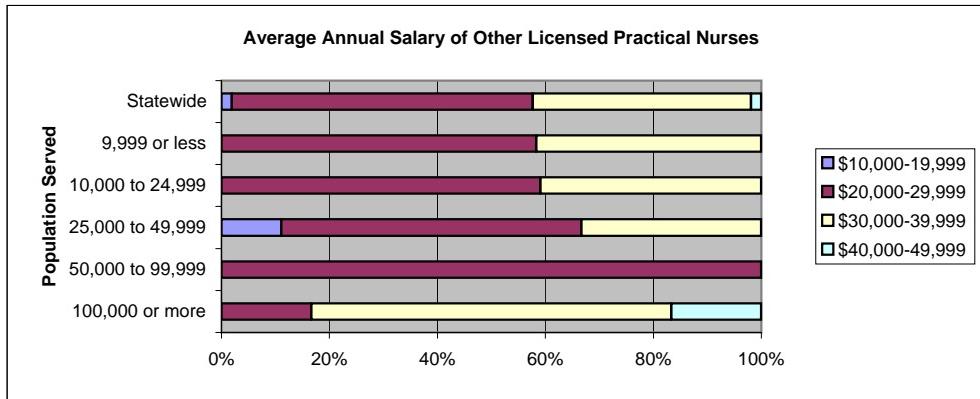
	Number	Percent*	Number	Percent*
114 Statewide	6	60%	4	40%
24 Population up to 9,999	2	67%	1	33%
44 Population between 10,000 and 24,999	1	50%	1	50%
24 Population between 25,000 and 49,999	3	75%	1	25%
11 Population between 50,000 and 99,999	0	0%	1	100%
11 Population over 100,000	0	0%	0	0%

\*Percentages based on 10 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



8.3.5.2. Average annual salary of FTE Licensed Practical Nurses Other.	\$10,000- 19,999		\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	2%	29	56%	21	40%	1	2%
24 Population up to 9,999	0	0%	7	58%	5	42%	0	0%
44 Population between 10,000 and 24,999	0	0%	13	59%	9	41%	0	0%
24 Population between 25,000 and 49,999	1	11%	5	56%	3	33%	0	0%
11 Population between 50,000 and 99,999	0	0%	3	100%	0	0%	0	0%
11 Population over 100,000	0	0%	1	17%	4	67%	1	17%

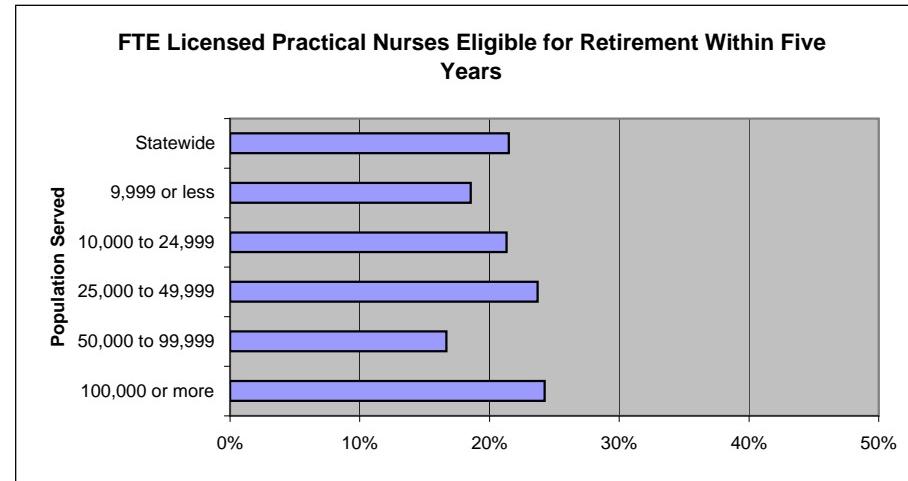
\*Percentages based on 52 agencies that have Licensed Practical Nurses on staff.



#### 8.3.6. Licensed Practical Nurses eligible for retirement within five years.

	Number	Percent*
114 Statewide	22.3	21%
24 Population up to 9,999	3.6	19%
44 Population between 10,000 and 24,999	8.7	21%
24 Population between 25,000 and 49,999	5	24%
11 Population between 50,000 and 99,999	1	17%
11 Population over 100,000	4	24%

\*Percent of total Licensed Practical Nurses.

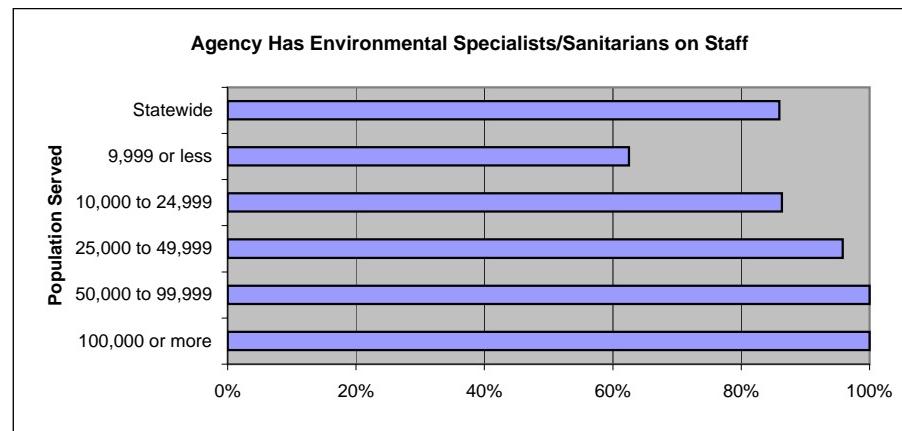


#### 8.4. STAFFING POSITIONS:

##### Environmental Specialists/Sanitarians

###### 8.4.1. There are Environmental Specialists/Sanitarians on staff.

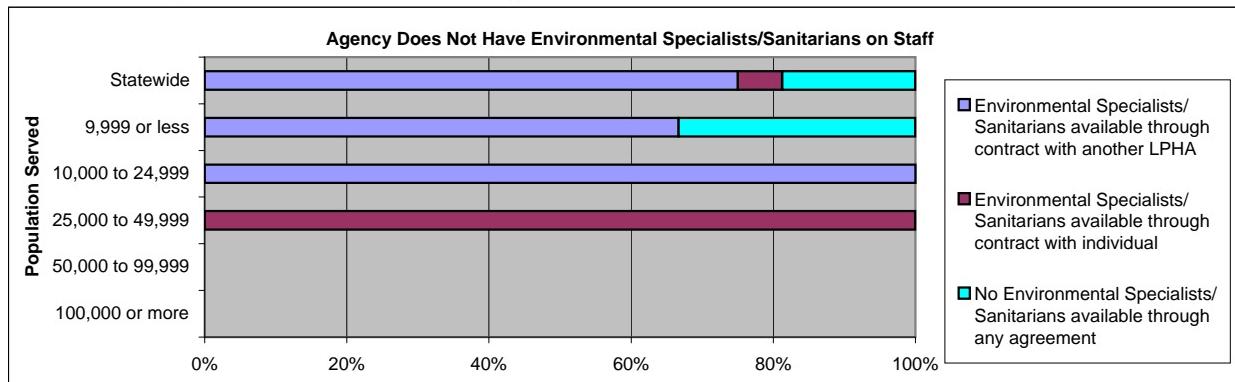
	Number	Percent
114 Statewide	98	86%
24 Population up to 9,999	15	63%
44 Population between 10,000 and 24,999	38	86%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%



###### 8.4.2. Agency does not have Environmental Specialists/Sanitarians on Staff.

	Environmental Specialists/ Sanitarians available through contract with another LPHA					
	Number	Percent*	Environmental Specialists/ Sanitarians available through contract with individual	Number	Percent*	No Environmental Specialists/ Sanitarians available through any agreement
114 Statewide	12	75%	1	6%	3	19%
24 Population up to 9,999	6	67%	0	0%	3	33%
44 Population between 10,000 and 24,999	6	100%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	1	100%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%

\*Percent based on the 16 agencies that do not have Environmental Specialists/Sanitarians on Staff.



#### 8.4.4. Number of FTE Environmental Specialists/Sanitarians on Staff.

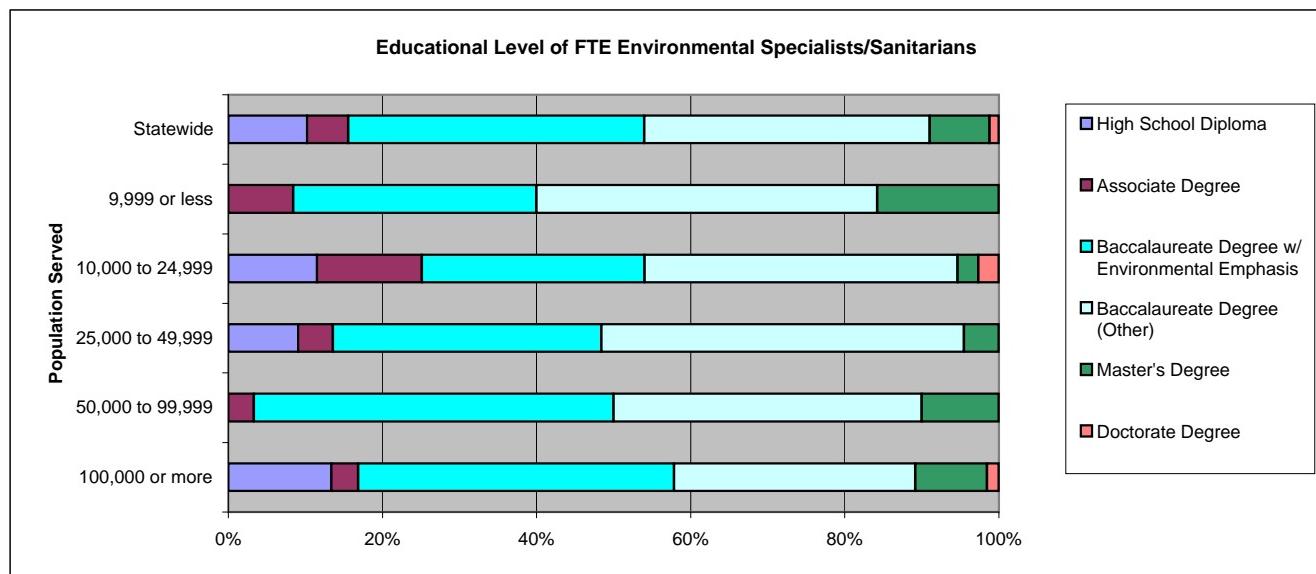
	Number	Percent*
114 Statewide	250.4	9%
24 Population up to 9,999	9.5	6%
44 Population between 10,000 and 24,999	37.4	8%
24 Population between 25,000 and 49,999	44.2	10%
11 Population between 50,000 and 99,999	30	12%
11 Population over 100,000	129.3	11%

\*Percent of Total Workforce.

#### 8.4.5. Highest Educational Level of FTE Environmental Specialists/Sanitarians.

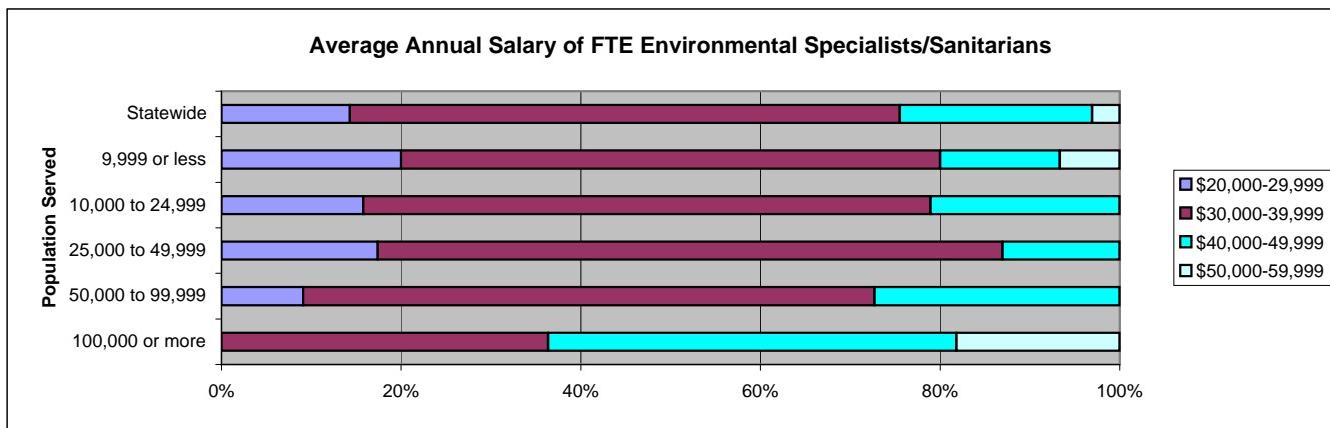
	High School Diploma		Associate Degree		Baccalaureate Degree w/ Environmental Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	25.6	10%	13.4	5%	96.2	38%	92.7	37%	19.5	8%	3	1%
24 Population up to 9,999	0	0%	0.8	8%	3	32%	4.2	44%	1.5	16%	0	0%
44 Population between 10,000 and 24,999	4.3	11%	5.1	14%	10.8	29%	15.2	41%	1	3%	1	3%
24 Population between 25,000 and 49,999	4	9%	2	5%	15.4	35%	20.8	47%	2	5%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	3%	14	47%	12	40%	3	10%	0	0%
11 Population over 100,000	17.3	13%	4.5	3%	53	41%	40.5	31%	12	9%	2	2%

\*Percent of total Environmental Specialists/Sanitarians.



8.4.6. Average annual salary of FTE Environmental Specialists/Sanitarians.	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	14	14%	60	61%	21	21%	3	3%
24 Population up to 9,999	3	20%	9	60%	2	13%	1	7%
44 Population between 10,000 and 24,999	6	16%	24	63%	8	21%	0	0%
24 Population between 25,000 and 49,999	4	17%	16	70%	3	13%	0	0%
11 Population between 50,000 and 99,999	1	9%	7	64%	3	27%	0	0%
11 Population over 100,000	0	0%	4	36%	5	45%	2	18%

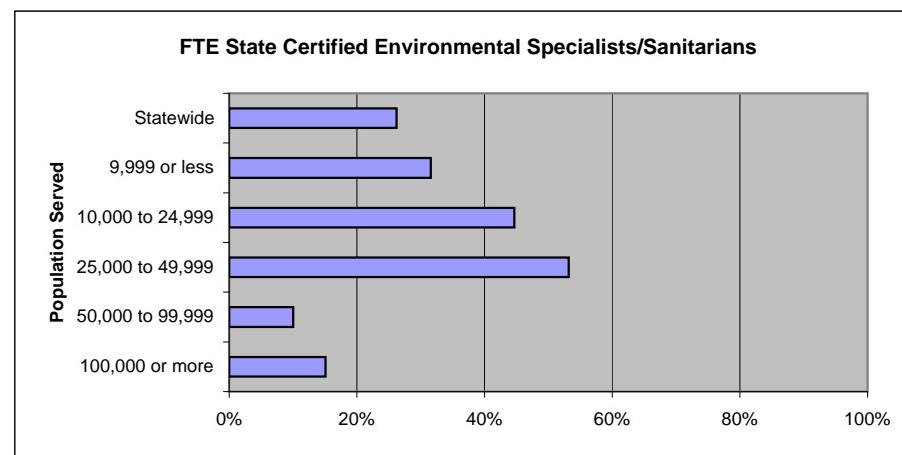
\*Percentages based on 98 agencies that have Environmental Specialists/Sanitarians on staff.



#### 8.4.7. FTE State Certified Environmental Specialists/Sanitarians.

	Number	Percent*
114 Statewide	65.7	26%
24 Population up to 9,999	3	32%
44 Population between 10,000 and 24,999	16.7	45%
24 Population between 25,000 and 49,999	23.5	53%
11 Population between 50,000 and 99,999	3	10%
11 Population over 100,000	19.5	15%

\*Percent of total Environmental Specialists/Sanitarians.



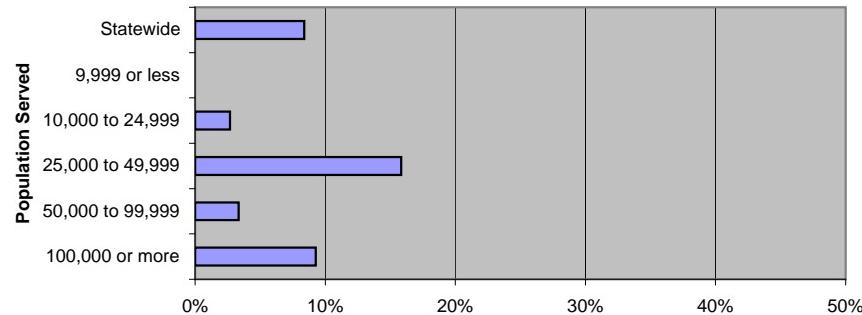
#### 8.4.8. FTE National Registered

##### Environmental Specialists/Sanitarians.

	Number	Percent*
114 Statewide	21	8%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	1	3%
24 Population between 25,000 and 49,999	7	16%
11 Population between 50,000 and 99,999	1	3%
11 Population over 100,000	12	9%

\*Percent of total Environmental Specialists/Sanitarians.

FTE National Registered Environmental Specialists/Sanitarians

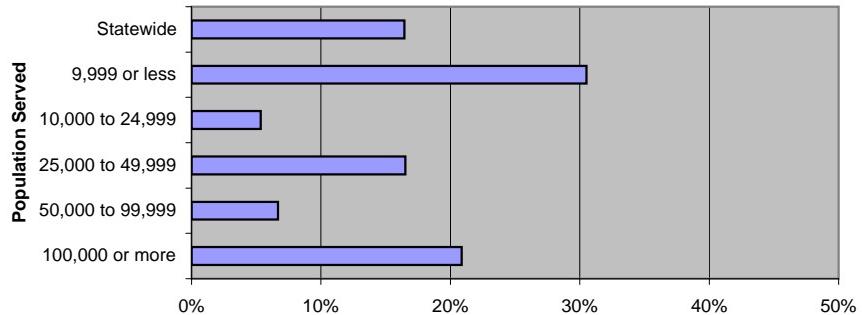


#### 8.4.9. Environmental Specialists/ Sanitarians eligible for retirement within five years.

	Number	Percent*
114 Statewide	41.2	16%
24 Population up to 9,999	2.9	31%
44 Population between 10,000 and 24,999	2	5%
24 Population between 25,000 and 49,999	7.3	17%
11 Population between 50,000 and 99,999	2	7%
11 Population over 100,000	27	21%

\*Percent of total Environmental Specialists/Sanitarians.

FTE Environmental Specialists/Sanitarians Eligible for Retirement  
Within Five Years

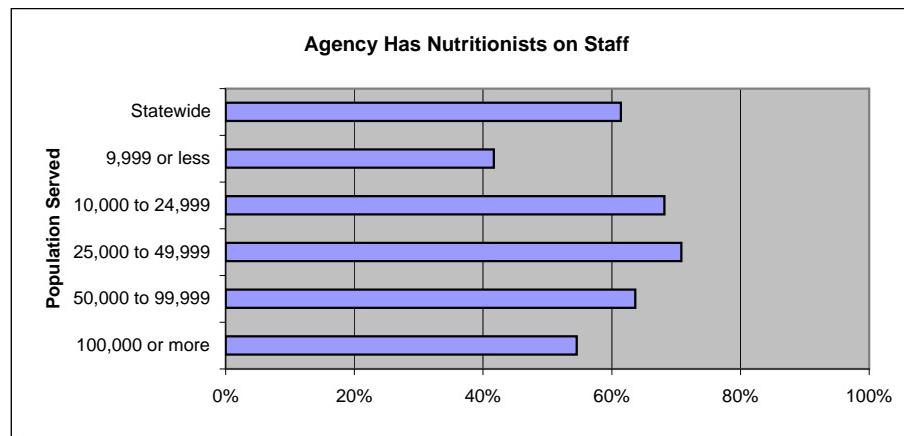


## 8.5. STAFFING POSITIONS:

### Nutritionists

#### 8.5.1. There are Nutritionists on staff.

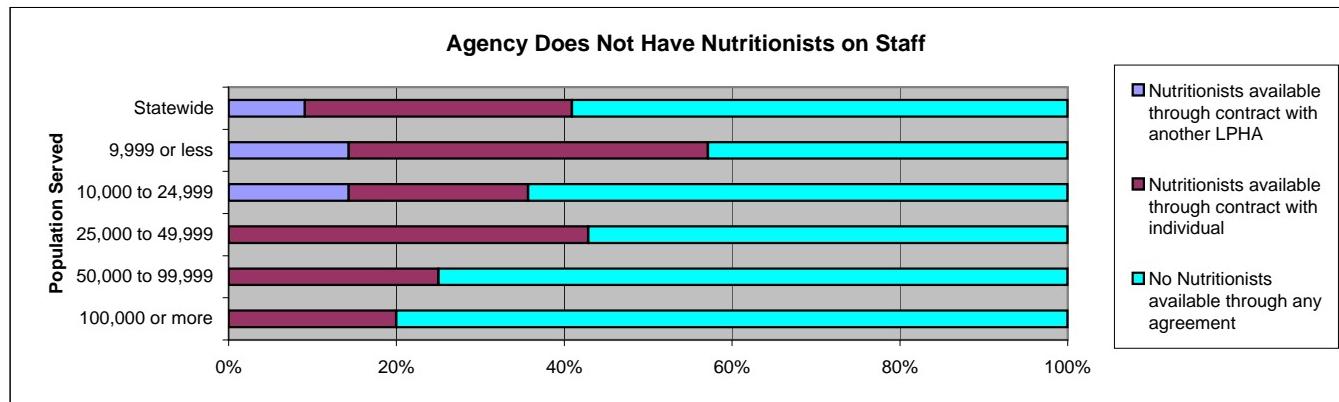
	Number	Percent
114 Statewide	70	61%
24 Population up to 9,999	10	42%
44 Population between 10,000 and 24,999	30	68%
24 Population between 25,000 and 49,999	17	71%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	6	55%



#### 8.5.2. Agency does not have Nutritionists on Staff.

	Nutritionists available through contract with another LPHA		Nutritionists available through contract with individual		No Nutritionists available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	4	9%	14	32%	26	59%
24 Population up to 9,999	2	14%	6	43%	6	43%
44 Population between 10,000 and 24,999	2	14%	3	21%	9	64%
24 Population between 25,000 and 49,999	0	0%	3	43%	4	57%
11 Population between 50,000 and 99,999	0	0%	1	25%	3	75%
11 Population over 100,000	0	0%	1	20%	4	80%

\*Percentages based on 44 agencies that do not have Nutritionists on Staff.



**8.5.4. Number of FTE Nutritionists on Staff.** Number Percent\*

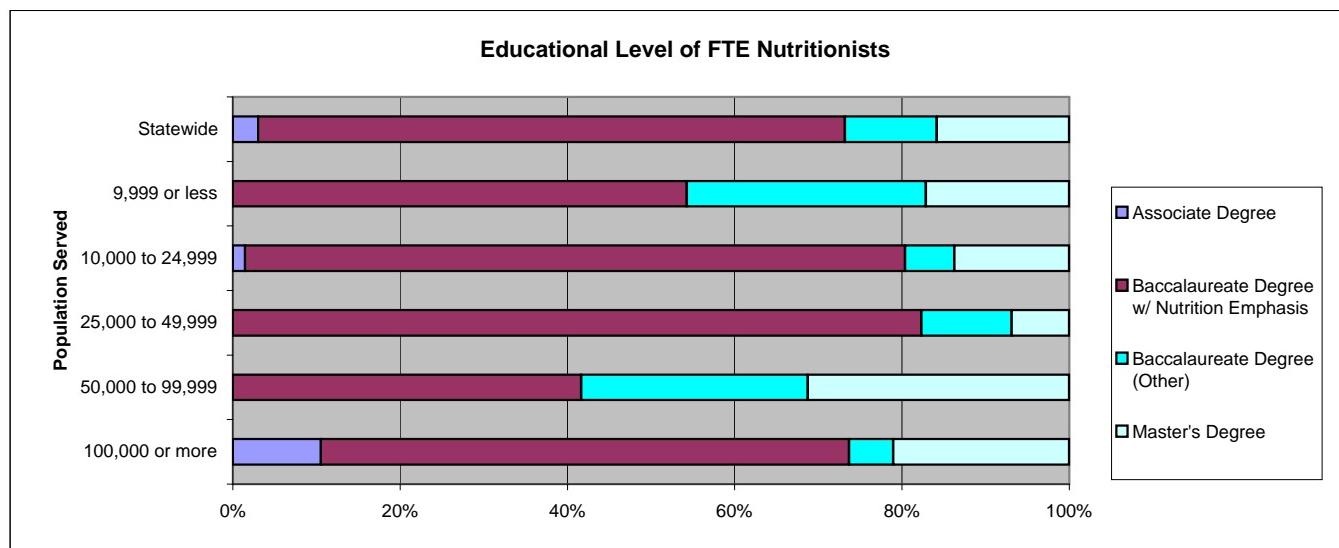
114 Statewide	75.7	3%
24 Population up to 9,999	3.5	2%
44 Population between 10,000 and 24,999	20.4	4%
24 Population between 25,000 and 49,999	23.2	5%
11 Population between 50,000 and 99,999	9.6	4%
11 Population over 100,000	19	2%

\*Percent of Total Workforce.

**8.5.5. Highest Educational Level of FTE Nutritionists.**

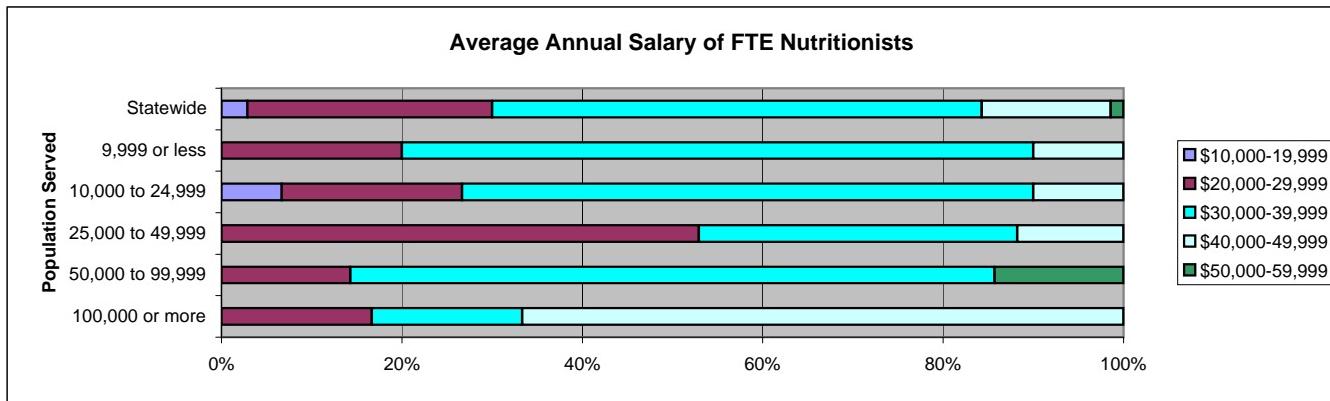
	Associate Degree		Baccalaureate Degree w/ Nutrition Emphasis		Baccalaureate Degree (Other)		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	2.3	3%	53.1	70%	8.3	11%	12	16%
24 Population up to 9,999	0	0%	1.9	54%	1	29%	0.6	17%
44 Population between 10,000 and 24,999	0.3	1%	16.1	79%	1.2	6%	2.8	14%
24 Population between 25,000 and 49,999	0	0%	19.1	82%	2.5	11%	1.6	7%
11 Population between 50,000 and 99,999	0	0%	4	42%	2.6	27%	3	31%
11 Population over 100,000	2	11%	12	63%	1	5%	4	21%

\*Percent of total Nutritionists.



8.5.6. Average annual salary of FTE Nutritionists.	\$10,000- 19,999		\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999	
	Number	Percent*								
114 Statewide	2	3%	19	27%	38	54%	10	14%	1	1%
24 Population up to 9,999	0	0%	2	20%	7	70%	1	10%	0	0%
44 Population between 10,000 and 24,999	2	7%	6	20%	19	63%	3	10%	0	0%
24 Population between 25,000 and 49,999	0	0%	9	53%	6	35%	2	12%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	14%	5	71%	0	0%	1	14%
11 Population over 100,000	0	0%	1	17%	1	17%	4	67%	0	0%

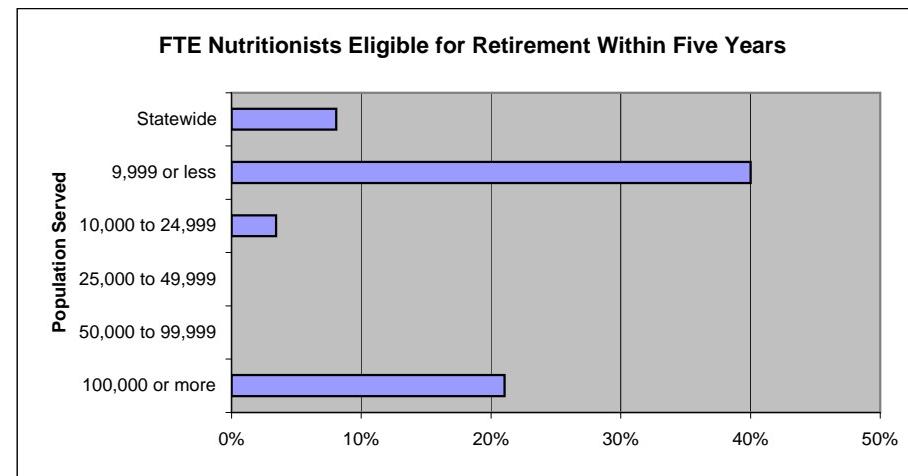
\*Percentages based on 70 agencies that have Nutritionists on staff.



#### 8.5.7. Nutritionists eligible for retirement within five years.

	Number	Percent*
114 Statewide	6.1	8%
24 Population up to 9,999	1.4	40%
44 Population between 10,000 and 24,999	0.7	3%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	4	21%

\*Percent of total Nutritionists.

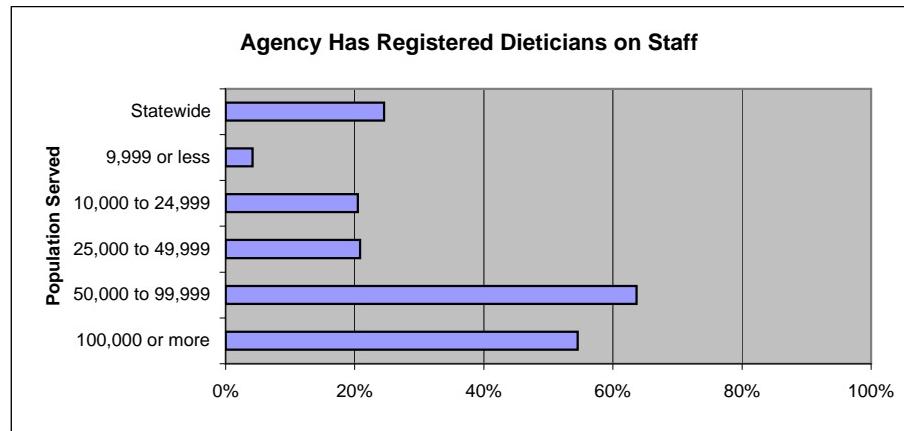


## 8.6. STAFFING POSITIONS:

### Registered Dieticians

#### 8.6.1. There are Registered Dieticians on staff.

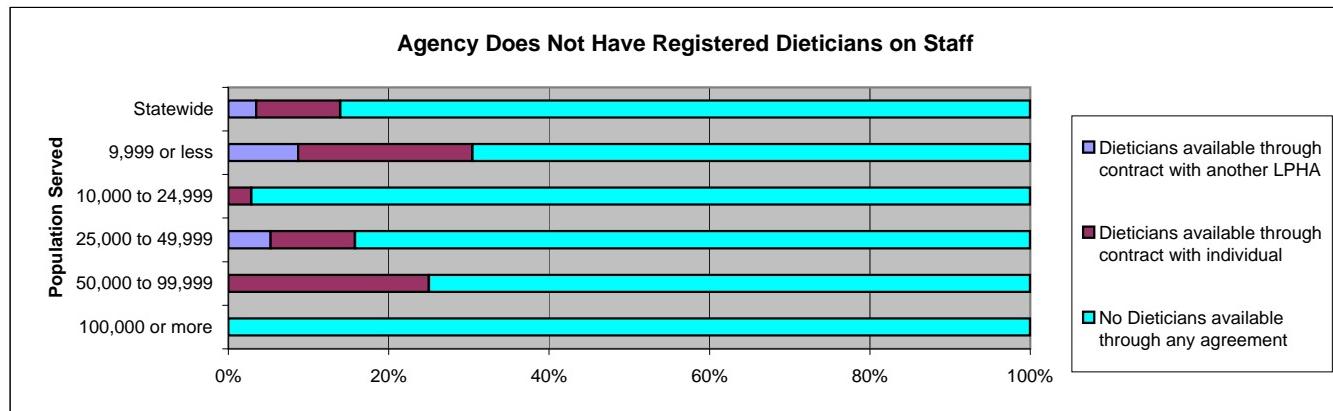
	Number	Percent
114 Statewide	28	25%
24 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	9	20%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	6	55%



#### 8.6.2. Agency does not have Registered Dieticians on Staff.

	Dieticians available through contract with another LPHA		Dieticians available through contract with individual		No Dieticians available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	3	3%	9	10%	74	86%
24 Population up to 9,999	2	9%	5	22%	16	70%
44 Population between 10,000 and 24,999	0	0%	1	3%	34	97%
24 Population between 25,000 and 49,999	1	5%	2	11%	16	84%
11 Population between 50,000 and 99,999	0	0%	1	25%	3	75%
11 Population over 100,000	0	0%	0	0%	5	100%

\*Percent based on 86 agencies that do not have Registered Dieticians on Staff.



#### 8.6.4. Number of FTE Registered Dieticians

on Staff.

	Number	Percent*
114 Statewide	38.3	1%
24 Population up to 9,999	0.6	0%
44 Population between 10,000 and 24,999	7.5	2%
24 Population between 25,000 and 49,999	7	2%
11 Population between 50,000 and 99,999	8.8	4%
11 Population over 100,000	14.4	1%

\*Percent of Total Workforce.

#### 8.6.5. Highest Educational Level of FTE

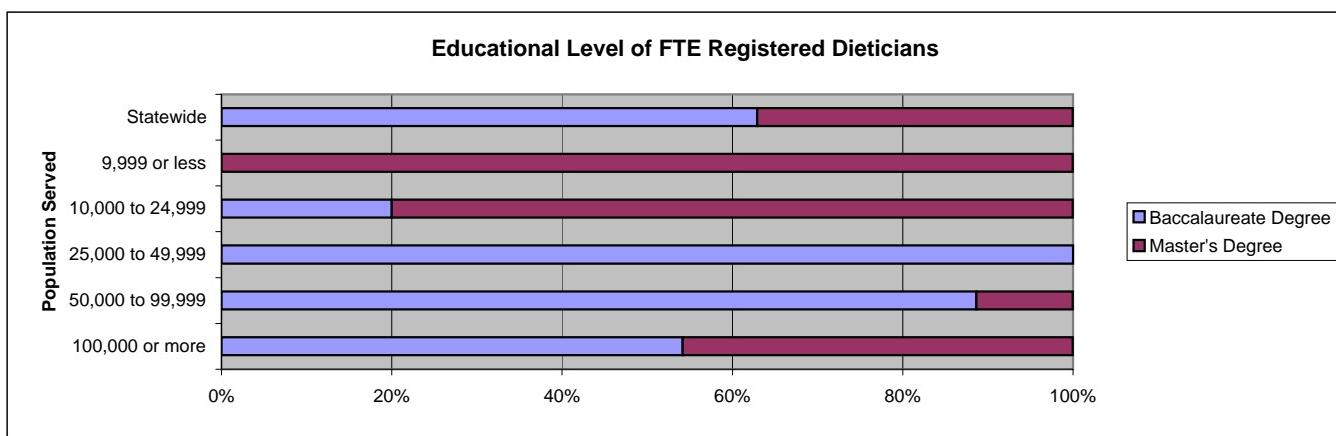
Registered Dieticians.

##### Baccalaureate

##### Degree      Master's Degree

	Number	Percent*	Number	Percent*
114 Statewide	24.1	63%	14.2	37%
24 Population up to 9,999	0	0%	0.6	100%
44 Population between 10,000 and 24,999	1.5	20%	6	80%
24 Population between 25,000 and 49,999	7	100%	0	0%
11 Population between 50,000 and 99,999	7.8	89%	1	11%
11 Population over 100,000	7.8	54%	6.6	46%

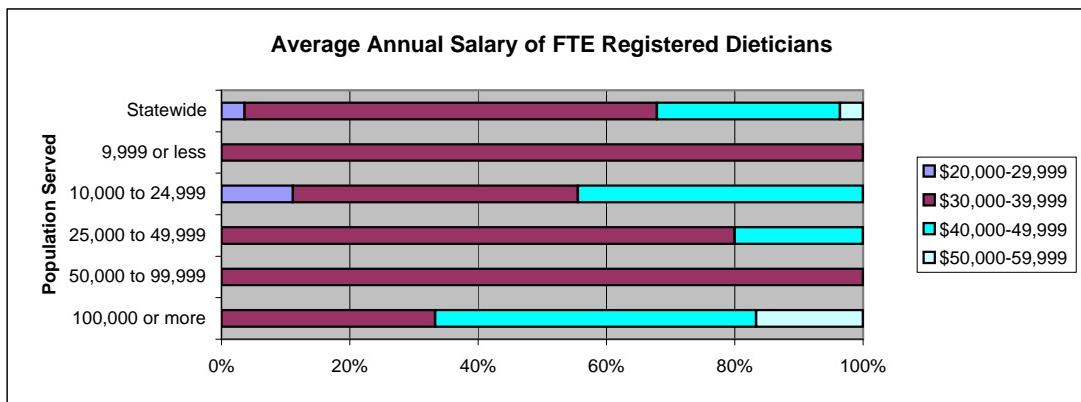
\*Percent of total Registered Dieticians.



**8.6.6. Average annual salary of FTE Registered Dieticians.**

	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	4%	18	64%	8	29%	1	4%
24 Population up to 9,999	0	0%	1	100%	0	0%	0	0%
44 Population between 10,000 and 24,999	1	11%	4	44%	4	44%	0	0%
24 Population between 25,000 and 49,999	0	0%	4	80%	1	20%	0	0%
11 Population between 50,000 and 99,999	0	0%	7	100%	0	0%	0	0%
11 Population over 100,000	0	0%	2	33%	3	50%	1	17%

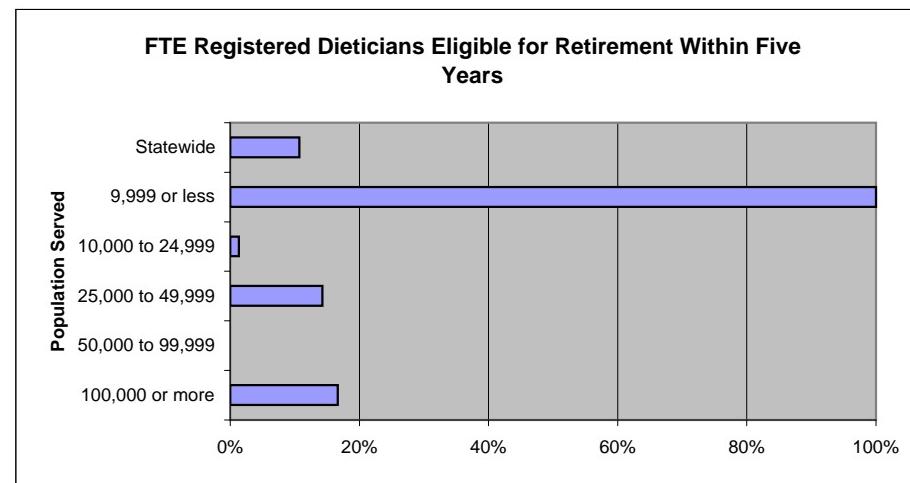
\*Percentages based on 28 agencies that have Registered Dieticians on staff.



**8.6.7. Registered Dieticians eligible for retirement within five years.**

	Number	Percent*
114 Statewide	4.1	11%
24 Population up to 9,999	0.6	100%
44 Population between 10,000 and 24,999	0.1	1%
24 Population between 25,000 and 49,999	1	14%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2.4	17%

\*Percent of total Registered Dieticians.

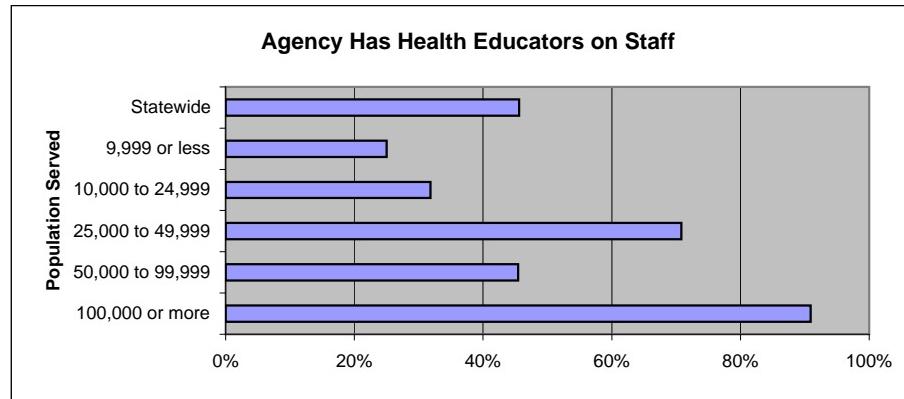


## 8.7. STAFFING POSITIONS: Health

### Educators

#### 8.7.1. There are Health Educators on staff.

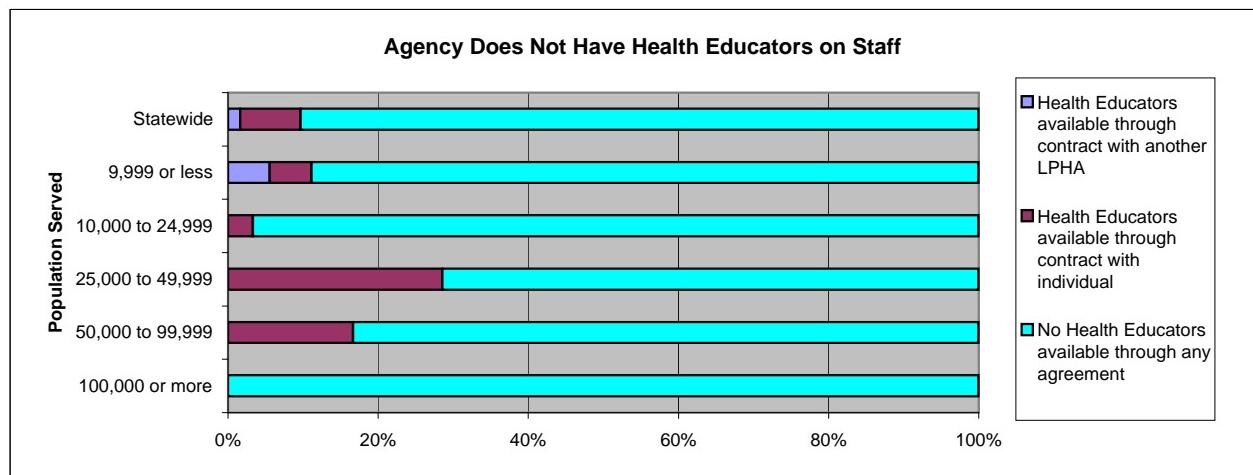
	Number	Percent
114 Statewide	52	46%
24 Population up to 9,999	6	25%
44 Population between 10,000 and 24,999	14	32%
24 Population between 25,000 and 49,999	17	71%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	10	91%



#### 8.7.2. Agency does not have Health Educators on Staff.

	Health Educators available through contract with another LPHA		Health Educators available through contract with individual		No Health Educators available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	2%	5	8%	56	90%
24 Population up to 9,999	1	6%	1	6%	16	89%
44 Population between 10,000 and 24,999	0	0%	1	3%	29	97%
24 Population between 25,000 and 49,999	0	0%	2	29%	5	71%
11 Population between 50,000 and 99,999	0	0%	1	17%	5	83%
11 Population over 100,000	0	0%	0	0%	1	100%

\*Percent based on 62 agencies that do not have Health Educators on Staff.



#### 8.7.4. Number of FTE Health Educators on Staff.

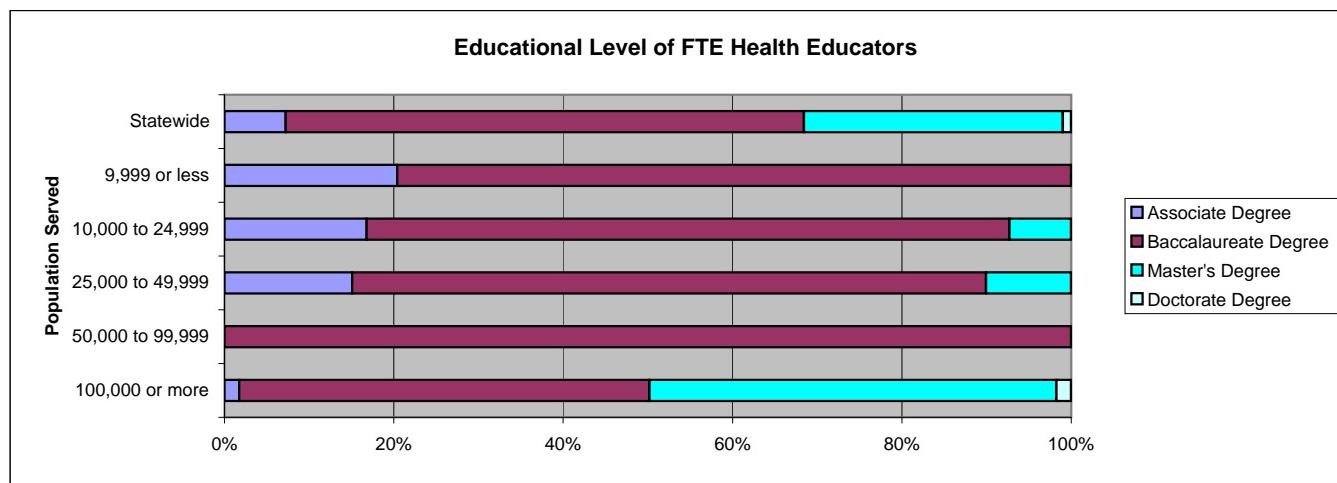
	Number	Percent*
114 Statewide	101.1	4%
24 Population up to 9,999	4.9	3%
44 Population between 10,000 and 24,999	13.7	3%
24 Population between 25,000 and 49,999	19.9	5%
11 Population between 50,000 and 99,999	4.6	2%
11 Population over 100,000	58	5%

\*Percent of Total Workforce.

#### 8.7.5. Highest Educational Level of FTE Health Educators.

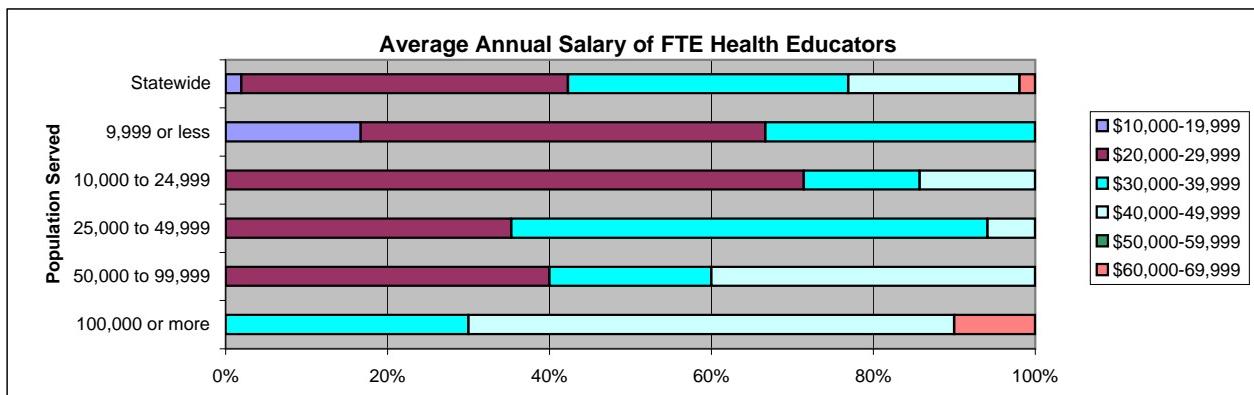
	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	7.3	7%	61.9	61%	30.9	31%	1	1%
24 Population up to 9,999	1	20%	3.9	80%	0	0%	0	0%
44 Population between 10,000 and 24,999	2.3	17%	10.4	76%	1	7%	0	0%
24 Population between 25,000 and 49,999	3	15%	14.9	75%	2	10%	0	0%
11 Population between 50,000 and 99,999	0	0%	4.6	100%	0	0%	0	0%
11 Population over 100,000	1	2%	28.1	48%	27.9	48%	1	2%

\*Percent of total Health Educators.



	\$10,000- 19,999		\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999	
	Number	Percent*										
114 Statewide	1	2%	21	40%	18	35%	11	21%	0	0%	1	2%
24 Population up to 9,999	1	17%	3	50%	2	33%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	10	71%	2	14%	2	14%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	6	35%	10	59%	1	6%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	2	40%	1	20%	2	40%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	3	30%	6	60%	0	0%	1	10%

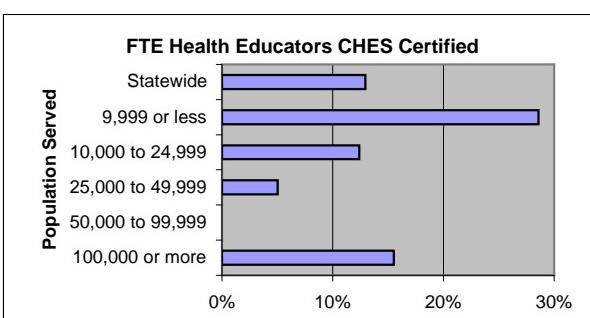
\*Percentages based on 52 agencies that have Health Educators on staff.



#### 8.7.7. Registered Health Educators CHES Certified

	Number	Percent*
114 Statewide	13.1	13%
24 Population up to 9,999	1.4	29%
44 Population between 10,000 and 24,999	1.7	12%
24 Population between 25,000 and 49,999	1	5%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	9	16%

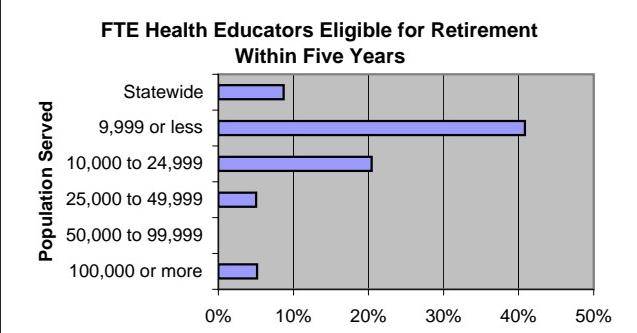
\*Percent of total Health Educators.



#### 8.7.8. Registered Health Educators eligible for retirement within five years.

	Number	Percent*
114 Statewide	8.8	9%
24 Population up to 9,999	2	41%
44 Population between 10,000 and 24,999	2.8	20%
24 Population between 25,000 and 49,999	1	5%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	3	5%

\*Percent of total Health Educators.



## 8.8. STAFFING POSITIONS: Social Workers

### 8.8.1. There are Social Workers on staff.

	Number	Percent
114 Statewide	15	13%
24 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	2	5%
24 Population between 25,000 and 49,999	4	17%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	4	36%

### 8.8.2. Agency does not have Social Workers on Staff.

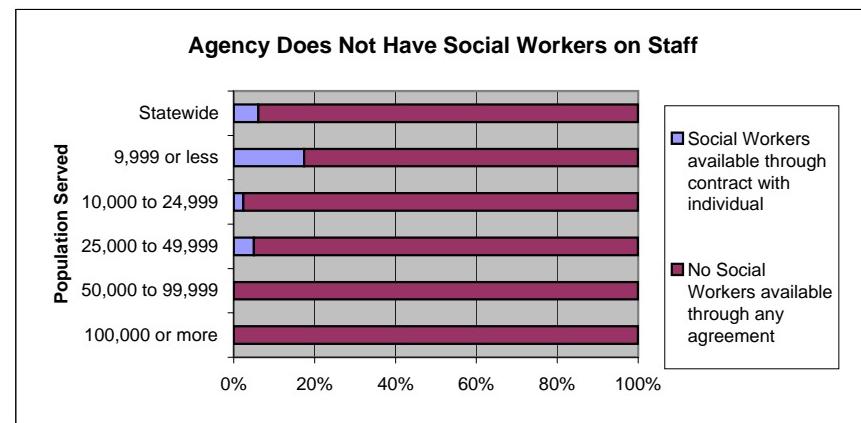
	Social Workers available through contract with another LPHA			Social Workers available through contract with individual		
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	6	6%	93	94%
24 Population up to 9,999	0	0%	4	17%	19	83%
44 Population between 10,000 and 24,999	0	0%	1	2%	41	98%
24 Population between 25,000 and 49,999	0	0%	1	5%	19	95%
11 Population between 50,000 and 99,999	0	0%	0	0%	7	100%
11 Population over 100,000	0	0%	0	0%	7	100%

\*Percent based on 99 agencies that do not have Social Workers on Staff.

### 8.8.4. Number of FTE Social Workers on Staff.

	Number	Percent*
114 Statewide	25.4	1%
24 Population up to 9,999	0.4	0%
44 Population between 10,000 and 24,999	3	1%
24 Population between 25,000 and 49,999	4.8	1%
11 Population between 50,000 and 99,999	4.9	2%
11 Population over 100,000	12.3	1%

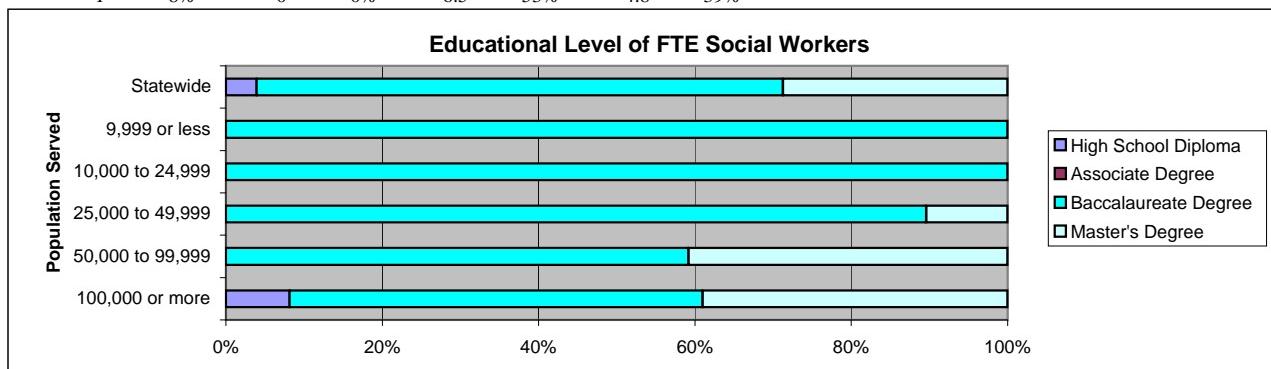
\*Percent of Total Workforce.



#### 8.8.5. Highest Educational Level of FTE Social Workers.

	High School Diploma				Baccalaureate Degree				Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	4%	0	0%	17.1	67%	7.3	29%		
24 Population up to 9,999	0	0%	0	0%	0.4	100%	0	0%		
44 Population between 10,000 and 24,999	0	0%	0	0%	3	100%	0	0%		
24 Population between 25,000 and 49,999	0	0%	0	0%	4.3	90%	0.5	10%		
11 Population between 50,000 and 99,999	0	0%	0	0%	2.9	59%	2	41%		
11 Population over 100,000	1	8%	0	0%	6.5	53%	4.8	39%		

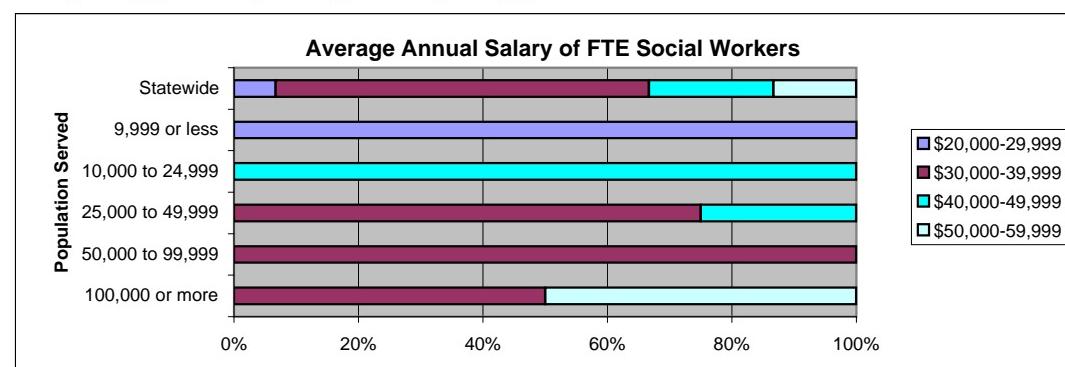
\*Percent of total Social Workers.



#### 8.8.6. Average annual salary of FTE Social Workers.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	7%	9	60%	3	20%	2	13%
24 Population up to 9,999	1	100%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	0	0%	2	100%	0	0%
24 Population between 25,000 and 49,999	0	0%	3	75%	1	25%	0	0%
11 Population between 50,000 and 99,999	0	0%	4	100%	0	0%	0	0%
11 Population over 100,000	0	0%	2	50%	0	0%	2	50%

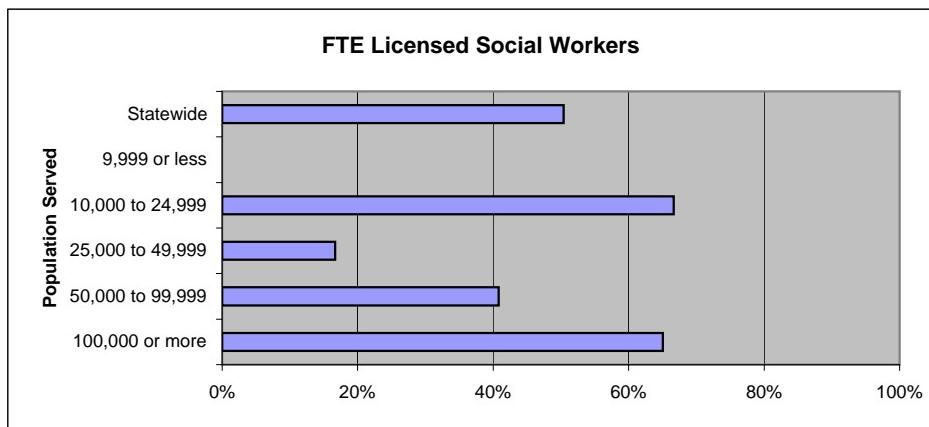
\*Percentages based on 15 agencies that have Social Workers on staff.



**8.8.7. Licensed Social Workers.**

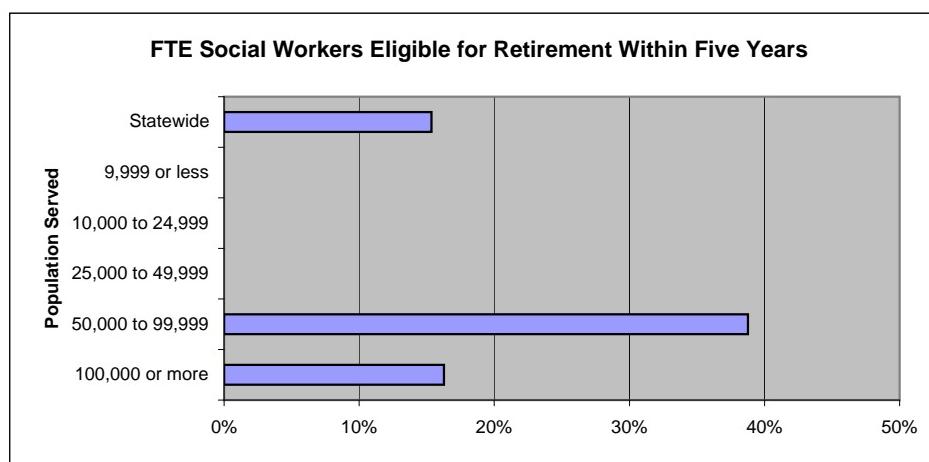
	Number	Percent*
114 Statewide	12.8	50%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	2	67%
24 Population between 25,000 and 49,999	0.8	17%
11 Population between 50,000 and 99,999	2	41%
11 Population over 100,000	8	65%

\*Percent of total Social Workers.

**8.8.8. Social Workers eligible for retirement within five years.**

	Number	Percent*
114 Statewide	3.9	15%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	1.9	39%
11 Population over 100,000	2	16%

\*Percent of total Social Workers.



## 8.9. STAFFING POSITIONS: Clerical Workers

### 8.9.1. There are Clerical Workers on staff.

	Number	Percent
114 Statewide	113	99%
24 Population up to 9,999	23	96%
44 Population between 10,000 and 24,999	44	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%

### 8.9.2. Number of FTE Clerical Workers on Staff.

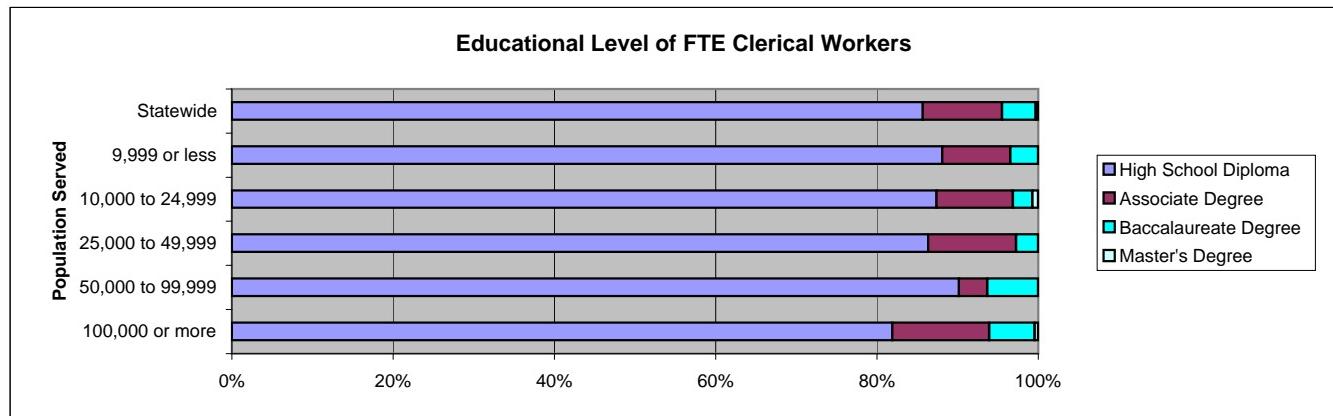
	Number	Percent*
114 Statewide	646.4	24%
24 Population up to 9,999	46.2	28%
44 Population between 10,000 and 24,999	144.4	29%
24 Population between 25,000 and 49,999	146.7	34%
11 Population between 50,000 and 99,999	85.5	34%
11 Population over 100,000	223.6	19%

\*Percent of Total Workforce.

### 8.9.3. Highest Educational Level of FTE Clerical Workers.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	553.8	86%	63.5	10%	27.1	4%	2	0%
24 Population up to 9,999	40.7	88%	3.9	8%	1.6	3%	0	0%
44 Population between 10,000 and 24,999	125.3	87%	13.6	9%	3.5	2%	1	1%
24 Population between 25,000 and 49,999	126.7	86%	16	11%	4	3%	0	0%
11 Population between 50,000 and 99,999	77.1	90%	3	4%	5.4	6%	0	0%
11 Population over 100,000	184	82%	27	12%	12.6	6%	1	0%

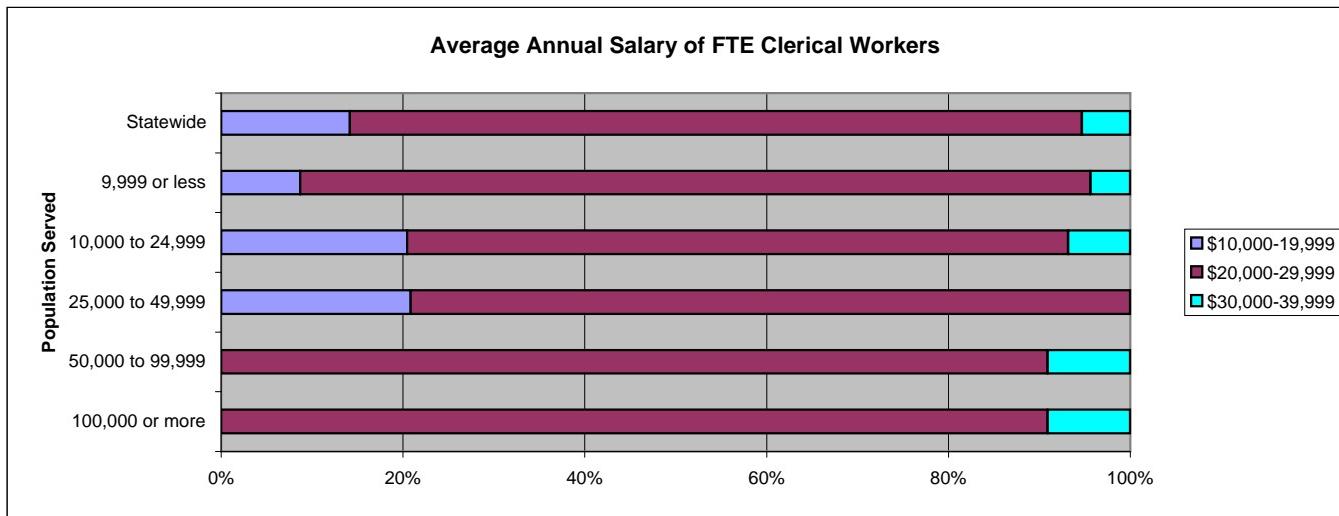
\*Percent of total Clerical Workers.



**8.9.4. Average annual salary of FTE Clerical Workers.**

	\$10,000- 19,999	\$20,000- 29,999	\$30,000- 39,999			
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	16	14%	91	81%	6	5%
24 Population up to 9,999	2	9%	20	87%	1	4%
44 Population between 10,000 and 24,999	9	20%	32	73%	3	7%
24 Population between 25,000 and 49,999	5	21%	19	79%	0	0%
11 Population between 50,000 and 99,999	0	0%	10	91%	1	9%
11 Population over 100,000	0	0%	10	91%	1	9%

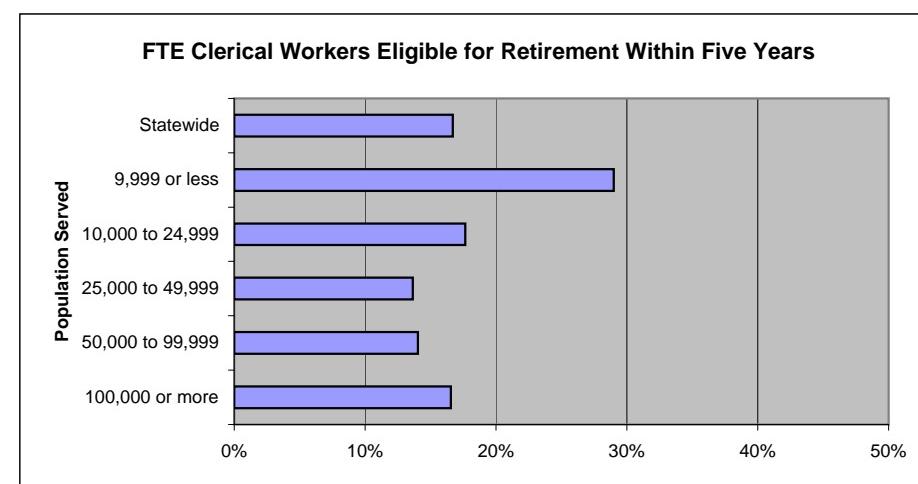
\*Percentages based on 113 agencies that have Clerical Workers on staff.



**8.9.5. Clerical Workers eligible for retirement within five years.**

	Number	Percent*
114 Statewide	107.9	17%
24 Population up to 9,999	13.4	29%
44 Population between 10,000 and 24,999	25.5	18%
24 Population between 25,000 and 49,999	20	14%
11 Population between 50,000 and 99,999	12	14%
11 Population over 100,000	37	17%

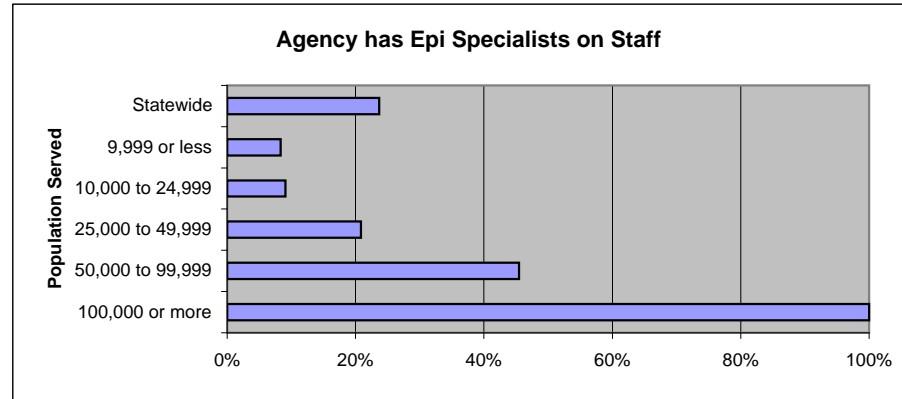
\*Percent of total Clerical Workers.



## 8.10. STAFFING POSITIONS: Epi Specialists (CERT)

### 8.10.1. There are Epi Specialists (CERT) on staff.

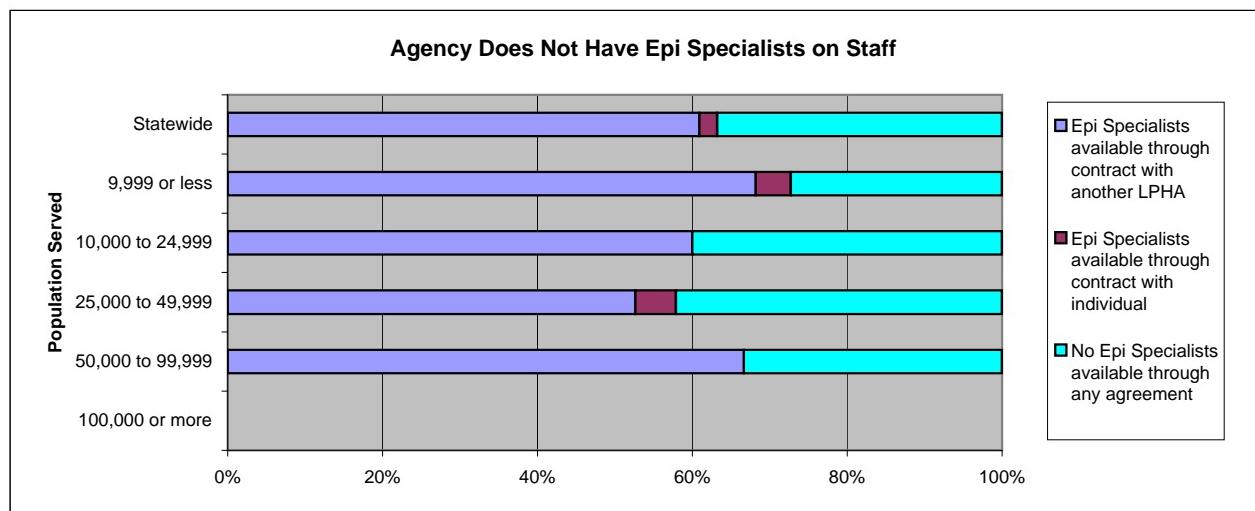
	Number	Percent
114 Statewide	27	24%
24 Population up to 9,999	2	8%
44 Population between 10,000 and 24,999	4	9%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	11	100%



### 8.10.2. Agency does not have Epi Specialists (CERT) on Staff.

	Epi Specialists available through contract with another LPHA		Epi Specialists available through contract with individual		No Epi Specialists available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	53	61%	2	2%	32	37%
24 Population up to 9,999	15	68%	1	5%	6	27%
44 Population between 10,000 and 24,999	24	60%	0	0%	16	40%
24 Population between 25,000 and 49,999	10	53%	1	5%	8	42%
11 Population between 50,000 and 99,999	4	67%	0	0%	2	33%
11 Population over 100,000	0	0%	0	0%	0	0%

\*Percent based on 87 agencies that do not have Epi Specialists on Staff.



#### 8.10.4. Number of FTE Epi Specialists (CERT) on Staff.

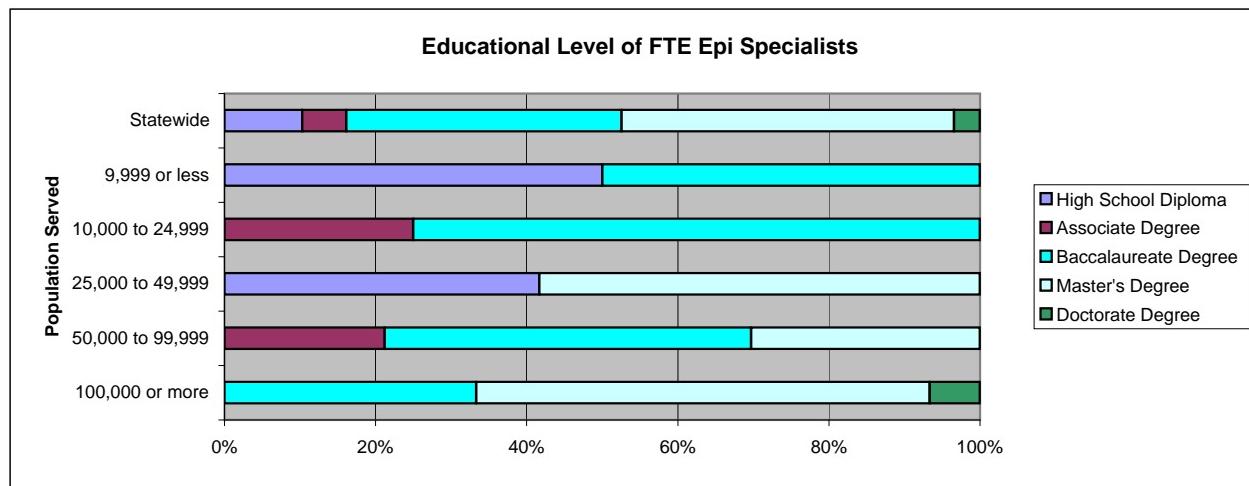
	Number	Percent*
114 Statewide	29.1	1%
24 Population up to 9,999	2	1%
44 Population between 10,000 and 24,999	4	1%
24 Population between 25,000 and 49,999	4.8	1%
11 Population between 50,000 and 99,999	3.3	1%
11 Population over 100,000	15	1%

\*Percent of Total Workforce.

#### 8.10.5. Highest Educational Level of FTE Epi Specialists (CERT).

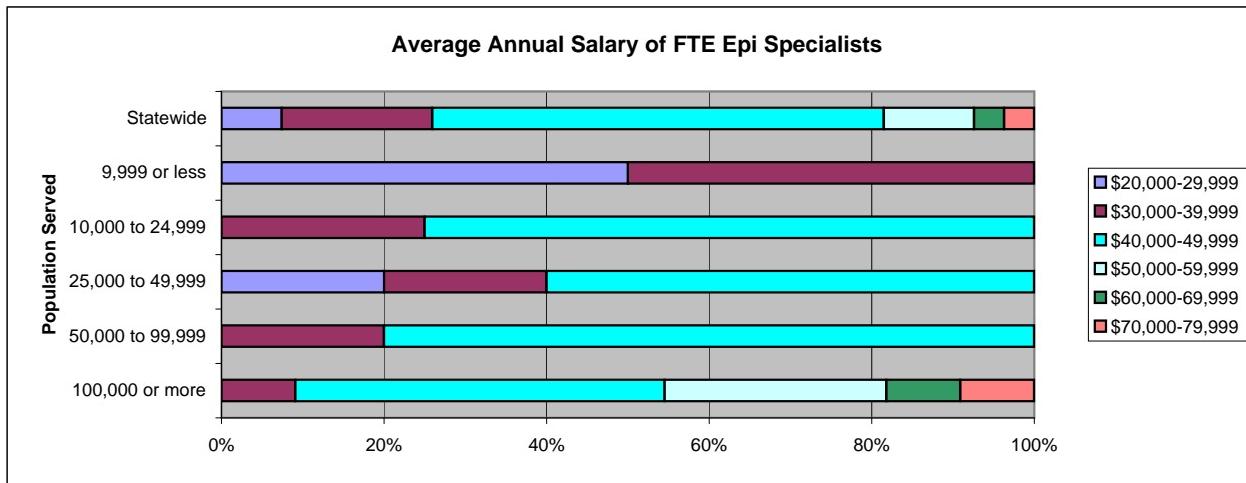
	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	3	10%	1.7	6%	10.6	36%	12.8	44%	1	3%
24 Population up to 9,999	1	50%	0	0%	1	50%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	1	25%	3	75%	0	0%	0	0%
24 Population between 25,000 and 49,999	2	42%	0	0%	0	0%	2.8	58%	0	0%
11 Population between 50,000 and 99,999	0	0%	0.7	21%	1.6	48%	1	30%	0	0%
11 Population over 100,000	0	0%	0	0%	5	33%	9	60%	1	7%

\*Percent of total Epi Specialists.



8.10.6. Average annual salary of FTE Epi Specialists.	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999		\$70,000- 79,999	
	Number	Percent*										
114 Statewide	2	7%	5	19%	15	56%	3	11%	1	4%	1	4%
24 Population up to 9,999	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	1	25%	3	75%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	1	20%	1	20%	3	60%	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	20%	4	80%	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	1	9%	5	45%	3	27%	1	9%	1	9%

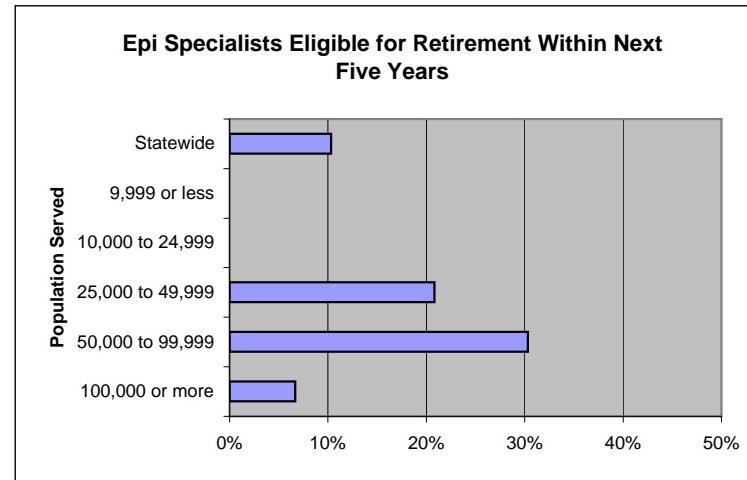
\*Percentages based on 27 agencies that have Epi Specialists on staff.



#### 8.10.7. Epi Specialists eligible for retirement within five years.

	Number	Percent*
114 Statewide	3	10%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	21%
11 Population between 50,000 and 99,999	1	30%
11 Population over 100,000	1	7%

\*Percent of total Epi Specialists.

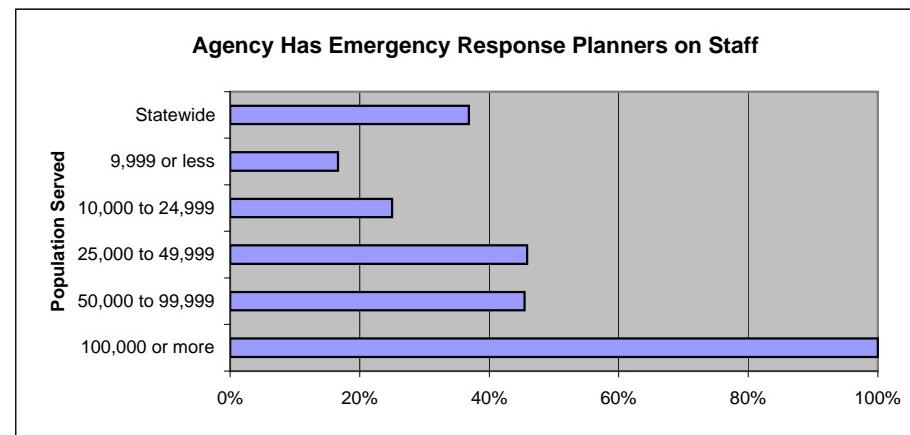


## 8.11. STAFFING POSITIONS:

### Emergency Response Planners (CERT)

#### 8.11.1. There are Emergency Response Planners (CERT) on staff.

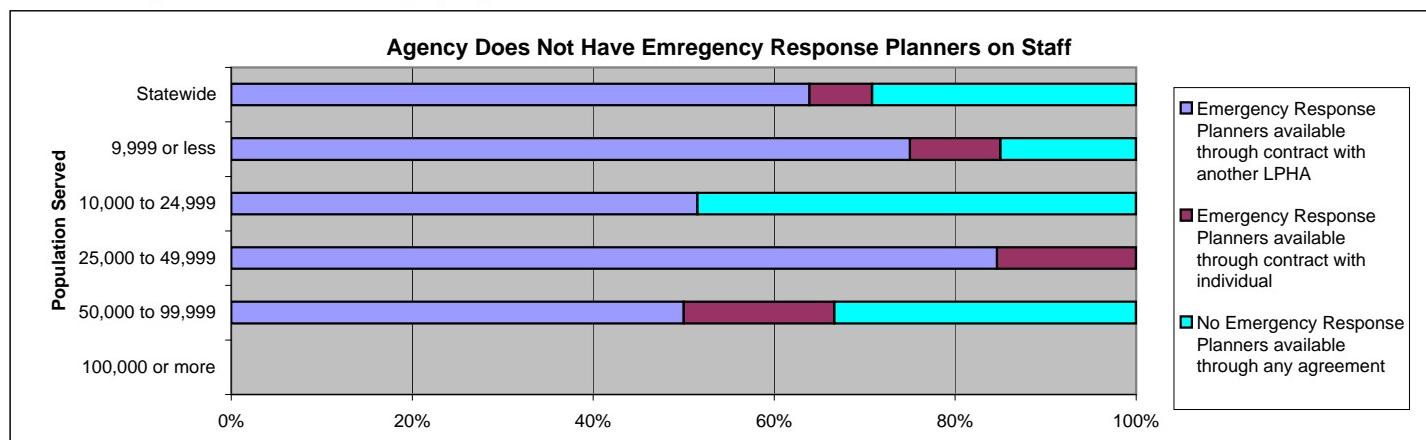
	Number	Percent
114 Statewide	42	37%
24 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	11	25%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	11	100%



#### 8.11.2. Agency does not have Emergency Response Planners (CERT) on Staff.

	Emergency Response Planners available through contract with another LPHA		Emergency Response Planners available through contract with individual		No Emergency Response Planners available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	46	64%	5	7%	21	29%
24 Population up to 9,999	15	75%	2	10%	3	15%
44 Population between 10,000 and 24,999	17	52%	0	0%	16	48%
24 Population between 25,000 and 49,999	11	85%	2	15%	0	0%
11 Population between 50,000 and 99,999	3	50%	1	17%	2	33%
11 Population over 100,000	0	0%	0	0%	0	0%

\*Percent based on 72 agencies that do not have Emergency Response Planners on Staff.



**8.11.4. Number of FTE Emergency Response Planners (CERT) on Staff.**

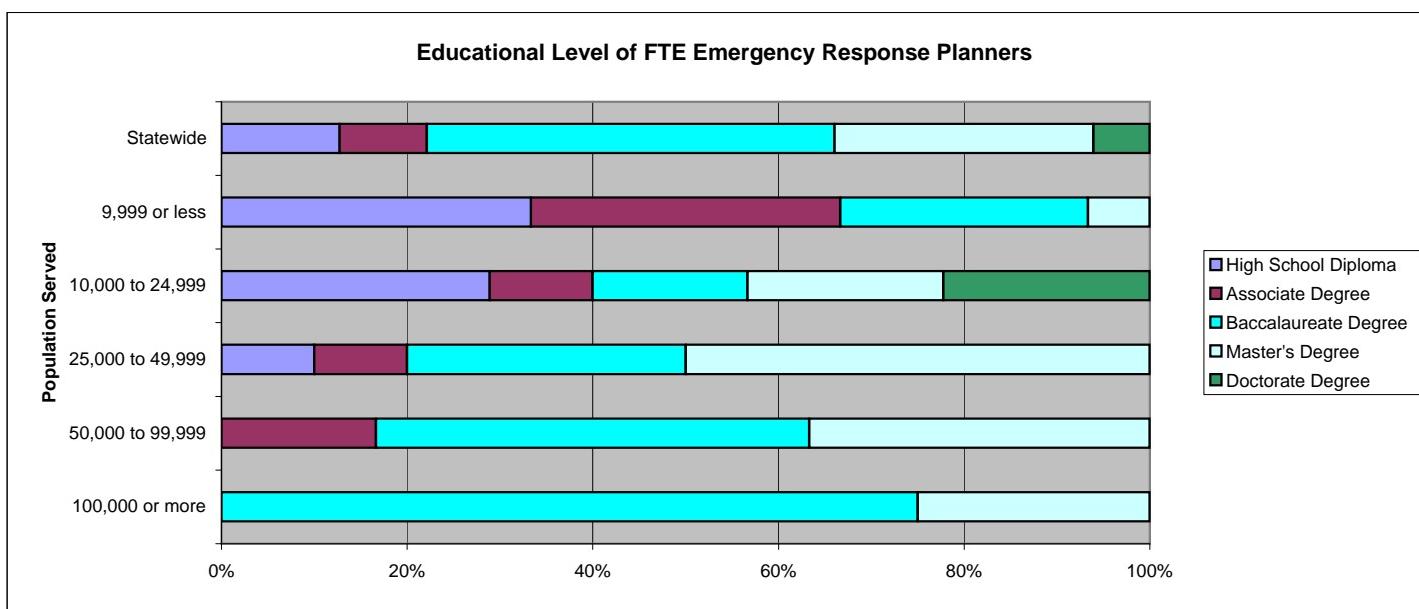
	Number	Percent*
114 Statewide	33	1%
24 Population up to 9,999	3	2%
44 Population between 10,000 and 24,999	9	2%
24 Population between 25,000 and 49,999	6	1%
11 Population between 50,000 and 99,999	3	1%
11 Population over 100,000	12	1%

\*Percent of Total Workforce.

**8.11.5. Highest Educational Level of FTE Emergency Response Planners (CERT).**

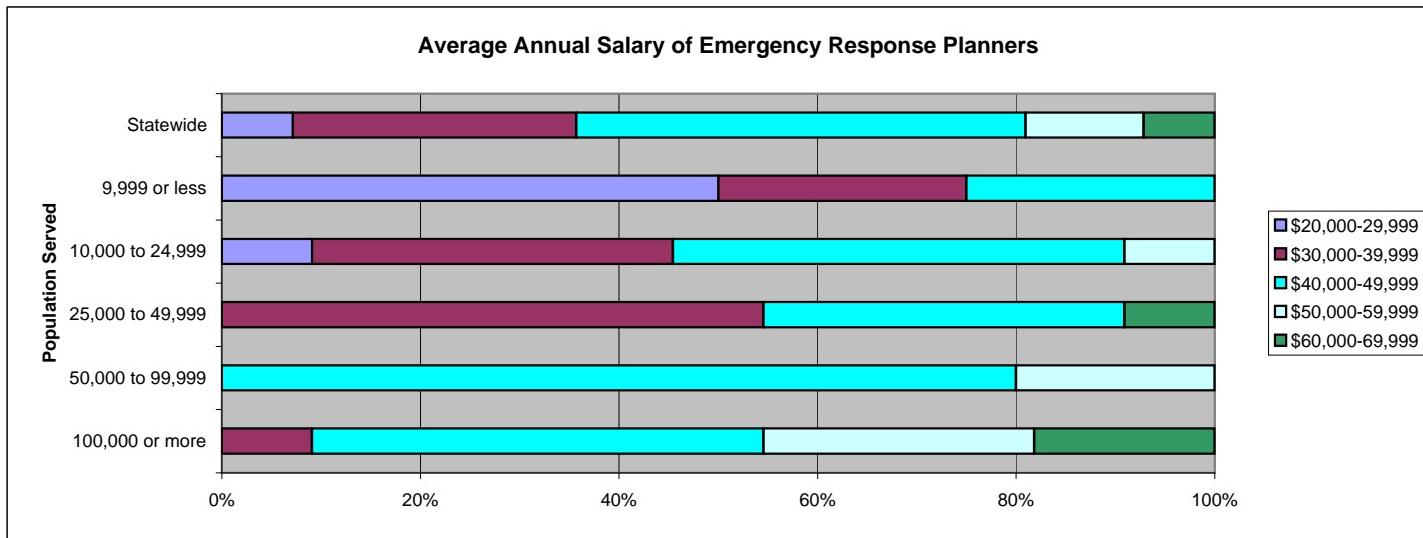
	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	4.2	13%	3.1	9%	14.5	44%	9.2	28%	2	6%
24 Population up to 9,999	1	33%	1	33%	0.8	27%	0.2	7%	0	0%
44 Population between 10,000 and 24,999	2.6	29%	1	11%	1.5	17%	1.9	21%	2	22%
24 Population between 25,000 and 49,999	0.6	10%	0.6	10%	1.8	30%	3	50%	0	0%
11 Population between 50,000 and 99,999	0	0%	0.5	17%	1.4	47%	1.1	37%	0	0%
11 Population over 100,000	0	0%	0	0%	9	75%	3	25%	0	0%

\*Percent of total Emergency Response Planners.



8.11.6. Average annual salary of FTE Emergency Response Planners.	\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999		\$60,000- 69,999	
	Number	Percent*								
114 Statewide	3	7%	12	29%	19	45%	5	12%	3	7%
24 Population up to 9,999	2	50%	1	25%	1	25%	0	0%	0	0%
44 Population between 10,000 and 24,999	1	9%	4	36%	5	45%	1	9%	0	0%
24 Population between 25,000 and 49,999	0	0%	6	55%	4	36%	0	0%	1	9%
11 Population between 50,000 and 99,999	0	0%	0	0%	4	80%	1	20%	0	0%
11 Population over 100,000	0	0%	1	9%	5	45%	3	27%	2	18%

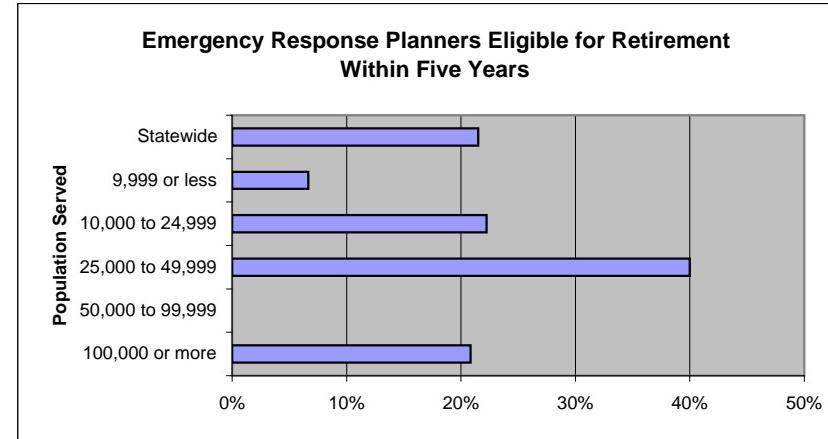
\*Percentages based on 42 agencies that have Emergency Response Planners on staff.



#### 8.11.7. Emergency Response Planners eligible for retirement within five years.

	Number	Percent*
114 Statewide	7.1	22%
24 Population up to 9,999	0.2	7%
44 Population between 10,000 and 24,999	2	22%
24 Population between 25,000 and 49,999	2.4	40%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2.5	21%

\*Percent of total Emergency Response Planners.



## 8.12. STAFFING POSITIONS:

### Physicians and Dentists

#### 8.12.1. There are Physicians on staff.

	Number	Percent
114 Statewide	8	7%
24 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	1	2%
24 Population between 25,000 and 49,999	1	4%
11 Population between 50,000 and 99,999	1	9%
11 Population over 100,000	4	36%

#### 8.12.2. Agency does not have Physician on Staff.

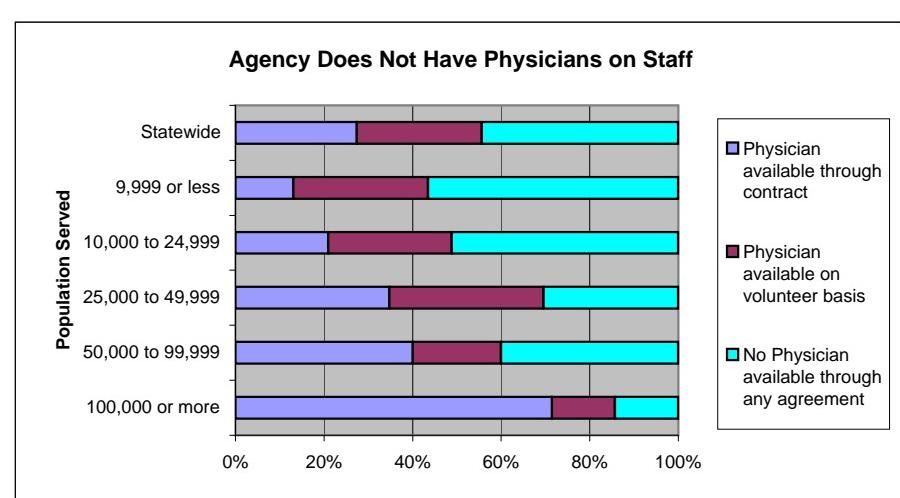
	Physician available through contract		Physician available on volunteer basis		No Physician available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	29	27%	30	28%	47	44%
24 Population up to 9,999	3	13%	7	30%	13	57%
44 Population between 10,000 and 24,999	9	21%	12	28%	22	51%
24 Population between 25,000 and 49,999	8	35%	8	35%	7	30%
11 Population between 50,000 and 99,999	4	40%	2	20%	4	40%
11 Population over 100,000	5	71%	1	14%	1	14%

\*Percent based on 106 agencies that do not have Physicians on Staff.

#### 8.12.4. Number of FTE Physicians on Staff.

	Number	Percent*
114 Statewide	11.3	0%
24 Population up to 9,999	0.4	0%
44 Population between 10,000 and 24,999	0.3	0%
24 Population between 25,000 and 49,999	0.3	0%
11 Population between 50,000 and 99,999	0.1	0%
11 Population over 100,000	10.2	1%

\*Percent of Total Workforce.



**8.12.5. There are Dentists on staff.**

	Number	Percent
114 Statewide	4	4%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	4%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	3	27%

**8.12.6. Agency does not have Dentist on Staff.**

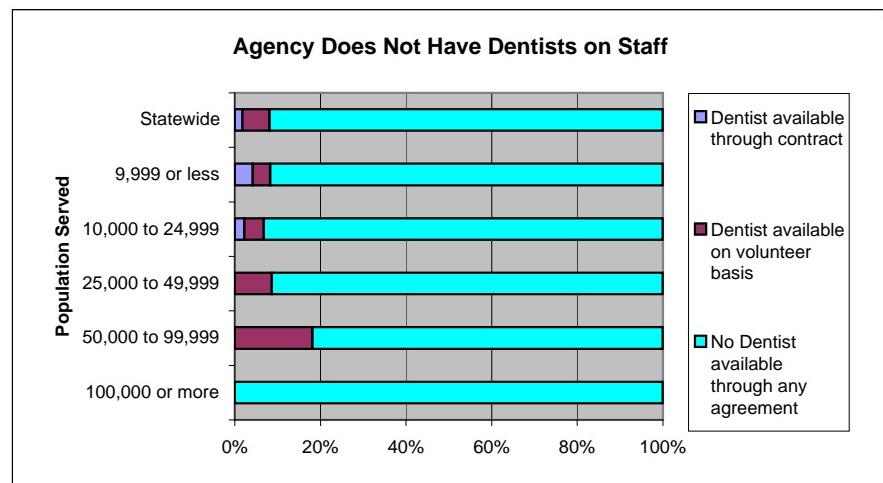
	Dentist available through contract		Dentist available on volunteer basis		No Dentist available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	2	2%	7	6%	101	92%
24 Population up to 9,999	1	4%	1	4%	22	92%
44 Population between 10,000 and 24,999	1	2%	2	5%	41	93%
24 Population between 25,000 and 49,999	0	0%	2	9%	21	91%
11 Population between 50,000 and 99,999	0	0%	2	18%	9	82%
11 Population over 100,000	0	0%	0	0%	8	100%

\*Percent based on 110 agencies that do not have Dentists on Staff.

**8.12.9. Number of FTE Dentists on Staff.**

	Number	Percent*
114 Statewide	5	0%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	4	0%

\*Percent of Total Workforce.



## 8.13. STAFFING POSITIONS: Medical Director

### 8.13.1. There is a paid Medical Director on staff.

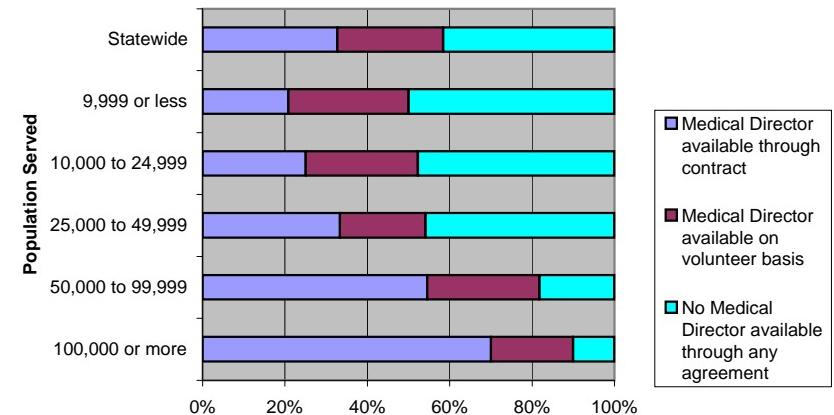
	Number	Percent
114 Statewide	1	1%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	1	9%

### 8.13.2. Agency does not have a paid Medical Director on Staff.

	No Medical Director available through any agreement					
	Medical Director available through contract	Medical Director available on volunteer basis	No Medical Director available through any agreement			
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	37	33%	29	26%	47	42%
24 Population up to 9,999	5	21%	7	29%	12	50%
44 Population between 10,000 and 24,999	11	25%	12	27%	21	48%
24 Population between 25,000 and 49,999	8	33%	5	21%	11	46%
11 Population between 50,000 and 99,999	6	55%	3	27%	2	18%
11 Population over 100,000	7	70%	2	20%	1	10%

\*Percent based on 113 agencies that do not have a Medical Director on Staff.

### Agency Does Not Have Paid Medical Director on Staff



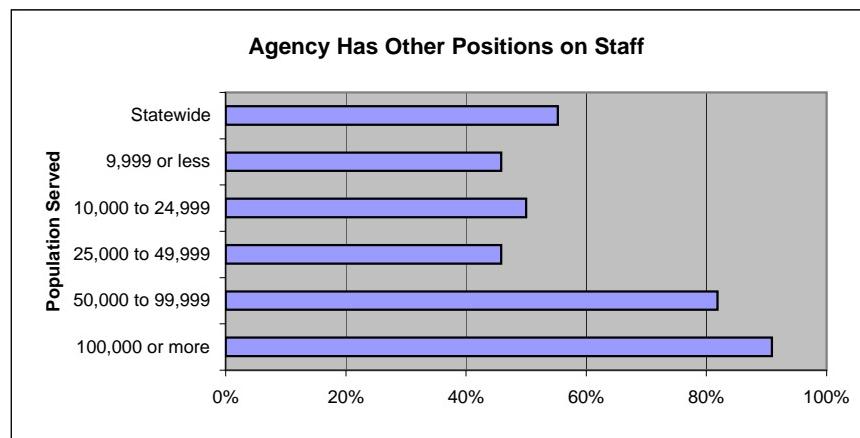
**8.13.5. Average annual reimbursement for Medical Director (contract or other)?**

	\$25,000-		\$50,000-		\$75,000-		Over \$100,000	
	Under \$24,999	49,999	74,999	99,999	Number	Percent	Number	Percent
114 Statewide	29	25%	1	1%	0	0%	1	1%
24 Population up to 9,999	5	21%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	9	20%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	7	29%	1	4%	0	0%	0	0%
11 Population between 50,000 and 99,999	5	45%	0	0%	0	0%	0	0%
11 Population over 100,000	3	27%	0	0%	0	0%	1	9%
							4	36%

**8.14. STAFFING POSITIONS: Other**

**8.14.1. There are Other Positions on staff.**

	Number	Percent
114 Statewide	63	55%
24 Population up to 9,999	11	46%
44 Population between 10,000 and 24,999	22	50%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	10	91%



**8.14.2. Number of FTE Others on Staff.**

	Number	Percent*
114 Statewide	609.2	23%
24 Population up to 9,999	12.7	8%
44 Population between 10,000 and 24,999	69.1	14%
24 Population between 25,000 and 49,999	27	6%
11 Population between 50,000 and 99,999	24.4	10%
11 Population over 100,000	476	40%

\*Percent of Total Workforce.

## 9.0 SATISFACTION

### 9.1 How satisfied are you with the technical assistance and services provided by DHSS?

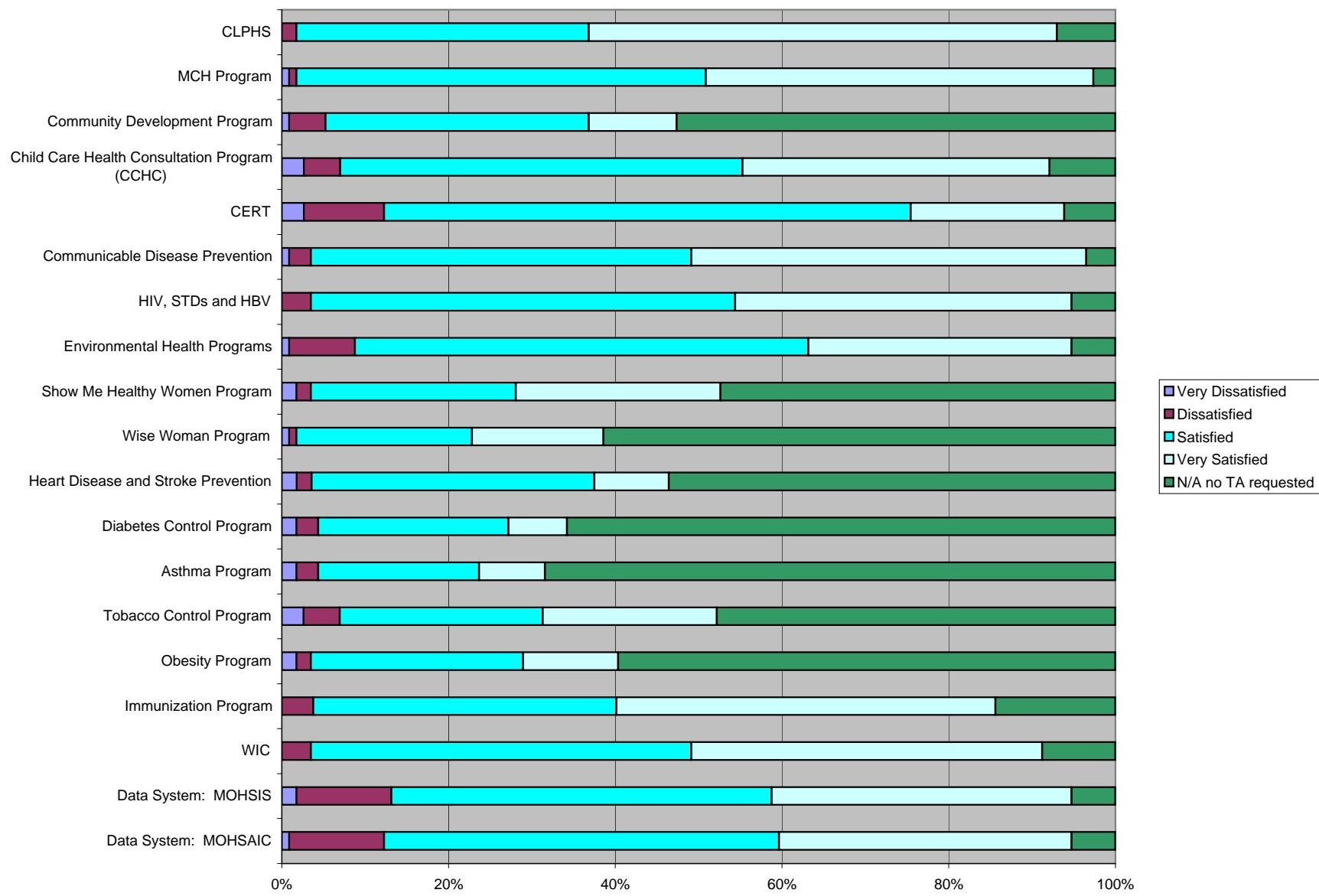
CLPHS  
 MCH Program  
 Community Development Program  
 Child Care Health Consultation Program (CCHC)  
 CERT  
 Communicable Disease Prevention  
 HIV, STDs and HBV  
 Environmental Health Programs  
 Show Me Healthy Women Program  
 Wise Woman Program  
 Heart Disease and Stroke Prevention  
 Diabetes Control Program  
 Asthma Program  
 Tobacco Control Program  
 Obesity Program  
 Immunization Program  
 WIC  
 Data System: MOHSIS  
 Data System: MOHSAIC

Statewide - 114

1 = Very Dissatisfied		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	0%	2	2%	40	35%	64	56%	8	7%
1	1%	1	1%	56	49%	53	46%	3	3%
1	1%	5	4%	36	32%	12	11%	60	53%
3	3%	5	4%	55	48%	42	37%	9	8%
3	3%	11	10%	72	63%	21	18%	7	6%
1	1%	3	3%	52	46%	54	47%	4	4%
0	0%	4	4%	58	51%	46	40%	6	5%
1	1%	9	8%	62	54%	36	32%	6	5%
2	2%	2	2%	28	25%	28	25%	54	47%
1	1%	1	1%	24	21%	18	16%	70	61%
2	2%	2	2%	38	33%	10	9%	60	53%
2	2%	3	3%	26	23%	8	7%	75	66%
2	2%	3	3%	22	19%	9	8%	78	68%
3	3%	5	4%	28	25%	24	21%	55	48%
2	2%	2	2%	29	25%	13	11%	68	60%
0	0%	5	4%	48	42%	60	53%	19	17%
0	0%	4	4%	52	46%	48	42%	10	9%
2	2%	13	11%	52	46%	41	36%	6	5%
1	1%	13	11%	54	47%	40	35%	6	5%

See Chart on Next Page.

### How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Statewide



**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

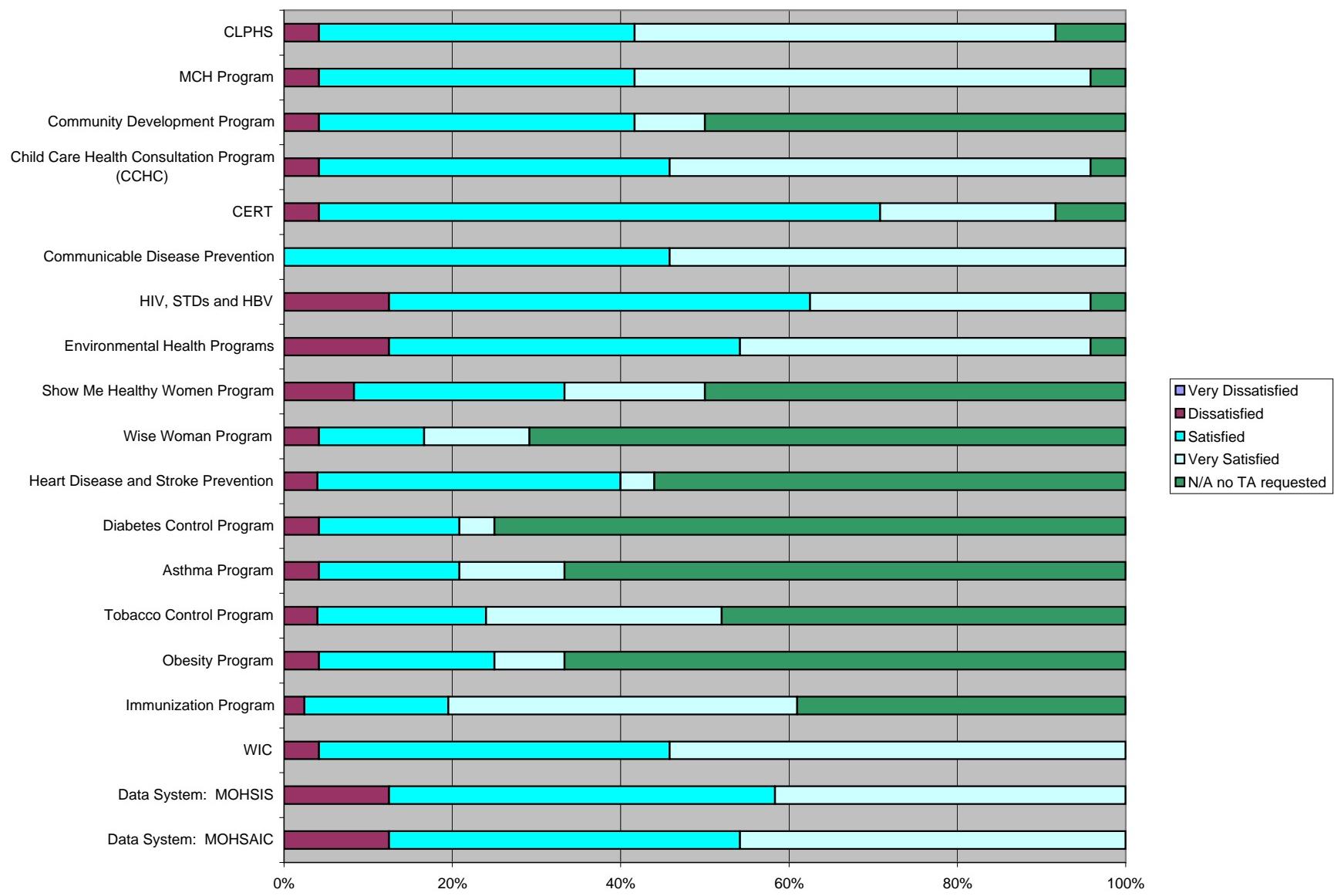
CLPHS  
 MCH Program  
 Community Development Program  
 Child Care Health Consultation Program (CCHC)  
 CERT  
 Communicable Disease Prevention  
 HIV, STDs and HBV  
 Environmental Health Programs  
 Show Me Healthy Women Program  
 Wise Woman Program  
 Heart Disease and Stroke Prevention  
 Diabetes Control Program  
 Asthma Program  
 Tobacco Control Program  
 Obesity Program  
 Immunization Program  
 WIC  
 Data System: MOHSIS  
 Data System: MOHSAIC

**0 to 9,999 Population - 24**

1 = Very Dissatisfied		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	0%	1	4%	9	38%	12	50%	2	8%
0	0%	1	4%	9	38%	13	54%	1	4%
0	0%	1	4%	9	38%	2	8%	12	50%
0	0%	1	4%	10	42%	12	50%	1	4%
0	0%	1	4%	16	67%	5	21%	2	8%
0	0%	0	0%	11	46%	13	54%	0	0%
0	0%	3	13%	12	50%	8	33%	1	4%
0	0%	3	13%	10	42%	10	42%	1	4%
0	0%	2	8%	6	25%	4	17%	12	50%
0	0%	1	4%	3	13%	3	13%	17	71%
0	0%	1	4%	9	38%	1	4%	14	58%
0	0%	1	4%	4	17%	1	4%	18	75%
0	0%	1	4%	4	17%	3	13%	16	67%
0	0%	1	4%	5	21%	7	29%	12	50%
0	0%	1	4%	5	21%	2	8%	16	67%
0	0%	1	4%	7	29%	17	71%	16	67%
0	0%	1	4%	10	42%	13	54%	0	0%
0	0%	3	13%	11	46%	10	42%	0	0%
0	0%	3	13%	10	42%	11	46%	0	0%

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 0-9,999 Population**



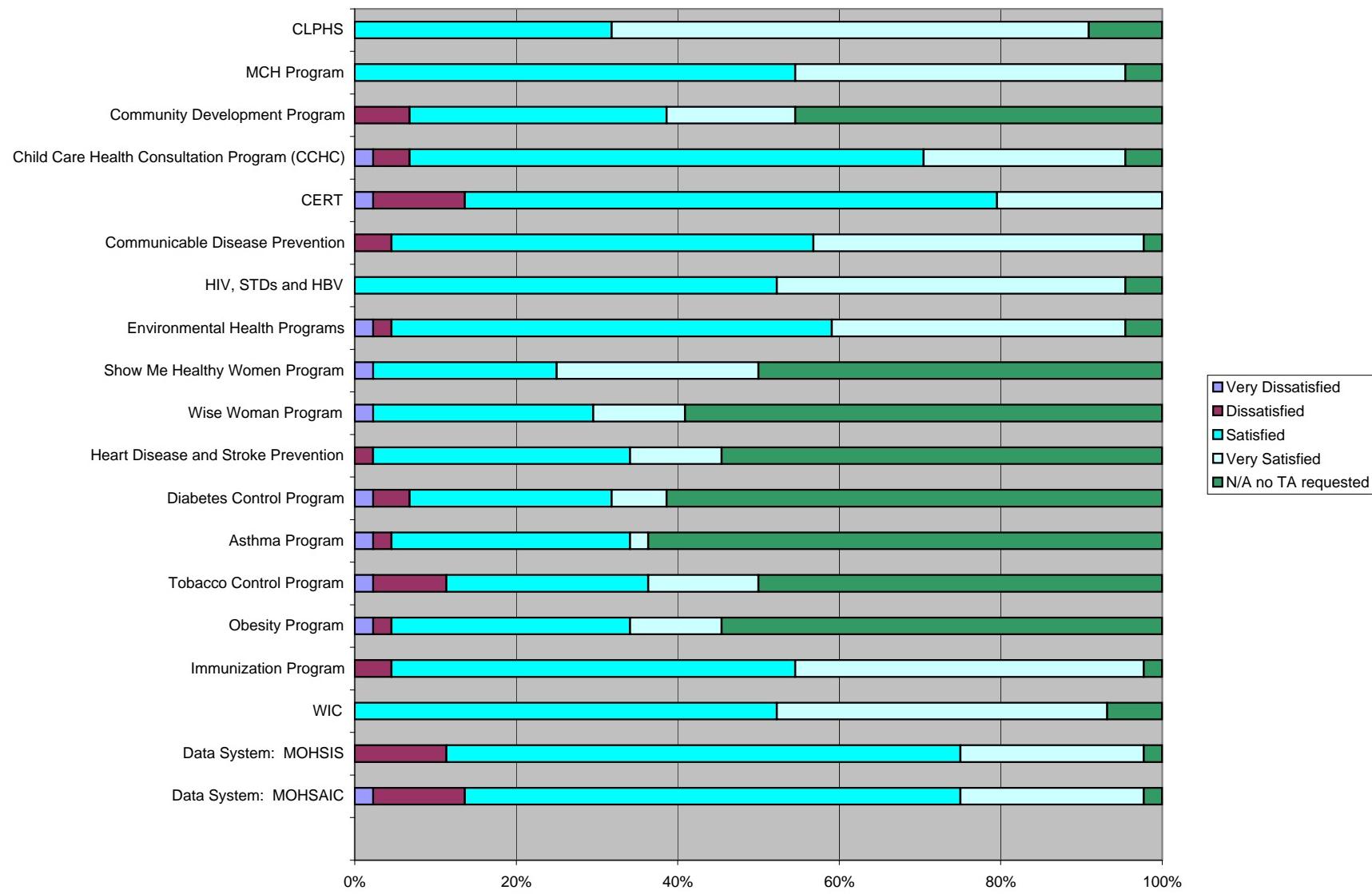
**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

**10,000 to 24,999 Population - 44**

	<b>1 = Very Dissatisfied</b>				<b>2 = Dissatisfied</b>				<b>3 = Satisfied</b>		<b>4 = Very Satisfied</b>		<b>5 = N/A no TA requested</b>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	0	0%	14	32%	26	59%	4	9%				
MCH Program	0	0%	0	0%	24	55%	18	41%	2	5%				
Community Development Program	0	0%	3	7%	14	32%	7	16%	20	45%				
Child Care Health Consultation Program (CCHC)	1	2%	2	5%	28	64%	11	25%	2	5%				
CERT	1	2%	5	11%	29	66%	9	20%	0	0%				
Communicable Disease Prevention	0	0%	2	5%	23	52%	18	41%	1	2%				
HIV, STDs and HBV	0	0%	0	0%	23	52%	19	43%	2	5%				
Environmental Health Programs	1	2%	1	2%	24	55%	16	36%	2	5%				
Show Me Healthy Women Program	1	2%	0	0%	10	23%	11	25%	22	50%				
Wise Woman Program	1	2%	0	0%	12	27%	5	11%	26	59%				
Heart Disease and Stroke Prevention	0	0%	1	2%	14	32%	5	11%	24	55%				
Diabetes Control Program	1	2%	2	5%	11	25%	3	7%	27	61%				
Asthma Program	1	2%	1	2%	13	30%	1	2%	28	64%				
Tobacco Control Program	1	2%	4	9%	11	25%	6	14%	22	50%				
Obesity Program	1	2%	1	2%	13	30%	5	11%	24	55%				
Immunization Program	0	0%	2	5%	22	50%	19	43%	1	2%				
WIC	0	0%	0	0%	23	52%	18	41%	3	7%				
Data System: MOHSIS	0	0%	5	11%	28	64%	10	23%	1	2%				
Data System: MOHSAIC	1	2%	5	11%	27	61%	10	23%	1	2%				

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 10,000-24,999 Population**



**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

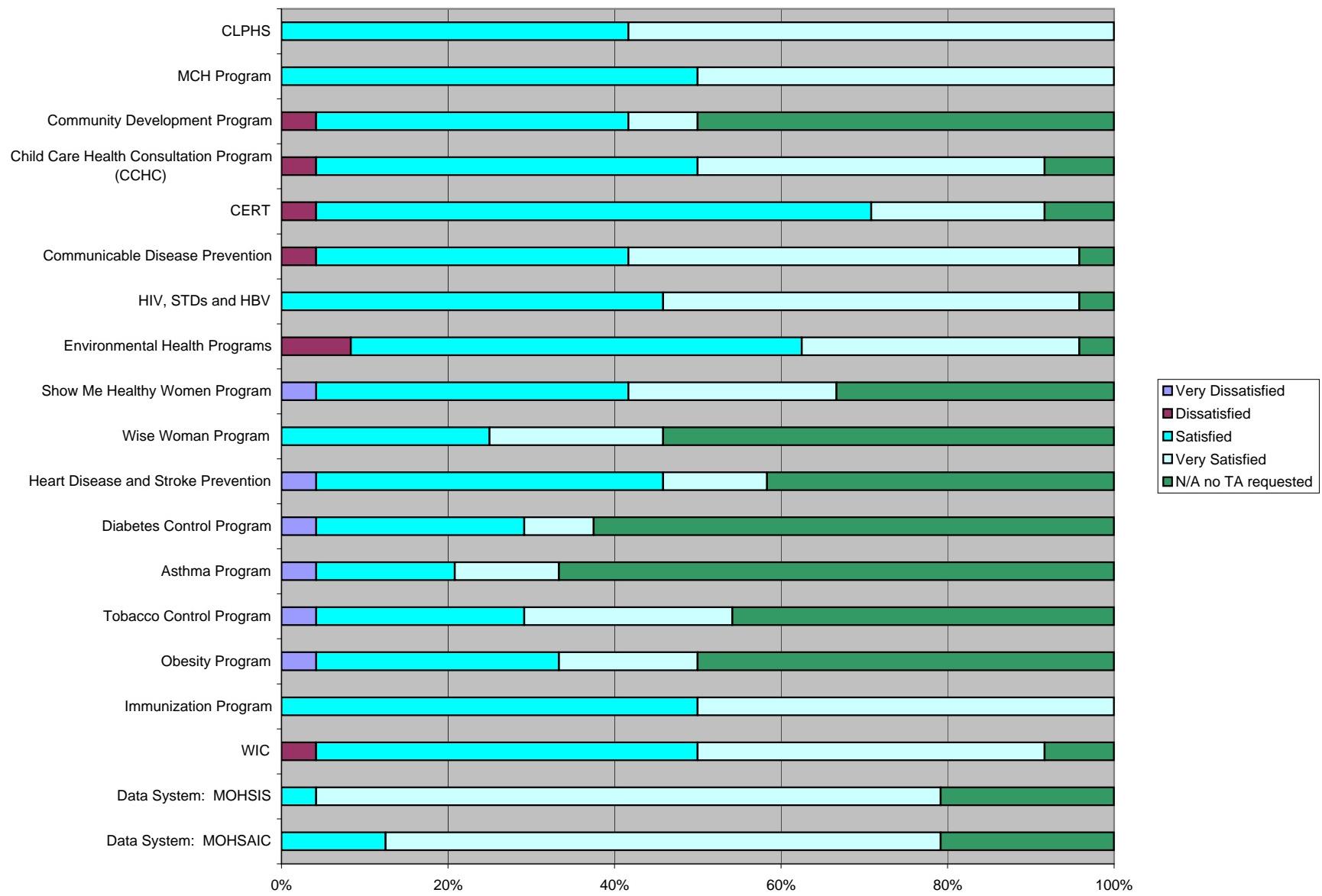
CLPHS  
 MCH Program  
 Community Development Program  
 Child Care Health Consultation Program (CCHC)  
 CERT  
 Communicable Disease Prevention  
 HIV, STDs and HBV  
 Environmental Health Programs  
 Show Me Healthy Women Program  
 Wise Woman Program  
 Heart Disease and Stroke Prevention  
 Diabetes Control Program  
 Asthma Program  
 Tobacco Control Program  
 Obesity Program  
 Immunization Program  
 WIC  
 Data System: MOHSIS  
 Data System: MOHSAIC

**25,000 to 49,999 Population - 24**

<b>1 = Very Dissatisfied</b>		<b>2 = Dissatisfied</b>		<b>3 = Satisfied</b>		<b>4 = Very Satisfied</b>		<b>5 = N/A no TA requested</b>	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	0%	0	0%	10	42%	14	58%	0	0%
0	0%	0	0%	12	50%	12	50%	0	0%
0	0%	1	4%	9	38%	2	8%	12	50%
0	0%	1	4%	11	46%	10	42%	2	8%
0	0%	1	4%	16	67%	5	21%	2	8%
0	0%	1	4%	9	38%	13	54%	1	4%
0	0%	0	0%	11	46%	12	50%	1	4%
0	0%	2	8%	13	54%	8	33%	1	4%
1	4%	0	0%	9	38%	6	25%	8	33%
0	0%	0	0%	6	25%	5	21%	13	54%
1	4%	0	0%	10	42%	3	13%	10	42%
1	4%	0	0%	6	25%	2	8%	15	63%
1	4%	0	0%	4	17%	3	13%	16	67%
1	4%	0	0%	6	25%	6	25%	11	46%
1	4%	0	0%	7	29%	4	17%	12	50%
0	0%	0	0%	12	50%	12	50%	0	0%
0	0%	1	4%	11	46%	10	42%	2	8%
0	0%	0	0%	1	4%	18	75%	5	21%
0	0%	0	0%	3	13%	16	67%	5	21%

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 25,000-49,999 Population**



**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

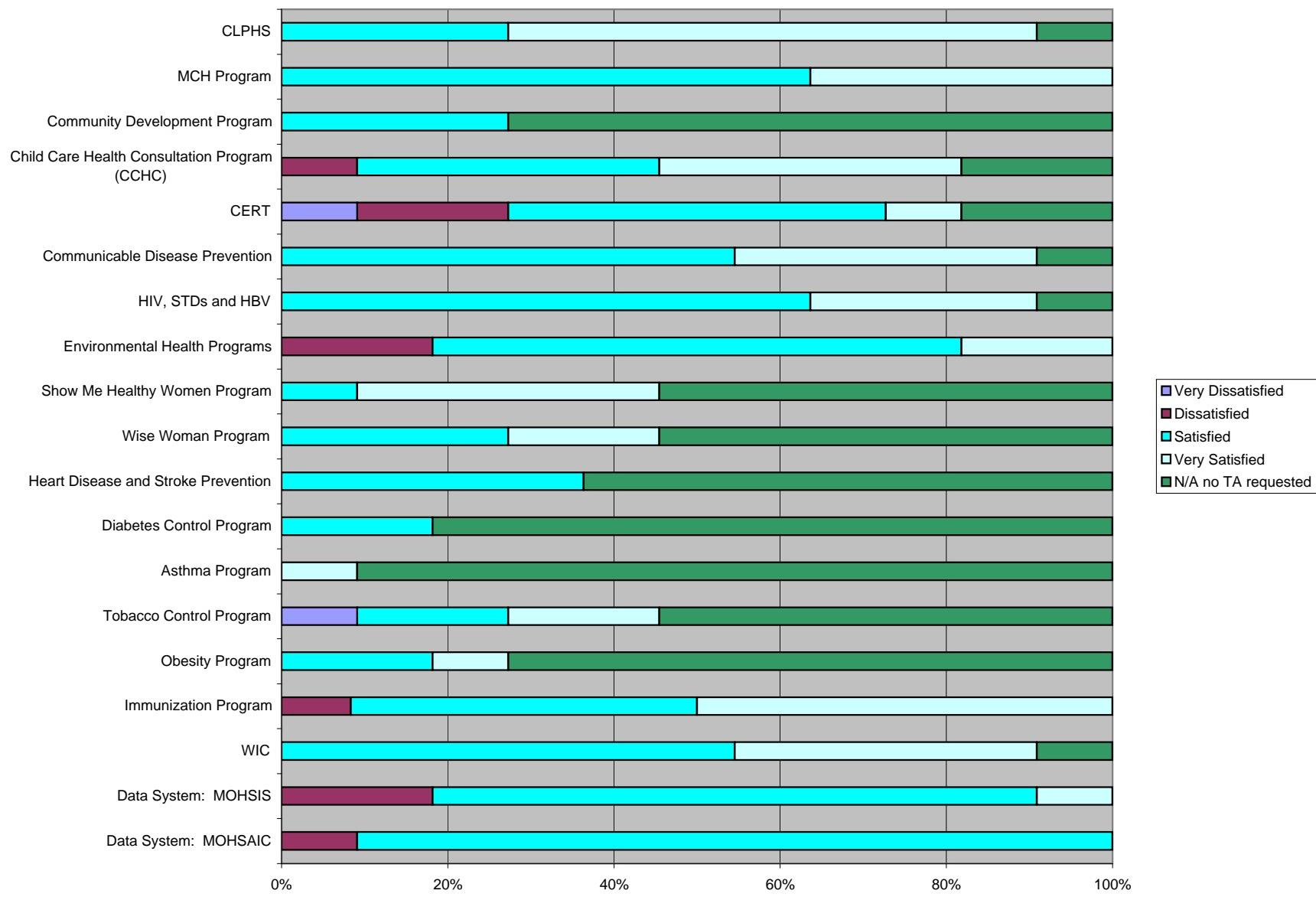
CLPHS  
 MCH Program  
 Community Development Program  
 Child Care Health Consultation Program (CCHC)  
 CERT  
 Communicable Disease Prevention  
 HIV, STDs and HBV  
 Environmental Health Programs  
 Show Me Healthy Women Program  
 Wise Woman Program  
 Heart Disease and Stroke Prevention  
 Diabetes Control Program  
 Asthma Program  
 Tobacco Control Program  
 Obesity Program  
 Immunization Program  
 WIC  
 Data System: MOHSIS  
 Data System: MOHSAIC

**50,000 to 99,999 Population - 11**

<b>1 = Very Dissatisfied</b>		<b>2 = Dissatisfied</b>		<b>3 = Satisfied</b>		<b>4 = Very Satisfied</b>		<b>5 = N/A no TA requested</b>	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	0%	0	0%	3	27%	7	64%	1	9%
0	0%	0	0%	7	64%	4	36%	0	0%
0	0%	0	0%	3	27%	0	0%	8	73%
0	0%	1	9%	4	36%	4	36%	2	18%
1	9%	2	18%	5	45%	1	9%	2	18%
0	0%	0	0%	6	55%	4	36%	1	9%
0	0%	0	0%	7	64%	3	27%	1	9%
0	0%	2	18%	7	64%	2	18%	0	0%
0	0%	0	0%	1	9%	4	36%	6	55%
0	0%	0	0%	3	27%	2	18%	6	55%
0	0%	0	0%	4	36%	0	0%	7	64%
0	0%	0	0%	2	18%	0	0%	9	82%
0	0%	0	0%	0	0%	1	9%	10	91%
1	9%	0	0%	2	18%	2	18%	6	55%
0	0%	0	0%	2	18%	1	9%	8	73%
0	0%	1	9%	5	45%	6	55%	0	0%
0	0%	0	0%	6	55%	4	36%	1	9%
0	0%	2	18%	8	73%	1	9%	0	0%
0	0%	1	9%	10	91%	0	0%	0	0%

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 50,000-99,999 Population**



**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

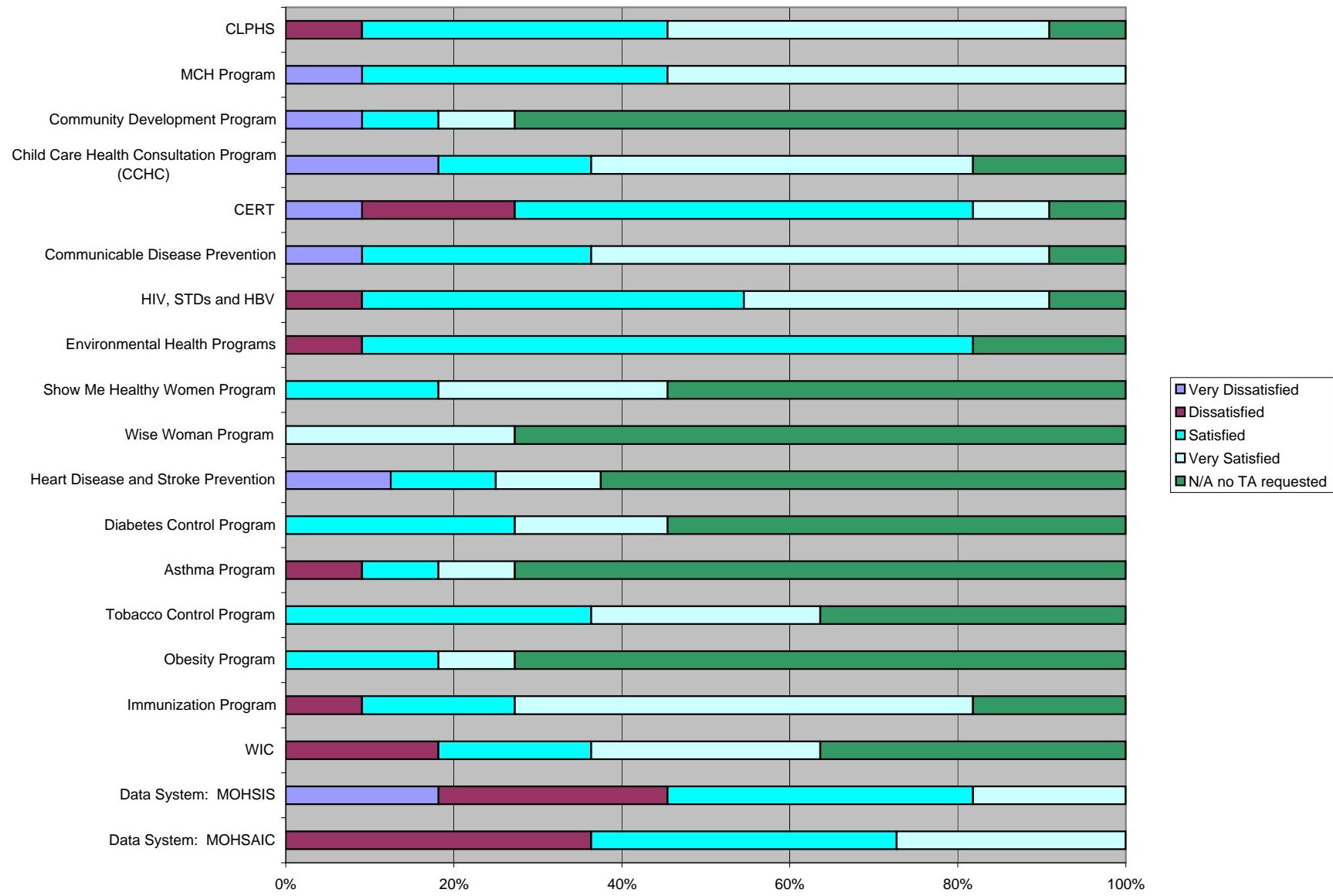
CLPHS  
MCH Program  
Community Development Program  
Child Care Health Consultation Program (CCHC)  
CERT  
Communicable Disease Prevention  
HIV, STDs and HBV  
Environmental Health Programs  
Show Me Healthy Women Program  
Wise Woman Program  
Heart Disease and Stroke Prevention  
Diabetes Control Program  
Asthma Program  
Tobacco Control Program  
Obesity Program  
Immunization Program  
WIC  
Data System: MOHSIS  
Data System: MOHSAIC

**Over 100,000 Population - 11**

<b>1 = Very Dissatisfied</b>		<b>2 = Dissatisfied</b>		<b>3 = Satisfied</b>		<b>4 = Very Satisfied</b>		<b>5 = N/A no TA requested</b>	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	0%	1	9%	4	36%	5	45%	1	9%
1	9%	0	0%	4	36%	6	55%	0	0%
1	9%	0	0%	1	9%	1	9%	8	73%
2	18%	0	0%	2	18%	5	45%	2	18%
1	9%	2	18%	6	55%	1	9%	1	9%
1	9%	0	0%	3	27%	6	55%	1	9%
0	0%	1	9%	5	45%	4	36%	1	9%
0	0%	1	9%	8	73%	0	0%	2	18%
0	0%	0	0%	2	18%	3	27%	6	55%
0	0%	0	0%	0	0%	3	27%	8	73%
1	9%	0	0%	1	9%	1	9%	5	45%
0	0%	0	0%	3	27%	2	18%	6	55%
0	0%	1	9%	1	9%	1	9%	8	73%
0	0%	0	0%	4	36%	3	27%	4	36%
0	0%	0	0%	2	18%	1	9%	8	73%
0	0%	1	9%	2	18%	6	55%	2	18%
0	0%	2	18%	2	18%	3	27%	4	36%
2	18%	3	27%	4	36%	2	18%	0	0%
0	0%	4	36%	4	36%	3	27%	0	0%

See Chart on Next Page.

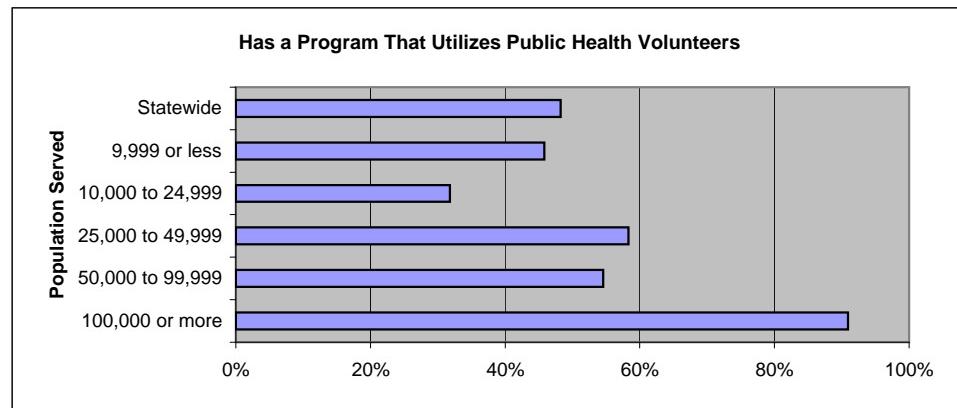
**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 100,000+ Population**



## 10.0 VOLUNTEER PROGRAM

### 10.1. Do you have a program that utilizes public health volunteers?

	Number	Percent
114 Statewide	55	48%
24 Population up to 9,999	11	46%
44 Population between 10,000 and 24,999	14	32%
24 Population between 25,000 and 49,999	14	58%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	10	91%

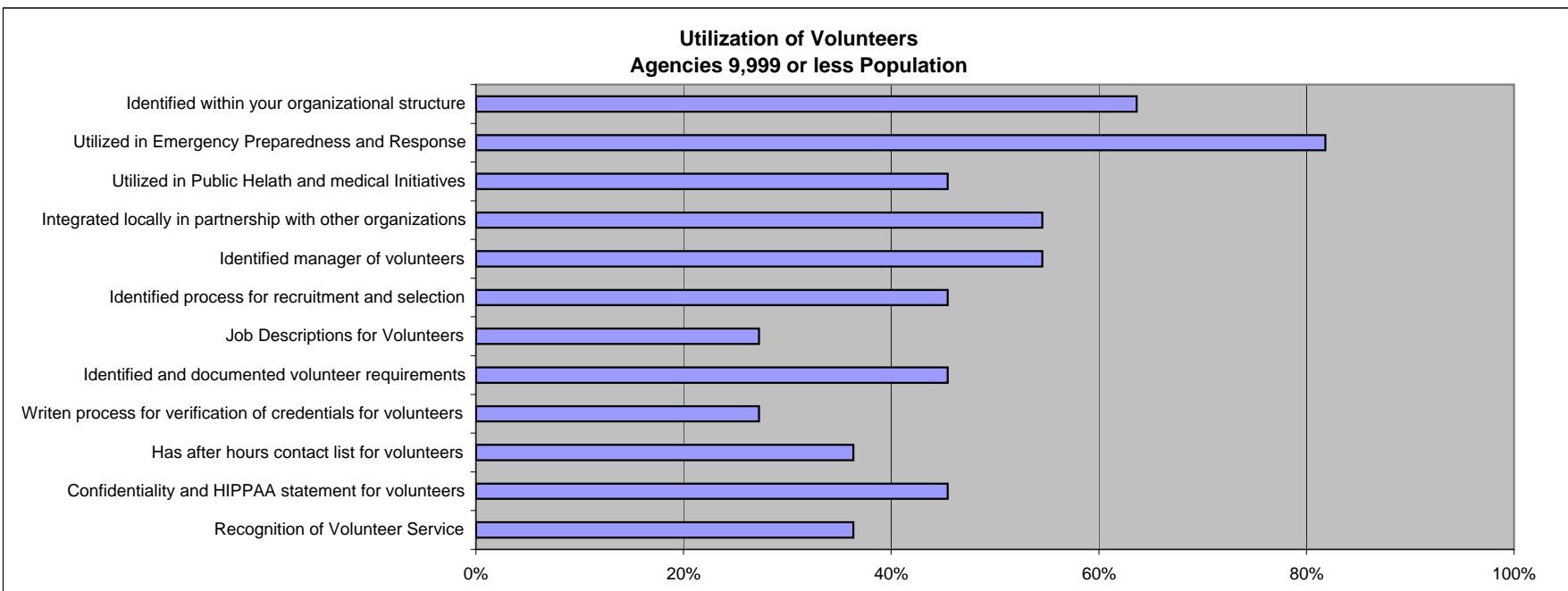
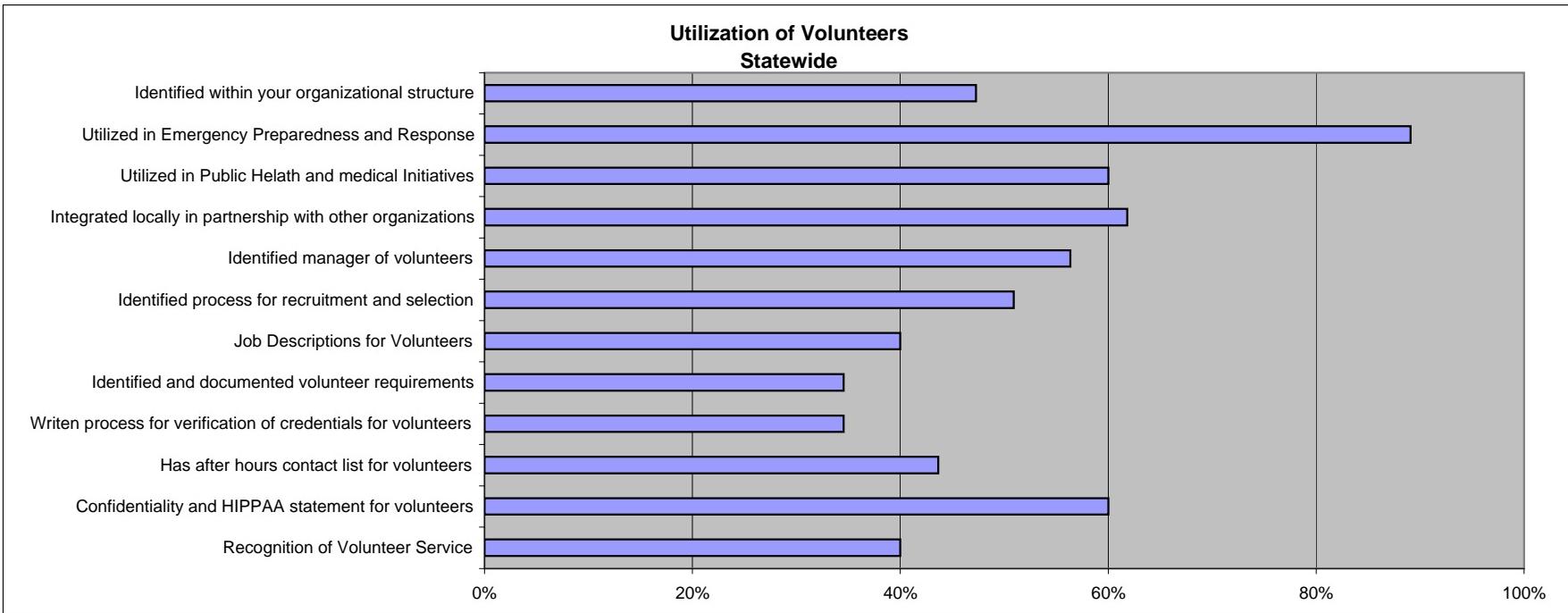


#### 10.1.1. Utilization of Public health Volunteers

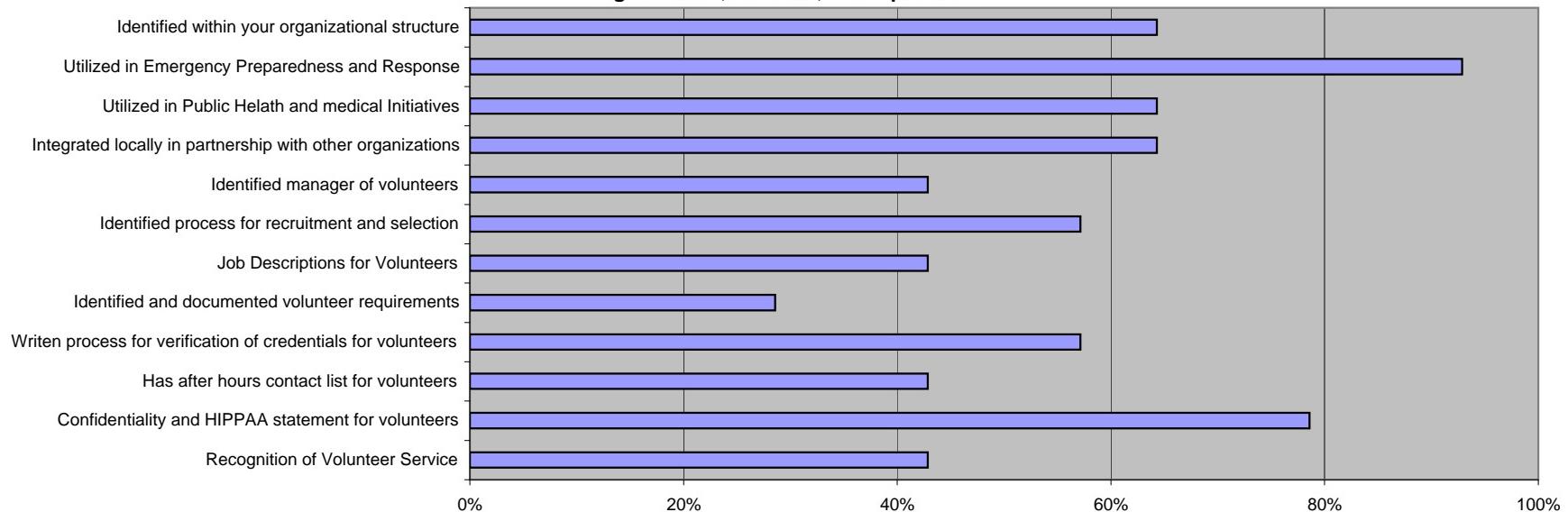
	Statewide		Population 0-9,999 (24 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Identified within your organizational structure	26	47%	7	64%	9	64%	5	36%	2	33%	3	30%
Utilized in Emergency Preparedness and Response	49	89%	9	82%	13	93%	13	93%	4	67%	10	100%
Utilized in Public Health and medical Initiatives	33	60%	5	45%	9	64%	7	50%	5	83%	7	70%
Integrated locally in partnership with other organizations	34	62%	6	55%	9	64%	11	79%	2	33%	6	60%
Identified manager of volunteers	31	56%	6	55%	6	43%	8	57%	2	33%	9	90%
Identified process for recruitment and selection	28	51%	5	45%	8	57%	5	36%	2	33%	8	80%
Job Descriptions for Volunteers	22	40%	3	27%	6	43%	5	36%	1	17%	7	70%
Identified and documented volunteer requirements	19	35%	5	45%	4	29%	4	29%	1	17%	5	50%
Written process for verification of credentials for volunteers	19	35%	3	27%	8	57%	4	29%	0	0%	4	40%
Has after hours contact list for volunteers	24	44%	4	36%	6	43%	5	36%	2	33%	7	70%
Confidentiality and HIPPA statement for volunteers	33	60%	5	45%	11	79%	7	50%	3	50%	7	70%
Recognition of Volunteer Service	22	40%	4	36%	6	43%	4	29%	1	17%	7	70%

\*Percentages based on number of agencies in each size category that utilizes public health volunteers.

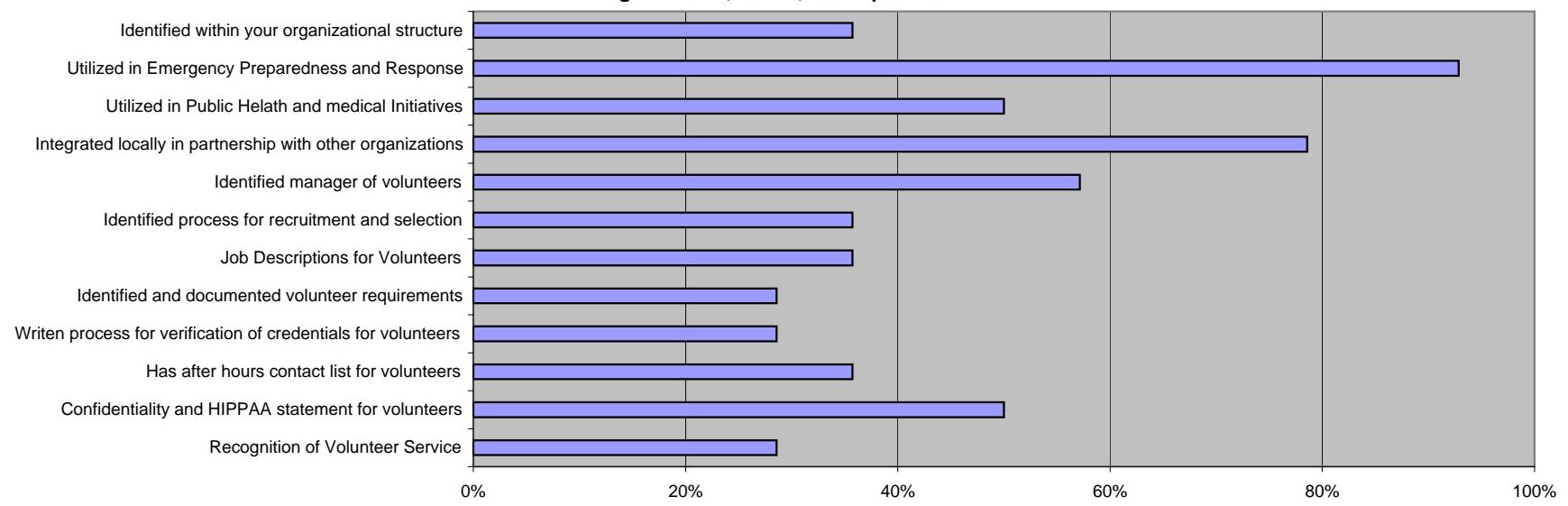
See Charts on Following Pages.



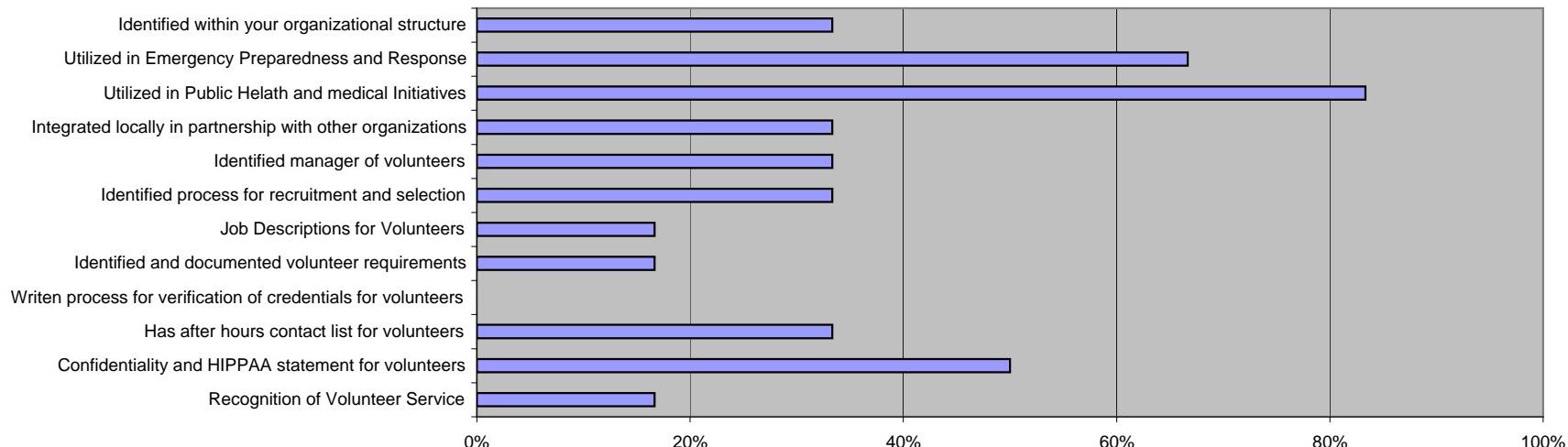
**Utilization of Volunteers**  
**Agencies 10,000 to 24,999 Population**



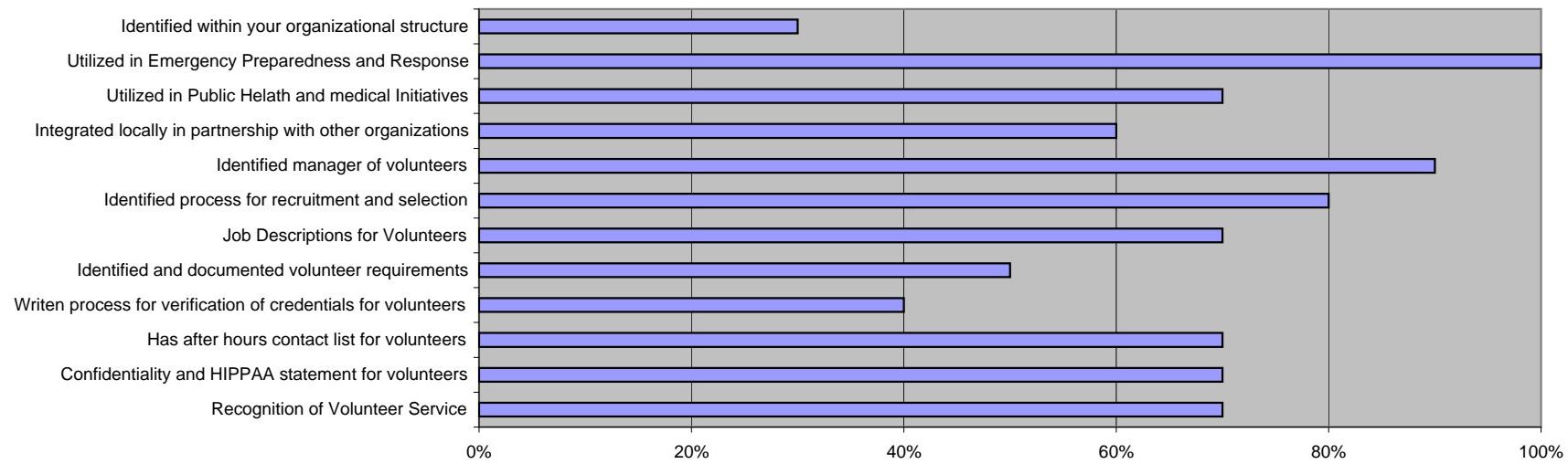
**Utilization of Volunteers**  
**Agencies 25,000-49,999 Population**



**Utilization of Volunteers**  
**Agencies 50,000 to 99,999 Population**



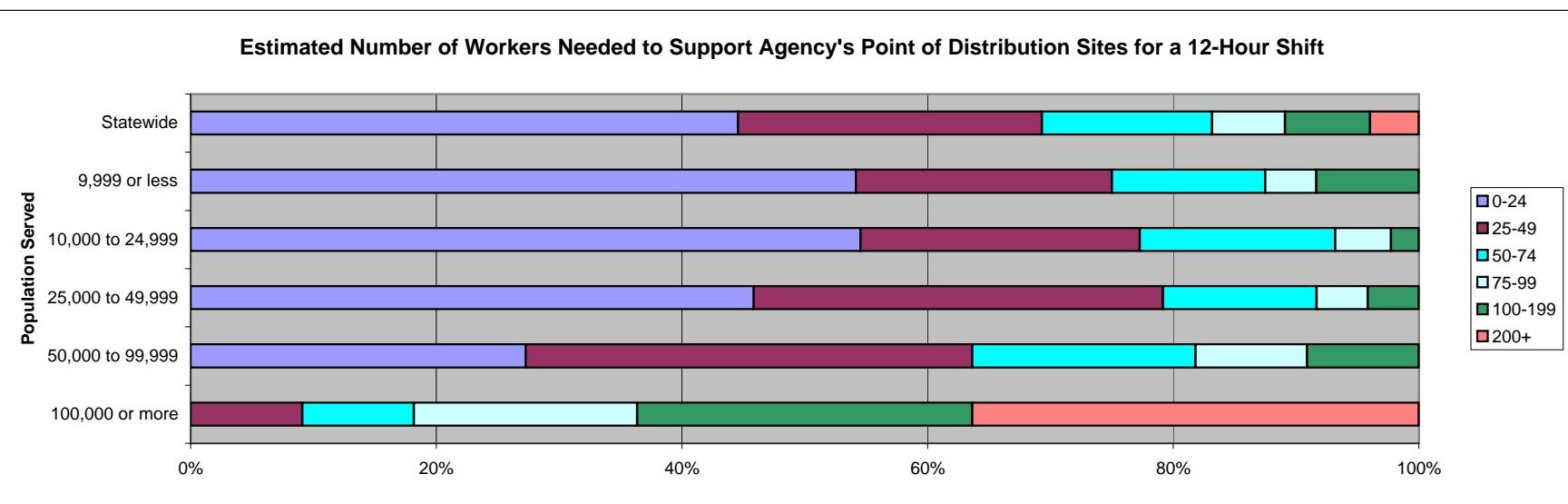
**Utilization of Volunteers**  
**Agencies 100,000+ Population**



#### 10.2 Number of workers needed for 12 hour POD shift

	0-24		25-49		50-74		75-99		100-199		200+	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	51	45%	28	25%	16	14%	7	6%	8	7%	4	4%
24 Population up to 9,999	13	54%	5	21%	3	13%	1	4%	2	8%	0	0%
44 Population between 10,000 and 24,999	24	55%	10	23%	7	16%	2	5%	1	2%	0	0%
24 Population between 25,000 and 49,999	11	46%	8	33%	3	13%	1	4%	1	4%	0	0%
11 Population between 50,000 and 99,999	3	27%	4	36%	2	18%	1	9%	1	9%	0	0%
11 Population over 100,000	0	0%	1	9%	1	9%	2	18%	3	27%	4	36%

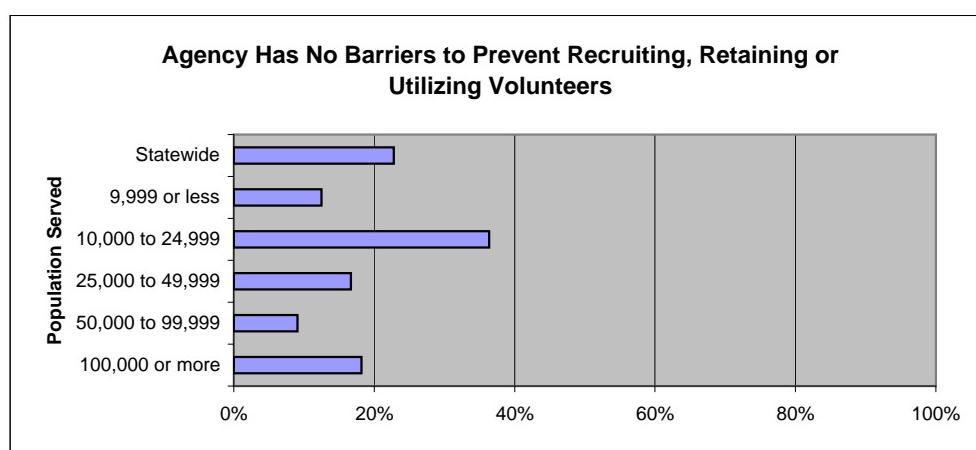
Estimated Number of Workers Needed to Support Agency's Point of Distribution Sites for a 12-Hour Shift



#### 10.3. Agency has no significant barriers to prevent recruiting, retaining or utilizing volunteers.

	Number	Percent
114 Statewide	26	23%
24 Population up to 9,999	3	13%
44 Population between 10,000 and 24,999	16	36%
24 Population between 25,000 and 49,999	4	17%
11 Population between 50,000 and 99,999	1	9%
11 Population over 100,000	2	18%

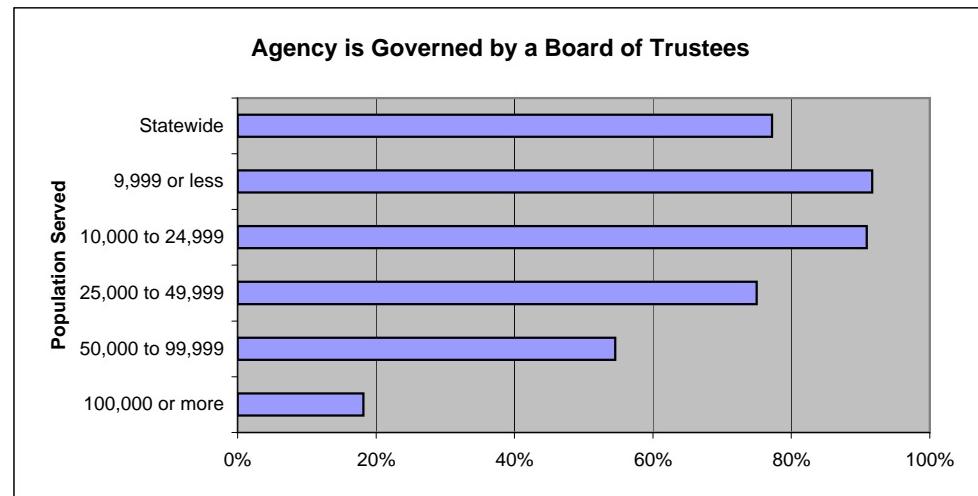
Agency Has No Barriers to Prevent Recruiting, Retaining or Utilizing Volunteers



## 11.0 GOVERNING BODIES

### 11.1. Are you governed by a Board of Trustees?

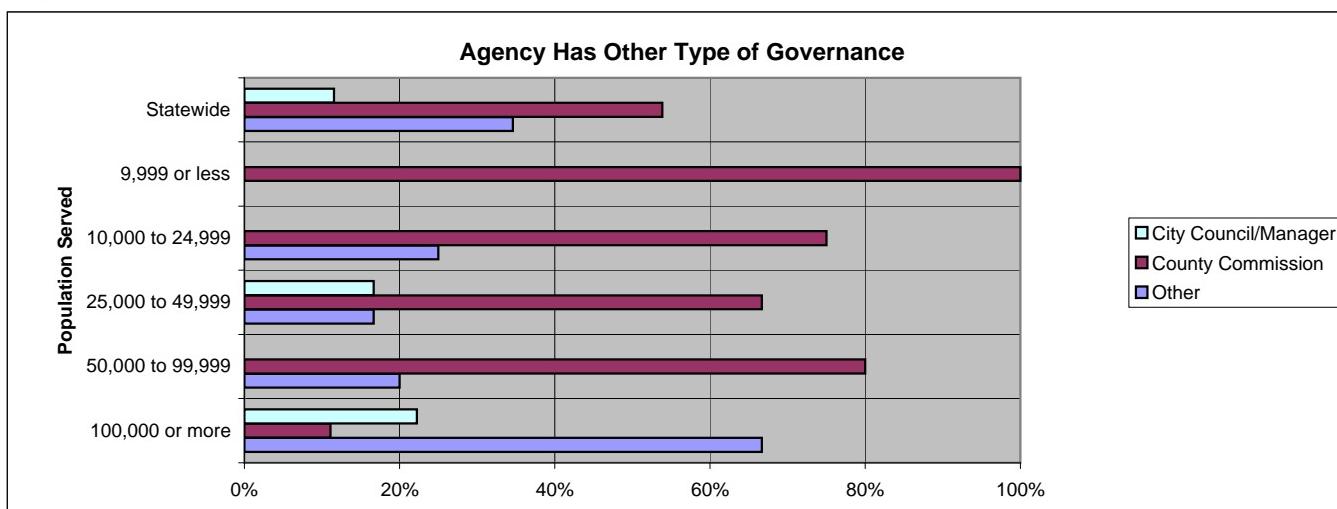
	Number	Percent
114 Statewide	88	77%
24 Population up to 9,999	22	92%
44 Population between 10,000 and 24,999	40	91%
24 Population between 25,000 and 49,999	18	75%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	2	18%



### 11.1.2 What type of governance does your health department have?

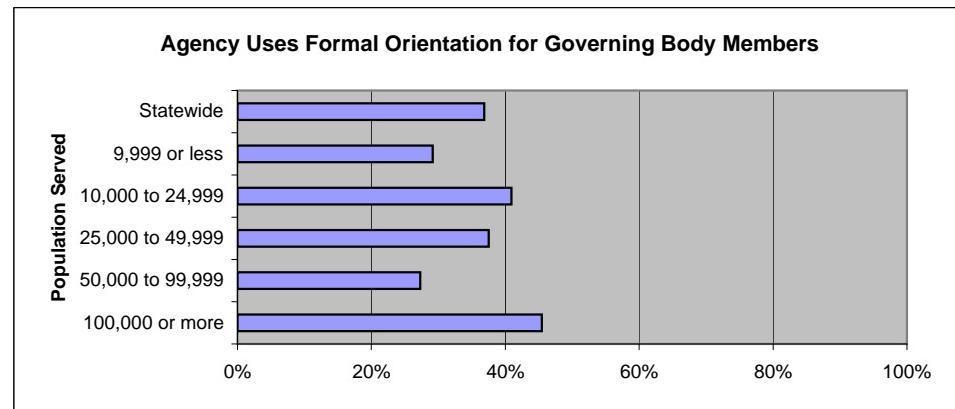
	City		County Commission		Other	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	3	12%	14	54%	9	35%
24 Population up to 9,999	0	0%	2	100%	0	0%
44 Population between 10,000 and 24,999	0	0%	3	75%	1	25%
24 Population between 25,000 and 49,999	1	17%	4	67%	1	17%
11 Population between 50,000 and 99,999	0	0%	4	80%	1	20%
11 Population over 100,000	2	22%	1	11%	6	67%

\* Percentage based on those who answered no to 11.1



**11.2. Do you use a formal orientation for governing body members?**

	Number	Percent
114 Statewide	42	37%
24 Population up to 9,999	7	29%
44 Population between 10,000 and 24,999	18	41%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	5	45%



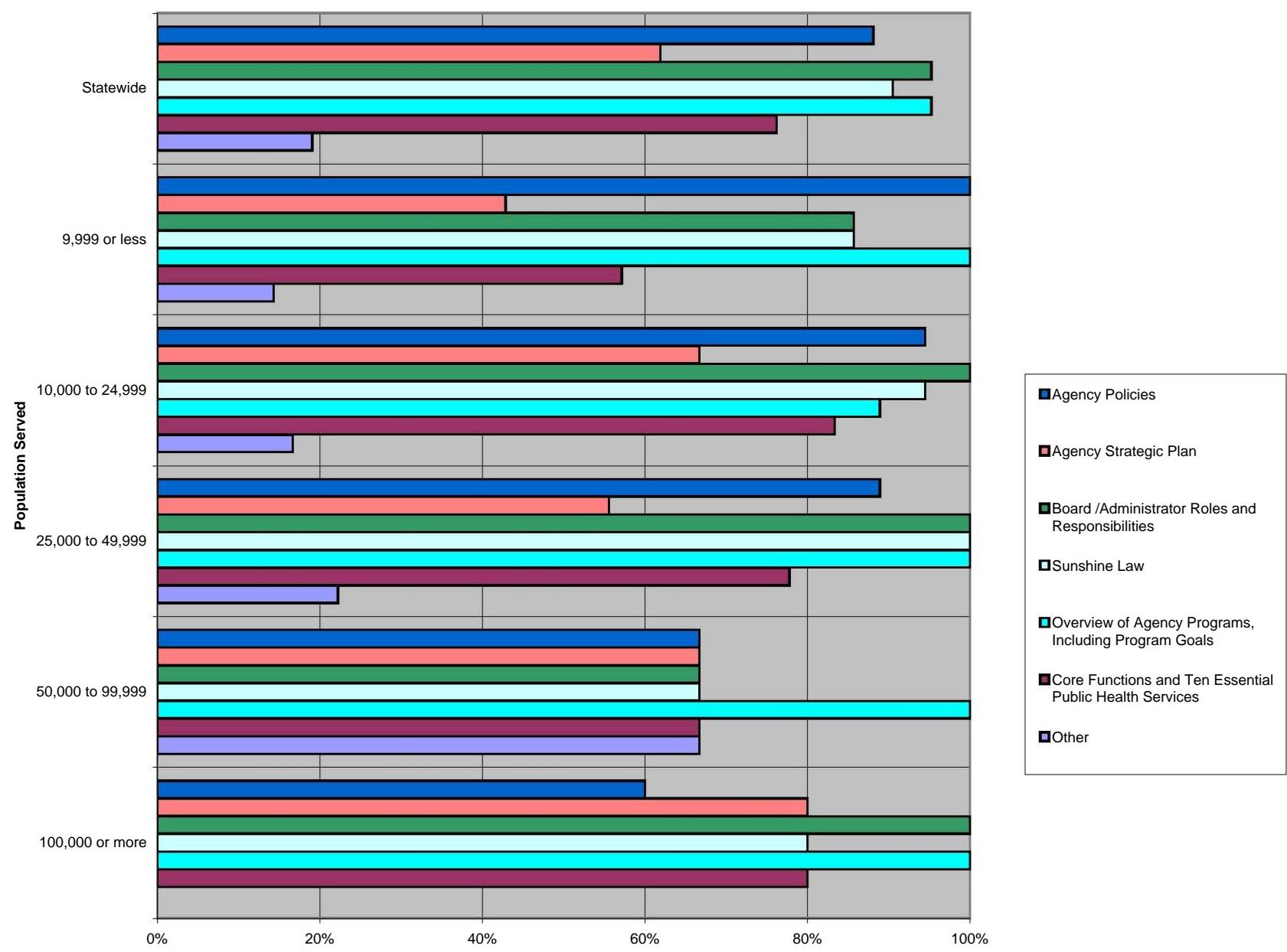
**11.2.1 Formal Orientation Covers the following:**

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Agency Policies	37	88%	7	100%	17	94%	8	89%	2	67%	3	60%
Agency Strategic Plan	26	62%	3	43%	12	67%	5	56%	2	67%	4	80%
Board /Administrator Roles and Responsibilities	40	95%	6	86%	18	100%	9	100%	2	67%	5	100%
Sunshine Law	38	90%	6	86%	17	94%	9	100%	2	67%	4	80%
Overview of Agency Programs, Including Program Goals	40	95%	7	100%	16	89%	9	100%	3	100%	5	100%
Core Functions and Ten Essential Public Health Services	32	76%	4	57%	15	83%	7	78%	2	67%	4	80%
Other	8	19%	1	14%	3	17%	2	22%	2	67%	0	0%

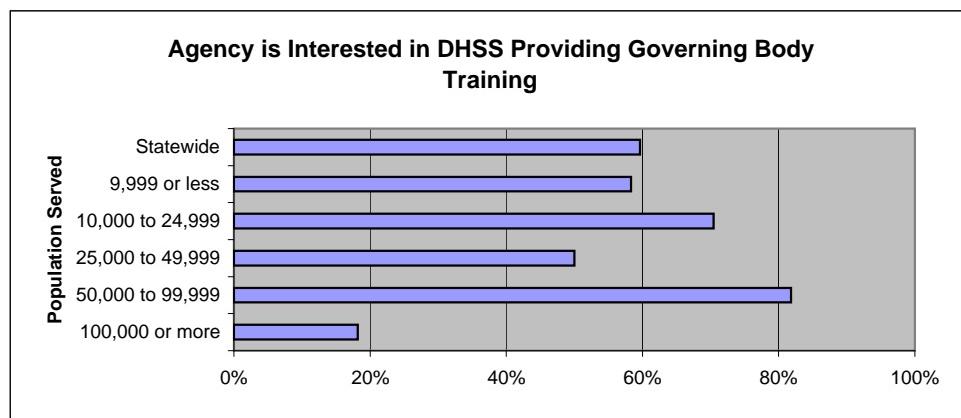
\*Percentages based on the number of agencies that utilize formal orientation for governing body members.

See Chart on Next Page.

### Formal Orientation for Governing Body Members Includes



11.3 Interested in DHSS providing governance training?	Number	Percent
114 Statewide	68	60%
24 Population up to 9,999	14	58%
44 Population between 10,000 and 24,999	31	70%
24 Population between 25,000 and 49,999	12	50%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	2	18%

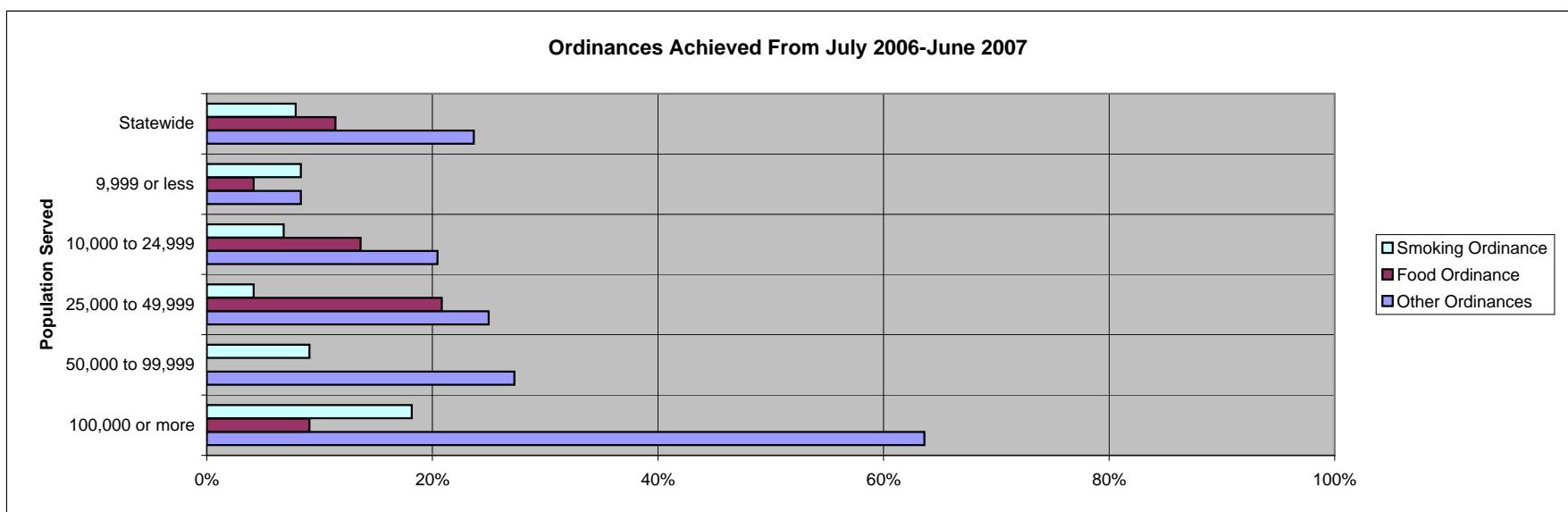


## 12.0 POLICY DEVELOPMENT

12.1 Indicate if you achieved any of the following during July 2006-June 2007

July 2006-June 2007

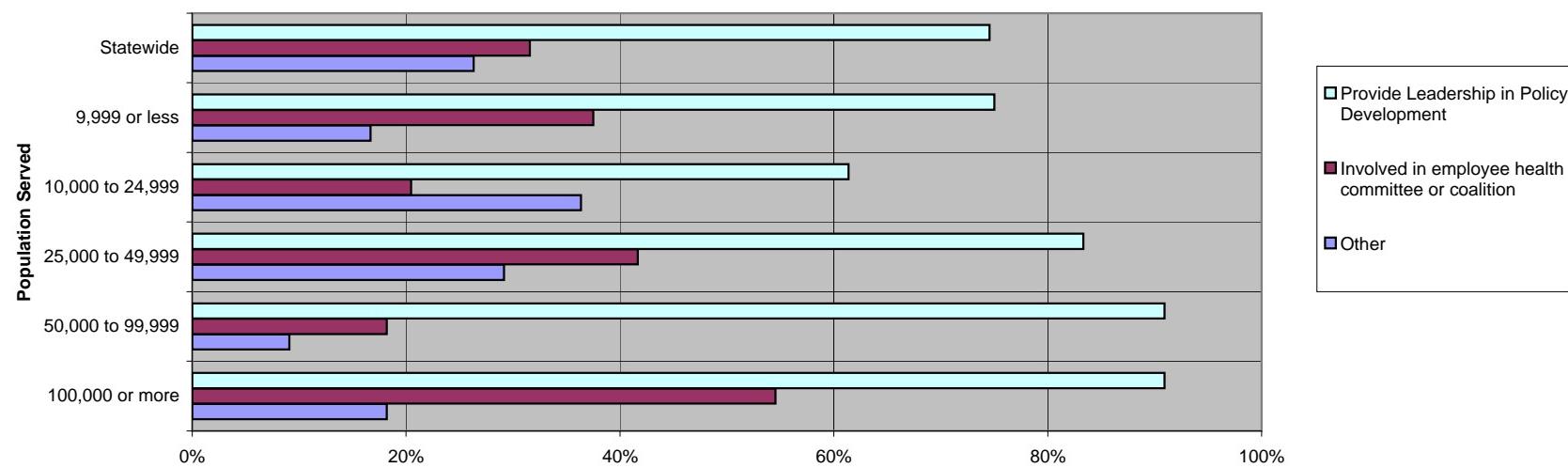
	Smoking Ordinance		Food Ordinance		Other Ordinances	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	9	8%	13	11%	27	24%
24 Population up to 9,999	2	8%	1	4%	2	8%
44 Population between 10,000 and 24,999	3	7%	6	14%	9	20%
24 Population between 25,000 and 49,999	1	4%	5	21%	6	25%
11 Population between 50,000 and 99,999	1	9%	0	0%	3	27%
11 Population over 100,000	2	18%	1	9%	7	64%



**12.2 Ways your organization assists local government in adopting culture of health.**

	Provide Leadership in Policy Development	Involved in employee health committee or coalition		Other		
		Number	Percent	Number	Percent	Number
114 Statewide	85	75%	36	32%	30	26%
24 Population up to 9,999	18	75%	9	38%	4	17%
44 Population between 10,000 and 24,999	27	61%	9	20%	16	36%
24 Population between 25,000 and 49,999	20	83%	10	42%	7	29%
11 Population between 50,000 and 99,999	10	91%	2	18%	1	9%
11 Population over 100,000	10	91%	6	55%	2	18%

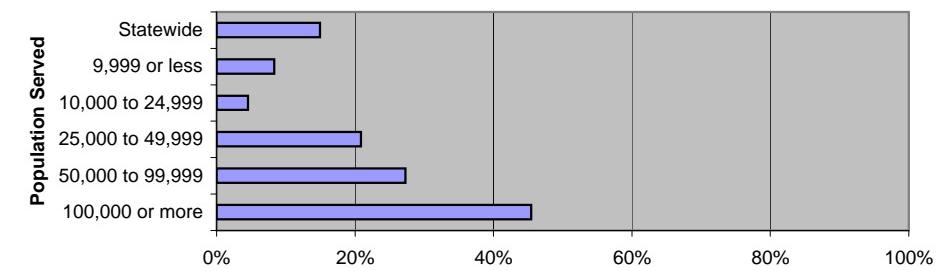
**Ways Agency Assists Local Government in Adopting a Culture of Health**



**12.3 Provide incentives to local government employees?**

	Number	Percent
114 Statewide	17	15%
24 Population up to 9,999	2	8%
44 Population between 10,000 and 24,999	2	5%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	5	45%

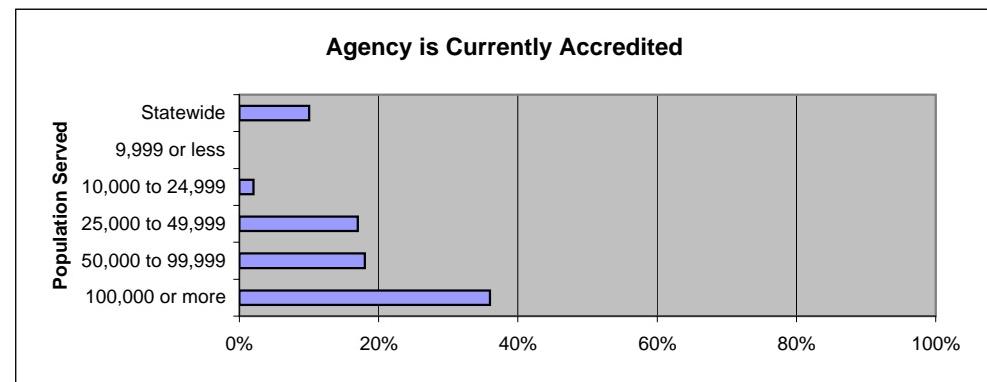
**Agency Provides Incentives to Employees to Adopt Behavioral Changes/Practice Healthy Lifestyles**



## 13.0 ACCREDITATION

### 13.1 Currently Accredited

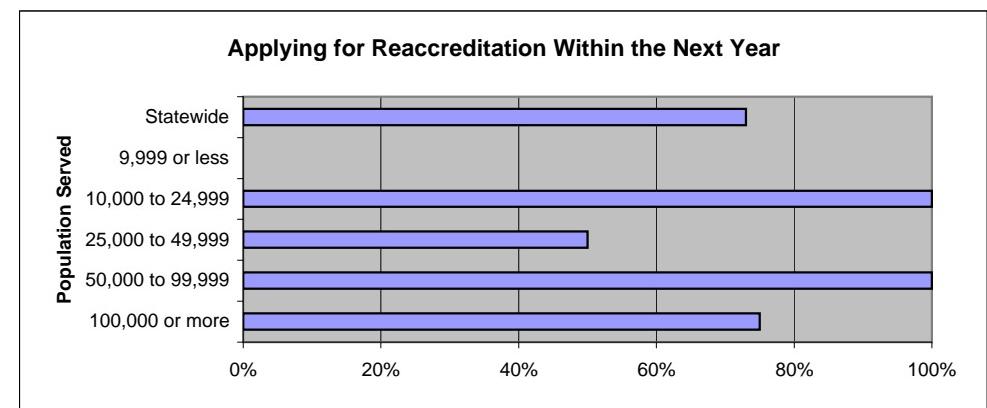
	Number	Percent
114 Statewide	11	10%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	1	2%
24 Population between 25,000 and 49,999	4	17%
11 Population between 50,000 and 99,999	2	18%
11 Population over 100,000	4	36%



#### 13.1.1 Applying for re-accreditation within the next year? Number Percent\*

	Number	Percent*
114 Statewide	8	73%
24 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	1	100%
24 Population between 25,000 and 49,999	2	50%
11 Population between 50,000 and 99,999	2	100%
11 Population over 100,000	3	75%

\*Percentages based on number of agencies that are currently accredited.



### 13.2 Considering Applying for Accreditation

	Within Next Year	Within Next 2 Years		
	Number	Percent*	Number	Percent*
114 Statewide	64	62%	39	38%
24 Population up to 9,999	12	50%	12	50%
44 Population between 10,000 and 24,999	25	58%	18	42%
24 Population between 25,000 and 49,999	15	75%	5	25%
11 Population between 50,000 and 99,999	8	89%	1	11%
11 Population over 100,000	4	57%	3	43%

\* Percentages are based on number of agencies that are not currently accredited, but are considering applying.

